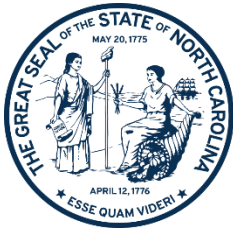
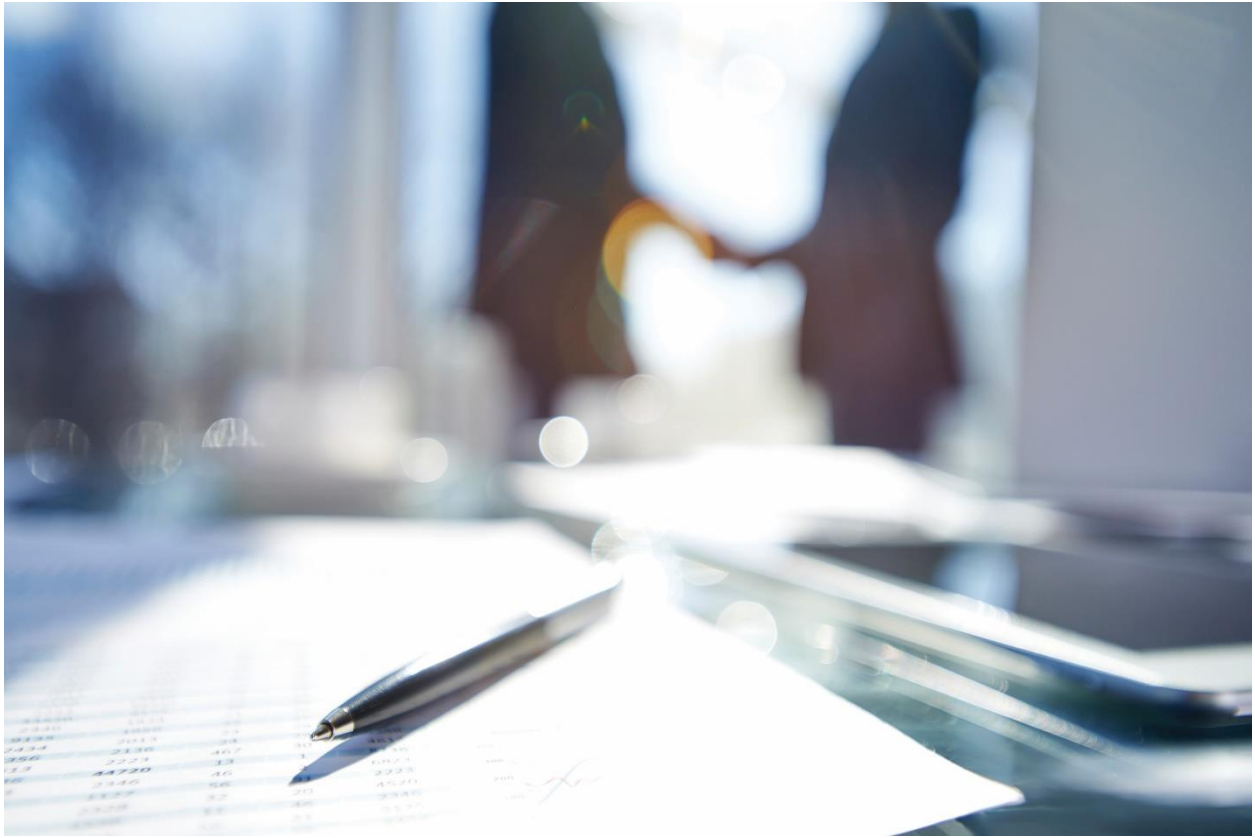


# TEMPORARY SOLUTIONS QUARTERLY COMPLIANCE MONITORING REPORT



## NORTH CAROLINA Office of *State Human Resources*

### Temporary Solutions Quarterly Compliance Monitoring Report

April 1, 2024 – June 30, 2024

October 1, 2024

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Barbara Gibson | State Human Resources Director  
Joseph Gilroy | Director, Temporary Solutions

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## Introduction

N.C.G.S. 126-6.3(a6) requires the Office of State Human Resources (OSHR) to report quarterly, beginning January 1, 2024, “to the Joint Legislative Oversight Committee on General Government and to the Fiscal Research Division on agency compliance with this section and policies and rules adopted pursuant to it, including:

1. The number and type of all exceptions made by the Director of the OSHR.
2. Any agency invoices with due dates greater than 60 days.
3. Compliance with G.S. 147-86.11(e)(3) through (e)(4).
4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.”

Temporary Solutions, a program of the Office of State Human Resources, hereby submits this report for the period April 1, 2024 – June 30, 2024.

## Compliance Report

### 1. The number and type of all exceptions made by the Director of OSHR (G.S. 126-6.3(a6)(1)))

#### Exceptions on use of Temporary Solutions by Cabinet agencies

Ordinarily, “all Cabinet agencies that utilize temporary employees to perform work that is not information technology related shall employ them through the Temporary Solutions Program administered by the Office of State Human Resources (OSHR).” N.C.G.S. § 126-6.3(a). G.S. 126-6.3(a3)(1) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a) of this section only when the following conditions are met:

- a) The Temporary Solutions Program cannot meet the agency’s employment needs for a class of temporary job assignments.
- b) Failure to recruit for the class of temporary job assignments will cause severe harm to the agency’s ability to provide services to the public.”

In FY24, there were seven Cabinet agencies that had an approved exception to G.S. 126-6.3(a). Those exceptions ended on June 30, 2024. Each of the seven agencies requested an exception to G.S. 126-6.3(a) for FY25. Those exceptions were made on June 28, 2024. The effective dates of each exception are July 1, 2024 – June 30, 2025. Table A identifies the seven agencies and the types of exceptions made for each.

Table A: Type of each exception made under G.S. 126-6.3(a3)(1), effective July 1, 2024 – June 30, 2025

Cabinet agency	Type of exception made under G.S. 126-6.3(a3)(1)
Adult Correction	Use of third-party staffing services for certain temporary medical and security positions in addition to primarily using Temporary Solutions
Health and Human Services	Use of third-party staffing services for certain temporary medical positions in addition to primarily using Temporary Solutions
Information Technology	In addition to primarily using Temporary Solutions, directly employ temporaries supporting DOT under DIT’s optimization effort who are funded by DOT Highway Funding
Natural and Cultural Resources	In addition to primarily using Temporary Solutions, directly employ all seasonal temporary positions and receipt-supported temporary positions
Revenue	In addition to primarily using Temporary Solutions, directly employ all seasonal temporaries

Transportation	In addition to primarily using Temporary Solutions, directly employ temporaries who are funded by DOT Highway Funding
Public Safety	Use of third-party staffing services for certain critical care temporary positions in addition to primarily using Temporary Solutions

#### Exceptions to 11-month limit for temporary employees

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.”

N.C.G.S. 126-6.3(a3)(3) states the conditions under which an exception can be made to the 11-month limit:

“The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all the following conditions are met:

- a) The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public.
- b) The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

Between April 1 – June 30, 2024, the Director of OSHR made five exceptions under G.S. 126-6.3(a3)(3).<sup>1</sup>

- The first exception to the 11-month limit was approved on April 15, 2024, permitting a temporary Network Engineer at the Department of Health and Human Services (DHHS) to work beyond the 11-month limit for an additional three months and 15 days. The employee is the sole Network Engineer for the Division of State Operated Healthcare Facilities (DSOHF) Central Office and is heavily involved in the Electronic Health Record (EHR) Program to implement Epic. It was determined that removing the employee would cause severe harm to the agency’s ability to provide vital services to the public. Specifically, it would cause significant delays in the Epic implementation as this would leave DSOHF Central Office without any Network Engineers to implement network changes, troubleshoot, support business operations, and implement Epic networking requirements.
- The second exception to the 11-month limit was approved on April 15, 2024, permitting a temporary University Program Specialist at the NC School of Science and Math (NCSSM) to work beyond the 11-month limit for an additional four months and 19 days. The employee receives, records, tracks, reports on, and ensures compliance for financial donations received by NCSSM. It was determined that removing the employee would cause severe

<sup>1</sup> This exception also met the standard in 25 NCAC 01A .0104 for an exception to the 11-month limit in 25 NCAC 01C .0405.

harm to the agency's ability to provide vital services to the public. Specifically, it would negatively impact the school's ability to manage its financial donations, preserve donor relationships, ensure regulatory compliance, complete its FY23-24 financial audit, and secure several important financial gifts for NCSSM. These are all required for the school to continue to serve students, parents, teachers, administrators, and key stakeholders.

- The third exception to the 11-month limit was approved on May 1, 2024, permitting a temporary Business Analyst at the DHHS DSOHF Central Office to work beyond the 11-month limit for an additional five months and one day. The employee is responsible for coordinating communication and requirements gathering for multiple third-party contracts integral to the DSOHF EHR implementation. It was determined that removing the employee would cause severe harm to the agency's ability to provide vital services to the public. Specifically, the employee is needed to facilitate implementation of contracted solutions such as applications that control dispensing prescription medications, track patient safety incidents, and many other patient safety protocols.
- The fourth exception to the 11-month limit was approved on May 21, 2024, permitting a temporary Program Manager I at the DHHS Office of People, Culture and Belonging to work beyond the 11-month limit for an additional three months and five days. The employee is responsible for providing program management support to the Assistant Secretary. This support is essential for business continuity during the summer while the Assistant Secretary serves as a significant link to legislative members and state government task forces and initiatives. It was determined that removing the employee would cause severe harm to the agency's ability to provide vital services to the public. Specifically, it would interrupt on-going initiatives centered on DHHS priorities for increasing the direct care workforce, reducing the agency's vacancy rate, and bolstering public health recruitment and retention.
- The fifth exception to the 11-month limit was approved on May 29, 2024, permitting a temporary Applications Systems Manager I at DHHS DSOHF Central Regional Hospital to work beyond the 11-month limit for an additional 10 months. The employee is heavily involved in the facility's transition of its ERH system from VistA to Epic. It was determined that removing the employee would cause severe harm to the agency's ability to provide vital services to the public. Specifically, it would interfere with the ability of Central Regional Hospital to launch and maintain its legacy solution while DHHS IT works in parallel during those 31 days to transition the facility to Epic. This would delay Central Regional Hospital's access to important patient medical records during and after Epic implementation, potentially affecting patient care.

## **2. Any agency invoices with due dates greater than 60 days (G.S. 126-6.3(a6)(2))**

When a temporary is employed through and paid by Temporary Solutions, the employing state agency receives an invoice from Temporary Solutions that includes:

- The amount paid to the temporary.
- The employer portion of the FICA tax.
- The employer premium for High Deductible Health Plan coverage if the temporary is enrolled.

