

Age	Number of Employees	Percent of Total State Employees
Less than 20	36	0.0%
20-29	9,232	11.4%
30-39	15,912	19.6%
40-49	21,679	26.7%
50-59	23,927	29.5%
60-69	9,703	12.0%
70 or more	703	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	58,084	99%
Part Time	378	1%
Time Limited	354	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	8,441	10%
High School Graduate	31,375	39%
Associate	8,807	11%
Bachelor	20,826	26%
Advanced Degree	2,201	3%
Certifications	304	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,165	51%
Male	40,027	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,537	11.1%
Agricultural, Environmental & Scientific	2,219	3.8%
Corrections	12,528	21.3%
Education & Training	581	1.0%
Engineering	2,898	4.9%
Executive	108	0.2%

Financial & Business Management	2,273	3.9%
Human Resources	604	1.0%
Human Services	3,395	5.8%
Information Communication & Media	335	0.6%
Information Technology	2,227	3.8%
Institutional Support Services	1,247	2.1%
Law Enforcement & Public Safety	3,069	5.2%
Legal	506	0.9%
Medical & Health	9,012	15.3%
Natural, Historic & Cultural Resources	757	1.3%
Operations & Trades	430	11.0%
Planning & Economic Development	2,741	0.7%
Program Management	880	4.7%
Safety & Inspection	880	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,429	30.1%
Asian	1,831	2.3%
Hispanic	1,648	2.0%
Multinational	216	0.3%
Native American	1,174	1.4%
Pacific Islander	35	0.0%
White	49,921	61.5%
Ethnicity Not Given	1,938	2.4%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,798	16%
2 to 4	13,057	16%
5 to 9	14,105	17%
10 to 14	15,376	19%
15 to 19	10,912	13%
20 to 29	12,827	16%
30+	2,117	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Community College System	169	0.3%
Department of Administration	460	0.8%

Department of Agriculture & Consumer Ser	1,916	3.3%
Department of Commerce	1,513	2.6%
Department of Environmental Quality	1,429	2.4%
Department of Health and Human Services	15,783	26.8%
Department of Information Technology	567	1.0%
Department of Insurance	535	0.9%
Department of Justice	712	1.2%
Department of Labor	341	0.6%
Department of Military and Veteran Affairs	93	0.2%
Department of Natural and Cultural Resour	1,717	2.9%
Department of Public Instruction	869	1.5%
Department of Public Safety	19,994	34.0%
Department of Revenue	1,331	2.3%
Department of State Treasurer	341	0.6%
Department of Transportation	9,753	16.6%
Department of the Secretary of State	176	0.3%
North Carolina School of Science & Math	80	0.1%
Office of State Budget and Management	50	0.1%
Office of State Human Resources	81	0.1%
Office of the State Auditor	145	0.2%
Office of the State Controller	163	0.3%
Wildlife Resource Commission	598	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,243	6%
Elizabeth City State University	155	1%
East Carolina University	2,212	10%
Fayetteville State University	400	2%
North Carolina Agricultural & Technical Sta	867	4%
North Carolina Central University	546	2%
North Carolina State University	4,094	18%
University of North Carolina-Chapel Hill	320	1%
University of North Carolina-General Admir	1,776	8%
University of North Carolina-Asheville	6,567	29%
University of North Carolina-Charlotte	1,160	5%
University of North Carolina-Greensboro	270	1%
University of North Carolina-Pembroke	395	2%
University of North Carolina-School of the /	236	1%
University of North Carolina-Wilmington	1,008	5%

Western Carolina University	708	3%
Winston-Salem State University	419	2%

County	Number of Employees	Percent of Total State Employees
Alamance	180	0.2%
Alexander	529	0.7%
Alleghany	44	0.1%
Anson	606	0.7%
Ashe	92	0.1%
Avery	565	0.7%
Beaufort	236	0.3%
Bertie	401	0.5%
Bladen	259	0.3%
Brunswick	173	0.2%
Buncombe	2,091	2.6%
Burke	2,979	3.7%
Cabarrus	416	0.5%
Caldwell	248	0.3%
Camden	21	0.0%
Carteret	463	0.6%
Caswell	310	0.4%
Catawba	415	0.5%
Chatham	209	0.3%
Cherokee	112	0.1%
Chowan	84	0.1%
Clay	21	0.0%
Cleveland	263	0.3%
Columbus	843	1.0%
Craven	665	0.8%
Cumberland	1,094	1.3%
Currituck	50	0.1%
Dare	371	0.5%
Davidson	236	0.3%
Davie	47	0.1%
Duplin	97	0.1%
Durham	1,163	1.4%
Edgecombe	235	0.3%
Forsyth	1,313	1.6%
Franklin	253	0.3%

Gaston	242	0.3%
Gates	22	0.0%
Graham	22	0.0%
Granville	3,835	4.7%
Greene	886	1.1%
Guilford	2,762	3.4%
Halifax	488	0.6%
Harnett	457	0.6%
Haywood	144	0.2%
Henderson	198	0.2%
Hertford	124	0.2%
Hoke	284	0.3%
Hyde	222	0.3%
Iredell	294	0.4%
Jackson	942	1.2%
Johnston	366	0.5%
Jones	23	0.0%
Lee	162	0.2%
Lenoir	1,585	2.0%
Lincoln	136	0.2%
Macon	73	0.1%
Madison	70	0.1%
Martin	216	0.3%
McDowell	522	0.6%
Mecklenburg	2,524	3.1%
Mitchell	41	0.1%
Montgomery	336	0.4%
Moore	273	0.3%
Nash	481	0.6%
New Hanover	1,738	2.1%
Northampton	188	0.2%
Onslow	203	0.3%
Orange	6,844	8.4%
Pamlico	204	0.3%
Pasquotank	651	0.8%
Pender	360	0.4%
Perquimans	50	0.1%
Person	62	0.1%
Pitt	2,930	3.6%
Polk	37	0.0%

Randolph	546	0.7%
Richmond	380	0.5%
Robeson	922	1.1%
Rockingham	145	0.2%
Rowan	650	0.8%
Rutherford	193	0.2%
Sampson	453	0.6%
Scotland	583	0.7%
Stanly	562	0.7%
Stokes	85	0.1%
Surry	174	0.2%
Swain	43	0.1%
Transylvania	60	0.1%
Tyrrell	165	0.2%
Union	212	0.3%
Vance	133	0.2%
Wake	22,497	27.7%
Warren	302	0.4%
Washington	66	0.1%
Watauga	1,358	1.7%
Wayne	2,303	2.8%
Wilkes	343	0.4%
Wilson	787	1.0%
Yadkin	62	0.1%
Yancey	53	0.1%