

SUBCHAPTER 01C – PERSONNEL ADMINISTRATION

SECTION .0100 - EMPLOYMENT

25 NCAC 01C .0101 DUTIES OF THE SECTION

*History Note: Authority G.S. 126-4; 126-7; 126-8;
Eff. February 1, 1976;
Repealed Eff. November 1, 1988.*

25 NCAC 01C .0102 ORGANIZATION OF SECTION

*History Note: Authority G.S. 126-3; 143B-11;
Eff. February 1, 1976;
Repealed Eff. December 1, 1978.*

25 NCAC 01C .0103 FORMS USE IN PERSONNEL ADMINISTRATION

*History Note: Authority G.S. 126-4; 150B-11(1);
Eff. February 1, 1976;
Repealed Eff. November 1, 1988.*

SECTION .0200 - GENERAL EMPLOYMENT POLICIES

25 NCAC 01C .0201 SCOPE AND AUTHORITY

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Pursuant to G.S. 150B-21.3A, rule expired November 1, 2014.*

25 NCAC 01C .0202 EQUAL EMPLOYMENT OPPORTUNITY

*History Note: Authority G.S. 126-4; 126-5(c)(1)-(4); 126-16; 126-36; 168A-5(b)(3); P.L. 92-261, March 24, 1972; S.L. 2013-382, s. 7.1;
Eff. February 1, 1976;
Amended Eff. October 1, 2004; November 1, 1988; July 1, 1988; October 1, 1983; December 1, 1978;
Temporary Repeal Eff. February 28, 2014;
Pursuant to G.S. 150B-21.3A, rule expired November 1, 2014.*

25 NCAC 01C .0203 EMPLOYMENT OF RELATIVES

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. March 1, 1980;
Repealed Eff. October 1, 2004.*

25 NCAC 01C .0204 COMMITMENTS AND POSITION VACANCY

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Repealed Eff. October 1, 2004.*

25 NCAC 01C .0205 AGE LIMITATIONS: GENERALLY

25 NCAC 01C .0206 LAW ENFORCEMENT OFFICERS

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Repealed Eff. July 1, 1977.

25 NCAC 01C .0207 MEDICAL EXAMINATIONS

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Repealed Eff. August 1, 1995.

25 NCAC 01C .0208 RE-EMPLOYMENT OF RETIRED PERSONNEL

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Repealed Eff. July 1, 1977.

25 NCAC 01C .0209 QUALIFICATIONS

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. December 1, 1978;
Repealed Eff. October 1, 2004.

25 NCAC 01C .0210 POLITICAL ACTIVITIES

History Note: Authority G.S. 126-13; 126-14; 126-15; 5 USCA 1501-1508;
Eff. February 1, 1976;
Pursuant to G.S. 150B-21.3A, rule expired November 1, 2014.

25 NCAC 01C .0211 PERSONAL PROTECTIVE EQUIPMENT

History Note: Authority G.S. 126-4;
Eff. September 1, 1976;
Amended Eff. January 1, 1990; February 1, 1985; January 9, 1978;
Repealed Eff. July 1, 1995.

25 NCAC 01C .0212 INFORMATION ON GROUP INSURANCE PROGRAMS

History Note: Authority G.S. 126-4;
Eff. September 1, 1976;
Repealed October 1, 2004.

25 NCAC 01C .0213 INFORMATION SOURCES

History Note: Authority G.S. 126-4;
Eff. September 1, 1976;
Repealed Eff. October 1, 2004.

25 NCAC 01C .0214 UNLAWFUL WORKPLACE HARASSMENT

History Note: Authority G.S. 126-4; 126-16; 126-17; 126-36; 126-36.1;
Eff. December 1, 1980;
Amended Eff. November 1, 1988; April 1, 1983;
Temporary Amendment Eff. February 18, 1999;
Amended Eff. July 18, 2002;
Recodified to 25 NCAC 01J .1101 Eff. December 29, 2003.

