



**STATE OF NORTH CAROLINA
OFFICE OF STATE HUMAN RESOURCES**

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GOVERNOR

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Memorandum

To: Joint Legislative Oversight Committee on General Government
Fiscal Research Division

From: Staci Meyer, Director, NC Office of State Human Resources

Date: July 1, 2025

Re: Temporary Solutions Quarterly Compliance Monitoring Report for the Period January 1, 2025 – March 31, 2025 (Due July 1, 2025)

N.C.G.S. § 126-6.3(a6) requires the Office of State Human Resources (OSHR) to report quarterly, beginning January 1, 2024, “to the Joint Legislative Oversight Committee on General Government and to the Fiscal Research Division on agency compliance with this section and policies and rules adopted pursuant to it, including:

1. The number and type of all exceptions made by the Director of the OSHR.
2. Any agency invoices with due dates greater than 60 days.
3. Compliance with G.S. §147-86.11(e)(3) through (e)(4).
4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.”

Temporary Solutions, a program of OSHR, hereby submits this report for the period January 1, 2025 – March 31, 2025.

Compliance Report

1. The number and type of all exceptions made by the Director of OSHR (G.S. § 126-6.3(a6)(1))

Exceptions on the use of Temporary Solutions by Cabinet agencies

Ordinarily, “all Cabinet agencies that utilize temporary employees to perform work that is not information technology related shall employ them through the Temporary Solutions Program administered by the Office of State Human Resources (OSHR).” N.C.G.S. § 126-6.3(a). G.S. § 126-6.3(a3)(1) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a) of this section only when the following conditions are met:

- a) The Temporary Solutions Program cannot meet the agency’s employment needs for a class of temporary job assignments.
- b) Failure to recruit for the class of temporary job assignments will cause severe harm to the agency’s ability to provide services to the public.”

The Director made no new exceptions under G.S. § 126-6.3(a3)(1) between January 1 – March 31, 2025. Please see the report sent on September 30, 2024 for the exceptions that were previously approved and are in place for FY 2024-2025.

Exceptions to 11-month limit for temporary employees

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.” N.C.G.S. § 126-6.3(a3)(3) states the conditions under which an exception can be made to the 11-month limit:

“The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all the following conditions are met:

- a) The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public.
- b) The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

The Director of OSHR made one exception under G.S. § 126-6.3(a3)(3).¹ It was approved on January 31, 2025 and permitted the temporary Administrative Specialist I for the Department of Adult Correction (DAC) Writs Office to work beyond his 11-month limit for an additional month. It was determined that an exception was in the best interests of the State because

¹ All the exceptions described in this section of the report also met the standard in 25 NCAC 01A .0104 for an exception to the 11-month limit that is established in 25 NCAC 01C .0405.

removing the employee from the job assignment would cause severe harm to the agency's ability to provide vital services to the public. Specifically, the employee worked in the Writs Office along with two permanent employees. The employees were responsible for ensuring that DAC “followed the judge’s orders and that offenders are present at the county or federal level court on the date and time they are needed.” One of the two permanent employees within the work unit was approved for Family Medical Leave and would be on leave during the month of February. If the temporary was also required to separate because of the 11-month limit, the remaining permanent employee would have to take on the workload of two additional people. The Writs Office determined that this workload would be too much for one person to handle. A one-month exception to the 11-month limit was required “to ensure writs were not missed and offenders did not miss a scheduled court date.”

2. Any agency invoices with due dates greater than 60 days (G.S. § 126-6.3(a6)(2))

When a temporary is employed through and paid by Temporary Solutions, the employing state agency receives invoices from Temporary Solutions that include:

- The amount paid to the temporary.
- The employer portion of the FICA tax.
- The employer premium for High-Deductible Health Plan coverage if the temporary is enrolled.
- An administrative charge of \$2 per hour of time worked by the temporary. The charge funds the operations of Temporary Solutions, a 100% receipt-supported program.

G.S. § 147-86.21 requires state agencies to which an account receivable is owed to collect the account receivable according to internal policies and procedures that are consistent with statewide policies and procedures adopted by the State Controller. Temporary Solutions issues past due notices to employing agencies when an invoice is 30 days past due (First Notice) and 60 days past due (Second and Final Notice). Additionally, Temporary Solutions issues the employing agency a “Notice of Pending Referral to the Attorney General’s Office” when an invoice is approximately 75 days past due and sends a Statement of Account to each agency HR Director and CFO every month. The Statement of Account is a list of all unpaid open invoices, including those that are current and past due.

Table A identifies, for the period ending March 31, 2025, the number of invoices that were more than 60 days past due, by agency. Appendix 1 provides a detailed list of these invoices, including the invoice number, state agency, number of days past due, and amount of each invoice.

Table A: Invoices more than 60 days past due by agency, January 1 to March 31, 2025

Agency	Number of past due invoices		Did agency or Division, based on individual budget code, have an invoice owed that was over 90 days overdue and a total overdue invoice amount exceeding \$200,000?
	61-89 days	90+ days	
Adult Correction	14	2	No
Agriculture and Consumer Services	15	1	No
Environmental Quality	1	0	No
Health and Human Services	91	33	No
Public Instruction	0	1	No
Public Safety ²	80 (see note)	162 (see note)	No
Secretary of State		1	No
Wildlife Resources Commission	2	2	No
Total	203	202	

The average unpaid amount of invoices that were greater than 60 days past due was \$1,788.74 (see Appendix 1).

Table A also identifies whether any of the past due invoices shown in Table A required agencies to be suspended from acquiring new temporary employees under N.C.G.S. § 126-6.3(a2), which reads, effective June 28, 2024:

“The OSHR shall prohibit from acquiring new temporary employees any agency or division, based on individual budget code, having an invoice owed to the OSHR that is over 90 days overdue and a total overdue invoice amount exceeding two hundred thousand dollars (\$200,000). When an agency or division, based on individual budget code, is restricted from acquiring a new temporary employee under this subsection, the agency or division shall not be allowed to acquire new temporary employees through the Temporary Solutions Program until the agency or division has paid all invoices that are over 90 days overdue. The provisions of this subsection do not apply to the North Carolina National Guard.” G.S. § 126-6.3(a2), as amended by Session Law 2024-23, Section 10.

² Of the invoices for Public Safety that were more than 90 days past due shown in Table A above, 131 were for the North Carolina National Guard (NCNG). Of the invoices for Public Safety that were between 61-89 days past due, 33 were for NCNG. As stated in the last sentence of G.S. § 126-6.3(a2), the NCNG is exempted from the provisions of that subsection, which prohibits new temporary employees if a sufficient quantity of invoices are overdue.

As shown in Table A, there were no agency Divisions, based on individual budget code, that had, during the reporting period, at least one invoice that was greater than 90 days past due and a total past due balance exceeding \$200,000.

G.S. § 126-6.3(a3)(4) allows the Director of OSHR to grant an exception to the overdue invoice response process set out in G.S. § 126-6.3(a2). During the quarter discussed in this report, the Director granted no exceptions under G.S. § 126-6.3(a3)(4).

3. Compliance with G.S. § 147-86.11(e)(3) through (e)(4)

G.S. § 147-86.11(e)(3) states: “Moneys due to a State agency by another governmental agency or by private persons shall be promptly billed, collected and deposited.”

Temporary Solutions generates invoices prior to each biweekly pay day. This process typically takes one to two business days. Once the invoices are generated, they are distributed to each agency in SharePoint. This process typically takes five to seven business days. This quarter, Temporary Solutions experienced delays in SharePoint, the application Temporary Solutions uses to upload, store, and share invoices with agencies, that prolonged invoice distribution. Temporary Solutions offered invoice due date flexibility when needed.

Table B identifies, during the period January 1 – March 31, 2025, the pay period, the date of each biweekly pay day, the date that invoices were generated, and the date that invoice distribution was completed.

Table B: Invoices generated and distributed by pay period, January – March 2025

Pay Period	Pay Day	Invoices Generated	Invoice Distribution Complete
401	Friday, January 3, 2025	Thursday, January 2, 2025	Thursday, January 9, 2025
402	Friday, January 17, 2025	Wednesday, January 15, 2025	Friday, January 24, 2025
403	Friday, January 31, 2025	Wednesday, January 29, 2025	Monday, February 10, 2025
404	Friday, February 14, 2025	Wednesday, February 12, 2025	Friday, February 21, 2025
405	Friday, February 28, 2025	Wednesday, February 26, 2025	Friday, March 7, 2025
406	Friday, March 14, 2025	3309	Wednesday, March 12, 2025

N.C.G.S. § 147-86.11(e)(4) states:

“Unpaid billings due to a State agency other than amounts owed by patients to the University of North Carolina Health Care System, East Carolina University's Division of Health Sciences, customers of the North Carolina Turnpike Authority, or the North Carolina Department of Transportation shall be turned over to the Attorney General for collection no more than 90 days after the due date of the

billing, except that a State agency need not turn over to the Attorney General unpaid billings of less than five hundred dollars (\$500)...”

Please see Appendix 2 for a detailed list of past due invoices that were referred to the Attorney General’s Office from January 1 – March 31, 2025.

4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.

Background

From January 1 – March 31, 2025, approximately 7,115 temporaries were employed in state government. Of this, an average of 3,875 temporaries were employed through Temporary Solutions, an average of 1,901 were employed directly by state agencies, and 1,339 were employed through private staffing firms.³

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.”

N.C.G.S. § 126-6.3(a3) addresses exceptions to the 11-month requirement. Subsection (a3)(2) states: “A temporary employee who is a full-time student, a retired employee, an inmate on a work-release program, an intern, or an extern is exempt from the requirements of subsection (a1) of this section.” Subsection (a3)(3) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all of the following conditions are met: a. The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public. b. The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

Table C identifies, by agency and employment method, the number of temporaries who worked more than 11 consecutive months without an approved exception.

³ See Section 1 of this report for a list of the Cabinet agencies who were provided an exception allowing direct hire of temporary employees. In addition, please note that the total number of temporaries employed through Temporary Solutions and directly by state agencies for past months is not available in the Integrated HR-Payroll System, only the total number that were employed at the end of each month. Therefore, an average number is provided.

Table C: Temporary employees employed after 11 consecutive months without an approved exception

Agency	Employment Method			Total
	Temporary Solutions	Direct Hire	Third-Party	
Administration	0	0	0	0
Administrative Hearings	0	0	0	0
Administrative Office of the Courts	0	0	0	0
Adult Correction	0	0	102	102
Agriculture and Consumer Services	0	0	0	0
Commerce	0	0	0	0
Community Colleges	0	0	0	0
Environmental Quality		0	0	
Governor's Office	0	0	0	0
Health and Human Services	3	0	753	756
Information Technology	0	0	0	0
Insurance	0	0	0	0
Justice	0	0	0	0
Labor	0	0	0	0
Lottery	0	0	0	0
Military and Veterans Affairs	0	0	0	0
Natural and Cultural Resources	1	0	0	1
Public Instruction	0	1	0	1
Public Safety	2	0	73	75
Revenue	1	0	0	1
Secretary of State	0	0	0	0
State Auditor	0	0	0	0
State Budget and Management	0	0	0	0
State Bureau of Investigation	0	0	0	0
State Controller	0	0	0	0
State Human Resources	0	0	0	0
State Treasurer	0	0	0	0
Transportation	0	1	0	1
Wildlife Resources Commission	0	0	0	0
Total	7	2	928	937

In addition, 135 temporaries reached their 11-month limit between January 1 – March 31, 2025 but worked longer than 11 consecutive months because they had one of the approved exceptions in G.S. § 126-6.3(a3) (retired, a full-time student, intern, extern, inmate, or had an exception made under G.S. § 126-6.3(a3)(3)).