- An administrative charge of \$2.00 per hour of time worked by the temporary. The charge funds the operations of Temporary Solutions, a 100% receipt-supported program.

G.S. 147-86.21 requires state agencies to which an account receivable is owed to collect the account receivable according to internal policies and procedures that are consistent with statewide policies and procedures adopted by the State Controller. Temporary Solutions issues past due notices to employing agencies when an invoice is 30 days past due (First Notice) and 60 days past due (Second and Final Notice). Additionally, Temporary Solutions issues the employing agency a “Notice of Pending Referral to the Attorney General’s Office” when an invoice is approximately 75 days past due and sends a Statement of Account to each agency HR Director and CFO every month. The Statement of Account is a list of all unpaid open invoices, including those that are current and past due.

Table B identifies, for the period ending June 30, 2024, the number of invoices that were more than 60 days past due, by agency. For a detailed list of these invoices, including the invoice number, state agency, number of days past due, and amount of each invoice, please see Appendix 1.

*Table B: Invoices that were more than 60 days past due, for the period ending June 30, 2024, by agency*

Agency	Number of past due invoices		Did agency or Division, based on individual budget code, have an invoice owed that was over 90 days overdue and a total overdue invoice amount exceeding \$200,000?
	61-89 days	90+ days	
Adult Correction	25	12	No
Agriculture and Consumer Services	1	9	No
Health and Human Services	9	129	No
Natural and Cultural Resources	27	2	No
Public Safety	16	186	No
Transportation	1	0	No
Wildlife Resources Commission	0	1	No
<b>Total</b>	<b>79</b>	<b>339</b>	

As shown in Appendix 1, the average unpaid amount of invoices that were 60+ days past due was \$1,518.54.

Table B also identifies whether any of the past due invoices shown above required agencies to be suspended from acquiring new temporary employees under N.C.G.S. 126-6.3(a2), which reads, effective June 28, 2024:

“The OSHR shall prohibit from acquiring new temporary employees any agency or division, based on individual budget code, having an invoice owed to the OSHR that is over 90 days overdue and a total overdue invoice amount exceeding two hundred thousand dollars (\$200,000). When an agency or division, based on individual budget code, is restricted from acquiring a new temporary employee under this subsection, the agency or division shall not be allowed to acquire new temporary employees through the Temporary Solutions Program until the agency or division has paid all invoices that are over 90 days overdue. The provisions of this subsection do not apply to the North Carolina National Guard.”

G.S. 126-6.3(a2), as amended by Session Law 2024-23, Section 10.

As shown in Table B, there were no agency Divisions, based on individual budget code, that had, during the reporting period, at least one invoice that was greater than 90 days past due and a total past due balance exceeding \$200,000. (The change in the wording of G.S. 126-6.3(a2) effective June 28 did not affect this report; no agency Divisions would have been reported as “Yes” in the rightmost column of Table B under the prior wording of the statute.)

G.S. 126-6.3(a3)(4) allows the Director of OSHR to grant an exception to the overdue invoice response process set out in G.S. 126-6.3(a2). During the quarter discussed in this report, there were no exceptions granted under G.S. 126-6.3(a3)(4).

### **3. Compliance with G.S. 147-86.11(e)(3) through (e)(4)**

G.S. 147-86.11(e)(3) states: “Moneys due to a state agency by another governmental agency or by private persons shall be promptly billed, collected and deposited.”

Temporary Solutions generates invoices prior to each biweekly pay day. This process typically takes one to two business days. Once the invoices are generated, they are distributed to each agency in SharePoint. This process typically takes five to seven business days.

Table C identifies, during the period April 1 – June 30, 2024, the pay period, the date of each biweekly pay day, the date that invoices were generated, and the date that invoice distribution was completed.

*Table C: Invoices generated and distributed by pay period, April – June 2024*

Pay Period	Pay Day	Invoices Generated	Invoice Distribution Complete
0408	April 12, 2024	April 11, 2024	April 17, 2024
0409	April 26, 2024	April 29 2024	May 2, 2024
0410	May 10, 2024	May 10, 2024	May 21, 2024
0411	May 24, 2024	May 22, 2024	May 30, 2024

0412	June 7, 2024	June 5, 2024	June 12, 2024
0413	June 21, 2024	June 19, 2024	June 26, 2024

N.C.G.S. 147-86.11(e)(4) states:

“Unpaid billings due to a State agency other than amounts owed by patients to the University of North Carolina Health Care System, East Carolina University's Division of Health Sciences, customers of the North Carolina Turnpike Authority, or the North Carolina Department of Transportation shall be turned over to the Attorney General for collection no more than 90 days after the due date of the billing, except that a State agency need not turn over to the Attorney General unpaid billings of less than five hundred dollars (\$500.00)...”

Please see Appendix 2 for a detailed list of past due invoices that were referred to the Attorney General’s Office from April 1 – June 30, 2024.

**4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.**

Background

From April 1 – June 30, 2024, approximately 7,298 temporaries were employed in state government. Of this, an average of 3,999 temporaries were employed through Temporary Solutions, an average of 1,783 were employed directly by state agencies, and 1,516 were employed through private staffing firms.<sup>2</sup>

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.”

N.C.G.S. § 126-6.3(a3) addresses exceptions to the 11-month requirement. Subsection (a3)(2) states: “A temporary employee who is a full-time student, a retired employee, an inmate on a work-release program, an intern, or an extern is exempt from the requirements of subsection (a1) of this section.” Subsection (a3)(3) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all of the following conditions are met: a. The exception is in the best interests of the State because removing the

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<sup>2</sup> See Section 1 of this report for a list of the Cabinet agencies who were provided an exception allowing direct hire of temporary employees. In addition, please note that the total number of temporaries employed through Temporary Solutions and directly by state agencies for past months is not available in the Integrated HR-Payroll System, only the total number that were employed at the end of each month. Therefore, an average number is provided.



employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public. b. The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

Table D identifies, by agency and employment method, the number of temporaries who worked more than 11 consecutive months without an approved exception.

**Table D: Temporary employees employed after 11 consecutive months without an approved exception**

Agency	Employment Method			Total
	Temporary Solutions	Direct Hire	Third-Party	
Administration	0	0	0	0
Administrative Hearings	0	0	0	0
Adult Correction	0	0	72	72
Agriculture and Consumer Services	1	0	0	1
Commerce	0	0	0	0
Community Colleges	0	0	0	0
Environmental Quality	0	0	0	0
Governor’s Office	0	0	0	0
Health and Human Services	3	0	528	531
Information Technology	0	0	0	0
Insurance	0	0	0	0
Justice	0	0	0	0
Labor	0	0	0	0
Lottery	0	0	0	0
Military and Veterans Affairs	0	0	0	0
Natural and Cultural Resources	0	0	0	0
Public Instruction	0	0	0	0
Public Safety	1	0	4	5
Revenue	0	0	0	0
Secretary of State	0	0	0	0
State Auditor	0	0	0	0
State Controller	0	0	0	0
State Human Resources	0	0	0	0
State Treasurer	0	0	0	0
Transportation	0	0	0	0
Wildlife Resources Commission	0	0	0	0
<b>Total</b>	<b>5</b>	<b>0</b>	<b>604</b>	<b>609</b>

In addition, 40 temporaries reached their 11-month limit between April 1 – June 30, 2024 but worked longer than 11 consecutive months because they had one of the approved exceptions in G.S. 126-6.3(a3) (retired, a full-time student, intern, extern, inmate, or had an exception made under G.S. 126-6.3(a3)(3)).

For a detailed list of temporaries who exceeded 11 months of continuous employment with an approved exception, please see Appendix 3. For a detailed list of temporaries who exceeded 11 months of continuous service without an approved exception, please see Appendix 4. Due to limitations of the HR-Payroll System, these statistics are based on a manual analysis and may miss until a later quarter employees who did not have an employment action in the HR-Payroll System between April 1 – June 30, 2024.<sup>3</sup>

N.C.G.S. 126-6.3(a5) requires OSHR “to provide written notice to the agency at intervals of 90, 60, and 30 days prior to the temporary employee reaching 11 consecutive months of service.” For all five temporaries employed through Temporary Solutions who worked longer than 11 months without an approved exception, the employee and the agency received notifications prior to the employee reaching the 11-month limit at the intervals required in G.S. 126-6.3(a5).

### Remediation

Agency employers provided an explanation for each temporary who worked longer than 11 months without an approved exception. Explanations specific to each temporary employee can be found in Appendix 4. Those comments are combined and summarized, with a corresponding remediation plan for each, in Table E below.

***Table E: Reasons for exceeding the 11-month limit and remediation plans for each***

<b>Agency</b>	<b>Agency comments (combined and summarized)</b>	<b>Remediation plan</b>
Health and Human Services and Adult Corrections	<p>Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months.</p> <p>Third-party staffing contracts are competitively awarded contracts and are written as professional service contracts stating that the employees of the contract are employees of the vendor, and that the vendor will provide all obligations as the employer of the vendor staff.</p>	<p>G.S. 126-6.3 applies to any “temporary employee,” defined as a “State employee who is employed in a temporary appointment for a limited term, including a State employee ... hired by an agency from a private staffing firm.” G.S. 126-6.3(a)(7).</p> <p>DHHS takes the position that these staff are not covered by the statute, because they are not “State employees.” Specifically, in the response found on the last page of this report, DHHS stated, “Contract language states the employees of this contract are employees of the vendor, and that the</p>

<sup>6</sup> Temporary Solutions has submitted an Office of State Controller (OSC) Change Control Board (CCB) request to create a new report in the Integrated HR-Payroll System that would allow Temporary Solutions and all state agencies to identify employees who were employed as of a date range. This will assist Temporary Solutions and all state agencies in determining the exact number of employees as of a date range, retroactively identifying temporaries with an exception who exceeded 11 months of continuous employment and separated prior to the generation of the report and reducing the need for Temporary Solutions and all state agencies to rely on alternate methods of compiling data. On August 2, 2024, OSC began meeting weekly with Temporary Solutions to provide status updates on this CCB request. As of September 13, 2024, OSC was exploring ways of creating this report using resources available in the Integrated HR-Payroll System.

