

TEMPORARY EMPLOYMENT POLICY SUMMARY OF POLICY REVISIONS

2-4-2021

- Policy reviewed by Business Operations: Temporary Solutions Division to confirm alignment with current practices and by Legal, Commission, and Policy Division to confirm alignment with statutory, rule(s), and other policies. in the Communicable Disease policy. This policy is being revised to update and clarify employment requirements for state government temporary positions and employees and format so consistent with policy review formatting.

10-2016

- With the authority granted by 2013 NC Executive Order #4 “Temporary Employment Services” the Cabinet Agencies were required to utilize the NC Office of State Human Resources (OSHR), through Temporary Solutions to secure temporary employees. House Bill 97 further established that all State agencies which utilize temporary employees to perform work, excluding Information Technology related work, shall employ all temporary employees through OSHR, Temporary Solutions.