For a detailed list of temporaries who exceeded 11 months of continuous employment with an approved exception, please see Appendix 3. For a detailed list of temporaries who exceeded 11 months of continuous service without an approved exception, please see Appendix 4. These statistics are based on the data in the HR-Payroll System at the time of this analysis and may miss until a later quarter employees who did not have an employment action in the HR-Payroll System between January 1 – March 31, 2025.⁴

Relief from Temporary Employment Restrictions in the Disaster Recovery Act of 2024 (S.L. 2024-51; HB 149)

Section 12.2 of the Disaster Recovery Act of 2024 states: “Effective October 1, 2024, notwithstanding G.S. 126-6.3(a1), temporary employees, as defined by G.S. 126-6.3(c)(7), who are working to support disaster recovery response efforts are exempt from the mandatory separation requirement for the duration of the state of emergency related to Hurricane Helene or associated Hurricane Helene recovery efforts, as certified to the Office of State Human Resources by the employing agency. The provisions of G.S. 126-6.3(a4) contrary to this section will not apply and these employees may comply with the mandatory separation requirement within six months after the cessation of the state of emergency.”

Between January 1 – March 31, 2024, state agencies identified 96 temporary employees who were exempt from the mandatory separation requirement under Section 12.2 of S.L. 2024-51 because the employees were working to support disaster recovery response efforts, as certified to the Office of State Human Resources. For a detailed list of temporaries who were exempt from the 11-month mandatory separation requirement under Section 12.2 of S.L. 2024-51, please see Appendix 5.

Notifications

N.C.G.S. § 126-6.3(a5) requires OSHR “to provide written notice to the agency at intervals of 90, 60, and 30 days prior to the temporary employee reaching 11 consecutive months of service.” For the nine temporaries employed through Temporary Solutions or directly employed by a state agency who worked longer than 11 months without an approved exception, the employee and the agency received notifications prior to the employee reaching the 11-month limit at the intervals required in G.S. § 126-6.3(a5).

⁴ Temporary Solutions has submitted an Office of State Controller (OSC) Change Control Board (CCB) request to create a new report in the Integrated HR-Payroll System that would allow Temporary Solutions and all state agencies to identify employees who were employed as of a date range. This will assist Temporary Solutions and all state agencies in determining the exact number of employees as of a date range, retroactively identifying temporaries with an exception who exceeded 11 months of continuous employment and separated prior to the generation of the report and reducing the need for Temporary Solutions and all state agencies to rely on alternate methods of compiling data. On August 2, 2024, OSC began meeting weekly with Temporary Solutions to provide status updates on this CCB request. As of June 1, 2025, OSC was continuing to explore ways of creating this report using resources available in the Integrated HR-Payroll System.

Remediation

Agency employers provided an explanation for each temporary who worked longer than 11 months without an approved exception. Explanations specific to each temporary employee can be found in Appendix 4. Those comments are combined and summarized, with a corresponding remediation plan for each, in Table D below.

Table D: Reasons for exceeding the 11-month limit and remediation plans for each

Agency	Agency comments (combined and summarized)	Remediation plan
Health and Human Services; Adult Correction; Public Safety	<p>Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months.</p> <p>Third-party staffing contracts are competitively awarded contracts and are written as professional service contracts stating that the employees of the contract are employees of the vendor and that the vendor will provide all obligations as the employer of the vendor staff.</p>	<p>G.S. § 126-6.3 applies to any “temporary employee,” defined as a “State employee who is employed in a temporary appointment for a limited term, including a State employee ... hired by an agency from a private staffing firm.” G.S. § 126-6.3(a)(7).</p> <p>DHHS takes the position that these staff are not covered by the statute, because they are not “State employees.” Specifically, in the response found at the end of this report, DHHS stated, “Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”</p> <p>To have G.S. § 126-6.3 clearly place an 11-month limit on workers at third-party staffing services, the statute would need to be amended to specifically identify whether it extends to employees of third-party staffing services who work on assignment at a state government agency. Until then, Temporary Solutions will continue to urge agencies to follow the 11-month limit for their temporary staff who work for a third-party staffing service. Regardless of whether these employees are technically covered by G.S. § 126-6.3, the 11-month limit encourages state agencies to bring these staff on board as permanent employees, and the 11-month limit prevents having a long-term group of state staff who do not have full employment benefits.</p> <p>Temporary Solutions will also require these agencies to report on whether their temporary staff</p>

		<p>who work for a third-party staffing service took a break after 11 months of service.</p> <p>If any of the staff working for third-party staffing services meet the test to be employees of the State, rather than employees of the third-party staffing agency, G.S. § 126-6.3 would apply. For this reason, in its December 15, 2023 letter to the agencies approving the use of third-party staffing services in addition to primarily using Temporary Solutions, OSHR wrote: “N.C.G.S. § 126-6.3(c)(7) defines a temporary hired by a State agency from a private staffing firm as a temporary employee of the State. Therefore, the following requirements apply to each temporary hired through this approved exception...No temporary employee, including those employed through a private staffing firm, shall be employed for more than 11 consecutive months without an approved exception (N.C.G.S. § 126-6.3(a1)). Approved exceptions include those authorized in N.C.G.S § 126-6.3(a2) and (a3).” Only DHHS can identify, based on the individualized duties of each employee, whether that employee could be deemed a State employee, rather than an employee of a third-party staffing service, and subject to G.S. § 126-6.3.</p> <p>Adult Corrections also takes the position that the employees of the third-party vendor are solely employees of the contractor and not State employees, and therefore the 11-month limit in G.S. § 126-6.3 does not apply.</p> <p>The Department of Public Safety is working to improve its tracking of third-party temporaries at Juvenile Justice and Delinquency Prevention (JJDP) facilities to ensure compliance with the 11-month limit.</p>
Health and Human Services, Natural and Cultural Resources, Public	The temporary exceeded the 11-month limit due to agency oversight.	The number of temporary employees who exceeded the 11-month limit without an approved exception increased in this calendar quarter (where the total was 7 Temporary Solutions employees and 2 employed directly by state agencies), but the average number of days the employees went over the limit remained low (2.5 days). Temporary

<p>Instruction, Public Safety, Revenue, Transportation</p>		<p>Solutions already provides agencies with multiple notices before the limit is reached. Temporary Solutions is also working to provide agencies with real time information on an electronic dashboard as an additional form of notice that will allow agencies to meet the deadline. Specifically, Temporary Solutions is continuing to develop an online compliance resource that will allow agency HR staff to view 11-month limit details for every temporary employed in their work unit in real-time and on-demand. Manual email notifications will continue until this resource is launched. Email notifications will be automated in the new resource.</p> <p>Temporary Solutions will continue to maintain the Mandatory Separation Requirement page on its website (in place since 2022), require recommended candidates for temporary positions to certify in their onboarding packet that they understand and will comply with the 11-month requirement (in place since 2020), provide employees and their supervisors with the 11-month assignment end date in their completed onboarding confirmation email (in place since February 2023, previously communicated by the Placement Counselor at the time of hire and by the Temporary Solutions timekeeping staff prior to that), collaborate with agency partners weekly to ensure that 11-month compliance related data in the Integrated HR-Payroll System is correct (in place since May 2023), and send 11-month limit notifications to each temporary and their employing agency 90, 60, and 30 days prior to the 11-month limit, as required in G.S. § 126-6.3(a5) (in place since March 2023).</p>
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Appendices

Appendix I: Agency invoices with due dates greater than 60 days for the period ending March 31, 2025

Invoice No.	Agency	Days Past Due	Open Balance
45646272770	Public Safety - National Guard	68	\$ 1,729.50
45632336598	Health and Human Services	71	\$ 171.66
45632476888	Public Safety - National Guard	71	\$ 177.48
45632466472	Public Safety - National Guard	71	\$ 225.85
45632830889	Health and Human Services	71	\$ 237.75
45632677213	Health and Human Services	71	\$ 270.33
45632111004	Health and Human Services	71	\$ 313.97
45632481262	Public Safety	71	\$ 320.65
45632423116	Public Safety	71	\$ 342.03
45632482066	Public Safety - National Guard	71	\$ 376.48
45632429743	Public Safety - National Guard	71	\$ 427.54
45632446161	Health and Human Services	71	\$ 476.13
45632886003	Health and Human Services	71	\$ 546.72
45632370816	Public Safety - National Guard	71	\$ 659.04
45632512342	Public Safety - National Guard	71	\$ 684.06
45632501315	Public Safety - National Guard	71	\$ 725.90
45632762796	Health and Human Services	71	\$ 768.17
45632561522	Public Safety - National Guard	71	\$ 798.63
45632512324	Health and Human Services	71	\$ 812.02
45632414962	Health and Human Services	71	\$ 818.49
45632333930	Health and Human Services	71	\$ 855.08
45632495786	Adult Correction	71	\$ 855.08
45632068026	Health and Human Services	71	\$ 884.30
45632278745	Adult Correction	71	\$ 935.25
45632444836	Health and Human Services	71	\$ 950.11
45632746379	Public Safety - National Guard	71	\$ 952.27
45632168882	Wildlife Resources Commission	71	\$ 952.72
45632307757	Public Safety	71	\$ 1,013.27
45632158524	Health and Human Services	71	\$ 1,049.61
45632513998	Health and Human Services	71	\$ 1,058.85
45632659637	Adult Correction	71	\$ 1,061.59
45632459884	Health and Human Services	71	\$ 1,079.61
45632419529	Health and Human Services	71	\$ 1,106.69
45632426325	Health and Human Services	71	\$ 1,179.59
45632348367	Health and Human Services	71	\$ 1,180.51
45632484370	Health and Human Services	71	\$ 1,197.11
45632510839	Health and Human Services	71	\$ 1,223.78
45632187062	Health and Human Services	71	\$ 1,229.18
45632314249	Public Safety	71	\$ 1,284.08
45632632407	Health and Human Services	71	\$ 1,293.02
45632208482	Health and Human Services	71	\$ 1,314.08

