

Age	Number of Employees	Percent of Total State Employees
Less than 20	59	0.1%
20-29	10,099	12.2%
30-39	16,824	20.4%
40-49	21,431	25.9%
50-59	23,628	28.6%
60-69	9,836	11.9%
70 or more	720	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,565	99%
Part Time	307	1%
Time Limited	299	0%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,154	4%
High School Graduate	29,862	36%
Associate	8,759	11%
Bachelor	22,376	27%
Advanced Degree	8,912	11%
Certifications	329	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,621	52%
Male	39,976	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,619	9.3%
Agricultural, Environmental & Scientific	2,205	3.7%
Corrections	14,148	23.5%
Education & Training	588	1.0%
Engineering	2,934	4.9%
Executive	68	0.1%
Financial & Business Management	2,749	4.6%
Human Resources	628	1.0%
Human Services	3,120	5.2%

Information Communication & Media	359	0.6%
Information Technology	2,276	3.8%
Institutional Support Services	1,294	2.2%
Law Enforcement & Public Safety	3,256	5.4%
Legal	557	0.9%
Medical & Health	8,706	14.5%
Natural, Historic & Cultural Resources	610	1.0%
Operations & Trades	6,517	10.8%
Planning & Economic Development	383	0.6%
Program Management	3,227	5.4%
Safety & Inspection	928	1.5%

<b>Ethnicity</b>	<b>Number of Employees</b>	<b>Percent of Total State Employees</b>
African American	25,110	30.4%
Asian	1,862	2.3%
Hispanic	1,949	2.4%
Multinational	302	0.4%
Native American	1,218	1.5%
Pacific Islander	40	0.0%
White	49,942	60.5%
Ethnicity Not Given	2,173	2.6%

<b>Years of Service</b>	<b>Number of Employees</b>	<b>Percent of Total State Employees</b>
Less than 2 years	12,784	15%
2 to 4	15,009	18%
5 to 9	14,441	17%
10 to 14	13,877	17%
15 to 19	11,055	13%
20 to 29	13,334	16%
30+	2,096	3%

<b>Agency</b>	<b>Number of SHRA Employees</b>	<b>Percent of Total State Employees</b>
Administration	442	0.7%
Agriculture	1,892	3.1%
Commerce	1,478	2.5%
Community Colleges	162	0.3%
Cosmetic Arts	24	0.0%
Elections	66	0.1%
Environmental Quality	1,483	2.5%
Health Human Services	15,490	25.7%
Information Technology	1,043	1.7%

Insurance	567	0.9%
Justice	730	1.2%
Labor	337	0.6%
Military and Veterans Affairs	94	0.2%
Natural and Cultural Resources	1,758	2.9%
Opticians	1	0.0%
Public Instruction	809	1.3%
Public Safety	21,461	35.7%
Revenue	1,287	2.1%
Secretary of State	180	0.3%
State Auditor	133	0.2%
State Budget & Management	48	0.1%
State Controller	166	0.3%
State Ethics	8	0.0%
State Human Resources	74	0.1%
State Treasurer	310	0.5%
Transportation	9,500	15.8%
Wildlife	629	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,297	6%
Elizabeth City State University	159	1%
East Carolina University	2,236	10%
Fayetteville State University	372	2%
North Carolina Agricultural & Technical State University	849	4%
North Carolina Central University	542	2%
North Carolina State University	4,187	19%
University of North Carolina-Chapel Hill	6,498	29%
University of North Carolina-General Administration	409	2%
University of North Carolina-Asheville	310	1%
University of North Carolina-Charlotte	1,793	5%
University of North Carolina-Greensboro	1,149	2%
University of North Carolina-Pembroke	242	1%
University of North Carolina-School of the Arts	248	1%
University of North Carolina-Wilmington	1,015	5%
Western Carolina University	733	3%
Winston-Salem State University	386	2%

County	Number of Employees	Percent of Total State Employees
Alamance	208	0.3%
Alexander	556	0.7%
Alleghany	43	0.1%

Anson	608	0.7%
Ashe	93	0.1%
Avery	533	0.6%
Beaufort	260	0.3%
Bertie	414	0.5%
Bladen	274	0.3%
Brunswick	189	0.2%
Buncombe	2,203	2.7%
Burke	3,066	3.7%
Cabarrus	466	0.6%
Caldwell	265	0.3%
Camden	22	0.0%
Carteret	469	0.6%
Caswell	330	0.4%
Catawba	449	0.5%
Chatham	226	0.3%
Cherokee	121	0.1%
Chowan	91	0.1%
Clay	27	0.0%
Cleveland	294	0.4%
Columbus	878	1.1%
Craven	691	0.8%
Cumberland	1,028	1.2%
Currituck	61	0.1%
Dare	375	0.5%
Davidson	272	0.3%
Davie	59	0.1%
Duplin	118	0.1%
Durham	1,168	1.4%
Edgecombe	226	0.3%
Forsyth	1,348	1.6%
Franklin	238	0.3%
Gaston	276	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,800	4.6%
Greene	838	1.0%
Guilford	2,845	3.4%
Halifax	508	0.6%
Harnett	450	0.5%
Haywood	164	0.2%
Henderson	210	0.3%
Hertford	124	0.2%
Hoke	296	0.4%
Hyde	223	0.3%
Iredell	328	0.4%
Jackson	976	1.2%

Johnston	422	0.5%
Jones	25	0.0%
Lee	183	0.2%
Lenoir	1,548	1.9%
Lincoln	157	0.2%
Macon	84	0.1%
Madison	72	0.1%
Martin	216	0.3%
McDowell	528	0.6%
Mecklenburg	2,648	3.2%
Mitchell	51	0.1%
Montgomery	262	0.3%
Moore	328	0.4%
Nash	509	0.6%
New Hanover	1,817	2.2%
Northampton	189	0.2%
Onslow	239	0.3%
Orange	6,760	8.2%
Pamlico	178	0.2%
Pasquotank	612	0.7%
Pender	367	0.4%
Perquimans	57	0.1%
Person	70	0.1%
Pitt	3,012	3.6%
Polk	38	0.0%
Randolph	587	0.7%
Richmond	383	0.5%
Robeson	965	1.2%
Rockingham	182	0.2%
Rowan	699	0.8%
Rutherford	212	0.3%
Sampson	454	0.5%
Scotland	599	0.7%
Stanly	555	0.7%
Stokes	97	0.1%
Surry	181	0.2%
Swain	44	0.1%
Transylvania	71	0.1%
Tyrrell	161	0.2%
Union	237	0.3%
Vance	143	0.2%
Wake	22,345	27.1%
Warren	332	0.4%
Washington	63	0.1%
Watauga	1,423	1.7%
Wayne	2,392	2.9%
Wilkes	366	0.4%

Wilson	811	1.0%
Yadkin	69	0.1%
Yancey	58	0.1%