

| Age | Number of Employees | Percent of Total State Employees |
|--------------|----------------------------|---|
| Less than 20 | 32 | 0.0% |
| 20-29 | 9,084 | 11.2% |
| 30-39 | 13,569 | 16.7% |
| 40-49 | 23,651 | 29.2% |
| 50-59 | 24,293 | 30.0% |
| 60-69 | 9,769 | 12.0% |
| 70 or more | 702 | 0.9% |

| Employment Type | Number of SHRA Employees | Percent of Total State Employees |
|------------------------|---------------------------------|---|
| Full Time | 58,077 | 99% |
| Part Time | 378 | 1% |
| Time Limited | 352 | 1% |

| Education | Number of Employees | Percent of Total State Employees |
|-----------------------|----------------------------|---|
| Less than High School | 1,916 | 2% |
| High School Graduate | 31,366 | 39% |
| Associate | 8,811 | 11% |
| Bachelor | 20,809 | 26% |
| Advanced Degree | 8,667 | 11% |
| Certifications | 300 | 0% |

| Gender | Number of Employees | Percent of Total State Employees |
|---------------|----------------------------|---|
| Female | 41,065 | 51% |
| Male | 40,034 | 49% |

| Job Categories | Number of SHRA Employees | Percent of Total State Employees |
|--|---------------------------------|---|
| Administrative Support | 6,539 | 11.1% |
| Agricultural, Environmental & Scientific | 2,205 | 3.7% |
| Corrections | 12,526 | 21.3% |
| Education & Training | 580 | 1.0% |
| Engineering | 2,897 | 4.9% |
| Executive | 107 | 0.2% |

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|--|-------|-------|
| Financial & Business Management | 2,271 | 3.9% |
| Human Resources | 602 | 1.0% |
| Human Services | 3,399 | 5.8% |
| Information Communication & Media | 336 | 0.6% |
| Information Technology | 2,221 | 3.8% |
| Institutional Support Services | 1,241 | 2.1% |
| Law Enforcement & Public Safety | 3,090 | 5.3% |
| Legal | 506 | 0.9% |
| Medical & Health | 8,993 | 15.3% |
| Natural, Historic & Cultural Resources | 763 | 1.3% |
| Operations & Trades | 435 | 11.0% |
| Planning & Economic Development | 2,729 | 0.7% |
| Program Management | 872 | 4.6% |
| Safety & Inspection | #REF! | 1.5% |

| Ethnicity | Number of Employees | Percent of Total State Employees |
|---------------------|----------------------------|---|
| African American | 24,354 | 30.1% |
| Asian | 1,819 | 2.2% |
| Hispanic | 1,616 | 2.0% |
| Multinational | 213 | 0.3% |
| Native American | 1,171 | 1.4% |
| Pacific Islander | 35 | 0.0% |
| White | 49,909 | 61.6% |
| Ethnicity Not Given | 1,982 | 2.4% |

| Years of Service | Number of Employees | Percent of Total State Employees |
|-------------------------|----------------------------|---|
| Less than 2 years | 10,788 | 13% |
| 2 to 4 | 13,571 | 17% |
| 5 to 9 | 14,227 | 18% |
| 10 to 14 | 15,646 | 19% |
| 15 to 19 | 11,072 | 14% |
| 20 to 29 | 13,437 | 17% |
| 30+ | 2,358 | 3% |

| Agency | Number of SHRA Employees | Percent of Total State Employees |
|------------------------------|---------------------------------|---|
| Community College System | 159 | 0.3% |
| Department of Administration | 454 | 0.8% |

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| Department of Agriculture & Consumer Ser | 1,917 | 3.3% |
| Department of Commerce | 1,514 | 2.6% |
| Department of Environmental Quality | 1,424 | 2.4% |
| Department of Health and Human Services | 15,747 | 26.8% |
| Department of Information Technology | 570 | 1.0% |
| Department of Insurance | 530 | 0.9% |
| Department of Justice | 718 | 1.2% |
| Department of Labor | 342 | 0.6% |
| Department of Military and Veteran Affairs | 93 | 0.2% |
| Department of Natural and Cultural Resour | 1,721 | 2.9% |
| Department of Public Instruction | 868 | 1.5% |
| Department of Public Safety | 20,013 | 34.0% |
| Department of Revenue | 1,330 | 2.3% |
| Department of State Treasurer | 344 | 0.6% |
| Department of Transportation | 9,776 | 16.6% |
| Department of the Secretary of State | 176 | 0.3% |
| North Carolina School of Science & Math | 78 | 0.1% |
| Office of State Budget and Management | 50 | 0.1% |
| Office of State Human Resources | 81 | 0.1% |
| Office of the State Auditor | 145 | 0.2% |
| Office of the State Controller | 161 | 0.3% |
| Wildlife Resource Commission | 595 | 1.0% |

| University/School | Number of Employees | Percent of Total State Employees |
|--|---------------------|----------------------------------|
| Appalachian State University | 1,239 | 6% |
| Elizabeth City State University | 155 | 1% |
| East Carolina University | 2,204 | 10% |
| Fayetteville State University | 394 | 2% |
| North Carolina Agricultural & Technical Sta | 867 | 4% |
| North Carolina Central University | 546 | 2% |
| North Carolina State University | 4,078 | 18% |
| University of North Carolina-Chapel Hill | 324 | 1% |
| University of North Carolina-General Admir | 1,770 | 8% |
| University of North Carolina-Asheville | 6,525 | 29% |
| University of North Carolina-Charlotte | 1,150 | 5% |
| University of North Carolina-Greensboro | 271 | 1% |
| University of North Carolina-Pembroke | 395 | 2% |
| University of North Carolina-School of the / | 234 | 1% |
| University of North Carolina-Wilmington | 1,016 | 5% |