45632247753	Public Safety - National Guard	71	\$	1,317.37
45632491160	Adult Correction	71	\$	1,331.51
45632769771	Public Safety	71	\$	1,358.88
45632021356	Health and Human Services	71	\$	1,362.62
45632928129	Adult Correction	71	\$	1,363.43
45632500567	Public Safety	71	\$	1,368.13
45632507224	Public Safety	71	\$	1,368.34
45632479440	Health and Human Services	71	\$	1,382.11
45632666489	Health and Human Services	71	\$	1,383.38
45632510500	Public Safety - National Guard	71	\$	1,387.36
45632486834	Health and Human Services	71	\$	1,387.80
45632492889	Public Safety - National Guard	71	\$	1,399.66
45632418592	Health and Human Services	71	\$	1,411.80
45632155949	Public Safety	71	\$	1,419.39
45632403763	Health and Human Services	71	\$	1,437.02
45632433892	Public Safety - National Guard	71	\$	1,437.14
45632443233	Health and Human Services	71	\$	1,442.18
45632419477	Health and Human Services	71	\$	1,450.61
45632064980	Health and Human Services	71	\$	1,460.78
45632676345	Adult Correction	71	\$	1,470.02
45632285546	Public Safety - National Guard	71	\$	1,472.61
45632367493	Health and Human Services	71	\$	1,481.81
45632484300	Public Safety - National Guard	71	\$	1,486.78
45632176209	Public Safety - National Guard	71	\$	1,486.78
45632500478	Health and Human Services	71	\$	1,494.16
45632258921	Health and Human Services	71	\$	1,503.96
45632934600	Public Safety	71	\$	1,505.92
45632746814	Public Safety - National Guard	71	\$	1,510.92
45632490974	Health and Human Services	71	\$	1,529.45
45632374287	Public Safety - National Guard	71	\$	1,532.54
45632472127	Public Safety - National Guard	71	\$	1,532.54
45632385574	Public Safety - National Guard	71	\$	1,555.46
45632163966	Health and Human Services	71	\$	1,587.10
45632215092	Public Safety	71	\$	1,590.18
45632113767	Public Safety	71	\$	1,619.10
45632176052	Health and Human Services	71	\$	1,647.10
45632486469	Health and Human Services	71	\$	1,681.61
45632510780	Adult Correction	71	\$	1,694.16
45632501304	Health and Human Services	71	\$	1,706.46
45632657091	Health and Human Services	71	\$	1,769.36
45632474808	Health and Human Services	71	\$	1,773.82
45632749151	Public Safety	71	\$	1,776.67
45632491611	Health and Human Services	71	\$	1,829.33
45632422231	Public Safety	71	\$	1,834.78
45632585922	Health and Human Services	71	\$	1,847.46
45632260917	Adult Correction	71	\$	1,866.87
45632871406	Health and Human Services	71	\$	1,870.09

45632509334	Adult Correction	71	\$	1,874.92
45632404358	Health and Human Services	71	\$	1,894.98
45632444796	Health and Human Services	71	\$	1,919.30
45632506353	Public Safety	71	\$	1,989.66
45632076598	Public Safety	71	\$	2,021.88
45632450015	Public Safety	71	\$	2,041.72
45632487342	Health and Human Services	71	\$	2,054.64
45632487734	Health and Human Services	71	\$	2,054.64
45632487929	Health and Human Services	71	\$	2,054.64
45632466890	Health and Human Services	71	\$	2,072.76
45632491292	Public Safety - National Guard	71	\$	2,109.54
45632955807	Adult Correction	71	\$	2,192.55
45632509554	Health and Human Services	71	\$	2,223.22
45632141300	Health and Human Services	71	\$	2,240.71
45632947926	Health and Human Services	71	\$	2,240.72
45632369001	Public Safety - National Guard	71	\$	2,256.35
45632506572	Health and Human Services	71	\$	2,305.13
45632468350	Health and Human Services	71	\$	2,316.74
45632491363	Public Safety	71	\$	2,416.37
45632397130	Public Safety - National Guard	71	\$	2,436.80
45632017144	Public Safety - National Guard	71	\$	2,460.08
45632784425	Adult Correction	71	\$	2,465.34
45632659602	Health and Human Services	71	\$	2,507.06
45632365319	Health and Human Services	71	\$	2,656.39
45632463456	Health and Human Services	71	\$	2,785.56
45632048270	Public Safety	71	\$	2,788.52
45632491650	Public Safety - National Guard	71	\$	3,104.53
45632842304	Public Safety	71	\$	3,160.37
45632258225	Public Safety	71	\$	3,170.98
45632432898	Public Safety	71	\$	3,202.74
45632428641	Health and Human Services	71	\$	3,304.91
45632218355	Public Safety - National Guard	71	\$	3,316.67
45632506524	Public Safety	71	\$	3,329.85
45632828627	Adult Correction	71	\$	3,338.15
45632566478	Public Safety	71	\$	3,456.95
45632312843	Public Safety - National Guard	71	\$	3,552.70
45632990318	Public Safety	71	\$	3,673.83
45632265127	Public Safety	71	\$	3,690.42
45632415595	Public Safety	71	\$	3,788.45
45632110595	Public Safety	71	\$	3,810.52
45632209181	Public Safety	71	\$	4,354.76
45632481246	Public Safety - National Guard	71	\$	4,371.41
45632152519	Public Safety	71	\$	4,929.68
45632744930	Public Safety - National Guard	71	\$	5,042.46
45632472284	Health and Human Services	71	\$	6,973.36
45632510999	Health and Human Services	71	\$	9,084.48
7457845637	Health and Human Services	80	\$	184.36

3906645637	Public Safety	80	\$	184.36
4127945637	Health and Human Services	80	\$	184.36
2740545637	Health and Human Services	80	\$	184.36
2743245637	Public Safety	80	\$	184.36
7228445637	Health and Human Services	80	\$	184.36
50845637	Health and Human Services	80	\$	184.36
6821745637	Health and Human Services	80	\$	184.36
116245637	Health and Human Services	80	\$	368.72
494845637	Health and Human Services	80	\$	368.72
45629464222	Public Safety	85	\$	3
45629371325	Public Safety	85	\$	141.63
45629472127	Public Safety - National Guard	85	\$	441.54
45629169499	Agriculture and Consumer Services	85	\$	475.41
45629506845	Public Safety	85	\$	497.05
45629060314	Agriculture and Consumer Services	85	\$	535.01
45629265450	Agriculture and Consumer Services	85	\$	678.15
45629762796	Health and Human Services	85	\$	700.40
45629500230	Health and Human Services	85	\$	845.70
45629482066	Public Safety - National Guard	85	\$	865.08
45629150352	Agriculture and Consumer Services	85	\$	970.86
45629361508	Agriculture and Consumer Services	85	\$	980.32
45629217238	Health and Human Services	85	\$	996.57
45629510839	Health and Human Services	85	\$	1,011.94
45629021356	Health and Human Services	85	\$	1,021.96
45629449975	Public Safety	85	\$	1,028.85
45629779864	Agriculture and Consumer Services	85	\$	1,087.35
45629348650	Health and Human Services	85	\$	1,216.34
45629433005	Health and Human Services	85	\$	1,257.40
45629044893	Agriculture and Consumer Services	85	\$	1,274.98
45629363599	Health and Human Services	85	\$	1,281.02
45629286950	Health and Human Services	85	\$	1,298.61
45629333930	Health and Human Services	85	\$	1,368.12
45629232826	Agriculture and Consumer Services	85	\$	1,379.83
45629422313	Agriculture and Consumer Services	85	\$	1,386.59
45629697361	Agriculture and Consumer Services	85	\$	1,387.46
45629484284	Environmental Quality	85	\$	1,418.58
45629069852	Public Safety	85	\$	1,463.94
45629509554	Health and Human Services	85	\$	1,539.14
45629485534	Agriculture and Consumer Services	85	\$	1,540.14
45629379789	Health and Human Services	85	\$	1,566.75
45629167750	Health and Human Services	85	\$	1,641.02
45629837293	Agriculture and Consumer Services	85	\$	1,661.23
45629155949	Public Safety	85	\$	1,734.81
45629234991	Agriculture and Consumer Services	85	\$	1,754.74
45629423737	Health and Human Services	85	\$	1,779.16
45629430464	Public Safety	85	\$	1,823.49
45629481246	Public Safety - National Guard	85	\$	1,887.93

45629310213	Agriculture and Consumer Services	85	\$ 1,912.55
45629053494	Health and Human Services	85	\$ 1,913.56
45629871406	Health and Human Services	85	\$ 1,968.52
45629444796	Health and Human Services	85	\$ 2,159.21
45629440827	Health and Human Services	85	\$ 2,224.88
45629635144	Health and Human Services	85	\$ 2,236.71
45629860333	Public Safety	85	\$ 2,236.72
45629543705	Public Safety	85	\$ 2,281.46
45629422231	Public Safety	85	\$ 2,289.20
45629506152	Public Safety	85	\$ 2,305
45629674337	Adult Correction	85	\$ 2,318.79
45629402267	Agriculture and Consumer Services	85	\$ 2,322.75
45629168882	Wildlife Resources Commission	85	\$ 2,445.24
45629647330	Public Safety	85	\$ 2,531.52
45629291758	Health and Human Services	85	\$ 2,539.16
45629491363	Public Safety	85	\$ 3,053.18
45629510999	Health and Human Services	85	\$ 3,690.57
45629513345	Public Safety	85	\$ 3,915.59
45629778729	Adult Correction	85	\$ 4,011.91
45629324995	Public Safety	85	\$ 4,093.06
45629777525	Public Safety	85	\$ 17,808.12
45615213030	Public Safety - National Guard	99	\$ 0.50
45615838017	Secretary of State	99	\$ 49.71
45615439066	Public Safety	99	\$ 289.13
45615158524	Health and Human Services	99	\$ 779.72
45615776687	Public Safety	99	\$ 876.97
45615762796	Health and Human Services	99	\$ 903.74
45615506845	Public Safety	99	\$ 1,149.43
45615073690	Health and Human Services	99	\$ 1,356.70
45615062109	Health and Human Services	99	\$ 1,379.07
45615076598	Public Safety	99	\$ 2,313
45615801501	Public Safety	99	\$ 2,737.75
45615506855	Public Safety	99	\$ 2,911.08
45601370816	Public Safety - National Guard	113	\$ 697.91
45601484300	Public Safety - National Guard	113	\$ 704.37
45601506889	Health and Human Services	113	\$ 747.43
45601496636	Public Safety - National Guard	113	\$ 940.60
45601928129	Adult Correction	113	\$ 949.21
45601482066	Public Safety - National Guard	113	\$ 1,095.76
45601501315	Public Safety - National Guard	113	\$ 1,306.62
45601365284	Public Safety - National Guard	113	\$ 1,364.94
45601492889	Public Safety - National Guard	113	\$ 1,399.67
45601491164	Public Safety - National Guard	113	\$ 1,406.62
45601433892	Public Safety - National Guard	113	\$ 1,437.03
45601176209	Public Safety - National Guard	113	\$ 1,662.89
45601285546	Public Safety - National Guard	113	\$ 2,103.73
45601168882	Wildlife Resources Commission	113	\$ 2,363.73