25 NCAC 01C .0215 EMPLOYMENT CONTRACTS

*History Note: Authority G.S. 126-4(6);
Eff. September 1, 1989;
Amended Eff. June 1, 2008; November 1, 1990;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.*

SECTION .0300 – PERSONNEL RECORDS AND REPORTS

25 NCAC 01C .0301 MAINTENANCE OF RECORDS

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. October 1, 2004;
Pursuant to G.S. 150B-21.3A, rule expired November 1, 2014.*

25 NCAC 01C .0302 MAINTENANCE OF RECORDS OPEN TO PUBLIC INSPECTION

*History Note: Authority G.S. 126-4; 126-23; 126-26;
Eff. February 1, 1976;
Amended Eff. January 1, 1989;
Repealed Eff. October 1, 2004.*

25 NCAC 01C .0303 PUBLIC INSPECTION

25 NCAC 01C .0304 CONFIDENTIAL INFORMATION IN PERSONNEL FILES

*History Note: Authority G.S. 126-23; 126-26; 126-29;
Eff. February 1, 1976;
Amended Eff. May 1, 2008; October 1, 2004; November 1, 1988;
December 1, 1978; October 1, 1977;
Repealed Eff. April 1, 2016.*

**25 NCAC 01C .0305 RECORDS OF FORMER EMPLOYEES AND APPLICANTS FOR
EMPLOYMENT**

*History Note: Authority G.S. 126-22; 126-24; 126-26;
Eff. February 1, 1976;
Amended Eff. November 1, 1988; October 1, 1977;
Repealed Eff. October 1, 2004.*

25 NCAC 01C .0306 REMEDIES OF EMPLOYEES OBJECTING TO MATERIAL IN FILE

*History Note: Authority G.S. 126-25; 126-26;
Eff. February 1, 1976;
Repealed Eff. November 1, 1988.*

25 NCAC 01C .0307 SAFEGUARDING CONFIDENTIAL INFORMATION

*History Note: Authority G.S. 126-23; 126-26;
Eff. February 1, 1976;
Pursuant to G.S. 150B-21.3A, rule expired November 1, 2014.*

25 NCAC 01C .0308 PENALTY FOR PERMITTING ACCESS TO CONFIDENTIAL FILE

25 NCAC 01C .0309 PENALTY FOR EXAMINING: COPYING CONFIDENTIAL FILE

History Note: Authority G.S. 126-24; 126-26; 126-28; 126-37;
Eff. February 1, 1976;
Repealed Eff. November 1, 1988.

25 NCAC 01C .0310 REPORTS

History Note: Authority G.S. 126-24; 126-26;
Eff. February 1, 1976;
Amended Eff. November 1, 1988;
Repealed Eff. October 1, 2004.

25 NCAC 1C .0311 EMPLOYEE OBJECTION TO MATERIAL IN FILE

History Note: Authority G.S. 126-25;
Temporary Amendment Eff. May 23, 2014;
Repealed Eff. May 1, 2015.

SECTION .0400 - APPOINTMENT

25 NCAC 01C .0401 APPOINTMENT DEFINED

History Note: Authority G.S. 126-4(6);
Federal Standards for a Merit System of Personnel Administration;
Eff. February 1, 1976;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0402 PERMANENT AND TIME-LIMITED APPOINTMENT

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. October 1, 2004; August 1, 1995; January 1, 1989; June 1, 1983; July 1, 1979;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014;
Amended Eff. April 1, 2017; April 1, 2015.

25 NCAC 01C .0403 TRAINEE APPOINTMENTS

25 NCAC 01C .0404 PROBATIONARY APPOINTMENTS

History Note: Authority G.S. 96-29; 126-1.1; 126-4;
Eff. February 1, 1976;
Amended Eff. June 1, 1983; August 1, 1980; January 1, 1979; August 1, 1978;
Legislative Objection Lodged Eff. June 13, 1983;
Curative Amended Eff. June 22, 1983;
Amended Eff. December 1, 1985;
Temporary Amendment Eff. January 1, 1988 For a Period of 180 Days to Expire on June 28, 1988;
Amended Eff. October 1, 2004; August 1, 1995; March 1, 1988;
Temporary Amendment Eff. May 23, 2014;
Pursuant to G.S. 150B-21.3A, rules expired November 1, 2014.

25 NCAC 01C .0405 TEMPORARY APPOINTMENT

History Note: Authority G.S. 126-4(5); 126-4(6); 126-4(7a); 126-4(19);
Eff. February 1, 1976;

*Amended Eff. December 1, 2021; August 1, 1995; November 1, 1991; December 1, 1978;
Readopted Eff. April 1, 2016;
Amended Eff. August 1, 2024; December 1, 2021.*

25 NCAC 01C .0406 PERMANENT TRAINEE OR TIME-LIMITED PART-TIME

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. August 1, 1995; June 1, 1983;
Pursuant to G.S. 150B-21.3A, rule expired November 1, 2014.*

25 NCAC 01C .0407 TEMPORARY PART-TIME APPOINTMENT

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. August 1, 1995; November 1, 1991; December 1, 1978;
Readopted Eff. April 1, 2016;
Repealed Eff. December 1, 2021.*