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|--------------------------------|-----|----|
| Western Carolina University | 705 | 3% |
| Winston-Salem State University | 420 | 2% |

| County | Number of Employees | Percent of Total State Employees |
|------------|---------------------|----------------------------------|
| Alamance | 178 | 0.6% |
| Alexander | 526 | 0.1% |
| Alleghany | 44 | 0.8% |
| Anson | 612 | 0.1% |
| Ashe | 93 | 0.7% |
| Avery | 564 | 0.3% |
| Beaufort | 238 | 0.5% |
| Bertie | 396 | 0.3% |
| Bladen | 261 | 0.2% |
| Brunswick | 171 | 2.1% |
| Buncombe | 2,094 | 4.1% |
| Burke | 2,981 | 0.5% |
| Cabarrus | 416 | 0.3% |
| Caldwell | 248 | 0.0% |
| Camden | 21 | 0.5% |
| Carteret | 455 | 0.4% |
| Caswell | 312 | 0.5% |
| Catawba | 416 | 0.3% |
| Chatham | 215 | 0.1% |
| Cherokee | 114 | 0.1% |
| Chowan | 84 | 0.0% |
| Clay | 22 | 0.3% |
| Cleveland | 265 | 1.1% |
| Columbus | 851 | 0.8% |
| Craven | 666 | 0.9% |
| Cumberland | 1,083 | 0.5% |
| Currituck | 49 | 0.5% |
| Dare | 367 | 0.3% |
| Davidson | 235 | 0.1% |
| Davie | 49 | 0.1% |
| Duplin | 99 | 0.6% |
| Durham | 1,158 | 1.1% |
| Edgecombe | 232 | 0.8% |
| Forsyth | 1,313 | 1.1% |
| Franklin | 254 | 0.3% |

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|-------------|-------|------|
| Gaston | 246 | 0.0% |
| Gates | 23 | 0.0% |
| Graham | 23 | 4.7% |
| Granville | 3,824 | 1.1% |
| Greene | 874 | 0.9% |
| Guilford | 2,755 | 3.1% |
| Halifax | 484 | 0.6% |
| Harnett | 452 | 0.2% |
| Haywood | 142 | 0.2% |
| Henderson | 202 | 0.2% |
| Hertford | 127 | 0.4% |
| Hoke | 287 | 0.3% |
| Hyde | 221 | 0.4% |
| Iredell | 297 | 0.3% |
| Jackson | 937 | 1.3% |
| Johnston | 373 | 0.0% |
| Jones | 23 | 0.2% |
| Lee | 162 | 1.9% |
| Lenoir | 1,569 | 0.2% |
| Lincoln | 137 | 0.1% |
| Macon | 72 | 0.1% |
| Madison | 71 | 0.3% |
| Martin | 212 | 0.6% |
| McDowell | 526 | 0.9% |
| Mecklenburg | 2,518 | 2.2% |
| Mitchell | 38 | 0.4% |
| Montgomery | 337 | 0.3% |
| Moore | 274 | 0.6% |
| Nash | 486 | 0.9% |
| New Hanover | 1,748 | 1.5% |
| Northampton | 188 | 0.2% |
| Onslow | 203 | 0.2% |
| Orange | 6,804 | 8.4% |
| Pamlico | 196 | 0.6% |
| Pasquotank | 652 | 0.6% |
| Pender | 365 | 0.1% |
| Perquimans | 53 | 0.1% |
| Person | 2,266 | 3.6% |
| Pitt | 712 | 0.0% |
| Polk | 37 | 0.7% |

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|--------------|--------|-------|
| Randolph | 540 | 0.5% |
| Richmond | 379 | 0.7% |
| Robeson | 925 | 0.7% |
| Rockingham | 144 | 0.8% |
| Rowan | 653 | 0.2% |
| Rutherford | 194 | 0.6% |
| Sampson | 459 | 0.7% |
| Scotland | 579 | 0.7% |
| Stanly | 568 | 0.1% |
| Stokes | 86 | 0.2% |
| Surry | 175 | 0.1% |
| Swain | 42 | 0.1% |
| Transylvania | 56 | 0.2% |
| Tyrrell | 171 | 0.3% |
| Union | 214 | 0.2% |
| Vance | 133 | 22.7% |
| Wake | 22,466 | 5.4% |
| Warren | 306 | 0.1% |
| Washington | 66 | 0.2% |
| Watauga | 1,355 | 4.4% |
| Wayne | 2,302 | 0.4% |
| Wilkes | 344 | 1.0% |
| Wilson | 795 | 0.1% |
| Yadkin | 62 | 0.1% |
| Yancey | 54 | 0.1% |