45601374287	Public Safety - National Guard	113	\$	2,684.20
45601472127	Public Safety - National Guard	113	\$	2,684.20
45601439066	Public Safety	113	\$	2,736.68
45601385574	Public Safety - National Guard	113	\$	3,017.88
45601506152	Public Safety	113	\$	4,325.52
6462845595	Health and Human Services	117	\$	184.36
1234745595	Public Safety	117	\$	184.36
4184545595	Public Safety - National Guard	117	\$	184.36
610745595	Public Safety - National Guard	117	\$	184.36
705345595	Public Safety - National Guard	117	\$	368.72
45587439066	Public Safety	127	\$	2,680.33
45573308488	Public Safety - National Guard	141	\$	0.42
45573075296	Health and Human Services	141	\$	399.61
45573703907	Public Safety - National Guard	141	\$	591.82
45573501315	Public Safety - National Guard	141	\$	725.90
45573158524	Health and Human Services	141	\$	1,214.56
45573061616	Health and Human Services	141	\$	1,543.27
45573435574	Adult Correction	141	\$	5,049.04
45559747692	Public Safety - National Guard	155	\$	106.77
45559943461	Health and Human Services	155	\$	588.71
45559940580	Health and Human Services	155	\$	658.84
45559476888	Public Safety - National Guard	155	\$	665.52
45559429743	Public Safety - National Guard	155	\$	726.82
45559746379	Public Safety - National Guard	155	\$	952.26
45559484300	Public Safety - National Guard	155	\$	1,030.14
45559561522	Public Safety - National Guard	155	\$	1,109.21
45559476016	Public Safety - National Guard	155	\$	1,365.68
45559492889	Public Safety - National Guard	155	\$	1,399.67
45559176209	Public Safety - National Guard	155	\$	1,408.74
45559433892	Public Safety - National Guard	155	\$	1,437.02
45559374287	Public Safety - National Guard	155	\$	1,451.80
45559472127	Public Safety - National Guard	155	\$	1,451.80
45559482066	Public Safety - National Guard	155	\$	1,537.92
45559746814	Public Safety - National Guard	155	\$	1,553.82
45559491164	Public Safety - National Guard	155	\$	1,575.75
45559365284	Public Safety - National Guard	155	\$	1,575.75
45559496636	Public Safety - National Guard	155	\$	1,616.66
45559285546	Public Safety - National Guard	155	\$	1,840.75
45559213030	Public Safety - National Guard	155	\$	2,010.71
45559104496	Public Safety - National Guard	155	\$	2,010.72
45559806107	Public Safety - National Guard	155	\$	2,057.22
45559744930	Public Safety - National Guard	155	\$	2,057.70
45559703907	Public Safety - National Guard	155	\$	2,130.52
45559369001	Public Safety - National Guard	155	\$	2,269.94
45559491650	Public Safety - National Guard	155	\$	2,401.56
45559017144	Public Safety - National Guard	155	\$	2,737.13
45559312843	Public Safety - National Guard	155	\$	3,570.34

45559218355	Public Safety - National Guard	155	\$	3,604.80
45559193142	Health and Human Services	155	\$	4,000
45531104496	Public Safety - National Guard	164	\$	1,005.36
45545476888	Public Safety - National Guard	169	\$	665.54
45545747692	Public Safety - National Guard	169	\$	694.07
45545429743	Public Safety - National Guard	169	\$	812.33
45545746379	Public Safety - National Guard	169	\$	952.26
45545746814	Public Safety - National Guard	169	\$	1,155.74
45545703907	Public Safety - National Guard	169	\$	1,183.64
45545412386	Health and Human Services	169	\$	1,351.66
45545104496	Public Safety - National Guard	169	\$	2,010.72
45545213030	Public Safety - National Guard	169	\$	2,010.72
45545806107	Public Safety - National Guard	169	\$	2,057.23
45545463469	Public Safety - National Guard	169	\$	2,183.82
45545990318	Public Safety	169	\$	2,214.82
45545561522	Public Safety - National Guard	169	\$	2,218.44
45545491650	Public Safety - National Guard	169	\$	3,001.96
45545433892	Public Safety - National Guard	169	\$	3,233.30
45545218355	Public Safety - National Guard	169	\$	3,604.80
45545369001	Public Safety - National Guard	169	\$	4,539.88
45545017144	Public Safety - National Guard	169	\$	5,228.84
45545312843	Public Safety - National Guard	169	\$	7,140.71
45533370684	Public Safety - National Guard	173	\$	1,549.83
45533218343	Public Safety - National Guard	173	\$	2,702.27
45533272770	Public Safety - National Guard	173	\$	8,553.75
45531322469	Public Safety - National Guard	183	\$	524.97
45531429743	Public Safety - National Guard	183	\$	598.55
45531422072	Public Safety - National Guard	183	\$	618.48
45531746379	Public Safety - National Guard	183	\$	952.27
45531463469	Public Safety - National Guard	183	\$	1,091.91
45531476888	Public Safety - National Guard	183	\$	1,109.21
45531476016	Public Safety - National Guard	183	\$	1,365.68
45531746814	Public Safety - National Guard	183	\$	1,399.72
45531747692	Public Safety - National Guard	183	\$	1,675.11
45531213030	Public Safety - National Guard	183	\$	2,010.72
45531806107	Public Safety - National Guard	183	\$	2,057.21
45531218355	Public Safety - National Guard	183	\$	3,604.80
610745517	Public Safety - National Guard	194	\$	184.36
45517433005	Health and Human Services	197	\$	1,392.11
45517213030	Public Safety - National Guard	197	\$	2,010.72
45517806107	Public Safety - National Guard	197	\$	2,057.23
45517218355	Public Safety - National Guard	197	\$	3,604.80
45503176209	Public Safety - National Guard	211	\$	0.18
45503626017	Health and Human Services	211	\$	484.40
45503806107	Public Safety - National Guard	211	\$	1,028.62
45503308973	Public Safety	211	\$	1,672.48
45503437731	Public Safety - National Guard	211	\$	2,367.25

45503104496	Public Safety - National Guard	211	\$	2,764.74
45503213030	Public Safety - National Guard	211	\$	4,021.44
45489472151	Health and Human Services	225	\$	2,081.70
45489404521	Health and Human Services	225	\$	2,474.91
610745476	Public Safety - National Guard	236	\$	184.36
45474459896	Public Safety - National Guard	239	\$	353.87
45474476888	Public Safety - National Guard	239	\$	665.53
45474886003	Health and Human Services	239	\$	677.63
45474429743	Public Safety - National Guard	239	\$	716.13
45474746814	Public Safety - National Guard	239	\$	770.49
45474561522	Public Safety - National Guard	239	\$	887.37
45474806107	Public Safety - National Guard	239	\$	1,028.60
45474746379	Public Safety - National Guard	239	\$	1,029.47
45474747692	Public Safety - National Guard	239	\$	1,581.68
45474463469	Public Safety - National Guard	239	\$	1,965.45
45474104496	Public Safety - National Guard	239	\$	2,010.71
45474213030	Public Safety - National Guard	239	\$	2,010.71
45474369001	Public Safety - National Guard	239	\$	2,170.63
45474017144	Public Safety - National Guard	239	\$	2,614.42
45474312843	Public Safety - National Guard	239	\$	3,570.36
45474218355	Public Safety - National Guard	239	\$	3,604.80
45461459896	Public Safety - National Guard	253	\$	145.18
45461558317	Health and Human Services	253	\$	1,032.77
45461213030	Public Safety - National Guard	253	\$	2,010.72
45461806107	Public Safety - National Guard	253	\$	2,057.23
45461104496	Public Safety - National Guard	253	\$	2,103.31
45435744526	Public Safety - National Guard	264	\$	3,537.58
45435148099	Public Safety - National Guard	264	\$	6,843.87
45447014496	Health and Human Services	267	\$	597.94
45447476825	Public Safety - National Guard	267	\$	747.43
45447234549	Public Safety - National Guard	267	\$	874.16
45447921333	Public Safety - National Guard	267	\$	1,128.44
45447943461	Health and Human Services	267	\$	1,766.14
45447302548	Public Safety - National Guard	267	\$	2,084.47
45447744930	Public Safety - National Guard	267	\$	2,469.24
45433743095	Public Safety - National Guard	281	\$	2,159.70
45433456172	Public Safety - National Guard	281	\$	2,485.24
45433422342	Public Safety - National Guard	281	\$	2,663.50
45433341801	Public Safety - National Guard	281	\$	3,472.17
45419079704	Public Safety	295	\$	280.81
45419773478	Public Safety	295	\$	578.25
45419308570	Public Safety	295	\$	2,006
45419104496	Public Safety - National Guard	295	\$	2,010.71
45405204043	Public Instruction	309	\$	0.01
45405476016	Public Safety - National Guard	309	\$	1,365.68
4184545399	Public Safety - National Guard	318	\$	368.72
45373744526	Public Safety - National Guard	332	\$	1,886.71

45363463467	Public Safety - National Guard	351	\$	344.81
45363459896	Public Safety - National Guard	351	\$	744.05
45363295020	Health and Human Services	351	\$	2,178.65
45335168882	Wildlife Resources Commission	379	\$	1,630.16
45321069682	Health and Human Services	393	\$	0.03
45307647187	Public Safety	407	\$	1,000
45278424078	Health and Human Services	436	\$	0.08
45278108230	Health and Human Services	436	\$	1,799.95
45223924549	Health and Human Services	491	\$	935.67
45223367604	Public Safety - National Guard	491	\$	941.20
45223746379	Public Safety - National Guard	491	\$	1,029.47
45223232540	Health and Human Services	491	\$	1,532.36
45209538261	Health and Human Services	505	\$	1
45209307937	Health and Human Services	505	\$	575.66
45209422633	Health and Human Services	505	\$	746.99
45195902327	Health and Human Services	519	\$	356.80
45195884287	Health and Human Services	519	\$	589.94
45181401105	Public Safety - National Guard	522	\$	1,434.58
45181426130	Public Safety	533	\$	211.01
45181169695	Public Safety	533	\$	583.79
45181426134	Public Safety	533	\$	1,012.83
45181439523	Public Safety	533	\$	1,357.21
45181085015	Health and Human Services	533	\$	1,429.01
45181127646	Public Safety	533	\$	1,453.17
45181741710	Public Safety	533	\$	1,470.71
45181430449	Public Safety	533	\$	1,575.55
45181157443	Public Safety	533	\$	1,743.16
45181422250	Public Safety	533	\$	1,768.14
45181334445	Public Safety	533	\$	1,806.56
45181110576	Public Safety	533	\$	1,836.89
45181413233	Public Safety	533	\$	1,909.82
45181422487	Public Safety	533	\$	1,995.37
45181410950	Public Safety	533	\$	2,119.10
45181301515	Public Safety	533	\$	4,418
45167433577	Agriculture and Consumer Services	547	\$	0.10

Appendix 2: Agency invoices referred to the Attorney General's Office in accordance with G.S. § 147-86.11(e)(4) from January 1 – March 31, 2025