25 NCAC 01C .0408 INTERMITTENT APPOINTMENT

25 NCAC 01C .0409 PRE-VOCATIONAL STUDENT APPOINTMENT

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. August 1, 1995; December 1, 1985, August 1, 1980;
Pursuant to G.S. 150B-21.3A, rules expired November 1, 2014.*

25 NCAC 01C .0410 OTHER APPOINTMENTS UNDER COMPETITIVE SERVICE

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. June 1, 1983; August 1, 1980;
Repealed Eff. December 1, 1985.*

25 NCAC 01C .0411 TYPES OF APPOINTMENTS PROVIDING PROBATIONARY PERIOD CREDIT
25 NCAC 01C .0412 PERSONNEL CHANGES SUBJECT TO/NOT SUBJECT TO A PROBATIONARY PERIOD

*History Note: Authority G.S. 126-1.1; 126-4;
Eff. December 1, 1985;
Amended Eff. March 1, 1996; June 1, 1994; December 1, 1988;
Temporary Amendment Eff. May 23, 2014;
Pursuant to G.S. 150B-21.3A, rules expired November 1, 2014.*

25 NCAC 01C .0413 SEASONAL HOURLY

*History Note: Authority G.S. 126-4;
Eff. March 1, 1987;
Repealed Eff. March 1, 1989 in accordance with G.S. 150B-59(c).*

SECTION .0500 - WORK SCHEDULE

25 NCAC 01C .0501 STANDARD WORKWEEK

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. October 1, 1992; August 1, 1985; June 1, 1982; May 1, 1981;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0502 VARIABLE WORK SCHEDULE

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. October 1, 1992; August 1, 1985; February 1, 1983;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0503 IMPLEMENTATION

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. October 1, 1992; November 1, 1988; August 1, 1985; February 1, 1983;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0504 LIMITATIONS

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. October 1, 1992; November 1, 1988; August 1, 1985; February 1, 1983;
Readopted Eff. April 1, 2016.

25 NCAC 01C .0505 IMPLEMENTATION AND MAINTENANCE

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. February 1, 1983;
Repealed Eff. September 1, 1985.

25 NCAC 01C .0506 ADVERSE WEATHER CONDITIONS

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. August 1, 1985; December 1, 1978;
Repealed Eff. October 1, 2004.

25 NCAC 01C .0507 HOURS OF WORK DUE TO TIME CHANGE

History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. August 1, 1985; February 1, 1983;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0508 HOURS OF WORK AND OVERTIME PAY

History Note: *Authority G.S. 126-4; 29 USC 201-219;*
 Eff. February 1, 1976;
 Repealed Eff. December 1, 1976.

25 NCAC 01C .0509 WORK OPTIONS PROGRAM

History Note: *Authority G.S. 126-74 through 126-79;*
 Eff. December 1, 1981;
 Amended Eff. November 1, 1988; June 1, 1982;
 Pursuant to G.S. 150B-21.3A, rule expired on November 1, 2014.

SECTION .0600 - COMPETITIVE SERVICE

25 NCAC 01C .0601 STANDARDS FOR A MERIT SYSTEM OF PERSONNEL ADMINISTRATION

History Note: *Authority 42 USC 246(a)(2)(f); 42 USC 246(d)(2)(f); 42 USC 291d(a)(8);*
 42 USC 302(a)(5)(A); 42 USC 602(a)(5)(A); 42 USC 705(a)(3)(A);
 42 USC 1202(a)(5)(A); 42 USC 1352(a)(5)(A); 42 USC 1382(a)(5)(A);
 42 USC 1396a(a)(4)(A); 42 USC 2674(b)(7); 42 USC 2684(a)(6);
 87 Stat. 41; 86 Stat. 92; 42 USC 4573(a)(5); 42 USC 503(a)(1) and
 29 USC 49d(b); 50 USC app. 2286(a)(4); 7 CFR 271.1(g); 45 CFR 14.5(b)(3)(i);
 45 CFR 220.49(c); 29 CFR 1902.3(h); 29 USC 35(a)(6); 45 CFR 401.12;
 29 USC 42-1(c)(5); 45 CFR 402.7;
 Eff. February 1, 1976;
 Repealed Eff. October 1, 2006.

