

Age	Number of Employees	Percent of Total State Employees
Less than 20	34	0.0%
20-29	9,011	11.1%
30-39	15,830	19.5%
40-49	21,655	26.7%
50-59	24,012	29.6%
60-69	9,772	12.1%
70 or more	691	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	58,112	99%
Part Time	367	1%
Time Limited	355	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	1,985	2%
High School Graduate	31,461	39%
Associate	8,767	11%
Bachelor	20,709	26%
Advanced Degree	8,614	11%
Certifications	296	0%

Gender	Number of Employees	Percent of Total State Employees
Female	40,986	51%
Male	40,019	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,523	11.1%
Agricultural, Environmental & Scientific	2,209	3.8%
Corrections	12,615	21.4%
Education & Training	583	1.0%
Engineering	2,879	4.9%

Executive	107	0.2%
Financial & Business Management	2,272	3.9%
Human Resources	595	1.0%
Human Services	3,390	5.8%
Information Communication & Media	334	0.6%
Information Technology	2,217	3.8%
Institutional Support Services	1,243	2.1%
Law Enforcement & Public Safety	3,096	5.3%
Legal	511	0.9%
Medical & Health	8,964	15.2%
Natural, Historic & Cultural Resources	764	1.3%
Operations & Trades	6,495	11.0%
Planning & Economic Development	438	0.7%
Program Management	2,728	4.6%
Safety & Inspection	870	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,369	30.1%
Asian	1,809	2.2%
Hispanic	1,601	2.0%
Multinational	211	0.3%
Native American	1,169	1.4%
Pacific Islander	36	0.0%
White	49,931	61.6%
Ethnicity Not Given	1,879	2.3%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,709	13%
2 to 4	13,506	17%
5 to 9	14,367	18%
10 to 14	15,624	19%
15 to 19	11,074	14%
20 to 29	13,400	17%
30+	2,325	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Community College System	158	0.3%
Department of Administration	450	0.8%
Department of Agriculture & Consumer	1,909	3.2%
Department of Commerce	1,641	2.8%
Department of Environmental Quality	1,421	2.4%
Department of Health and Human Servi	15,709	26.7%
Department of Information Technology	564	1.0%
Department of Insurance	402	0.7%
Department of Justice	723	1.2%
Department of Labor	341	0.6%
Department of Military and Veteran Affa	96	0.2%
Department of Natural and Cultural Res	1,715	2.9%
Department of Public Instruction	871	1.5%
Department of Public Safety	20,109	34.2%
Department of Revenue	1,321	2.2%
Department of State Treasurer	342	0.6%
Department of Transportation	9,773	16.6%
Department of the Secretary of State	177	0.3%
North Carolina School of Science & Ma	78	0.1%
Office of State Budget and Managemer	51	0.1%
Office of State Human Resources	83	0.1%
Office of the State Auditor	141	0.2%
Office of the State Controller	160	0.3%
Wildlife Resource Commission	599	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,239	6%
Elizabeth City State University	154	1%
East Carolina University	2,198	10%
Fayetteville State University	394	2%
North Carolina Agricultural & Technical	852	4%
North Carolina Central University	540	2%
North Carolina State University	4,066	18%
University of North Carolina-Chapel Hill	329	1%
University of North Carolina-General Ac	1,759	8%

University of North Carolina-Asheville	6,471	29%
University of North Carolina-Charlotte	1,143	5%
University of North Carolina-Greensboro	273	1%
University of North Carolina-Pembroke	394	2%
University of North Carolina-School of the	234	1%
University of North Carolina-Wilmington	1,006	5%
Western Carolina University	704	3%
Winston-Salem State University	415	2%

County	Number of Employees	Percent of Total State Employees
Alamance	178	0.2%
Alexander	525	0.6%
Alleghany	44	0.1%
Anson	610	0.8%
Ashe	92	0.1%
Avery	569	0.7%
Beaufort	236	0.3%
Bertie	395	0.5%
Bladen	263	0.3%
Brunswick	171	0.2%
Buncombe	2,095	2.6%
Burke	2,974	3.7%
Cabarrus	418	0.5%
Caldwell	249	0.3%
Camden	22	0.0%
Carteret	456	0.6%
Caswell	311	0.4%
Catawba	417	0.5%
Chatham	214	0.3%
Cherokee	112	0.1%
Chowan	82	0.1%
Clay	22	0.0%
Cleveland	264	0.3%
Columbus	850	1.0%
Craven	662	0.8%
Cumberland	1,085	1.3%
Currituck	51	0.1%

Dare	362	0.4%
Davidson	239	0.3%
Davie	49	0.1%
Duplin	99	0.1%
Durham	1,155	1.4%
Edgecombe	236	0.3%
Forsyth	1,308	1.6%
Franklin	256	0.3%
Gaston	245	0.3%
Gates	23	0.0%
Graham	22	0.0%
Granville	3,836	4.7%
Greene	878	1.1%
Guilford	2,738	3.4%
Halifax	489	0.6%
Harnett	455	0.6%
Haywood	139	0.2%
Henderson	201	0.2%
Hertford	127	0.2%
Hoke	291	0.4%
Hyde	223	0.3%
Iredell	301	0.4%
Jackson	937	1.2%
Johnston	377	0.5%
Jones	24	0.0%
Lee	162	0.2%
Lenoir	1,567	1.9%
Lincoln	145	0.2%
Macon	63	0.1%
Madison	70	0.1%
Martin	212	0.3%
McDowell	531	0.7%
Mecklenburg	2,503	3.1%
Mitchell	37	0.0%
Montgomery	328	0.4%
Moore	272	0.3%
Nash	480	0.6%
New Hanover	1,735	2.1%

Northampton	194	0.2%
Onslow	204	0.3%
Orange	6,749	8.3%
Pamlico	194	0.2%
Pasquotank	657	0.8%
Pender	365	0.5%
Perquimans	53	0.1%
Person	61	0.1%
Pitt	2,911	3.6%
Polk	37	0.0%
Randolph	535	0.7%
Richmond	378	0.5%
Robeson	923	1.1%
Rockingham	144	0.2%
Rowan	655	0.8%
Rutherford	192	0.2%
Sampson	460	0.6%
Scotland	585	0.7%
Stanly	577	0.7%
Stokes	85	0.1%
Surry	172	0.2%
Swain	42	0.1%
Transylvania	58	0.1%
Tyrrell	174	0.2%
Union	212	0.3%
Vance	133	0.2%
Wake	22,464	27.7%
Warren	312	0.4%
Washington	66	0.1%
Watauga	1,355	1.7%
Wayne	2,292	2.8%
Wilkes	346	0.4%
Wilson	789	1.0%
Yadkin	62	0.1%
Yancey	55	0.1%