Invoice No.	Agency	Referral Date	Invoice Amount
45545422318	Agriculture and Consumer Services	1/8/2025	\$ 1,334.33
45559355419	Commerce	1/8/2025	\$ 955.30
45545643086	Adult Correction	1/8/2025	\$ 1,925.12
45531643086	Adult Correction	1/8/2025	\$ 2,310.14
45559193142	Health and Human Services	1/8/2025	\$ 4,443.88
45559940580	Health and Human Services	1/8/2025	\$ 658.84
45559069685	Health and Human Services	1/8/2025	\$ 400.01
45559467748	Health and Human Services	1/8/2025	\$ 2,261.94
45559491086	Health and Human Services	1/8/2025	\$ 2,015.88
45559500465	Health and Human Services	1/8/2025	\$ 641.31
45559704630	Health and Human Services	1/8/2025	\$ 1,043.62
45545412386	Health and Human Services	1/8/2025	\$ 1,351.66
45559943461	Health and Human Services	1/8/2025	\$ 588.71
45559292625	Natural and Cultural Resources	1/8/2025	\$ 1,874.46
45559627562	Natural and Cultural Resources	1/8/2025	\$ 718.51
45531422596	Natural and Cultural Resources	1/8/2025	\$ 381.10
45559034730	Natural and Cultural Resources	1/8/2025	\$ 637.80
45559457785	Natural and Cultural Resources	1/8/2025	\$ 1,055.62
45559480966	Natural and Cultural Resources	1/8/2025	\$ 1,154.37
45559719347	Natural and Cultural Resources	1/8/2025	\$ 1,649.24
45559091884	Natural and Cultural Resources	1/8/2025	\$ 2,469.24
45559388659	Natural and Cultural Resources	1/8/2025	\$ 2,143.52
45559397034	Natural and Cultural Resources	1/8/2025	\$ 1,839.71
45559427401	Natural and Cultural Resources	1/8/2025	\$ 2,424.28
45531091884	Natural and Cultural Resources	1/8/2025	\$ 2,743.60
45531397034	Natural and Cultural Resources	1/8/2025	\$ 2,100.62
45559265127	Public Safety	1/8/2025	\$ 3,906.29
45559422231	Public Safety	1/8/2025	\$ 754.49
45545422231	Public Safety	1/8/2025	\$ 2,126.29
45545491363	Public Safety	1/8/2025	\$ 2,360.82
45545960018	Public Safety	1/8/2025	\$ 2,313
45545990318	Public Safety	1/8/2025	\$ 2,214.82
45531037132	Public Safety	1/8/2025	\$ 548.72
45531152519	Public Safety	1/8/2025	\$ 2,197.35
45531155949	Public Safety	1/8/2025	\$ 1,081.44
45531314452	Public Safety	1/8/2025	\$ 2,299.29
45531384558	Public Safety	1/8/2025	\$ 1,415.95
45531543705	Public Safety	1/8/2025	\$ 2,595.88
45559481301	Public Safety	1/8/2025	\$ 1,624.64
45559484045	Public Safety	1/8/2025	\$ 932.03
45545484045	Public Safety	1/8/2025	\$ 1,617.34
45531484045	Public Safety	1/8/2025	\$ 3,207.26
45559017144	Public Safety - National Guard	1/8/2025	\$ 2,737.13

45559104496	Public Safety - National Guard	1/8/2025	\$ 2,010.72
45559176209	Public Safety - National Guard	1/8/2025	\$ 1,408.74
45559213030	Public Safety - National Guard	1/8/2025	\$ 2,010.71
45559218355	Public Safety - National Guard	1/8/2025	\$ 3,604.80
45559285546	Public Safety - National Guard	1/8/2025	\$ 1,840.75
45559312843	Public Safety - National Guard	1/8/2025	\$ 3,570.34
45559365284	Public Safety - National Guard	1/8/2025	\$ 1,575.75
45559369001	Public Safety - National Guard	1/8/2025	\$ 2,269.94
45559374287	Public Safety - National Guard	1/8/2025	\$ 1,451.80
45559433892	Public Safety - National Guard	1/8/2025	\$ 1,437.02
45559472127	Public Safety - National Guard	1/8/2025	\$ 1,451.80
45559476016	Public Safety - National Guard	1/8/2025	\$ 1,365.68
45559476888	Public Safety - National Guard	1/8/2025	\$ 665.52
45559482066	Public Safety - National Guard	1/8/2025	\$ 1,537.92
45559484300	Public Safety - National Guard	1/8/2025	\$ 1,030.14
45559491164	Public Safety - National Guard	1/8/2025	\$ 1,575.75
45559491650	Public Safety - National Guard	1/8/2025	\$ 2,401.56
45559492889	Public Safety - National Guard	1/8/2025	\$ 1,399.67
45559496636	Public Safety - National Guard	1/8/2025	\$ 1,616.66
45559561522	Public Safety - National Guard	1/8/2025	\$ 1,109.21
45559744930	Public Safety - National Guard	1/8/2025	\$ 2,057.70
45559746814	Public Safety - National Guard	1/8/2025	\$ 1,553.82
45559747692	Public Safety - National Guard	1/8/2025	\$ 106.77
45559806107	Public Safety - National Guard	1/8/2025	\$ 2,057.22
45531104496	Public Safety - National Guard	1/8/2025	\$ 1,005.36
45545017144	Public Safety - National Guard	1/8/2025	\$ 5,228.84
45545104496	Public Safety - National Guard	1/8/2025	\$ 2,010.72
45545176209	Public Safety - National Guard	1/8/2025	\$ 1,408.74
45545213030	Public Safety - National Guard	1/8/2025	\$ 2,010.72
45545218355	Public Safety - National Guard	1/8/2025	\$ 3,604.80
45545285546	Public Safety - National Guard	1/8/2025	\$ 1,051.87
45545312843	Public Safety - National Guard	1/8/2025	\$ 7,140.71
45545365284	Public Safety - National Guard	1/8/2025	\$ 1,667.10
45545369001	Public Safety - National Guard	1/8/2025	\$ 4,539.88
45545374287	Public Safety - National Guard	1/8/2025	\$ 1,451.80
45545433892	Public Safety - National Guard	1/8/2025	\$ 3,233.30
45545463469	Public Safety - National Guard	1/8/2025	\$ 2,183.82
45545472127	Public Safety - National Guard	1/8/2025	\$ 1,306.62
45545476016	Public Safety - National Guard	1/8/2025	\$ 1,365.68
45545476888	Public Safety - National Guard	1/8/2025	\$ 665.54
45545482066	Public Safety - National Guard	1/8/2025	\$ 1,537.92
45545484300	Public Safety - National Guard	1/8/2025	\$ 1,391.13
45545491164	Public Safety - National Guard	1/8/2025	\$ 1,667.10
45545491650	Public Safety - National Guard	1/8/2025	\$ 3,001.96
45545492889	Public Safety - National Guard	1/8/2025	\$ 1,399.66
45545496636	Public Safety - National Guard	1/8/2025	\$ 855.08
45545561522	Public Safety - National Guard	1/8/2025	\$ 2,218.44

45545746814	Public Safety - National Guard	1/8/2025	\$ 1,155.74
45545747692	Public Safety - National Guard	1/8/2025	\$ 694.07
45545806107	Public Safety - National Guard	1/8/2025	\$ 2,057.23
45533218343	Public Safety - National Guard	1/8/2025	\$ 2,702.27
45533272770	Public Safety - National Guard	1/8/2025	\$ 8,553.75
45531213030	Public Safety - National Guard	1/8/2025	\$ 2,010.72
45531218355	Public Safety - National Guard	1/8/2025	\$ 3,604.80
45531463469	Public Safety - National Guard	1/8/2025	\$ 1,091.91
45531476016	Public Safety - National Guard	1/8/2025	\$ 1,365.68
45531476888	Public Safety - National Guard	1/8/2025	\$ 1,109.21
45531746814	Public Safety - National Guard	1/8/2025	\$ 1,399.72
45531747692	Public Safety - National Guard	1/8/2025	\$ 1,675.11
45531806107	Public Safety - National Guard	1/8/2025	\$ 2,057.21
45559429743	Public Safety - National Guard	1/8/2025	\$ 726.82
45559746379	Public Safety - National Guard	1/8/2025	\$ 952.26
45545429743	Public Safety - National Guard	1/8/2025	\$ 812.33
45545746379	Public Safety - National Guard	1/8/2025	\$ 952.26
45531429743	Public Safety - National Guard	1/8/2025	\$ 598.55
45531746379	Public Safety - National Guard	1/8/2025	\$ 952.27
45533370684	Public Safety - National Guard	1/8/2025	\$ 1,549.83
45531322469	Public Safety - National Guard	1/8/2025	\$ 524.97
45531422072	Public Safety - National Guard	1/8/2025	\$ 618.48
45559703907	Public Safety - National Guard	1/8/2025	\$ 2,130.52
45545703907	Public Safety - National Guard	1/8/2025	\$ 1,183.64
45531703907	Public Safety - National Guard	1/8/2025	\$ 473.44
4554559550	State Bureau of Investigation	1/8/2025	\$ 1,062.24
45545220847	State Bureau of Investigation	1/8/2025	\$ 814.37
45545229979	State Bureau of Investigation	1/8/2025	\$ 988.13
45545282247	State Bureau of Investigation	1/8/2025	\$ 814.38
45545332553	State Bureau of Investigation	1/8/2025	\$ 1,319.79
45545356012	State Bureau of Investigation	1/8/2025	\$ 1,160.43
45545369016	State Bureau of Investigation	1/8/2025	\$ 1,184.72
45545371113	State Bureau of Investigation	1/8/2025	\$ 1,454.76
45545400751	State Bureau of Investigation	1/8/2025	\$ 565.55
45545408881	State Bureau of Investigation	1/8/2025	\$ 995.34
45545414850	State Bureau of Investigation	1/8/2025	\$ 1,948.46
45545464221	State Bureau of Investigation	1/8/2025	\$ 1,105.48
45545476119	State Bureau of Investigation	1/8/2025	\$ 1,003.30
45545482067	State Bureau of Investigation	1/8/2025	\$ 775.35
45545483983	State Bureau of Investigation	1/8/2025	\$ 1,390.12
45545495595	State Bureau of Investigation	1/8/2025	\$ 1,721.26
45545516624	State Bureau of Investigation	1/8/2025	\$ 2,624.10
45545552926	State Bureau of Investigation	1/8/2025	\$ 1,093.79
45545615868	State Bureau of Investigation	1/8/2025	\$ 913.04
7228445565	Health and Human Services	1/21/2025	\$ 184.36
21026440	Public Safety - National Guard	1/21/2025	\$ 7,510.46
45573402267	Agriculture and Consumer Services	2/12/2025	\$ 2,554.17

