

Age	Number of Employees	Percent of Total State Employees
Less than 20	68	0.1%
20-29	9,756	12.1%
30-39	15,976	19.8%
40-49	21,589	26.8%
50-59	23,471	29.1%
60-69	9,043	11.2%
70 or more	675	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	57,305	99%
Part Time	339	1%
Time Limited	357	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,891	4%
High School Graduate	30,391	38%
Associate	8,398	10%
Bachelor	20,498	25%
Advanced Degree	8,636	11%
Certifications	305	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,059	51%
Male	39,519	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,097	10.5%
Agricultural, Environmental & Scientific	2,183	3.8%
Corrections	12,288	21.2%
Education & Training	553	1.0%
Engineering	2,823	4.9%
Executive	24	0.0%
Financial & Business Management	2,332	4.0%
Human Resources	601	1.0%
Human Services	3,156	5.4%
Information Communication & Media	353	0.6%
Information Technology	2,240	3.9%
Institutional Support Services	1,283	2.2%
Law Enforcement & Public Safety	3,231	5.6%

Legal	537	0.9%
Medical & Health	8,670	14.9%
Natural, Historic & Cultural Resources	622	1.1%
Operations & Trades	6,541	11.3%
Planning & Economic Development	394	0.7%
Program Management	3,190	5.5%
Safety & Inspection	883	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,101	29.9%
Asian	1,864	2.3%
Hispanic	1,741	2.2%
Multinational	270	0.3%
Native American	1,160	1.4%
Pacific Islander	35	0.0%
White	49,305	61.2%
Ethnicity Not Given	2,102	2.6%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,394	13%
2 to 4	14,726	18%
5 to 9	13,934	17%
10 to 14	14,878	18%
15 to 19	10,926	14%
20 to 29	13,400	17%
30+	2,320	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	436	0.8%
Agriculture Consumer Services	1,896	3.3%
Commerce	386	0.7%
Commerce - DES & DWS	1,104	1.9%
Community Colleges	165	0.3%
Environmental Quality	1,466	2.5%
Health Human Services	15,440	26.6%
Information Technology	963	1.7%
Insurance	556	1.0%
Justice	721	1.2%
Labor	343	0.6%
Military and Veterans Affairs	93	0.2%
Natural and Cultural Resources	1,748	3.0%
Public Instruction	798	1.4%
Public Safety	19,680	33.9%

Revenue	1,262	2.2%
School of Science & Math	81	0.1%
Secretary of State	165	0.3%
State Auditor	133	0.2%
State Budget & Management	48	0.1%
State Controller	159	0.3%
State Human Resources	83	0.1%
State Treasurer	319	0.5%
Transportation	9,370	16.2%
Wildlife Resources Commission	586	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,274	6%
Elizabeth City State University	160	1%
East Carolina University	2,258	10%
Fayetteville State University	391	2%
North Carolina Agricultural & Technical State University	865	4%
North Carolina Central University	559	2%
North Carolina State University	4,106	18%
University of North Carolina-Chapel Hill	314	29%
University of North Carolina-General Administration	1,800	1%
University of North Carolina-Asheville	6,598	1%
University of North Carolina-Charlotte	1,177	5%
University of North Carolina-Greensboro	269	1%
University of North Carolina-Pembroke	397	2%
University of North Carolina-School of the Arts	250	1%
University of North Carolina-Wilmington	1,038	5%
Western Carolina University	728	3%
Winston-Salem State University	393	2%

County	Number of Employees	Percent of Total State Employees
Alamance	171	0.2%
Alexander	556	0.7%
Alleghany	42	0.1%
Anson	563	0.7%
Ashe	90	0.1%
Avery	536	0.7%
Beaufort	238	0.3%
Bertie	409	0.5%
Bladen	256	0.3%
Brunswick	173	0.2%
Buncombe	2,114	2.6%
Burke	2,974	3.7%
Cabarrus	417	0.5%

Caldwell	241	0.3%
Camden	22	0.0%
Carteret	451	0.6%
Caswell	314	0.4%
Catawba	415	0.5%
Chatham	208	0.3%
Cherokee	114	0.1%
Chowan	82	0.1%
Clay	24	0.0%
Cleveland	267	0.3%
Columbus	834	1.0%
Craven	655	0.8%
Cumberland	984	1.2%
Currituck	54	0.1%
Dare	368	0.5%
Davidson	228	0.3%
Davie	44	0.1%
Duplin	94	0.1%
Durham	1,155	1.4%
Edgecombe	214	0.3%
Forsyth	1,295	1.6%
Franklin	235	0.3%
Gaston	241	0.3%
Gates	22	0.0%
Graham	23	0.0%
Granville	3,794	4.7%
Greene	877	1.1%
Guilford	2,787	3.5%
Halifax	465	0.6%
Harnett	451	0.6%
Haywood	150	0.2%
Henderson	195	0.2%
Hertford	122	0.2%
Hoke	287	0.4%
Hyde	217	0.3%
Iredell	290	0.4%
Jackson	972	1.2%
Johnston	387	0.5%
Jones	24	0.0%
Lee	158	0.2%
Lenoir	1,523	1.9%
Lincoln	137	0.2%
Macon	73	0.1%
Madison	69	0.1%
Martin	206	0.3%
McDowell	519	0.6%
Mecklenburg	2,534	3.1%

Mitchell	43	0.1%
Montgomery	305	0.4%
Moore	292	0.4%
Nash	475	0.6%
New Hanover	1,752	2.2%
Northampton	184	0.2%
Onslow	208	0.3%
Orange	6,871	8.5%
Pamlico	201	0.2%
Pasquotank	650	0.8%
Pender	352	0.4%
Perquimans	53	0.1%
Person	61	0.1%
Pitt	2,975	3.7%
Polk	36	0.0%
Randolph	545	0.7%
Richmond	385	0.5%
Robeson	931	1.2%
Rockingham	152	0.2%
Rowan	655	0.8%
Rutherford	188	0.2%
Sampson	450	0.6%
Scotland	579	0.7%
Stanly	541	0.7%
Stokes	87	0.1%
Surry	161	0.2%
Swain	42	0.1%
Transylvania	70	0.1%
Tyrrell	156	0.2%
Union	213	0.3%
Vance	126	0.2%
Wake	22,103	27.4%
Warren	302	0.4%
Washington	64	0.1%
Watauga	1,393	1.7%
Wayne	2,350	2.9%
Wilkes	337	0.4%
Wilson	782	1.0%
Yadkin	58	0.1%
Yancey	55	0.1%