25 NCAC 01C .0602 POSITIONS UNDER COMPETITIVE SERVICE

History Note: *Authority G.S. 126-12; 42 USC 246(a)(2)(f); 42 USC 246(d)(2)(f);*
 42 USC 291d(a)(8); 42 USC 302(a)(5)(A); 42 USC 602(a)(5)(A);
 42 USC 705(a)(3)(A); 42 USC 1202(a)(5)(A); 42 USC 1352(a)(5)(A);
 42 USC 1382(a)(5)(A); 42 USC 1396a(a)(4)(A); 42 USC 2674(b)(7);
 42 USC 2684(a)(6); 87 Stat. 41; 86 Stat. 92; 42 USC 4573(a)(5);
 42 USC 503(a)(1) and 29 USC 49d(b); 50 USC app. 2286(a)(4);
 7 CFR 271.1(g); 45 CFR 14.5(b)(3)(i); 45 CFR 220.49(c); 29 CFR 1902.3(h);
 BLS Grant Application Kit, May 1, 1973, Supplemental Assurance No. 15A;
 29 USC 35(a)(6) and 45 CFR 401.12; 29 USC 42-1(c)(5) and 45 CFR 402.7;
 Eff. February 1, 1976;
 Amended Eff. October 1, 1980; March 1, 1979;
 Repealed Eff. January 1, 2004.

SECTION .0700 - SECONDARY EMPLOYMENT

25 NCAC 01C .0701 POLICY

History Note: *Authority G.S. 126-4;*
 Eff. August 1, 1978;
 Amended Eff. October 1, 2004, May 1, 1989;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28,
 2014.

25 NCAC 01C .0702 AGENCY RESPONSIBILITY

History Note: *Authority G.S. 126-4;*

Eff. August 1, 1978;
Amended Eff. October 1, 2004, January 1, 2004;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0703 EMPLOYEE RESPONSIBILITY

History Note Authority G.S. 126-4;
Eff. October 1, 2004;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

SECTION .0800 -- REQUIREMENTS FOR TELEWORKING PROGRAMS

25 NCAC 01C .0801 PURPOSE

History Note: Authority G.S. 126-4; S.L. 1999-328;
Temporary Adoption Eff. January 19, 2000;
Temporary Adoption Expired on November 11, 2000;
Eff. April 1, 2001;
Amended Eff. October 1, 2004;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0802 COVERED EMPLOYEES

History Note: Authority G.S. 126-4; S.L. 1999-328;
Temporary Adoption Eff. January 19, 2000;
Temporary Adoption Expired on November 11, 2000;
Eff. April 1, 2001;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014;
Amended Eff. September 1, 2020.

- 25 NCAC 01C .0803 DEFINITIONS OF TERMS**
- 25 NCAC 01C .0804 OFFICE OF STATE HUMAN RESOURCES RESPONSIBILITIES**
- 25 NCAC 01C .0805 AGENCY DESIGNATES POSITION/EMPLOYER**
- 25 NCAC 01C .0806 CONDITIONS OF EMPLOYMENT**

History Note: Authority G.S. 126-4; S.L. 1999-328;
Temporary Adoption Eff. January 19, 2000;
Temporary Adoption Expired on November 11, 2000;
Eff. April 1, 2001;
Amended Eff. October 1, 2004;
Pursuant to G.S. 150B-21.3A, rules expired on November 1, 2014.

- 25 NCAC 01C .0807 DESIGNATION OF AN AGENCY TELEWORKING COORDINATOR**
- 25 NCAC 01C .0808 DESIGNATION OF EMPLOYEES FOR TELEWORK ARRANGEMENT**
- 25 NCAC 01C .0809 DESIGNATION OF EMPLOYEES FOR TELEWORK ARRANGEMENT**
- 25 NCAC 01C .0810 DESIGNATION OF EMPLOYEES FOR TELEWORK ARRANGEMENT**

History Note: Authority G.S. 126-4; S.L. 1999-328;
Temporary Adoption Eff. January 19, 2000;
Temporary Adoption Expired on November 11, 2000.

25 NCAC 01C .0811 DESIGNATION OF TERMS OF TELEWORKING ARRANGEMENTS

History Note: *Authority G.S. 126-4; S.L. 1999-328;*
 Temporary Adoption Eff. January 19, 2000;
 Temporary Adoption Expired on November 11, 2000;
 Eff. July 18, 2002;
 Pursuant to G.S. 150B-21.3A, rule expired on November 1, 2014.

25 NCAC 01C .0812 DESIGNATION OF TERMS OF TELEWORKING ARRANGEMENTS

History Note: *Authority G.S. 126-4; S.L. 1999-328;*
 Temporary Adoption Eff. January 19, 2000;
 Temporary Adoption Expired on November 11, 2000.