45573435574	Adult Correction	2/12/2025	\$ 5,049.04
45573643086	Adult Correction	2/12/2025	\$ 2,454.53
45573158524	Health and Human Services	2/12/2025	\$ 1,214.56
45573117514	Health and Human Services	2/12/2025	\$ 0.31
45573061616	Health and Human Services	2/12/2025	\$ 1,543.27
45573075296	Health and Human Services	2/12/2025	\$ 399.61
45573159921	Public Safety	2/12/2025	\$ 1,217.47
45573371325	Public Safety	2/12/2025	\$ 660.98
45573422231	Public Safety	2/12/2025	\$ 3,137.99
45573481301	Public Safety	2/12/2025	\$ 769.58
45573476028	Public Safety	2/12/2025	\$ 2,895.26
45573017144	Public Safety - National Guard	2/12/2025	\$ 2,614.42
45573218355	Public Safety - National Guard	2/12/2025	\$ 3,604.80
45573285546	Public Safety - National Guard	2/12/2025	\$ 1,893.36
45573308488	Public Safety - National Guard	2/12/2025	\$ 0.42
45573312843	Public Safety - National Guard	2/12/2025	\$ 3,570.36
45573365284	Public Safety - National Guard	2/12/2025	\$ 1,458.71
45573369001	Public Safety - National Guard	2/12/2025	\$ 2,269.94
45573370816	Public Safety - National Guard	2/12/2025	\$ 209.38
45573433892	Public Safety - National Guard	2/12/2025	\$ 1,437.02
45573472127	Public Safety - National Guard	2/12/2025	\$ 1,451.80
45573476016	Public Safety - National Guard	2/12/2025	\$ 1,365.68
45573476888	Public Safety - National Guard	2/12/2025	\$ 887.38
45573482066	Public Safety - National Guard	2/12/2025	\$ 1,499.46
45573491164	Public Safety - National Guard	2/12/2025	\$ 1,333.68
45573491650	Public Safety - National Guard	2/12/2025	\$ 3,001.96
45573492889	Public Safety - National Guard	2/12/2025	\$ 1,399.67
45573496636	Public Safety - National Guard	2/12/2025	\$ 1,710.16
45573501315	Public Safety - National Guard	2/12/2025	\$ 725.90
45573561522	Public Safety - National Guard	2/12/2025	\$ 887.37
45573746814	Public Safety - National Guard	2/12/2025	\$ 1,194.26
45573747692	Public Safety - National Guard	2/12/2025	\$ 667.37
45573429743	Public Safety - National Guard	2/12/2025	\$ 513.05
45573746379	Public Safety - National Guard	2/12/2025	\$ 952.26
45573703907	Public Safety - National Guard	2/12/2025	\$ 591.82
45587506358	Natural and Cultural Resources	2/25/2025	\$ 1,414.57
45587439066	Public Safety	2/25/2025	\$ 2,680.33
45587501226	Public Safety	2/25/2025	\$ 4,080.33
45587109883	Public Safety	2/25/2025	\$ 2,349.88
45587628452	Public Safety	2/25/2025	\$ 848.92
45587801414	Public Safety	2/25/2025	\$ 2,420.33
45587888635	Public Safety	2/25/2025	\$ 2,399.12
45587926685	Public Safety	2/25/2025	\$ 1,714.75
4560186649	Health and Human Services	3/5/2025	\$ 941.20
45601018601	Health and Human Services	3/5/2025	\$ 8,059.28
45601116667	Health and Human Services	3/5/2025	\$ 3,567.47
45601164628	Health and Human Services	3/5/2025	\$ 2,054.64

45601169497	Health and Human Services	3/5/2025	\$ 2,017.70
45601371839	Health and Human Services	3/5/2025	\$ 2,017.70
45601485901	Health and Human Services	3/5/2025	\$ 960.26
45601644280	Health and Human Services	3/5/2025	\$ 1,309.74
45601781866	Health and Human Services	3/5/2025	\$ 4,293.76
45601506889	Health and Human Services	3/5/2025	\$ 747.43
45601371325	Public Safety	3/5/2025	\$ 1,227.55
45601439066	Public Safety	3/5/2025	\$ 2,736.68
45601506152	Public Safety	3/5/2025	\$ 4,325.52
45601109883	Public Safety	3/5/2025	\$ 2,578.34
45601628452	Public Safety	3/5/2025	\$ 565.94
45601801414	Public Safety	3/5/2025	\$ 2,301.29
45601888635	Public Safety	3/5/2025	\$ 2,399.12
45601926685	Public Safety	3/5/2025	\$ 1,714.75
45601017144	Public Safety - National Guard	3/5/2025	\$ 2,614.42
45601176209	Public Safety - National Guard	3/5/2025	\$ 1,662.89
45601218355	Public Safety - National Guard	3/5/2025	\$ 3,604.80
45601285546	Public Safety - National Guard	3/5/2025	\$ 2,103.73
45601312843	Public Safety - National Guard	3/5/2025	\$ 3,570.35
45601365284	Public Safety - National Guard	3/5/2025	\$ 1,364.94
45601369001	Public Safety - National Guard	3/5/2025	\$ 2,269.94
45601370816	Public Safety - National Guard	3/5/2025	\$ 697.91
45601374287	Public Safety - National Guard	3/5/2025	\$ 2,684.20
45601385574	Public Safety - National Guard	3/5/2025	\$ 3,017.88
45601433892	Public Safety - National Guard	3/5/2025	\$ 1,437.03
45601472127	Public Safety - National Guard	3/5/2025	\$ 2,684.20
45601476888	Public Safety - National Guard	3/5/2025	\$ 854.11
45601482066	Public Safety - National Guard	3/5/2025	\$ 1,095.76
45601484300	Public Safety - National Guard	3/5/2025	\$ 704.37
45601491164	Public Safety - National Guard	3/5/2025	\$ 1,406.62
45601491650	Public Safety - National Guard	3/5/2025	\$ 2,851.87
45601492889	Public Safety - National Guard	3/5/2025	\$ 1,399.67
45601496636	Public Safety - National Guard	3/5/2025	\$ 940.60
45601501315	Public Safety - National Guard	3/5/2025	\$ 1,306.62
45601561522	Public Safety - National Guard	3/5/2025	\$ 887.37
45601746814	Public Safety - National Guard	3/5/2025	\$ 1,592.35
45601747692	Public Safety - National Guard	3/5/2025	\$ 213.56
45601429743	Public Safety - National Guard	3/5/2025	\$ 299.28
45601746379	Public Safety - National Guard	3/5/2025	\$ 952.26
45601168882	Wildlife Resources Commission	3/5/2025	\$ 2,363.73
45615158524	Health and Human Services	3/19/2025	\$ 779.72
45615762796	Health and Human Services	3/19/2025	\$ 903.74
45615206089	Public Safety	3/19/2025	\$ 334.95
45615439066	Public Safety	3/19/2025	\$ 289.13
45615776687	Public Safety	3/19/2025	\$ 876.97
45615213030	Public Safety - National Guard	3/19/2025	\$ 2,010.72
45615838017	Secretary of State	3/19/2025	\$ 1,035.32

45615490768	Adult Correction	3/19/2025	\$ 1,681.74
45615062109	Health and Human Services	3/19/2025	\$ 1,379.07
45615073690	Health and Human Services	3/19/2025	\$ 1,356.70
45615076598	Public Safety	3/19/2025	\$ 2,313
45615506845	Public Safety	3/19/2025	\$ 1,149.43
45615506855	Public Safety	3/19/2025	\$ 2,911.08
45615801501	Public Safety	3/19/2025	\$ 2,737.75
6462845595	Health and Human Services	3/26/2025	\$ 184.36
1234745595	Public Safety	3/26/2025	\$ 184.36
610745595	Public Safety - National Guard	3/26/2025	\$ 184.36
705345595	Public Safety - National Guard	3/26/2025	\$ 368.72
4184545595	Public Safety - National Guard	3/26/2025	\$ 184.36
45601928129	Adult Correction	3/26/2025	\$ 949.21

Appendix 3: Temporaries who exceeded 11 months of continuous employment between January 1 – March 31, 2025 with an approved exception

Employed through Temporary Solutions

Agency	Job Title	Days Over 11 Months	Exception Type
Administrative Hearings	Budget Analyst II	30	Retired
Adult Correction	Administrative Specialist I	30	OSHR Approved
Adult Correction	Licensed Practical Nurse	58	Retired
Adult Correction	Administrative Specialist I	71	Retired
Agriculture	Agricultural Technician I	16	Retired
Agriculture	Administrative Associate II	23	No - Retired
Agriculture	Agricultural Technician II	33	Retired
Agriculture	Environmental Technician II	41	Retired
Agriculture	Administrative Specialist II	47	Retired
Agriculture	Paralegal III	48	Retired
Agriculture	Agency Hr Consultant III	62	Retired
Agriculture	General Utility Worker	71	Retired
Agriculture	Agricultural Technician II	85	Retired
Agriculture	Program Development Coordinator	85	Retired
Boards Comms Non Agency	Financial Investigations Supervisor	71	Retired
Commerce	Administrative Associate II	2	Retired
Commerce	Administrative Associate II	9	Retired
Commerce	Administrative Associate I	26	Student
Commerce	Social Research Specialist I	48	Retired
Environmental Quality	Administrative Associate I	9	Student
Environmental Quality	Environmental Program Consultant*NC18	32	Retired
Environmental Quality	Administrative Associate I (NC01)	41	Retired
Environmental Quality	Geologist*NC18	41	Retired
Environmental Quality	Environmental Program Consultant	55	Retired
Environmental Quality	Environmental Program Consultant	78	Retired
Health Human Services	Administrative Associate I	5	Retired
Health Human Services	Food Service Assistant	14	Retired
Health Human Services	Accounting Technician III*NC07	15	Retired
Health Human Services	Psychologist *MH17	20	Retired
Health Human Services	Human Services Program Coord I*NC07	21	Retired
Health Human Services	Registered Nurse	21	Retired
Health Human Services	Financial Analyst II * NC12	23	Retired
Health Human Services	Administrative Specialist I*NC08	23	Student
Health Human Services	Administrative Specialist II	30	Retired
Health Human Services	Public Health Intervention Specialist I	30	Student
Health Human Services	Educational Diagnostician	31	Retired
Health Human Services	Accounting Technician III	32	Retired
Health Human Services	Administrative Specialist I	34	Retired
Health Human Services	Program Coordinator III (NC10)	34	Retired
Health Human Services	Human Services Program Cons II*NC15	41	Retired

