

Age	Number of Employees	Percent of Total State Employees
Less than 20	39	0.0%
20-29	10,342	12.6%
30-39	17,013	20.6%
40-49	21,040	25.5%
50-59	23,547	28.6%
60-69	9,668	11.7%
70 or more	749	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,784	98.83%
Part Time	308	0.51%
Time Limited	402	0.66%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,201	4%
High School Graduate	29,131	35%
Associate	8,392	10%
Bachelor	22,612	27%
Advanced Degree	9,308	11%
Certifications	280	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,093	52%
Male	39,305	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,489	9.1%
Agricultural, Environmental & Scientific	2,183	3.6%
Corrections	14,636	24.2%
Education & Training	625	1.0%
Engineering	2,880	4.8%
Executive	66	0.1%
Financial & Business Management	2,776	4.6%
Human Resources	659	1.1%

Human Services	3,216	5.3%
Information Communication & Media	365	0.6%
Information Technology	2,335	3.9%
Institutional Support Services	1,268	2.1%
Law Enforcement & Public Safety	3,284	5.4%
Legal	585	1.0%
Medical & Health	8,687	14.4%
Natural, Historic & Cultural Resources	613	1.0%
Operations & Trades	6,270	10.4%
Planning & Economic Development	386	0.6%
Program Management	3,253	5.4%
Safety & Inspection	918	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,394	30.8%
Asian	1,916	2.3%
Hispanic	1,987	2.4%
Multinational	376	0.5%
Native American	1,238	1.5%
Pacific Islander	39	0.0%
White	49,585	60.2%
Ethnicity Not Given	1,863	2.3%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,209	15%
2 to 4	15,092	18%
5 to 9	15,406	19%
10 to 14	12,900	16%
15 to 19	10,829	13%
20 to 29	13,739	17%
30+	2,223	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	442	0.7%
Agriculture	1,874	3.1%
Commerce	1,523	2.5%
Community Colleges	165	0.3%
Cosmetic Arts	23	0.0%
Elections	88	0.1%
Environmental Quality	1,496	2.5%

Health Human Services	15,566	25.7%
Information Technology	1,065	1.8%
Insurance	563	0.9%
Justice	748	1.2%
Labor	334	0.6%
Military and Veterans Affairs	97	0.2%
Natural and Cultural Resources	1,728	2.9%
Opticians	1	0.0%
Public Instruction	846	1.4%
Public Safety	22,036	36.4%
Revenue	1,320	2.2%
Secretary of State	184	0.3%
State Auditor	139	0.2%
State Budget & Management	50	0.1%
State Controller	165	0.3%
State Ethics	10	0.0%
State Human Resources	82	0.1%
State Treasurer	320	0.5%
Transportation	9,022	14.9%
Wildlife	607	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,290	6%
Elizabeth City State University	151	1%
East Carolina University	2,144	10%
Fayetteville State University	349	2%
North Carolina Agricultural & Technical State University	834	4%
North Carolina Central University	522	2%
North Carolina State University	3,994	18%
University of North Carolina-Chapel Hill	6,476	30%
University of North Carolina-General Administration	379	1%
University of North Carolina-Asheville	303	1%
University of North Carolina-Charlotte	1,760	8%
University of North Carolina-Greensboro	1,130	5%
University of North Carolina-Pembroke	236	2%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,035	5%
Western Carolina University	688	3%
Winston-Salem State University	369	2%

County	Number of Employees	Percent of Total State Employees
--------	---------------------	----------------------------------

August 2020

Alamance	222	0.3%
Alexander	522	0.6%
Alleghany	44	0.1%
Anson	565	0.7%
Ashe	84	0.1%
Avery	504	0.6%
Beaufort	247	0.3%
Bertie	444	0.5%
Bladen	260	0.3%
Brunswick	184	0.2%
Buncombe	2,145	2.6%
Burke	3,101	3.8%
Cabarrus	475	0.6%
Caldwell	266	0.3%
Camden	22	0.0%
Carteret	448	0.5%
Caswell	329	0.4%
Catawba	441	0.5%
Chatham	217	0.3%
Cherokee	115	0.1%
Chowan	90	0.1%
Clay	27	0.0%
Cleveland	291	0.4%
Columbus	882	1.1%
Craven	716	0.9%
Cumberland	1,013	1.2%
Currituck	67	0.1%
Dare	342	0.4%
Davidson	272	0.3%
Davie	61	0.1%
Duplin	117	0.1%
Durham	1,026	1.2%
Edgecombe	187	0.2%
Forsyth	1,327	1.6%
Franklin	259	0.3%
Gaston	285	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,835	4.7%
Greene	1,063	1.3%
Guilford	2,804	3.4%
Halifax	505	0.6%
Harnett	486	0.6%
Haywood	169	0.2%
Henderson	231	0.3%
Hertford	123	0.1%

August 2020

Hoke	197	0.2%
Hyde	232	0.3%
Iredell	316	0.4%
Jackson	925	1.1%
Johnston	437	0.5%
Jones	23	0.0%
Lee	187	0.2%
Lenoir	1,542	1.9%
Lincoln	162	0.2%
Macon	71	0.1%
Madison	71	0.1%
Martin	209	0.3%
McDowell	569	0.7%
Mecklenburg	2,624	3.2%
Mitchell	49	0.1%
Montgomery	323	0.4%
Moore	321	0.4%
Nash	541	0.7%
New Hanover	1,849	2.2%
Northampton	140	0.2%
Onslow	243	0.3%
Orange	6,907	8.4%
Pamlico	206	0.3%
Pasquotank	623	0.8%
Pender	358	0.4%
Perquimans	55	0.1%
Person	68	0.1%
Pitt	2,935	3.6%
Polk	39	0.0%
Randolph	584	0.7%
Richmond	374	0.5%
Robeson	933	1.1%
Rockingham	176	0.2%
Rowan	703	0.9%
Rutherford	206	0.3%
Sampson	467	0.6%
Scotland	620	0.8%
Stanly	551	0.7%
Stokes	92	0.1%
Surry	181	0.2%
Swain	44	0.1%
Transylvania	70	0.1%
Tyrrell	115	0.1%
Union	230	0.3%
Vance	141	0.2%
Wake	22,278	27.0%

August 2020

Warren	340	0.4%
Washington	69	0.1%
Watauga	1,416	1.7%
Wayne	2,429	2.9%
Wilkes	359	0.4%
Wilson	796	1.0%
Yadkin	71	0.1%
Yancey	59	0.1%