25 NCAC 01C .0813 TERMINATION OF TELEWORKING ARRANGEMENT

History Note: *Authority G.S. 126-4; S.L. 1999-328;*
 Temporary Adoption Eff. January 19, 2000;
 Temporary Adoption Expired on November 11, 2000;
 Eff. July 18, 2002;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

SECTION .0900 - EMPLOYEE RECOGNITION PROGRAMS

25 NCAC 01C .0901 STATE HUMAN RESOURCES RESPONSIBILITY

History Note: *Authority G.S. 126-4;*
 Eff. February 1, 1976;
 Amended Eff. December 1, 1995;
 Recodified from 25 NCAC 01J .0401 Eff. December 29, 2003;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .0902 AGENCY RESPONSIBILITY

25 NCAC 01C .0903 ELIGIBILITY REQUIREMENTS

History Note: *Authority G.S. 126-4(10);*
 Eff. February 1, 1976;
 Amended Eff. July 1, 1983;
 Temporary Amendment Eff. January 1, 1989 for a Period of 180 Days to Expire on June 29, 1989;
 Amended Eff. December 1, 1995; May 1, 1989; March 1, 1989;
 Rule .0902 was recodified from 25 NCAC 01J .0404 Eff. December 29, 2003;
 Rule .0903 was recodified from 25 NCAC 01J .0406 Eff. December 29, 2003;
 Amended Eff. October 1, 2006;
 Repealed Eff. April 1, 2016.

SECTION .1000 - SEPARATION

25 NCAC 01C .1001 DEFINED

History Note: *Authority G.S. 126-4; 126-5(c);*
 Eff. February 1, 1976;
 Amended Eff. May 1, 1989; October 1, 1977;

*Recodified from 25 NCAC 01D .0501 Eff. December 29, 2003;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.*

25 NCAC 01C .1002 RESIGNATION

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Recodified from 25 NCAC 01D .0502 Eff. December 29, 2003;
Amended Eff. October 1, 2004, November 1, 1988; February 1, 1983;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.*

25 NCAC 01C .1003 RETIREMENT

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. November 1, 1988; February 1, 1983;
Recodified from 25 NCAC 01D .0503 Eff. December 29, 2003;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.*

25 NCAC 01C .1004 REDUCTION IN FORCE

*History Note: Authority G.S. 126-4(2);
Eff. February 1, 1976;
Amended Eff. May 1, 1980; January 1, 1980;
Emergency Amendment (a) Eff. March 16, 1981 for a Period of 77 Days to Expire on June 1, 1981;
Emergency Amendment (a) Made Permanent with Change Eff. April 8, 1981;
Amended Eff. December 1, 1995; March 1, 1994; November 1, 1990; March 1, 1987;
Recodified from 25 NCAC 01D .0504 Eff. December 29, 2003;
Amended Eff. October 1, 2009; March 1, 2005;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014;
Amended Eff. April 1, 2017; April 1, 2015.*

25 NCAC 01C .1005 DISMISSAL

*History Note: Authority G.S. 126-4;
Eff. February 1, 1976;
Amended Eff. January 1, 1989;
Recodified from 25 NCAC 01D .0505 Eff. December 29, 2003;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.*

25 NCAC 01C .1006 VOLUNTARY RESIGNATION WITHOUT NOTICE

*History Note: Authority G.S. 126-4(7a);
Eff. November 1, 1989;
Recodified from 25 NCAC 01D .0518 Eff. December 29, 2003;
Amended Eff. September 1, 2004;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.*

25 NCAC 01C .1007 SEPARATION

History Note: *Authority G.S. 126-4(7a); 126-34.02;*
Eff. November 1, 1989;
Recodified from 25 NCAC 01D .0519 Eff. December 29, 2003;
Amended Eff. April 1, 2015; January 1, 2007; October 1, 2004;
Readopted Eff. April 1, 2016;
Amended Eff. July 1, 2023.

25 NCAC 01C .1008 APPOINTMENT ENDED

History Note: *Authority G.S. 126-4; 126-5;*
Eff. March 1, 1996;
Recodified from 25 NCAC 01D .0520 Eff. December 29, 2003;
Amended Eff. October 1, 2004;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.

25 NCAC 01C .1009 SEPARATION: PAYMENT OF VACATION LEAVE

History Note: *Authority G.S. 28A-25-6; 126-4;*
Eff. February 1, 1976;
Amended Eff. March 1, 1989, December 1, 1988, January 1, 1983;
Temporary Amendment Eff. January 1, 1989, for a Period of 180 Days to Expire June 29, 1989;
Amended Eff. July 1, 1995;
Recodified from 25 NCAC 01E .0210 Eff. December 29, 2003;
Amended Eff. December 1, 2008; October 1, 2004;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014.