

Age	Number of Employees	Percent of Total State Employees
Less than 20	35	0%
20-29	10,506	13%
30-39	16,862	20%
40-49	20,738	25%
50-59	23,574	29%
60-69	9,902	12%
70 or more	769	1%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,827	98.8%
Part Time	307	0.5%
Time Limited	417	0.7%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,179	4%
High School Graduate	29,109	35%
Associate	8,391	10%
Bachelor	22,630	27%
Advanced Degree	9,325	11%
Certifications	280	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,111	52%
Male	39,275	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,507	9%
Agricultural, Environmental & Scientific	2,179	4%
Corrections	14,619	24%
Education & Training	630	1%
Engineering	2,878	5%
Executive	66	0%
Financial & Business Management	2,758	5%
Human Resources	666	1%
Human Services	3,237	5%

Information Communication & Media	364	1%
Information Technology	2,339	4%
Institutional Support Services	1,277	2%
Law Enforcement & Public Safety	3,321	5%
Legal	592	1%
Medical & Health	8,684	14%
Natural, Historic & Cultural Resources	614	1%
Operations & Trades	6,239	10%
Planning & Economic Development	389	1%
Program Management	3,280	5%
Safety & Inspection	912	2%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,387	31%
Asian	1,920	2%
Hispanic	2,008	2%
Multinational	389	0%
Native American	1,248	2%
Pacific Islander	39	0%
White	49,619	60%
Ethnicity Not Given	1,776	2%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,589	15%
2 to 4	15,001	18%
5 to 9	15,340	19%
10 to 14	12,803	16%
15 to 19	10,792	13%
20 to 29	13,664	17%
30+	2,197	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	449	0.7%
Agriculture	1,876	3.1%
Commerce	1,522	2.5%
Community Colleges	167	0.3%
Cosmetic Arts	23	0.0%
Elections	87	0.1%
Environmental Quality	1,486	2.5%
Health Human Services	15,624	25.8%
Information Technology	1,061	1.8%

Insurance	557	0.9%
Justice	745	1.2%
Labor	333	0.5%
Military and Veterans Affairs	96	0.2%
Natural and Cultural Resources	1,726	2.9%
Opticians	1	0.0%
Public Instruction	849	1.4%
Public Safety	22,090	36.5%
Revenue	1,315	2.2%
Secretary of State	184	0.3%
State Auditor	137	0.2%
State Budget & Management	49	0.1%
State Controller	163	0.3%
State Ethics	10	0.0%
State Human Resources	82	0.1%
State Treasurer	325	0.5%
Transportation	8,991	14.8%
Wildlife	603	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,299	6%
Elizabeth City State University	152	1%
East Carolina University	2,144	10%
Fayetteville State University	339	2%
North Carolina Agricultural & Technical State University	823	4%
North Carolina Central University	509	2%
North Carolina State University	3,994	18%
University of North Carolina-Chapel Hill	6,446	30%
University of North Carolina-General Administration	379	1%
University of North Carolina-Asheville	305	1%
University of North Carolina-Charlotte	1,751	8%
University of North Carolina-Greensboro	1,124	5%
University of North Carolina-Pembroke	233	2%
University of North Carolina-School of the Arts	246	1%
University of North Carolina-Wilmington	1,035	5%
Western Carolina University	688	3%
Winston-Salem State University	368	2%

County	Number of Employees	Percent of Total State Employees
Alamance	224	0.3%
Alexander	518	0.6%
Alleghany	44	0.1%

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Anson	566	0.7%
Ashe	84	0.1%
Avery	500	0.6%
Beaufort	246	0.3%
Bertie	446	0.5%
Bladen	264	0.3%
Brunswick	184	0.2%
Buncombe	2,143	2.6%
Burke	3,095	3.8%
Cabarrus	480	0.6%
Caldwell	265	0.3%
Camden	22	0.0%
Carteret	441	0.5%
Caswell	325	0.4%
Catawba	442	0.5%
Chatham	218	0.3%
Cherokee	117	0.1%
Chowan	92	0.1%
Clay	27	0.0%
Cleveland	290	0.4%
Columbus	890	1.1%
Craven	711	0.9%
Cumberland	1,011	1.2%
Currituck	68	0.1%
Dare	345	0.4%
Davidson	272	0.3%
Davie	60	0.1%
Duplin	118	0.1%
Durham	1,018	1.2%
Edgecombe	188	0.2%
Forsyth	1,324	1.6%
Franklin	255	0.3%
Gaston	281	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,838	4.7%
Greene	1,054	1.3%
Guilford	2,784	3.4%
Halifax	504	0.6%
Harnett	476	0.6%
Haywood	168	0.2%
Henderson	233	0.3%
Hertford	122	0.1%
Hoke	197	0.2%
Hyde	231	0.3%
Iredell	316	0.4%
Jackson	924	1.1%

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Johnston	437	0.5%
Jones	23	0.0%
Lee	188	0.2%
Lenoir	1,542	1.9%
Lincoln	161	0.2%
Macon	70	0.1%
Madison	71	0.1%
Martin	210	0.3%
McDowell	569	0.7%
Mecklenburg	2,613	3.2%
Mitchell	49	0.1%
Montgomery	323	0.4%
Moore	318	0.4%
Nash	543	0.7%
New Hanover	1,847	2.2%
Northampton	136	0.2%
Onslow	244	0.3%
Orange	6,878	8.3%
Pamlico	200	0.2%
Pasquotank	631	0.8%
Pender	360	0.4%
Perquimans	55	0.1%
Person	69	0.1%
Pitt	2,929	3.6%
Polk	40	0.0%
Randolph	588	0.7%
Richmond	375	0.5%
Robeson	935	1.1%
Rockingham	177	0.2%
Rowan	702	0.9%
Rutherford	206	0.3%
Sampson	465	0.6%
Scotland	623	0.8%
Stanly	553	0.7%
Stokes	91	0.1%
Surry	181	0.2%
Swain	43	0.1%
Transylvania	68	0.1%
Tyrrell	113	0.1%
Union	233	0.3%
Vance	139	0.2%
Wake	22,363	27.1%
Warren	342	0.4%
Washington	69	0.1%
Watauga	1,424	1.7%
Wayne	2,432	3.0%
Wilkes	361	0.4%

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Wilson	791	1.0%
Yadkin	68	0.1%
Yancey	58	0.1%