		<p>vendor will provide all obligations as the employer of Vendor Staff.”</p> <p>To have G.S. 126-6.3 clearly place an 11-month limit on workers at third-party staffing services, the statute would need to be amended to specifically identify whether it extends to employees of third-party staffing services who work on assignment at a state government agency. Until then, Temporary Solutions will continue to urge agencies to follow the 11-month limit for their temporary staff who work for a third-party staffing service. Regardless of whether these employees are technically covered by G.S. 126-6.3, the 11-month limit encourages state agencies to bring these staff on board as permanent employees, and the 11-month limit prevents having a long-term group of state staff who do not have full employment benefits.</p> <p>Temporary Solutions will also require these agencies to report on whether their temporary staff who work for a third-party staffing service took a break after 11 months of service.</p> <p>If any of the staff working for third-party staffing services meet the test to be employees of the state, rather than employees of the third-party staffing agency, G.S. 126-6.3 would apply. For this reason, in its December 15, 2023 letter to the agencies approving the use of third-party staffing services in addition to primarily using Temporary Solutions, OSHR wrote: “N.C.G.S. § 126-6.3(c)(7) defines a temporary hired by a State agency from a private staffing firm as a temporary employee of the State. Therefore, the following requirements apply to each temporary hired through this approved exception...No temporary employee, including those employed through a private staffing firm, shall be employed for more than 11 consecutive months without an approved exception (N.C.G.S. § 126-6.3(a1)). Approved exceptions include those authorized in N.C.G.S § 126-6.3(a2) and (a3).” Only DHHS can identify, based on the individualized duties of each employee, whether than employee could be deemed a State</p>
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		employee, rather than an employee of a third-party staffing service, and subject to G.S. 126-6.3.
Public Safety, Agriculture and Consumer Services, Health and Human Services	The temporary exceeded the 11-month limit due to agency oversight.	<p>The errors made by agencies in this quarter, going over the 11-month limit, were slight, and the temporary employees who went over the limit were over the limit by an average of 6.4 days. Temporary Solutions already provides agencies with multiple notices before the limit is reached. Temporary Solutions is also working to provide agencies with real-time information on an electronic dashboard as an additional form of notice that will allow agencies to meet the deadline. Specifically, Temporary Solutions is continuing to develop an online compliance resource that will allow agency HR staff to view 11-month limit details for every temporary employed in their work unit in real-time and on-demand. Manual email notifications will continue until this resource is launched. Email notifications will be automated in the new resource.</p> <p>Temporary Solutions will continue to maintain the Mandatory Separation Requirement page on its website (in place since 2022), require recommended candidates for temporary positions to certify in their onboarding packet that they understand and will comply with the 11-month requirement (in place since 2020), provide employees and their supervisors with the 11-month assignment end date in their completed onboarding confirmation email (in place since February 2023, previously communicated by the Placement Counselor at the time of hire and by the Temporary Solutions timekeeping staff prior to that), collaborate with agency partners weekly to ensure that 11-month compliance related data in the Integrated HR-Payroll System is correct (in place since May 2023), and send 11-month limit notifications to each temporary and their employing agency 90, 60 and 30 days prior to the 11-month limit, as required in G.S. 126-6.3(a5) (in place since March 2023).</p>

## Appendix

*Appendix 1: Agency invoices with due dates greater than 60 days, for the period ending June 30, 2024*

Invoice No.	Agency	Days Past Due	Open Amount
45376685319	Adult Correction	65	\$ 2,624.24
45376368112	Adult Correction	65	\$ 815.78
45376000288	Adult Correction	65	\$ 4,190.40
45376435574	Adult Correction	65	\$ 4,906.94
45376643086	Adult Correction	65	\$ 2,292.34
45376839040	Adult Correction	65	\$ 1,146.21
45376929715	Adult Correction	65	\$ 2,420.87
45376064146	Adult Correction	65	\$ 1,286.79
45376128999	Adult Correction	65	\$ 1,044.54
45376199497	Adult Correction	65	\$ 1,149.00
45376245067	Adult Correction	65	\$ 1,568.28
45376313646	Adult Correction	65	\$ 1,492.38
45376383468	Adult Correction	65	\$ 1,062.20
45376676507	Adult Correction	65	\$ 522.27
45376686593	Adult Correction	65	\$ 1,514.60
45376687998	Adult Correction	65	\$ 1,436.54
45376693497	Adult Correction	65	\$ 893.31
45376835397	Adult Correction	65	\$ 1,629.21
45376910475	Adult Correction	65	\$ 1,514.59
45376922059	Adult Correction	65	\$ 1,924.67
45376987870	Adult Correction	65	\$ 1,514.59
45376148068	Adult Correction	65	\$ 2,004.78
45376769930	Adult Correction	65	\$ 1,834.55
45377393753	Adult Correction	68	\$ 1,162.94
45363685319	Adult Correction	79	\$ 2,332.68
45335335450	Adult Correction	107	\$ 4,114.41
45335374289	Adult Correction	107	\$ 3,049.12
45335521681	Adult Correction	107	\$ 875.54
45335418545	Adult Correction	107	\$ 3,143.01
45335422572	Adult Correction	107	\$ 2,046.10
45321073631	Adult Correction	121	\$ 1,716.55
45321335450	Adult Correction	121	\$ 2,895.22
45321374289	Adult Correction	121	\$ 2,779.95
45321521681	Adult Correction	121	\$ 437.76
45307128999	Adult Correction	135	\$ 932.09
45293050536	Adult Correction	149	\$ 1,255.33

45223084997	Adult Correction	219	\$ 475.64
45376289755	Agriculture and Consumer Services	65	\$ 113.88
45349090118	Agriculture and Consumer Services	93	\$ 1,386.59
45349113768	Agriculture and Consumer Services	93	\$ 3,466.53
45349187370	Agriculture and Consumer Services	93	\$ 1,007.18
45349198695	Agriculture and Consumer Services	93	\$ 962.87
45349283350	Agriculture and Consumer Services	93	\$ 2,310.89
45349307453	Agriculture and Consumer Services	93	\$ 544.82
45349702328	Agriculture and Consumer Services	93	\$ 1,253.83
45349842037	Agriculture and Consumer Services	93	\$ 1,906.37
45167433577	Agriculture and Consumer Services	275	\$ 0.10
45376469549	Health and Human Services	65	\$ 470.60
45376472151	Health and Human Services	65	\$ 2,313.00
2740845369	Health and Human Services	76	\$ 319.76
2632345369	Health and Human Services	76	\$ 159.88
2740545369	Health and Human Services	76	\$ 159.88
9140845369	Health and Human Services	76	\$ 159.88
45363295020	Health and Human Services	79	\$ 2,178.65
45363161596	Health and Human Services	79	\$ 3,174.20
45363744605	Health and Human Services	79	\$ 3,088.08
45335429398	Health and Human Services	107	\$ 1,036.38
45321069682	Health and Human Services	121	\$ 0.03
45278108230	Health and Human Services	164	\$ 1,799.95
45278424078	Health and Human Services	164	\$ 0.08
45278007345	Health and Human Services	164	\$ 1,413.64
45278066604	Health and Human Services	164	\$ 1,223.56
45278069682	Health and Human Services	164	\$ 1,000.26
45278069685	Health and Human Services	164	\$ 376.48
45278085015	Health and Human Services	164	\$ 1,242.62
45278096344	Health and Human Services	164	\$ 2,399.12
45278125088	Health and Human Services	164	\$ 1,835.89
45278143808	Health and Human Services	164	\$ 1,167.74
45278201675	Health and Human Services	164	\$ 1,779.93
45278214649	Health and Human Services	164	\$ 1,734.75
45278227408	Health and Human Services	164	\$ 2,872.78
45278232540	Health and Human Services	164	\$ 1,351.65
45278241265	Health and Human Services	164	\$ 1,406.09
45278252510	Health and Human Services	164	\$ 2,652.69
45278255732	Health and Human Services	164	\$ 1,968.52
45278317134	Health and Human Services	164	\$ 2,313.00
45278325570	Health and Human Services	164	\$ 2,872.78

45278329530	Health and Human Services	164	\$ 1,771.66
45278340286	Health and Human Services	164	\$ 6,743.69
45278340590	Health and Human Services	164	\$ 726.83
45278355574	Health and Human Services	164	\$ 747.43
45278363738	Health and Human Services	164	\$ 397.27
45278368217	Health and Human Services	164	\$ 1,370.29
45278372119	Health and Human Services	164	\$ 960.48
45278392429	Health and Human Services	164	\$ 1,714.75
45278392558	Health and Human Services	164	\$ 3,333.67
45278396488	Health and Human Services	164	\$ 1,299.24
45278401792	Health and Human Services	164	\$ 2,140.76
45278410635	Health and Human Services	164	\$ 1,027.32
45278412386	Health and Human Services	164	\$ 1,011.94
45278412399	Health and Human Services	164	\$ 2,054.64
45278416369	Health and Human Services	164	\$ 561.33
45278422633	Health and Human Services	164	\$ 821.70
45278423705	Health and Human Services	164	\$ 996.56
45278424054	Health and Human Services	164	\$ 1,522.38
45278424077	Health and Human Services	164	\$ 941.20
45278426323	Health and Human Services	164	\$ 1,899.45
45278427405	Health and Human Services	164	\$ 4,055.10
45278427431	Health and Human Services	164	\$ 999.66
45278427647	Health and Human Services	164	\$ 1,527.34
45278429767	Health and Human Services	164	\$ 1,835.89
45278429783	Health and Human Services	164	\$ 578.56
45278429796	Health and Human Services	164	\$ 1,033.48
45278429832	Health and Human Services	164	\$ 749.74
45278432885	Health and Human Services	164	\$ 3,601.12
45278433702	Health and Human Services	164	\$ 2,054.64
45278443185	Health and Human Services	164	\$ 2,140.76
45278443245	Health and Human Services	164	\$ 1,026.10
45278450161	Health and Human Services	164	\$ 939.04
45278453739	Health and Human Services	164	\$ 1,217.82
45278455234	Health and Human Services	164	\$ 1,753.22
45278459640	Health and Human Services	164	\$ 472.27
45278459676	Health and Human Services	164	\$ 456.77
45278470627	Health and Human Services	164	\$ 1,672.74
45278554056	Health and Human Services	164	\$ 377.18
45278629230	Health and Human Services	164	\$ 1,158.39
45278668807	Health and Human Services	164	\$ 1,206.95
45278704630	Health and Human Services	164	\$ 1,277.76

