



**STATE OF NORTH CAROLINA
OFFICE OF STATE PERSONNEL
1331 MAIL SERVICE CENTER
116 WEST JONES STREET
RALEIGH, NC 27699-1331**

**BEVERLY EAVES PERDUE
GOVERNOR**

**LINDA D. COLEMAN
STATE PERSONNEL DIRECTOR**

MEMORANDUM

TO: Local Government Competitive Services Agencies

FROM: Keita Cannon, SPHR, CPM *KC*
Local Government Program Team Leader

DATE: June 1, 2011

SUBJECT: Therapeutic Treatment Classifications

The North Carolina General Assembly passed House Bill 613 in 2005 that requires individuals who provide recreational therapy and/or therapeutic recreation to be duly licensed by the North Carolina Board of Recreational Therapy Licensure (NCBRTL). At the time of passage, many individuals performing these duties were in one of the Therapeutic Treatment classifications (delineated in occupational grouping 5103 of the Local Government Salary Plan) but were not licensed. At the request of the Division of Health and Human Services and the Department of Correction (the biggest utilizers of these roles), a grace period was extended in order to allow incumbents to either acquire the necessary licensure or for agencies to find alternate placement for those individuals unable to become properly licensed.

Effective August 1, 2011, the Office of State Personnel will *abolish* the following classifications from the Local Government Salary Plan:

- Rehabilitation Therapist
- Rehabilitation Therapy Aide
- Rehabilitation Therapy Assistant
- Rehabilitation Therapy Coordinator
- Rehabilitation Therapy Supervisor
- Rehabilitation Therapy Technician
- Therapeutic Recreation Specialist I

Conversely, OSP will *establish* the following classifications to replace this loss:

- Recreational Therapy Aide



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- Recreational Therapy Assistant
- Recreational Therapist
- Recreational Therapy Supervisor

The new classifications reflect the licensure requirement that must be met not only by new appointees but incumbents as well – there is no “grandfather” provision to allow an unlicensed individual to continue performance of these duties without licensure granted by the NCBRTL.

Should you have any questions regarding this memo, you may contact me at your convenience

cc: Dominick D’Erasmus