

State Human Resources Commission Agenda

Thursday, September 24, 2026 – 10:30AM

All Virtual Meeting (Webex)

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- I. Call to Order & Ethics Statement** **Chair Veronica Patterson**
- II. Approval/Adjustments to Agenda** **Chair Veronica Patterson**
- III. Prior Meeting Minutes** **Chair Veronica Patterson**
 - A. March Meeting Minutes**
 - B. June Meeting Minutes**
 - i. Commission Action Requested: Motion to adopt the minutes as presented.
- IV. State Human Resources Director's Report** **Director Staci Meyer**
 - i. Information Only
- V. Public Comment**
- VI. Classification & Compensation Changes** **Felicia Bridges**
 - i. Commission Action Requested:
 - Motion to approve new classifications as presented.
 - Motion to approve revisions to classifications as presented.
 - Motion to approve abolishing classifications no longer needed.
- VII. Policy Updates**
 - A. Personnel Records Policy** **Anna Perkinson**
 - i. Commission Action Requested: Motion to approve revisions as presented.
 - B. Veterans and National Guard Preference Policy** **Clara Hazzard**
 - i. Commission Action Requested: Motion to approve revisions as presented.
 - C. HR Commission Policy** **Lanier McRee**
 - i. Commission Action Requested: Motion to repeal State HR Commission policy and adopt standard operating procedures as presented.
 - D. Form I-9 and Employment Eligibility Verification Policy** **Kristin Siemeck**
 - i. Commission Action Requested: Motion to approve revisions as presented.

E. Appointment Types and Career Status Policy

Anna Perkinson

- i. Commission Action Requested: Motion to repeal current Appointment Types policy and adopt the new Appointment Types policy as presented.

F. Leave Policies

Lanier McRee

- i. Commission Action Requested: Motion to repeal 17 leave policies, presented in Table 1 of the summary sheet, and adopt the new Employee Leave Options policy as presented.

G. S.L. 2026-40 Conforming Changes

Lanier McRee

- i. Commission Action Requested: Motion to authorize OSHR staff to make conforming changes, including correcting statutory references and appointment type and correcting policy title cross-references, in all OSHR policies.

VIII. Rules Review

Anna Perkinson

A. Subchapter 01A

- i. Commission Action Requested: Motion to repeal the rules in Subchapter 01A as presented.

B. Subchapter 01B

- i. Commission Action Requested: Motion to adopt the rules in Subchapter 01B as presented.

C. Subchapter 01C

- i. Commission Action Requested: Motion to repeal the rules in Subchapter 01C as presented.

D. Subchapter 01E

- i. Commission Actions Requested: Motion to adopt the rules in Subchapter 01E as presented.

E. Subchapter 01H, Section .1100

- i. Commission Action Requested: Motion to approve recommending repeal to the Codifier of Rules pursuant to N.C.G.S. § 150B-21.7

F. Subchapter 01H .0631 and .0635, 01K

- i. Commission Action Requested: Motion to recommend these rules be submitted to the Rules Review Commission for repeal as presented.

IX. Adjournment