45278764529	Health and Human Services	164	\$ 4,458.65
45278769851	Health and Human Services	164	\$ 1,433.65
45278774578	Health and Human Services	164	\$ 2,140.76
45278828614	Health and Human Services	164	\$ 832.33
45278836257	Health and Human Services	164	\$ 690.22
45278842806	Health and Human Services	164	\$ 1,801.18
45278851473	Health and Human Services	164	\$ 748.20
45278852841	Health and Human Services	164	\$ 2,399.12
45278856020	Health and Human Services	164	\$ 935.60
45278863769	Health and Human Services	164	\$ 1,344.10
45278916524	Health and Human Services	164	\$ 2,089.32
45278933763	Health and Human Services	164	\$ 2,284.09
45278934470	Health and Human Services	164	\$ 1,135.96
45278996735	Health and Human Services	164	\$ 1,149.27
45278943461	Health and Human Services	164	\$ 1,177.42
7457845278	Health and Human Services	167	\$ 159.88
9634445278	Health and Human Services	167	\$ 159.88
2632345278	Health and Human Services	167	\$ 159.88
2740545278	Health and Human Services	167	\$ 159.88
45247075296	Health and Human Services	193	\$ 292.40
45247154740	Health and Human Services	193	\$ 597.95
45247219220	Health and Human Services	193	\$ 623.78
45247295020	Health and Human Services	193	\$ 1,089.32
4524730491	Health and Human Services	193	\$ 564.72
45247307937	Health and Human Services	193	\$ 356.36
45247310155	Health and Human Services	193	\$ 1,558.74
45247414775	Health and Human Services	193	\$ 1,358.89
45247419768	Health and Human Services	193	\$ 2,199.89
45247423729	Health and Human Services	193	\$ 711.44
45247424078	Health and Human Services	193	\$ 1,686.16
45247426013	Health and Human Services	193	\$ 1,139.58
45247429779	Health and Human Services	193	\$ 1,753.06
45247453858	Health and Human Services	193	\$ 1,832.26
45247457438	Health and Human Services	193	\$ 1,529.44
45247769860	Health and Human Services	193	\$ 1,324.07
45247884287	Health and Human Services	193	\$ 635.33
45247940580	Health and Human Services	193	\$ 447.07
45223232540	Health and Human Services	219	\$ 1,532.36
45223924549	Health and Human Services	219	\$ 935.67
45223943461	Health and Human Services	219	\$ 1,167.29
45209307937	Health and Human Services	233	\$ 575.66



45209422633	Health and Human Services	233	\$ 746.99
45209538261	Health and Human Services	233	\$ 1.00
45195061616	Health and Human Services	247	\$ 1,371.80
45195075296	Health and Human Services	247	\$ 506.83
45195180932	Health and Human Services	247	\$ 1,684.85
45195204932	Health and Human Services	247	\$ 564.72
45195295020	Health and Human Services	247	\$ 2,096.96
4519530491	Health and Human Services	247	\$ 1,270.62
45195307928	Health and Human Services	247	\$ 1,473.51
45195307937	Health and Human Services	247	\$ 657.90
45195310155	Health and Human Services	247	\$ 1,511.80
45195393190	Health and Human Services	247	\$ 543.46
45195411057	Health and Human Services	247	\$ 1,539.14
45195414775	Health and Human Services	247	\$ 1,416.72
45195419768	Health and Human Services	247	\$ 2,035.68
45195423729	Health and Human Services	247	\$ 861.54
45195424078	Health and Human Services	247	\$ 1,694.16
45195426013	Health and Human Services	247	\$ 1,034.61
45195429779	Health and Human Services	247	\$ 1,684.86
45195453858	Health and Human Services	247	\$ 1,717.23
45195457438	Health and Human Services	247	\$ 1,499.45
45195769860	Health and Human Services	247	\$ 1,264.79
45195842445	Health and Human Services	247	\$ 427.54
45195884287	Health and Human Services	247	\$ 589.94
45195902327	Health and Human Services	247	\$ 356.80
45181085015	Health and Human Services	261	\$ 1,429.01
45376422991	Natural and Cultural Resources	65	\$ 1,537.92
45376091884	Natural and Cultural Resources	65	\$ 2,743.60
45376432884	Natural and Cultural Resources	65	\$ 44.91
45376433888	Natural and Cultural Resources	65	\$ 1,451.80
45376467420	Natural and Cultural Resources	65	\$ 1,027.32
45376468474	Natural and Cultural Resources	65	\$ 1,556.69
45376933480	Natural and Cultural Resources	65	\$ 1,033.62
45376110608	Natural and Cultural Resources	65	\$ 182.71
45376138924	Natural and Cultural Resources	65	\$ 471.83
45376220196	Natural and Cultural Resources	65	\$ 580.72
45376290420	Natural and Cultural Resources	65	\$ 1,851.93
45376352640	Natural and Cultural Resources	65	\$ 1,207.88
45376397206	Natural and Cultural Resources	65	\$ 588.72
45376486767	Natural and Cultural Resources	65	\$ 1,177.43
45376513314	Natural and Cultural Resources	65	\$ 1,489.61

45376719347	Natural and Cultural Resources	65	\$ 1,413.64
45376726952	Natural and Cultural Resources	65	\$ 871.08
45376742971	Natural and Cultural Resources	65	\$ 871.08
45376789495	Natural and Cultural Resources	65	\$ 960.26
45376907623	Natural and Cultural Resources	65	\$ 1,451.80
2323245369	Natural and Cultural Resources	76	\$ 159.88
45363091884	Natural and Cultural Resources	79	\$ 2,743.60
45363248399	Natural and Cultural Resources	79	\$ 2,001.25
45363391214	Natural and Cultural Resources	79	\$ 2,217.24
45363422575	Natural and Cultural Resources	79	\$ 1,302.90
45363433888	Natural and Cultural Resources	79	\$ 1,451.80
45363468474	Natural and Cultural Resources	79	\$ 2,177.70
45349091884	Natural and Cultural Resources	93	\$ 2,743.60
45335331201	Natural and Cultural Resources	107	\$ 1,025.33
45376743282	Public Safety	65	\$ 1,077.77
45376334445	Public Safety	65	\$ 2,148.61
45376647187	Public Safety	65	\$ 1,987.99
45376104496	Public Safety	65	\$ 2,010.72
45376744930	Public Safety	65	\$ 1,954.82
45376806107	Public Safety	65	\$ 2,057.22
45376661380	Public Safety	65	\$ 306.32
988345369	Public Safety	76	\$ 159.88
610745369	Public Safety	76	\$ 159.88
45363647187	Public Safety	79	\$ 2,197.25
45363912465	Public Safety	79	\$ 410.92
45363104496	Public Safety	79	\$ 2,010.72
45363213030	Public Safety	79	\$ 1,759.38
45363459896	Public Safety	79	\$ 744.05
45363463467	Public Safety	79	\$ 344.81
45363806107	Public Safety	79	\$ 2,057.23
45349647187	Public Safety	93	\$ 1,988.00
45349104496	Public Safety	93	\$ 2,010.72
45349213030	Public Safety	93	\$ 2,010.72
45349806107	Public Safety	93	\$ 2,057.21
45335374949	Public Safety	107	\$ 2,081.70
45335456180	Public Safety	107	\$ 1,338.36
45335510409	Public Safety	107	\$ 1,994.96
45335647187	Public Safety	107	\$ 2,458.83
45335104496	Public Safety	107	\$ 2,010.71
45335213030	Public Safety	107	\$ 1,633.70
45335806107	Public Safety	107	\$ 2,057.23

45321079704	Public Safety	121	\$ 1,544.50
45321157579	Public Safety	121	\$ 1,860.50
45321413234	Public Safety	121	\$ 1,411.80
45321432888	Public Safety	121	\$ 1,084.22
45321041394	Public Safety	121	\$ 232.00
45321134394	Public Safety	121	\$ 393.25
45321217168	Public Safety	121	\$ 635.16
45321222947	Public Safety	121	\$ 3,011.80
45321252388	Public Safety	121	\$ 3,148.04
45321252508	Public Safety	121	\$ 1,364.74
45321254156	Public Safety	121	\$ 1,917.37
45321271879	Public Safety	121	\$ 1,027.32
45321295344	Public Safety	121	\$ 690.22
45321338626	Public Safety	121	\$ 1,839.77
45321349673	Public Safety	121	\$ 1,161.44
45321374254	Public Safety	121	\$ 1,125.15
45321397453	Public Safety	121	\$ 1,773.37
45321398171	Public Safety	121	\$ 508.31
45321410950	Public Safety	121	\$ 988.26
45321422364	Public Safety	121	\$ 14.60
45321647187	Public Safety	121	\$ 2,586.62
45321104496	Public Safety	121	\$ 2,010.72
45321213030	Public Safety	121	\$ 2,010.72
45321397130	Public Safety	121	\$ 2,314.22
45321806107	Public Safety	121	\$ 2,057.22
45307410950	Public Safety	135	\$ 2,707.01
45307647187	Public Safety	135	\$ 5,487.14
45307104496	Public Safety	135	\$ 2,010.72
45307183007	Public Safety	135	\$ 428.83
45307213030	Public Safety	135	\$ 1,131.03
45307397130	Public Safety	135	\$ 1,920.52
45307806107	Public Safety	135	\$ 2,057.23
45293435559	Public Safety	149	\$ 1,301.30
45293451739	Public Safety	149	\$ 1,449.83
45293183007	Public Safety	149	\$ 2,144.21
45293397130	Public Safety	149	\$ 5,142.72
45278042162	Public Safety	164	\$ 1,531.69
45278085481	Public Safety	164	\$ 2,242.88
45278087523	Public Safety	164	\$ 1,714.76
45278127646	Public Safety	164	\$ 2,041.45
45278133666	Public Safety	164	\$ 1,516.39

45278137265	Public Safety	164	\$ 290.36
45278157443	Public Safety	164	\$ 1,565.21
45278169695	Public Safety	164	\$ 729.74
45278183045	Public Safety	164	\$ 1,977.44
45278217168	Public Safety	164	\$ 635.16
45278252388	Public Safety	164	\$ 1,700.00
45278254156	Public Safety	164	\$ 1,945.97
45278334445	Public Safety	164	\$ 1,999.81
45278337386	Public Safety	164	\$ 1,138.64
45278346245	Public Safety	164	\$ 2,058.95
45278348346	Public Safety	164	\$ 1,002.72
45278397453	Public Safety	164	\$ 1,699.99
45278404792	Public Safety	164	\$ 1,930.84
45278410950	Public Safety	164	\$ 1,777.91
45278413233	Public Safety	164	\$ 184.00
45278421092	Public Safety	164	\$ 740.14
45278422487	Public Safety	164	\$ 1,677.74
45278422543	Public Safety	164	\$ 1,516.39
45278426084	Public Safety	164	\$ 1,016.26
45278426088	Public Safety	164	\$ 1,446.91
45278426130	Public Safety	164	\$ 200.96
45278426134	Public Safety	164	\$ 1,314.95
45278427409	Public Safety	164	\$ 1,516.39
45278429753	Public Safety	164	\$ 1,560.00
45278430449	Public Safety	164	\$ 521.01
45278438619	Public Safety	164	\$ 5,154.44
45278439523	Public Safety	164	\$ 2,189.59
45278449815	Public Safety	164	\$ 1,516.39
45278449817	Public Safety	164	\$ 1,921.87
45278449829	Public Safety	164	\$ 2,419.41
45278451733	Public Safety	164	\$ 2,058.03
45278456529	Public Safety	164	\$ 1,700.00
45278640344	Public Safety	164	\$ 1,302.31
45278674519	Public Safety	164	\$ 994.73
45278701328	Public Safety	164	\$ 871.08
45278741710	Public Safety	164	\$ 2,008.70
45278997291	Public Safety	164	\$ 798.14
45278997298	Public Safety	164	\$ 1,006.35
45139419033	Public Safety	165	\$ 1,554.33
45153419033	Public Safety	165	\$ 1,950.59
45167419033	Public Safety	165	\$ 749.69