Health Human Services	Registered Nurse (MH15)	41	Retired
Health Human Services	Casework Associate I*(NC04)	47	Retired
Health Human Services	Administrative Specialist I	48	Retired
Health Human Services	Administrative Specialist I-GN06	48	Retired
Health Human Services	Program Coordinator II	54	Retired
Health Human Services	Program Coordinator II	54	Retired
Health Human Services	Program Coordinator II	54	Retired
Health Human Services	Program Coordinator II (NC10)	54	Retired
Health Human Services	Social Worker Clinical	54	Retired
Health Human Services	Business Manager I NC19	55	Retired
Health Human Services	Program Coordinator IV (NC14)	58	Student
Health Human Services	Human Services Program Consultant II	64	Retired
Health Human Services	Licensed Practical Nurse	64	Retired
Health Human Services	Vision Rehabilitation Specialist	70	Retired
Health Human Services	HR Technician I	71	Retired
Health Human Services	Health Care Technician I	75	Retired
Health Human Services	Administrative Specialist I	77	Retired
Health Human Services	Registered Nurse	77	Retired
Health Human Services	Nurse Supervisor II	78	Retired
Health Human Services	Program Coordinator I (Nc08)	78	Retired
Health Human Services	Residential Life Trainer	84	Retired
Health Human Services	Human Services Program Coordinator II	85	Retired
Health Human Services	Nurse Consultant II	85	Student
Insurance	Engineer II	20	Retired
Insurance	State Budget Manager * (NC25)	34	Retired
Justice	Criminal Justice Specialist/Invest III	48	Retired
Justice	Program Analyst I	48	Retired
Justice	Criminal Justice Specialist/Invest III	64	Retired
Military Veterans Affairs	Grants Administrator II	6	Retired
Natural Cultural Resources	Electronics Technician I	17	Retired
Natural Cultural Resources	Vehicle/Equipment Operator I	40	Retired
Natural Cultural Resources	Administrative Associate I	41	Retired
Natural Cultural Resources	Maintenance/Construction Technician III	42	Retired
Natural Cultural Resources	Administrative Associate I	44	Retired
Natural Cultural Resources	Admin Specialist I*GN06	51	Retired
Natural Cultural Resources	Historic Interpreter I	53	Retired
Natural Cultural Resources	Vehicle/Equipment Operator I	68	Retired
Natural Cultural Resources	Assistant Agency General Counsel I	71	Retired
Public Instruction	Program Coordinator III	1	Intern
Public Instruction	Program Coordinator III	1	Intern
Public Instruction	Food Service Assistant	1	Student
Public Instruction	Food Service Assistant	9	Retired
Public Instruction	Food Service Assistant	20	Student
Public Instruction	Business Systems Analyst Manager	23	Retired
Public Safety	Correctional Officer II	7	Retired
Public Safety	Registered Nurse	9	Retired
Public Safety	Correctional Officer III	15	Retired

Public Safety	Administrative Specialist I	23	Retired
Public Safety	Human Services Program Consultant III	23	Retired
Public Safety	Security Guard	28	Retired
Public Safety	Engineering Supervisor I	29	Retired
Public Safety	Correctional Officer III	30	Retired
Public Safety	Security Guard	33	Retired
Public Safety	Security Guard	33	Retired
Public Safety	Correctional Assistant Superintendent II	39	Retired
Public Safety	Financial Analyst III	41	Retired
Public Safety	Security Guard	41	Retired
Public Safety	Correctional Officer I	48	Retired
Public Safety	Security Guard	48	Retired
Public Safety	Program Manager I	58	Retired
Public Safety	Licensed Practical Nurse	64	Retired
Public Safety	Correctional Officer III	71	Retired
Public Safety	Security Guard	71	Retired
Public Safety	User Support Technician I	77	Student
Public Safety	Real Property Aide	78	Retired
Revenue	Administrative Specialist III	16	Retired
Secretary of State	Admin Associate II	55	Retired
State Bureau of Investigation	Procurement Technician	28	Retired
State Human Resources	State HR Manager	39	Retired
Transportation	Police Officer II *SW06	16	Retired
Wildlife Resources	Program Coordinator I	25	Retired
Wildlife Resources	Administrative Specialist I	48	Student
Wildlife Resources	Wildlife Conservation Technician I	78	Retired
Wildlife Resources	Program Coordinator I	89	Retired

Directly Employed by a State Agency

Agency	Job Title	Days Over 11 Months	Exception Type
Transportation	FERRYCREWMEMB2*GN05	18	Retired
Transportation	TRANSPWORKER2*GN05	57	Retired
Transportation	ADMINASSOC1*GN03	87	Retired
Transportation	TRANSPWORKER1*NC04	57	Retired
Transportation	TRANSPWORKER1*GN04	4	Retired
Transportation	TRANSPWORKER1*GN03	57	Retired
Transportation	TRANSPWORKER1*GN04	73	Retired
Natural and Cultural Resources	GUW*NC01	15	Retired
Transportation	GUW*NC01	18	Retired
Natural and Cultural Resources	ADMINSPEC1*NC08	87	Retired
Natural and Cultural Resources	ADMINASSOC1*NC01	89	Retired
Natural and Cultural Resources	USERSUPANAL*DT06	28	Student
Transportation	GUW*GN03	73	Retired
Adult Correction	LABORER*GN03	71	Inmate

Adult Correction	LABORER*GN03	71	Inmate
Adult Correction	LABORER*GN03	71	Inmate
Adult Correction	LABORER*GN03	71	Inmate
Adult Correction	LABORER*GN03	71	Inmate
Adult Correction	LABORER*GN03	71	Inmate
Adult Correction	LABORER*GN03	71	Inmate
Adult Correction	LABORER*GN03	71	Inmate
Natural and Cultural Resources	GUW*NC01	68	Retired

Appendix 4: Temporaries who exceeded 11 months of continuous employment between October 1 – December 31, 2024 without an approved exception

Employed through Temporary Solutions

Agency	Job Title	Days over 11 Months	Agency Comments
Health and Human Services	Medical Consultant	1	The temporary exceeded the 11-month limit due to agency oversight.
Health and Human Services	Budget Manager I	3	The temporary exceeded the 11-month limit due to agency oversight.
Health and Human Services	Human Services Program Consultant II	6	The temporary exceeded the 11-month limit due to agency oversight.
Natural and Cultural Resources	Historical Interpreter I	3	The temporary exceeded the 11-month limit due to agency oversight.
Public Safety	Administrative Specialist I	6	The temporary exceeded the 11-month limit due to agency oversight.
Public Safety	Security Guard	13	The temporary exceeded the 11-month limit due to agency oversight.
Revenue	Administrative Associate I	2	The temporary exceeded the 11-month limit due to agency oversight.

Directly Employed by a State Agency

Agency	Job Title	Days over 11 Months	Agency Comments
Public Instruction	Education Program Director III	7	The temporary exceeded the 11-month limit due to agency oversight.
Transportation	Engineering Supervisor I	5	The temporary exceeded the 11-month limit due to agency oversight.

Employed Through a Third-Party Staffing Firm

Agency	Job Title	Days over 11 Months	Agency Comments
Adult Correction	MRA	28	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	29	See "Adult Correction Response" below.
Adult Correction	Psychologist	201	See "Adult Correction Response" below.
Adult Correction	Security Guard P&G	219	See "Adult Correction Response" below.
Adult Correction	Security Guard	222	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	241	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	242	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	248	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	248	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	248	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	248	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	248	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	249	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	255	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	259	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	262	See "Adult Correction Response" below.

Adult Correction	Security Guard P&G	351	See "Adult Correction Response" below.
Adult Correction	Unlicensed Assistive Personnel (Travel)	351	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	352	See "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	352	See "Adult Correction Response" below.
Adult Correction	Officer	352	See "Adult Correction Response" below.
Adult Correction	Security Guard	354	See "Adult Correction Response" below.
Adult Correction	Security Guard	354	See "Adult Correction Response" below.
Adult Correction	Security Guard	354	See "Adult Correction Response" below.
Adult Correction	Security Guard	354	See "Adult Correction Response" below.
Adult Correction	Security Guard P&G	357	See "Adult Correction Response" below.
Adult Correction	Correctional Officer	358	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	358	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	359	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	359	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	360	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	366	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	367	See "Adult Correction Response" below.
Adult Correction	Security Guard P&G	371	See "Adult Correction Response" below.
Adult Correction	Officer	373	See "Adult Correction Response" below.
Adult Correction	Security Guard	375	See "Adult Correction Response" below.
Adult Correction	OFFICER	380	See "Adult Correction Response" below.
Adult Correction	OFFICER	380	See "Adult Correction Response" below.
Adult Correction	OFFICER	380	See "Adult Correction Response" below.
Adult Correction	Correctional Officer	381	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	381	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	382	See "Adult Correction Response" below.
Adult Correction	Security Guard P&G	387	See "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	388	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	388	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	388	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	389	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	389	See "Adult Correction Response" below.
Adult Correction	Security Guard P&G	395	See "Adult Correction Response" below.
Adult Correction	Sergeant Acting	400	See "Adult Correction Response" below.
Adult Correction	Officer	402	See "Adult Correction Response" below.
Adult Correction	Registered Nurse	402	See "Adult Correction Response" below.
Adult Correction	Psychologist	406	See "Adult Correction Response" below.
Health and Human Services	Health Care Technician	2	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	4	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	9	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	9	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	9	See "Health and Human Services Response" below.
Health and Human Services	Class/Comp Analyst	17	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	18	See "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	233	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	234	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	234	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	235	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	240	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	240	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	240	See "Health and Human Services Response" below.
Health and Human Services	Junior Epidemiologist	242	See "Health and Human Services Response" below.
Health and Human Services	Psychologist	242	See "Health and Human Services Response" below.
Health and Human Services	Psychologist	242	See "Health and Human Services Response" below.
Health and Human Services	Psychologist	242	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	243	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	243	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	243	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	243	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	245	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	245	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	245	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	245	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	245	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	245	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	246	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	251	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	253	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	253	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	253	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	253	See "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	288	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	294	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	294	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	299	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	299	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	299	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	299	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	299	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	299	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	299	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	301	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	301	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	301	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	301	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	301	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	301	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	301	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	301	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	301	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	301	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	301	See "Health and Human Services Response" below.
Health and Human Services	Data Analyst	305	See "Health and Human Services Response" below.
Health and Human Services	Director of Workforce Development	305	See "Health and Human Services Response" below.
Health and Human Services	Emergency Response Coordinator	305	See "Health and Human Services Response" below.
Health and Human Services	Environmental Hygiene Consultant	305	See "Health and Human Services Response" below.
Health and Human Services	Environmental Hygiene Consultant	305	See "Health and Human Services Response" below.
Health and Human Services	Medical Consultant	305	See "Health and Human Services Response" below.

Health and Human Services	Medical Consultant	305	See "Health and Human Services Response" below.
Health and Human Services	Operations Manager	305	See "Health and Human Services Response" below.
Health and Human Services	Paralegal	305	See "Health and Human Services Response" below.
Health and Human Services	Performance Improvement Manager	305	See "Health and Human Services Response" below.
Health and Human Services	Pharmacy Consultant	305	See "Health and Human Services Response" below.
Health and Human Services	Pharmacy Consultant	305	See "Health and Human Services Response" below.
Health and Human Services	Program Analyst II	305	See "Health and Human Services Response" below.
Health and Human Services	Program Coordinator II	305	See "Health and Human Services Response" below.
Health and Human Services	Program Coordinator IV	305	See "Health and Human Services Response" below.
Health and Human Services	Program Coordinator IV	305	See "Health and Human Services Response" below.
Health and Human Services	Program Coordinator, Health Equity, DEI Council	305	See "Health and Human Services Response" below.
Health and Human Services	Program Director I	305	See "Health and Human Services Response" below.
Health and Human Services	Program Director II	305	See "Health and Human Services Response" below.
Health and Human Services	Program Director II	305	See "Health and Human Services Response" below.
Health and Human Services	Program Director II	305	See "Health and Human Services Response" below.
Health and Human Services	Program Director II	305	See "Health and Human Services Response" below.
Health and Human Services	Program Director II	305	See "Health and Human Services Response" below.
Health and Human Services	Program Director II, Data Modernization	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Data & Equity	305	See "Health and Human Services Response" below.

