

Age	Number of Employees	Percent of Total State Employees
Less than 20	65	0.1%
20-29	10,290	12.5%
30-39	16,837	20.4%
40-49	21,581	26.2%
50-59	23,524	28.5%
60-69	9,431	11.4%
70 or more	687	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,387	99%
Part Time	263	0%
Time Limited	299	0%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,098	4%
High School Graduate	29,866	36%
Associate	8,846	11%
Bachelor	22,089	27%
Advanced Degree	8,849	11%
Certifications	329	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,501	52%
Male	39,914	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,641	9.4%
Agricultural, Environmental & Scientific	2,199	3.7%
Corrections	13,838	23.1%
Education & Training	584	1.0%
Engineering	2,918	4.9%
Executive	81	0.1%
Financial & Business Management	2,739	4.6%
Human Resources	624	1.0%

Human Services	3,127	5.2%
Information Communication & Media	361	0.6%
Information Technology	2,268	3.8%
Institutional Support Services	1,266	2.1%
Law Enforcement & Public Safety	3,254	5.4%
Legal	565	0.9%
Medical & Health	8,651	14.4%
Natural, Historic & Cultural Resources	603	1.0%
Operations & Trades	6,666	11.1%
Planning & Economic Development	390	0.7%
Program Management	3,245	5.4%
Safety & Inspection	927	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,101	30.5%
Asian	1,869	2.3%
Hispanic	1,932	2.3%
Multinational	299	0.4%
Native American	1,222	1.5%
Pacific Islander	41	0.0%
White	49,855	60.5%
Ethnicity Not Given	2,096	2.5%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,266	15%
2 to 4	15,019	18%
5 to 9	14,424	18%
10 to 14	14,297	17%
15 to 19	10,988	13%
20 to 29	13,327	16%
30+	2,094	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
ADMINISTRATION	441	0.7%
ADMINISTRATIVE HEARINGS	55	0.1%
AGRICULTURE CONSUMER SERVICES	1,894	3.2%
COMMERCE	1,478	2.5%
COMMUNITY COLLEGES	161	0.3%
COSMETIC ARTS	23	0.0%
ELECTIONS & ETHICS	73	0.1%

ENVIRONMENTAL QUALITY	1,486	2.5%
HEALTH HUMAN SERVICES	15,431	25.7%
INFORMATION TECHNOLOGY	1,040	1.7%
INSURANCE	564	0.9%
JUSTICE	723	1.2%
LABOR	340	0.6%
MILITARY AND VETERANS AFFAIRS	93	0.2%
NATURAL AND CULTURAL RESOURCES	1,749	2.9%
OPTICIANS	1	0.0%
PUBLIC INSTRUCTION	801	1.3%
PUBLIC SAFETY	21,271	35.5%
REVENUE	1,291	2.2%
SECRETARY OF STATE	183	0.3%
STATE AUDITOR	133	0.2%
STATE BUDGET & MANAGEMENT	49	0.1%
STATE CONTROLLER	165	0.3%
STATE HUMAN RESOURCES	78	0.1%
STATE TREASURER	310	0.5%
TRANSPORTATION	9,492	15.8%
WILDLIFE RESOURCES COMMISSION	625	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,288	6%
Elizabeth City State University	153	1%
East Carolina University	2,253	10%
Fayetteville State University	372	2%
North Carolina Agricultural & Technical State University	850	4%
North Carolina Central University	541	2%
North Carolina State University	4,190	18%
University of North Carolina-Chapel Hill	6,540	29%
University of North Carolina-General Administration	407	2%
University of North Carolina-Asheville	309	1%
University of North Carolina-Charlotte	1,774	5%
University of North Carolina-Greensboro	1,149	2%
University of North Carolina-Pembroke	245	1%
University of North Carolina-School of the Arts	248	1%
University of North Carolina-Wilmington	1,020	4%
Western Carolina University	733	3%
Winston-Salem State University	394	2%

County	Number of Employees	Percent of Total State Employees
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Alamance	206	0.2%
Alexander	548	0.7%
Alleghany	41	0.0%
Anson	596	0.7%
Ashe	93	0.1%
Avery	527	0.6%
Beaufort	253	0.3%
Bertie	406	0.5%
Bladen	268	0.3%
Brunswick	192	0.2%
Buncombe	2,191	2.7%
Burke	3,006	3.6%
Cabarrus	464	0.6%
Caldwell	262	0.3%
Camden	21	0.0%
Carteret	471	0.6%
Caswell	327	0.4%
Catawba	449	0.5%
Chatham	225	0.3%
Cherokee	119	0.1%
Chowan	89	0.1%
Clay	27	0.0%
Cleveland	291	0.4%
Columbus	855	1.0%
Craven	688	0.8%
Cumberland	1,021	1.2%
Currituck	63	0.1%
Dare	372	0.5%
Davidson	264	0.3%
Davie	60	0.1%
Duplin	116	0.1%
Durham	1,165	1.4%
Edgecombe	227	0.3%
Forsyth	1,361	1.7%
Franklin	238	0.3%
Gaston	274	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,795	4.6%
Greene	822	1.0%
Guilford	2,853	3.5%
Halifax	501	0.6%
Harnett	449	0.5%
Haywood	163	0.2%
Henderson	213	0.3%
Hertford	130	0.2%

Hoke	294	0.4%
Hyde	222	0.3%
Iredell	321	0.4%
Jackson	972	1.2%
Johnston	421	0.5%
Jones	23	0.0%
Lee	178	0.2%
Lenoir	1,546	1.9%
Lincoln	157	0.2%
Macon	83	0.1%
Madison	73	0.1%
Martin	218	0.3%
McDowell	527	0.6%
Mecklenburg	2,642	3.2%
Mitchell	50	0.1%
Montgomery	257	0.3%
Moore	326	0.4%
Nash	503	0.6%
New Hanover	1,816	2.2%
Northampton	187	0.2%
Onslow	240	0.3%
Orange	6,801	8.3%
Pamlico	181	0.2%
Pasquotank	613	0.7%
Pender	364	0.4%
Perquimans	57	0.1%
Person	68	0.1%
Pitt	3,030	3.7%
Polk	38	0.0%
Randolph	589	0.7%
Richmond	374	0.5%
Robeson	960	1.2%
Rockingham	181	0.2%
Rowan	695	0.8%
Rutherford	211	0.3%
Sampson	449	0.5%
Scotland	594	0.7%
Stanly	548	0.7%
Stokes	95	0.1%
Surry	182	0.2%
Swain	47	0.1%
Transylvania	70	0.1%
Tyrrell	159	0.2%
Union	237	0.3%
Vance	142	0.2%
Wake	22,416	27.2%

Warren	331	0.4%
Washington	63	0.1%
Watauga	1,415	1.7%
Wayne	2,397	2.9%
Wilkes	361	0.4%
Wilson	803	1.0%
Yadkin	70	0.1%
Yancey	57	0.1%