45181419033	Public Safety	165	\$ 2,426.87
45247127646	Public Safety	193	\$ 1,598.09
45247157443	Public Safety	193	\$ 1,868.30
45247169695	Public Safety	193	\$ 1,035.61
45247172893	Public Safety	193	\$ 235.92
45247254156	Public Safety	193	\$ 1,427.90
45247301515	Public Safety	193	\$ 935.74
45247334445	Public Safety	193	\$ 2,130.57
45247348346	Public Safety	193	\$ 664.39
45247397453	Public Safety	193	\$ 2,553.81
45247410950	Public Safety	193	\$ 2,575.80
45247422487	Public Safety	193	\$ 1,391.53
45247426130	Public Safety	193	\$ 643.06
45247426134	Public Safety	193	\$ 1,578.23
45247429753	Public Safety	193	\$ 3,213.36
45247430449	Public Safety	193	\$ 2,091.01
45247439523	Public Safety	193	\$ 808.84
45247444824	Public Safety	193	\$ 1,516.39
45247449829	Public Safety	193	\$ 1,923.70
45247741710	Public Safety	193	\$ 1,594.20
45236172893	Public Safety	205	\$ 489.98
45236237652	Public Safety	205	\$ 307.59
4488247187	Public Safety	219	\$ 2,864.83
45223110576	Public Safety	219	\$ 1,913.30
45223157443	Public Safety	219	\$ 1,523.36
45223301515	Public Safety	219	\$ 2,698.31
45223429753	Public Safety	219	\$ 2,866.26
45223449829	Public Safety	219	\$ 1,702.46
45223367604	Public Safety	219	\$ 941.20
45223746379	Public Safety	219	\$ 1,029.47
45209110576	Public Safety	233	\$ 1,505.21
45209301515	Public Safety	233	\$ 2,709.50
45209429753	Public Safety	233	\$ 2,674.88
45195301515	Public Safety	247	\$ 1,963.12
45195348346	Public Safety	247	\$ 1,734.76
45195433936	Public Safety	247	\$ 2,089.28
45195561201	Public Safety	247	\$ 1,423.66
45181401105	Public Safety	250	\$ 1,434.58
45181110576	Public Safety	261	\$ 1,836.89
45181127646	Public Safety	261	\$ 1,453.17
45181157443	Public Safety	261	\$ 1,743.16

45181169695	Public Safety	261	\$ 583.79
45181301515	Public Safety	261	\$ 4,418.00
45181334445	Public Safety	261	\$ 1,806.56
45181410950	Public Safety	261	\$ 2,119.10
45181413233	Public Safety	261	\$ 1,909.82
45181422250	Public Safety	261	\$ 1,768.14
45181422487	Public Safety	261	\$ 1,995.37
45181426130	Public Safety	261	\$ 211.01
45181426134	Public Safety	261	\$ 1,012.83
45181430449	Public Safety	261	\$ 1,575.55
45181439523	Public Safety	261	\$ 1,357.21
45181741710	Public Safety	261	\$ 1,470.71
45167110576	Public Safety	275	\$ 1,363.64
45167127646	Public Safety	275	\$ 2,003.66
45167157443	Public Safety	275	\$ 1,743.52
45167169695	Public Safety	275	\$ 785.87
45167324702	Public Safety	275	\$ 123.03
45167334445	Public Safety	275	\$ 2,136.42
45167348346	Public Safety	275	\$ 1,377.97
45167410950	Public Safety	275	\$ 1,759.00
45167413233	Public Safety	275	\$ 2,074.66
45167422487	Public Safety	275	\$ 1,572.74
45167426130	Public Safety	275	\$ 261.25
45167429753	Public Safety	275	\$ 2,973.99
45167741710	Public Safety	275	\$ 1,246.17
45153413233	Public Safety	289	\$ 2,407.34
45153426134	Public Safety	289	\$ 723.46
45139426228	Public Safety	303	\$ 1,933.32
45139430466	Public Safety	303	\$ 324.80
45125271879	Public Safety	317	\$ 1,027.32
45125426228	Public Safety	317	\$ 1,158.56
45110110576	Public Safety	331	\$ 1,840.87
45110418535	Public Safety	331	\$ 2,929.96
45110426228	Public Safety	331	\$ 1,446.92
45110873557	Public Safety	331	\$ 160.00
45097000704	Public Safety	345	\$ 1,963.37
45097110576	Public Safety	345	\$ 1,767.55
45097301515	Public Safety	345	\$ 2,527.76
45097418535	Public Safety	345	\$ 2,838.31
45097426228	Public Safety	345	\$ 435.54
45097873557	Public Safety	345	\$ 366.52

45083301515	Public Safety	359	\$ 2,330.58
45083418535	Public Safety	359	\$ 2,636.97
45083873557	Public Safety	359	\$ 778.83
45069241439	Public Safety	373	\$ 139.17
45069301515	Public Safety	373	\$ 1,853.23
45069951828	Public Safety	373	\$ 2,222.07
45055110576	Public Safety	387	\$ 1,487.10
45055418535	Public Safety	387	\$ 2,848.31
45041110576	Public Safety	401	\$ 442.11
45027217168	Public Safety	415	\$ 1,570.83
45013301515	Public Safety	429	\$ 2,019.53
45376200437	Transportation	65	\$ 2,159.21
45335168882	Wildlife Resources Commission	107	\$ 1,630.16

*Appendix 2: Agency invoices referred to the Attorney General's Office in accordance with G.S. 147-86.11(e)(4) from April 1 – June 30, 2024*

Invoice No.	Agency	Referral Date	Invoice Amount
45307167350	Agriculture and Consumer Services	5/15/2024	\$ 863.85
45349090118	Agriculture and Consumer Services	6/26/2024	\$ 1,386.59
45349113768	Agriculture and Consumer Services	6/26/2024	\$ 3,466.53
45349187370	Agriculture and Consumer Services	6/26/2024	\$ 1,007.18
45349198695	Agriculture and Consumer Services	6/26/2024	\$ 962.87
45349307453	Agriculture and Consumer Services	6/26/2024	\$ 544.82
45349283350	Agriculture and Consumer Services	6/26/2024	\$ 2,310.89
45349702328	Agriculture and Consumer Services	6/26/2024	\$ 1,253.83
45349842037	Agriculture and Consumer Services	6/26/2024	\$ 1,906.37
45265068300	Adult Correction	4/10/2024	\$ 539.02
45334640015	Adult Correction	4/10/2024	\$ 607.16
45278215454	Adult Correction	4/24/2024	\$ 1,609.49
45278407241	Adult Correction	4/24/2024	\$ 832.50
45278633280	Adult Correction	4/24/2024	\$ 855.90
45278877234	Adult Correction	4/24/2024	\$ 1,456.87
45293050536	Adult Correction	5/1/2024	\$ 1,255.33
45307088476	Adult Correction	5/15/2024	\$ 13,494.39

45307179751	Adult Correction	5/15/2024	\$ 2,083.48
45307291559	Adult Correction	5/15/2024	\$ 20,426.30
45307676345	Adult Correction	5/15/2024	\$ 1,443.55
45307785421	Adult Correction	5/15/2024	\$ 1,815.61
45321073631	Adult Correction	5/31/2024	\$ 1,716.55
45321335450	Adult Correction	5/31/2024	\$ 2,895.22
45321374289	Adult Correction	5/31/2024	\$ 2,779.95
45321521681	Adult Correction	5/31/2024	\$ 437.76
45335335450	Adult Correction	6/12/2024	\$ 4,114.41
45335521681	Adult Correction	6/12/2024	\$ 875.54
45335374289	Adult Correction	6/12/2024	\$ 3,049.12
45307128999	Adult Correction	5/15/2024	\$ 932.09
45335418545	Adult Correction	6/12/2024	\$ 3,143.01
45335422572	Adult Correction	6/12/2024	\$ 2,046.10
45278074563	Adult Correction	4/24/2024	\$ 3,563.46
45278687814	Adult Correction	4/24/2024	\$ 2,647.81
45278850635	Adult Correction	4/24/2024	\$ 1,655.18
45278705846	Adult Correction	4/24/2024	\$ 2,306.34
45278914246	Adult Correction	4/24/2024	\$ 1,559.44
45307329960	Environmental Quality	5/15/2024	\$ 97.43
45307282025	Environmental Quality	5/15/2024	\$ 935.06
45307400237	Environmental Quality	5/15/2024	\$ 1,451.45
45307461575	Environmental Quality	5/15/2024	\$ 223.30
45307555108	Environmental Quality	5/15/2024	\$ 1,116.50
45307769987	Environmental Quality	5/15/2024	\$ 707.96
45335429398	Health and Human Services	6/12/2024	\$ 1,036.38
45278108230	Health and Human Services	4/24/2024	\$ 1,799.95
45278424078	Health and Human Services	4/24/2024	\$ 1,247.09
45265456161	Health and Human Services	4/10/2024	\$ 1,117.68
2632345278	Health and Human Services	4/17/2024	\$ 159.88
2740545278	Health and Human Services	4/17/2024	\$ 159.88
7457845278	Health and Human Services	4/17/2024	\$ 159.88
9634445278	Health and Human Services	4/17/2024	\$ 159.88
45278007345	Health and Human Services	4/24/2024	\$ 1,413.64
45278069682	Health and Human Services	4/24/2024	\$ 1,000.26
45278066604	Health and Human Services	4/24/2024	\$ 1,223.56
45278069685	Health and Human Services	4/24/2024	\$ 376.48
45278085015	Health and Human Services	4/24/2024	\$ 1,242.62
45278096344	Health and Human Services	4/24/2024	\$ 2,399.12
45278143808	Health and Human Services	4/24/2024	\$ 1,167.74
45278125088	Health and Human Services	4/24/2024	\$ 1,835.89