Health and Human Services	Program Manager I, Data & Equity	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Data Modernization	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I, LHD Liaison	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I, LHD Liaison	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Medicaid	305	See "Health and Human Services Response" below.
Health and Human Services	Program Manager, Community Council	305	See "Health and Human Services Response" below.
Health and Human Services	Project Manager	305	See "Health and Human Services Response" below.
Health and Human Services	Public Health Attorney	305	See "Health and Human Services Response" below.
Health and Human Services	Public Health Attorney	305	See "Health and Human Services Response" below.
Health and Human Services	Public Health Evaluation Manager	305	See "Health and Human Services Response" below.
Health and Human Services	Public Health Informatician	305	See "Health and Human Services Response" below.
Health and Human Services	Public Health Informatician	305	See "Health and Human Services Response" below.
Health and Human Services	Senior Laboratory Scientist Toxicologist	305	See "Health and Human Services Response" below.
Health and Human Services	Special Projects and Comms Coordinator	305	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	309	See "Health and Human Services Response" below.
Health and Human Services	Executive Assistant I	311	See "Health and Human Services Response" below.
Health and Human Services	Unspecified	311	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	312	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	315	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	316	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	316	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	316	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	316	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	316	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	316	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	316	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	320	See "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	393	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	394	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	398	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	398	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	404	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	404	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	405	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	410	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	410	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	410	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	411	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	418	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	418	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	418	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	418	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	418	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	418	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	418	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	418	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	419	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	419	See "Health and Human Services Response" below.
Health and Human Services	Psychologist	419	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	424	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	424	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	424	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	424	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	429	See "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	429	See "Health and Human Services Response" below.
Health and Human Services	Social Worker	432	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	436	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	436	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	436	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	436	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	436	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	436	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	441	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	441	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	441	See "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	442	See "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	442	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	443	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	443	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	447	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	449	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	449	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	450	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	450	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	450	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	450	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	455	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	455	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	460	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	462	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	464	See "Health and Human Services Response" below.

Health and Human Services	Health Care Technician	464	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	464	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	477	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	477	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	478	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	478	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	478	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	478	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	478	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	498	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	498	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	502	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	505	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	509	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	512	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	512	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	512	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	516	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	516	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	520	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	532	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	533	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	534	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	534	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	534	See "Health and Human Services Response" below.
Health and Human Services	Triage Nurse	534	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	535	See "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	574	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	574	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	575	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	575	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	575	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	589	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	593	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	594	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	597	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	597	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	601	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	603	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	603	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	608	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	610	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	610	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	618	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	625	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	632	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	632	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	635	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	638	See "Health and Human Services Response" below.
Health and Human Services	Dietician	639	See "Health and Human Services Response" below.
Health and Human Services	Dietician	639	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	639	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	639	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	645	See "Health and Human Services Response" below.

Health and Human Services	Health Care Technician	645	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	645	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	645	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	652	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	652	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	652	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	655	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	659	See "Health and Human Services Response" below.
Health and Human Services	Dental Hygienist	662	See "Health and Human Services Response" below.
Health and Human Services	Dental Hygienist	662	See "Health and Human Services Response" below.
Health and Human Services	Dental Hygienist	662	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	665	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	665	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	665	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	667	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	667	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	667	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	667	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	669	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	669	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	671	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	674	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	674	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	678	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	681	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	681	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	681	See "Health and Human Services Response" below.

Health and Human Services	Health Care Technician	681	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	681	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	681	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	681	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	682	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	682	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	683	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	686	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	686	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	694	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	694	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	695	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	700	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	700	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	714	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	715	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	715	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	715	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	715	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	715	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	716	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	728	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	737	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	737	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	740	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	744	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	744	See "Health and Human Services Response" below.

Health and Human Services	Food Services Supervisor	744	See "Health and Human Services Response" below.
Health and Human Services	Food Services Supervisor	744	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	744	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	744	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	755	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	759	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	761	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	762	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	775	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	775	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	799	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	807	See "Health and Human Services Response" below.
Health and Human Services	Administrative Associate II	820	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	820	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	820	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	820	See "Health and Human Services Response" below.
Health and Human Services	Unspecified	820	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	821	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	828	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	828	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	828	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	828	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	828	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	829	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	829	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	829	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	840	See "Health and Human Services Response" below.

Health and Human Services	Health Care Technician	849	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	849	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	876	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	876	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	912	See "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	925	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	938	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	938	See "Health and Human Services Response" below.
Health and Human Services	Dentist	960	See "Health and Human Services Response" below.
Health and Human Services	Dentist	960	See "Health and Human Services Response" below.
Health and Human Services	Dentist	960	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	974	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	1,002	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,021	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1,029	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1,029	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1,029	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,034	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,036	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,053	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,059	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,072	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,154	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,154	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,178	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,339	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,427	See "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	1,527	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1,560	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1,573	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1,573	See "Health and Human Services Response" below.
Health and Human Services	Behavioral Programming Spec	1,797	See "Health and Human Services Response" below.
Health and Human Services	Unspecified	1,797	See "Health and Human Services Response" below.
Health and Human Services	Ultrasound Technician	1,805	See "Health and Human Services Response" below.
Health and Human Services	Ultrasound Technician	1,805	See "Health and Human Services Response" below.
Health and Human Services	Ultrasound Technician	1,805	See "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,934	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1,947	See "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1,947	See "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	2,151	See "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	2,374	See "Health and Human Services Response" below.
Health and Human Services	Unspecified	3,937	See "Health and Human Services Response" below.
Health and Human Services	Vehicle Equipment Operator I	3,937	See "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	4,138	See "Health and Human Services Response" below.
Health and Human Services	Unspecified	4,138	See "Health and Human Services Response" below.
Public Safety	Registered Nurse	2	See "Public Safety" Response below.
Public Safety	Cook	7	See "Public Safety" Response below.
Public Safety	Certified Nursing Assistant	8	See "Public Safety" Response below.
Public Safety	Certified Nursing Assistant	8	See "Public Safety" Response below.
Public Safety	Certified Nursing Assistant	8	See "Public Safety" Response below.
Public Safety	Certified Nursing Assistant	22	See "Public Safety" Response below.
Public Safety	Licensed Practical Nurse	22	See "Public Safety" Response below.
Public Safety	Licensed Practical Nurse	22	See "Public Safety" Response below.
Public Safety	Licensed Practical Nurse	22	See "Public Safety" Response below.
Public Safety	Registered Nurse	22	See "Public Safety" Response below.
Public Safety	Registered Nurse	22	See "Public Safety" Response below.
Public Safety	Registered Nurse	22	See "Public Safety" Response below.
Public Safety	Security Guard	29	See "Public Safety" Response below.
Public Safety	Security Guard	29	See "Public Safety" Response below.

Public Safety	Licensed Practical Nurse	85	See "Public Safety" Response below.
Public Safety	Registered Nurse	85	See "Public Safety" Response below.
Public Safety	Registered Nurse	85	See "Public Safety" Response below.
Public Safety	Registered Nurse	85	See "Public Safety" Response below.
Public Safety	Registered Nurse	85	See "Public Safety" Response below.
Public Safety	Registered Nurse	85	See "Public Safety" Response below.
Public Safety	Security Guard	85	See "Public Safety" Response below.
Public Safety	Security Guard	85	See "Public Safety" Response below.
Public Safety	Security Guard	85	See "Public Safety" Response below.
Public Safety	Security Guard	85	See "Public Safety" Response below.
Public Safety	Security Guard	85	See "Public Safety" Response below.

Adult Correction Response:

For the workers paid through P & G Security Guard Inc. — “The Department of Adult Correction has contracted with P & G Security Guard Inc. since 2021 to provide security to the perimeter of many of our state prisons. The employees of P & G are trained and supervised by P&G staff. P&G provides all staff uniforms and equipment to perform their job. Therefore, the agency has not viewed P&G as a staffing firm but an agency that provides a security service. Due to the nature of this contract the agency has not requested their employees take a 31-day break after 11 months. This requirement would make it very difficult for this company to retain their consistent trained staff.”

For workers not paid through P&G Security Guard Inc. — “Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. These contracts were all competitively awarded Professional Services contracts and written as professional services contracts. The purpose was/is to augment DAC staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”

Health and Human Services Response:

“Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. [For nurses obtained through third-party staffing firms,] these contracts were all competitively awarded Professional Nursing Services contracts and written as professional services contracts. The purpose was/is to augment DSOHF Nursing staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”

Public Safety Response:

“The Department of Public Safety is working to improve its tracking of third-party temporaries at Juvenile Justice and Delinquency Prevention (JJDP) facilities to ensure compliance with the 11-month limit.”

Appendix 5: Temporaries who were identified as exempt from the mandatory separation requirement because they met the requirements of Section 12.2 of the Disaster Recovery Act of 2024 (S.L. 2024-51)

Agency	Job Title	Temporary Solutions or Direct Hire
Adult Correction	Agency HR Consultant II	Temporary Solutions
Adult Correction	Administrative Officer II	Temporary Solutions
Adult Correction	HR Technician II	Temporary Solutions
Agriculture and Consumer Services	Forestry Technician III	Temporary Solutions
Environmental Quality	Program Analyst II	Temporary Solutions
Environmental Quality	Program Analyst II	Temporary Solutions
Governor's Office	Program Director I	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Maintenance/Construction Project Mgr. II	Temporary Solutions
Health and Human Services	IT Project/Program Portfolio Director	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Health and Human Services	Public Health Educator I	Temporary Solutions
Health and Human Services	Program Coordinator IV	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Program Supervisor I	Temporary Solutions
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Medical Director I	Temporary Solutions
Health and Human Services	Business Systems Support Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Executive Assistant I	Temporary Solutions
Health and Human Services	Chemistry Technician II	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Program Director II	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Forensic Pathologist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Emergency Medical Operations Manager	Temporary Solutions

Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Emergency Management Specialist	Temporary Solutions
Health and Human Services	Physician Extender	Temporary Solutions
Health and Human Services	Human Services Program Consultant III	Temporary Solutions
Health and Human Services	Program Development Coordinator	Temporary Solutions
Natural and Cultural Resources	Policy Development Analyst	Temporary Solutions
Public Safety	Information & Communications Spec I	Temporary Solutions
Public Safety	Information & Communications Spec I	Temporary Solutions
Public Safety	Applications Technician I	Temporary Solutions
Public Safety	Community Development Specialist II	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Community Development Specialist I	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions