To: Agency Leadership & Upper Management

The North Carolina Certified Public Manager® (CPM)Program application period for the 2025-2026 program opens January 31. We have an opportunity to nominate our high potential, mid-level managers into development certification training. Please note the following points regarding the CPM:

* Accredited by the [National Certified Public Manager® Consortium](http://cpmconsortium.org/) for over 35 years.
* Provides a 300-hour, competency-based, nationally accredited certification for North Carolina public sector managers.
* CPM participants complete online and in-person courses, as well as other e-learning activities, applying content and practicing skills in the classroom with peers and in the workplace.
* Participants demonstrate acquired CPM competencies by undertaking a service delivery (Capstone) project in their work unit.

Participants must complete three prerequisites prior to March 31 to qualify for nomination into the upcoming program year which begins in mid-July.  Participants who complete all CPM requirements by June 30 of the following year may participate in the graduation ceremony the first week in October.  Supporting materials, including nomination guidelines, are available on the OSHR [Certified Public Manager® Program’s website](https://oshr.nc.gov/state-employee-resources/training/training-programs/certified-public-manager-program).

**Deadline**

While the deadline for OSHR applications is March 31, the internal agency deadline is {***insert date here*** } to allow for our agency internal review process. Please complete and submit the requested information by this date.

Thank you for your support of managerial excellence in North Carolina’s public sector!