45278201675	Health and Human Services	4/24/2024	\$ 1,779.93
45278214649	Health and Human Services	4/24/2024	\$ 1,734.75
45278227408	Health and Human Services	4/24/2024	\$ 2,872.78
45278232540	Health and Human Services	4/24/2024	\$ 1,351.65
45278241265	Health and Human Services	4/24/2024	\$ 1,406.09
45278252510	Health and Human Services	4/24/2024	\$ 2,652.69
45278255732	Health and Human Services	4/24/2024	\$ 1,968.52
45278317134	Health and Human Services	4/24/2024	\$ 2,313.00
45278325570	Health and Human Services	4/24/2024	\$ 2,872.78
45278329530	Health and Human Services	4/24/2024	\$ 1,771.66
45278340286	Health and Human Services	4/24/2024	\$ 6,743.69
45278340590	Health and Human Services	4/24/2024	\$ 726.83
45278355574	Health and Human Services	4/24/2024	\$ 747.43
45278363738	Health and Human Services	4/24/2024	\$ 397.27
45278368217	Health and Human Services	4/24/2024	\$ 1,370.29
45278372119	Health and Human Services	4/24/2024	\$ 960.48
45278392429	Health and Human Services	4/24/2024	\$ 1,714.75
45278396488	Health and Human Services	4/24/2024	\$ 1,299.24
45278392558	Health and Human Services	4/24/2024	\$ 3,333.67
45278410635	Health and Human Services	4/24/2024	\$ 1,027.32
45278401792	Health and Human Services	4/24/2024	\$ 2,140.76
45278412386	Health and Human Services	4/24/2024	\$ 1,011.94
45278412399	Health and Human Services	4/24/2024	\$ 2,054.64
45278416369	Health and Human Services	4/24/2024	\$ 561.33
45278422633	Health and Human Services	4/24/2024	\$ 821.70
45278423705	Health and Human Services	4/24/2024	\$ 996.56
45278424077	Health and Human Services	4/24/2024	\$ 941.20
45278424054	Health and Human Services	4/24/2024	\$ 1,522.38
45278426323	Health and Human Services	4/24/2024	\$ 1,899.45
45278427405	Health and Human Services	4/24/2024	\$ 4,055.10
45278427431	Health and Human Services	4/24/2024	\$ 999.66
45278427647	Health and Human Services	4/24/2024	\$ 1,527.34
45278429767	Health and Human Services	4/24/2024	\$ 1,835.89
45278429783	Health and Human Services	4/24/2024	\$ 578.56
45278429796	Health and Human Services	4/24/2024	\$ 1,033.48
45278429832	Health and Human Services	4/24/2024	\$ 749.74
45278432885	Health and Human Services	4/24/2024	\$ 3,601.12
45278433702	Health and Human Services	4/24/2024	\$ 2,054.64
45278443185	Health and Human Services	4/24/2024	\$ 2,140.76
45278450161	Health and Human Services	4/24/2024	\$ 939.04
45278443245	Health and Human Services	4/24/2024	\$ 1,026.10

45278453739	Health and Human Services	4/24/2024	\$ 1,217.82
45278455234	Health and Human Services	4/24/2024	\$ 1,753.22
45278459676	Health and Human Services	4/24/2024	\$ 456.77
45278459640	Health and Human Services	4/24/2024	\$ 472.27
45278554056	Health and Human Services	4/24/2024	\$ 377.18
45278470627	Health and Human Services	4/24/2024	\$ 1,672.74
45278629230	Health and Human Services	4/24/2024	\$ 1,158.39
45278668807	Health and Human Services	4/24/2024	\$ 1,206.95
45278704630	Health and Human Services	4/24/2024	\$ 1,277.76
45278769851	Health and Human Services	4/24/2024	\$ 1,433.65
45278764529	Health and Human Services	4/24/2024	\$ 4,458.65
45278774578	Health and Human Services	4/24/2024	\$ 2,140.76
45278836257	Health and Human Services	4/24/2024	\$ 690.22
45278828614	Health and Human Services	4/24/2024	\$ 832.33
45278851473	Health and Human Services	4/24/2024	\$ 748.20
45278842806	Health and Human Services	4/24/2024	\$ 1,801.18
45278856020	Health and Human Services	4/24/2024	\$ 935.60
45278852841	Health and Human Services	4/24/2024	\$ 2,399.12
45278863769	Health and Human Services	4/24/2024	\$ 1,344.10
45278916524	Health and Human Services	4/24/2024	\$ 2,089.32
45278933763	Health and Human Services	4/24/2024	\$ 2,284.09
45278934470	Health and Human Services	4/24/2024	\$ 1,135.96
45278996735	Health and Human Services	4/24/2024	\$ 1,149.27
45321069682	Health and Human Services	5/31/2024	\$ 948.15
45278943461	Health and Human Services	4/24/2024	\$ 1,177.42
45321701359	Health and Human Services	5/31/2024	\$ 512.58
45321437735	Health and Human Services	5/31/2024	\$ 690.23
45335437735	Health and Human Services	6/12/2024	\$ 771.41
45335701359	Health and Human Services	6/12/2024	\$ 372.79
45307273411	Health and Human Services	5/15/2024	\$ 1,993.39
45307410985	Health and Human Services	5/15/2024	\$ 1,804.77
45307369626	Health and Human Services	5/15/2024	\$ 2,277.55
45265273411	Health and Human Services	4/10/2024	\$ 2,657.87
45321456236	Health and Human Services	5/31/2024	\$ 1,466.83
45321444794	Health and Human Services	5/31/2024	\$ 1,617.88
45349091884	Natural and Cultural Resources	6/26/2024	\$ 2,743.60
45335792685	NC Community Colleges	6/12/2024	\$ 1,069.76
45293412347	Public Safety	5/1/2024	\$ 3,014.44
45314653615	Public Safety	6/12/2024	\$ 240.07
45314795617	Public Safety	6/12/2024	\$ 137.18
45293374949	Public Safety	5/1/2024	\$ 3,353.85

45293449839	Public Safety	5/1/2024	\$ 2,023.88
45293456180	Public Safety	5/1/2024	\$ 1,225.31
45293510409	Public Safety	5/1/2024	\$ 1,532.36
45335374949	Public Safety	6/12/2024	\$ 2,081.70
45335456180	Public Safety	6/12/2024	\$ 1,338.36
45335510409	Public Safety	6/12/2024	\$ 1,994.96
45321079704	Public Safety	5/31/2024	\$ 1,544.50
45321413234	Public Safety	5/31/2024	\$ 1,411.80
45321157579	Public Safety	5/31/2024	\$ 1,860.50
45321432888	Public Safety	5/31/2024	\$ 1,084.22
45321773478	Public Safety	5/31/2024	\$ 1,662.47
45265430464	Public Safety	4/10/2024	\$ 642.08
45139419033	Public Safety	4/24/2024	\$ 1,554.33
45167419033	Public Safety	4/24/2024	\$ 749.69
45153419033	Public Safety	4/24/2024	\$ 1,950.59
45181419033	Public Safety	4/24/2024	\$ 2,426.87
45278042162	Public Safety	4/24/2024	\$ 1,531.69
45278085481	Public Safety	4/24/2024	\$ 2,242.88
45278087523	Public Safety	4/24/2024	\$ 1,714.76
45278127646	Public Safety	4/24/2024	\$ 2,041.45
45278133666	Public Safety	4/24/2024	\$ 1,516.39
45278137265	Public Safety	4/24/2024	\$ 290.36
45278157443	Public Safety	4/24/2024	\$ 1,565.21
45278169695	Public Safety	4/24/2024	\$ 729.74
45278183045	Public Safety	4/24/2024	\$ 1,977.44
45278217168	Public Safety	4/24/2024	\$ 635.16
45278252388	Public Safety	4/24/2024	\$ 1,700.00
45278254156	Public Safety	4/24/2024	\$ 1,945.97
45278337386	Public Safety	4/24/2024	\$ 1,138.64
45278334445	Public Safety	4/24/2024	\$ 1,999.81
45278346245	Public Safety	4/24/2024	\$ 2,058.95
45278348346	Public Safety	4/24/2024	\$ 1,002.72
45278397453	Public Safety	4/24/2024	\$ 1,699.99
45278410950	Public Safety	4/24/2024	\$ 1,777.91
45278404792	Public Safety	4/24/2024	\$ 1,930.84
45278413233	Public Safety	4/24/2024	\$ 184.00
45278421092	Public Safety	4/24/2024	\$ 740.14
45278422543	Public Safety	4/24/2024	\$ 1,516.39
45278422487	Public Safety	4/24/2024	\$ 1,677.74
45278426084	Public Safety	4/24/2024	\$ 1,016.26
45278426130	Public Safety	4/24/2024	\$ 200.96

45278426134	Public Safety	4/24/2024	\$ 1,314.95
45278426088	Public Safety	4/24/2024	\$ 1,446.91
45278427409	Public Safety	4/24/2024	\$ 1,516.39
45278429753	Public Safety	4/24/2024	\$ 1,560.00
45278430449	Public Safety	4/24/2024	\$ 521.01
45278438619	Public Safety	4/24/2024	\$ 5,154.44
45278449815	Public Safety	4/24/2024	\$ 1,516.39
45278439523	Public Safety	4/24/2024	\$ 2,189.59
45278449817	Public Safety	4/24/2024	\$ 1,921.87
45278449829	Public Safety	4/24/2024	\$ 2,419.41
45278456529	Public Safety	4/24/2024	\$ 1,700.00
45278451733	Public Safety	4/24/2024	\$ 2,058.03
45278640344	Public Safety	4/24/2024	\$ 1,302.31
45278701328	Public Safety	4/24/2024	\$ 871.08
45278674519	Public Safety	4/24/2024	\$ 994.73
45278997291	Public Safety	4/24/2024	\$ 798.14
45278741710	Public Safety	4/24/2024	\$ 2,008.70
45278997298	Public Safety	4/24/2024	\$ 1,006.35
45293435559	Public Safety	5/1/2024	\$ 1,301.30
45293451739	Public Safety	5/1/2024	\$ 1,449.83
45307410950	Public Safety	5/15/2024	\$ 2,707.01
45307647187	Public Safety	5/15/2024	\$ 5,487.14
45321041394	Public Safety	5/31/2024	\$ 232.00
45321134394	Public Safety	5/31/2024	\$ 393.25
45321217168	Public Safety	5/31/2024	\$ 635.16
45321222947	Public Safety	5/31/2024	\$ 3,011.80
45321252388	Public Safety	5/31/2024	\$ 3,148.04
45321252508	Public Safety	5/31/2024	\$ 1,364.74
45321254156	Public Safety	5/31/2024	\$ 1,917.37
45321295344	Public Safety	5/31/2024	\$ 690.22
45321271879	Public Safety	5/31/2024	\$ 1,027.32
45321338626	Public Safety	5/31/2024	\$ 1,839.77
45321374254	Public Safety	5/31/2024	\$ 1,125.15
45321349673	Public Safety	5/31/2024	\$ 1,161.44
45321398171	Public Safety	5/31/2024	\$ 508.31
45321397453	Public Safety	5/31/2024	\$ 1,773.37
45321422364	Public Safety	5/31/2024	\$ 14.60
45321410950	Public Safety	5/31/2024	\$ 988.26
45321647187	Public Safety	5/31/2024	\$ 2,586.62
45335647187	Public Safety	6/12/2024	\$ 2,458.83
45349647187	Public Safety	6/26/2024	\$ 1,988.00

45349647330	Public Safety	6/26/2024	\$ 2,281.45
45236056140	Public Safety	4/3/2024	\$ 221.93
45236191922	Public Safety	4/3/2024	\$ 2,332.06
45236228075	Public Safety	4/3/2024	\$ 3,991.04
45236437731	Public Safety	4/3/2024	\$ 850.73
45236483266	Public Safety	4/3/2024	\$ 2,041.75
45236703907	Public Safety	4/3/2024	\$ 1,597.88
45236505617	Public Safety	4/3/2024	\$ 2,145.32
45236104496	Public Safety	4/3/2024	\$ 2,010.72
45236183007	Public Safety	4/3/2024	\$ 2,144.20
45236213030	Public Safety	4/3/2024	\$ 2,010.71
45236806107	Public Safety	4/3/2024	\$ 2,057.22
45265104496	Public Safety	4/10/2024	\$ 2,010.72
45293183007	Public Safety	5/1/2024	\$ 2,144.21
45293397130	Public Safety	5/1/2024	\$ 5,142.72
45307104496	Public Safety	5/15/2024	\$ 2,010.72
45307183007	Public Safety	5/15/2024	\$ 428.83
45307213030	Public Safety	5/15/2024	\$ 1,131.03
45307397130	Public Safety	5/15/2024	\$ 1,920.52
45307806107	Public Safety	5/15/2024	\$ 2,057.23
45321104496	Public Safety	5/31/2024	\$ 2,010.72
45321213030	Public Safety	5/31/2024	\$ 2,010.72
45321806107	Public Safety	5/31/2024	\$ 2,057.22
45321397130	Public Safety	5/31/2024	\$ 2,314.22
45335104496	Public Safety	6/12/2024	\$ 2,010.71
45335213030	Public Safety	6/12/2024	\$ 1,633.70
45335744930	Public Safety	6/12/2024	\$ 2,229.18
45335806107	Public Safety	6/12/2024	\$ 2,057.23
45349104496	Public Safety	6/26/2024	\$ 2,010.72
45349213030	Public Safety	6/26/2024	\$ 2,010.72
45349806107	Public Safety	6/26/2024	\$ 2,057.21
45289370684	Public Safety	5/1/2024	\$ 2,717.69
45335168882	Wildlife Resources Commission	6/12/2024	\$ 1,630.16

*Appendix 3: Temporaries who exceeded 11 months of continuous employment between April 1 – June 30, 2024 with an approved exception*

Employed through Temporary Solutions

Agency	Job Title	Days Over 11 Months	Exception Type
Administration	Intern	60	Intern
Adult Correction	Administrative Associate I	72	Inmate
Adult Correction	General Utility Worker	42	Student
Agriculture and Consumer Services	Administrative Specialist I	6	Student
Agriculture and Consumer Services	Agriculture Technician I	90	Student
Environmental Quality	Environmental Specialist I	69	Student
Governor's Office	Food Service Assistant	83	Inmate
Health and Human Services	Administrative Associate II	34	Student
Health and Human Services	Administrative Specialist I	19	Intern
Health and Human Services	Administrative Specialist I	41	Student
Health and Human Services	Administrative Specialist I	87	Intern
Health and Human Services	Administrative Specialist II	76	Student
Health and Human Services	Applications Systems Manager I	25	Approved by OSHR
Health and Human Services	Business Analyst	53	Approved by OSHR
Health and Human Services	Intern	19	Intern
Health and Human Services	Intern	19	Intern
Health and Human Services	Intern	19	Intern
Health and Human Services	Intern	19	Intern
Health and Human Services	Medical Laboratory Technician	55	Student
Health and Human Services	Network Engineer	74	Approved by OSHR
Health and Human Services	Program Manager I	34	Approved by OSHR
Insurance	User Support Technician II	24	Student
Natural and Cultural Resources	Administrative Associate I	42	Student
Natural and Cultural Resources	Administrative Associate II	90	Student
Natural and Cultural Resources	General Utility Worker	79	Student
Natural and Cultural Resources	General Utility Worker	3	Student
Natural and Cultural Resources	Housekeeper	81	Inmate
Natural and Cultural Resources	Museum Technician I	39	Student
Public Instruction	University Program Specialist	78	Approved by OSHR
Public Safety	Administrative Associate I	76	Intern
Public Safety	Administrative Specialist I	74	Student
Public Safety	Administrative Specialist I	20	Student
Revenue	Revenue Tax Technician	69	Intern
State Budget and Management	Intern	89	Intern

Directly Employed by a State Agency

Agency	Job Title	Days Over 11 Months	Exception Type
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Administration	Intern	78	Intern
Natural and Cultural Resources	Admin Associate I	78	Student
Natural and Cultural Resources	Historical Interpreter	78	Student
Transportation	Intern	76	Intern
Transportation	Intern	64	Intern
Transportation	Intern	36	Intern
Transportation	Intern	33	Intern
Transportation	Intern	12	Intern

*Appendix 4: Temporaries who exceeded 11 months of continuous employment between April 1 – June 30, 2024 without an approved exception*

Employed through Temporary Solutions

Agency	Job Title	Days over 11 Months	Agency comments
Agriculture and Consumer Services	Administrative Specialist I	5	The temporary exceeded the 11-month limit due to oversight by the employing agency.
Health and Human Services	Accounting Technician I	3	The temporary exceeded the 11-month limit due to oversight by the employing agency.
Health and Human Services	IT Business Systems/Planning Mgr	9	The temporary exceeded the 11-month limit due to oversight by the employing agency.
Health and Human Services	Program Coordinator IV	1	The temporary exceeded the 11-month limit due to oversight by the employing agency.
Public Safety	Program Supervisor II	14	The temporary exceeded the 11-month limit due to oversight by the employing agency.

Directly Employed by a State Agency

None.

Employed Through a Third-Party Staffing Firm

Agency	Job Title	Days Over 11 Months	Agency Comments
Adult Correction	Security	2	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	5	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	5	Please see "Department of Adult Correction response" below.
Adult Correction	Nurse Practitioner	6	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	6	Please see "Department of Adult Correction response" below.

Adult Correction	Officer	6	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	6	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	6	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	8	Please see "Department of Adult Correction response" below.
Adult Correction	SECURITY GUARD P&G	11	Please see "Department of Adult Correction response" below.
Adult Correction	Correctional Officer	12	Please see "Department of Adult Correction response" below.
Adult Correction	SECURITY GUARD P&G	12	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	16	Please see "Department of Adult Correction response" below.
Adult Correction	SECURITY GUARD P&G	16	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	22	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	23	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	23	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	23	Please see "Department of Adult Correction response" below.
Adult Correction	Security	23	Please see "Department of Adult Correction response" below.
Adult Correction	SECURITY GUARD P&G	23	Please see "Department of Adult Correction response" below.



Adult Correction	SECURITY GUARD P&G	23	Please see "Department of Adult Correction response" below.
Adult Correction	SECURITY GUARD P&G	23	Please see "Department of Adult Correction response" below.
Adult Correction	P & G Security Officer	25	Please see "Department of Adult Correction response" below.
Adult Correction	P & G Security Officer	25	Please see "Department of Adult Correction response" below.
Adult Correction	P & G Security Officer	25	Please see "Department of Adult Correction response" below.
Adult Correction	SECURITY GUARD P&G	25	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	27	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	27	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	27	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	27	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	27	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	27	Please see "Department of Adult Correction response" below.
Adult Correction	MRA-Temp Solutions	28	Please see "Department of Adult Correction response" below.
Adult Correction	LPN-Temp Solutions	29	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	29	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	29	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard	29	Please see "Department of Adult Correction response" below.
Adult Correction	Clinical Social Worker	34	Please see "Department of Adult Correction response" below.
Adult Correction	OFFICER	34	Please see "Department of Adult Correction response" below.
Adult Correction	OFFICER	34	Please see "Department of Adult Correction response" below.
Adult Correction	OFFICER	34	Please see "Department of Adult Correction response" below.
Adult Correction	OFFICER	34	Please see "Department of Adult Correction response" below.
Adult Correction	SERGEANT	34	Please see "Department of Adult Correction response" below.
Adult Correction	Correctional Officer	35	Please see "Department of Adult Correction response" below.
Adult Correction	Sergeant	35	Please see "Department of Adult Correction response" below.

Adult Correction	Medical Doctor	42	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	42	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	42	Please see "Department of Adult Correction response" below.
Adult Correction	Security	45	Please see "Department of Adult Correction response" below.
Adult Correction	Security Guard - Sergeant	45	Please see "Department of Adult Correction response" below.
Adult Correction	Nurse Practitioner	49	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	49	Please see "Department of Adult Correction response" below.
Adult Correction	P & G Security Officer	49	Please see "Department of Adult Correction response" below.
Adult Correction	P&G Security	49	Please see "Department of Adult Correction response" below.
Adult Correction	Psychologist	49	Please see "Department of Adult Correction response" below.
Adult Correction	Sergeant Acting	54	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	56	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	56	Please see "Department of Adult Correction response" below.
Adult Correction	Officer	56	Please see "Department of Adult Correction response" below.
Adult Correction	Sergeant	56	Please see "Department of Adult Correction response" below.
Adult Correction	Security	59	Please see "Department of Adult Correction response" below.
Adult Correction	Psychologist	60	Please see "Department of Adult Correction response" below.
Health and Human Services	RN	4	Please see "Health and Human Services response" below.
Health and Human Services	CNA	5	Please see "Health and Human Services response" below.
Health and Human Services	RN	5	Please see "Health and Human Services response" below.
Health and Human Services	CNA	6	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrist	6	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse Contractor	6	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	10	Please see "Health and Human Services response" below.
Health and Human Services	CNA	12	Please see "Health and Human Services response" below.



Health and Human Services	CNA	25	Please see "Health and Human Services response" below.
Health and Human Services	CNA	25	Please see "Health and Human Services response" below.
Health and Human Services	CNA	25	Please see "Health and Human Services response" below.
Health and Human Services	CNA	25	Please see "Health and Human Services response" below.
Health and Human Services	RN	25	Please see "Health and Human Services response" below.
Health and Human Services	RN	25	Please see "Health and Human Services response" below.
Health and Human Services	RN	25	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	26	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	27	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	27	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	27	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	27	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	27	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	27	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	27	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	27	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	27	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	27	Please see "Health and Human Services response" below.
Health and Human Services	HCT	28	Please see "Health and Human Services response" below.
Health and Human Services	RN	30	Please see "Health and Human Services response" below.
Health and Human Services	Data Analyst	31	Please see "Health and Human Services response" below.
Health and Human Services	Director of Workforce Development	31	Please see "Health and Human Services response" below.
Health and Human Services	Emergency Response Coordinator	31	Please see "Health and Human Services response" below.
Health and Human Services	Environmental Hygiene Consultant	31	Please see "Health and Human Services response" below.

Health and Human Services	Environmental Hygiene Consultant	31	Please see "Health and Human Services response" below.
Health and Human Services	Medical Consultant	31	Please see "Health and Human Services response" below.
Health and Human Services	Medical Consultant	31	Please see "Health and Human Services response" below.
Health and Human Services	Operations Manager	31	Please see "Health and Human Services response" below.
Health and Human Services	Paralegal	31	Please see "Health and Human Services response" below.
Health and Human Services	Performance Improvement Manager	31	Please see "Health and Human Services response" below.
Health and Human Services	Pharmacy Consultant	31	Please see "Health and Human Services response" below.
Health and Human Services	Pharmacy Consultant	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Analyst II	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Coordinator II	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Coordinator IV	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Coordinator IV	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Coordinator, Health Equity, DEI Council	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Director I	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Director II	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Director II	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Director II	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Director II	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Director II	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Director II, Data Modernization	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I	31	Please see "Health and Human Services response" below.

Health and Human Services	Program Manager I	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I, Data & Equity	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I, Data & Equity	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I, Data Modernization	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I, LHD Liaison	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I, LHD Liaison	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager I, Medicaid	31	Please see "Health and Human Services response" below.
Health and Human Services	Program Manager, Community Council	31	Please see "Health and Human Services response" below.
Health and Human Services	Project Manager	31	Please see "Health and Human Services response" below.
Health and Human Services	Public Health Attorney	31	Please see "Health and Human Services response" below.
Health and Human Services	Public Health Attorney	31	Please see "Health and Human Services response" below.
Health and Human Services	Public Health Evaluation Manager	31	Please see "Health and Human Services response" below.
Health and Human Services	Public Health Informatician	31	Please see "Health and Human Services response" below.
Health and Human Services	Public Health Informatician	31	Please see "Health and Human Services response" below.
Health and Human Services	RN	31	Please see "Health and Human Services response" below.
Health and Human Services	Senior Laboratory Scientist Toxicologist	31	Please see "Health and Human Services response" below.
Health and Human Services	Special Projects and Comms Coordinator	31	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	32	Please see "Health and Human Services response" below.
Health and Human Services	RN	32	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	33	Please see "Health and Human Services response" below.
Health and Human Services	RN	34	Please see "Health and Human Services response" below.
Health and Human Services	LPN	35	Please see "Health and Human Services response" below.
Health and Human Services	Executive Assistant I	37	Please see "Health and Human Services response" below.
Health and Human Services	Temp Solutions	37	Please see "Health and Human Services response" below.

Health and Human Services	HCT	38	Please see "Health and Human Services response" below.
Health and Human Services	RN	38	Please see "Health and Human Services response" below.
Health and Human Services	CNA	41	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	41	Please see "Health and Human Services response" below.
Health and Human Services	CNA	42	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	42	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse Contractor	42	Please see "Health and Human Services response" below.
Health and Human Services	RN	42	Please see "Health and Human Services response" below.
Health and Human Services	RN	42	Please see "Health and Human Services response" below.
Health and Human Services	RN	42	Please see "Health and Human Services response" below.
Health and Human Services	RN	42	Please see "Health and Human Services response" below.
Health and Human Services	CNA	46	Please see "Health and Human Services response" below.
Health and Human Services	CNA	46	Please see "Health and Human Services response" below.
Health and Human Services	CNA	46	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	46	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	46	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	46	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	46	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	46	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	46	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	46	Please see "Health and Human Services response" below.
Health and Human Services	CNA	49	Please see "Health and Human Services response" below.
Health and Human Services	HCT	53	Please see "Health and Human Services response" below.
Health and Human Services	CNA	55	Please see "Health and Human Services response" below.
Health and Human Services	CNA	55	Please see "Health and Human Services response" below.

Health and Human Services	CNA	55	Please see "Health and Human Services response" below.
Health and Human Services	CNA	55	Please see "Health and Human Services response" below.
Health and Human Services	CNA	55	Please see "Health and Human Services response" below.
Health and Human Services	CNA	55	Please see "Health and Human Services response" below.
Health and Human Services	HCT	55	Please see "Health and Human Services response" below.
Health and Human Services	LPN	55	Please see "Health and Human Services response" below.
Health and Human Services	RN	55	Please see "Health and Human Services response" below.
Health and Human Services	Employee Health Nurse	56	Please see "Health and Human Services response" below.
Health and Human Services	Employee Health Nurse	56	Please see "Health and Human Services response" below.
Health and Human Services	Employee Health Nurse	56	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	56	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	56	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	56	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	56	Please see "Health and Human Services response" below.
Health and Human Services	RN	56	Please see "Health and Human Services response" below.
Health and Human Services	RN	57	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	60	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	60	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	60	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	60	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	60	Please see "Health and Human Services response" below.
Health and Human Services	RN	65	Please see "Health and Human Services response" below.
Health and Human Services	RN	69	Please see "Health and Human Services response" below.
Health and Human Services	CNA	76	Please see "Health and Human Services response" below.
Health and Human Services	CNA	76	Please see "Health and Human Services response" below.



Health and Human Services	CNA	76	Please see "Health and Human Services response" below.
Health and Human Services	CNA	76	Please see "Health and Human Services response" below.
Health and Human Services	Health Care technician	76	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	76	Please see "Health and Human Services response" below.
Health and Human Services	LPN	76	Please see "Health and Human Services response" below.
Health and Human Services	LPN	76	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	76	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	76	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	81	Please see "Health and Human Services response" below.
Health and Human Services	CNA	83	Please see "Health and Human Services response" below.
Health and Human Services	HCT	83	Please see "Health and Human Services response" below.
Health and Human Services	RN	86	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	88	Please see "Health and Human Services response" below.
Health and Human Services	CNA	89	Please see "Health and Human Services response" below.
Health and Human Services	CNA	89	Please see "Health and Human Services response" below.
Health and Human Services	CNA	89	Please see "Health and Human Services response" below.
Health and Human Services	CNA	89	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	89	Please see "Health and Human Services response" below.
Health and Human Services	RN	89	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	90	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	90	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	90	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	90	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	90	Please see "Health and Human Services response" below.
Health and Human Services	LPN	98	Please see "Health and Human Services response" below.

Health and Human Services	Registered Nurse	98	Please see "Health and Human Services response" below.
Health and Human Services	RN	98	Please see "Health and Human Services response" below.
Health and Human Services	HCT	99	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	104	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	104	Please see "Health and Human Services response" below.
Health and Human Services	LPN	105	Please see "Health and Human Services response" below.
Health and Human Services	HCT	112	Please see "Health and Human Services response" below.
Health and Human Services	HCT	112	Please see "Health and Human Services response" below.
Health and Human Services	RN	115	Please see "Health and Human Services response" below.
Health and Human Services	RN	117	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	CNA	118	Please see "Health and Human Services response" below.
Health and Human Services	LPN	118	Please see "Health and Human Services response" below.
Health and Human Services	RN	118	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	119	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	119	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	119	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	119	Please see "Health and Human Services response" below.
Health and Human Services	LPN	119	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	119	Please see "Health and Human Services response" below.

Health and Human Services	Registered Nurse	119	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	119	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse Contractor	119	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	120	Please see "Health and Human Services response" below.
Health and Human Services	CNA	124	Please see "Health and Human Services response" below.
Health and Human Services	HCT	124	Please see "Health and Human Services response" below.
Health and Human Services	CNA	130	Please see "Health and Human Services response" below.
Health and Human Services	CNA	130	Please see "Health and Human Services response" below.
Health and Human Services	RN	131	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	136	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	136	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	136	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	136	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	136	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	137	Please see "Health and Human Services response" below.
Health and Human Services	HCT	138	Please see "Health and Human Services response" below.
Health and Human Services	HCT	138	Please see "Health and Human Services response" below.
Health and Human Services	CNA	144	Please see "Health and Human Services response" below.
Health and Human Services	CNA	144	Please see "Health and Human Services response" below.
Health and Human Services	CNA	144	Please see "Health and Human Services response" below.
Health and Human Services	CNA	144	Please see "Health and Human Services response" below.
Health and Human Services	CNA	144	Please see "Health and Human Services response" below.
Health and Human Services	CNA	144	Please see "Health and Human Services response" below.
Health and Human Services	RN	144	Please see "Health and Human Services response" below.
Health and Human Services	RN	144	Please see "Health and Human Services response" below.

Health and Human Services	Health Care Technician	145	Please see "Health and Human Services response" below.
Health and Human Services	LocumTenens	145	Please see "Health and Human Services response" below.
Health and Human Services	Psychologist	145	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	150	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	150	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	150	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	150	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	150	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	150	Please see "Health and Human Services response" below.
Health and Human Services	HCT	155	Please see "Health and Human Services response" below.
Health and Human Services	RN	155	Please see "Health and Human Services response" below.
Health and Human Services	RN	155	Please see "Health and Human Services response" below.
Health and Human Services	Social Worker	158	Please see "Health and Human Services response" below.
Health and Human Services	CNA	162	Please see "Health and Human Services response" below.
Health and Human Services	CNA	162	Please see "Health and Human Services response" below.
Health and Human Services	CNA	162	Please see "Health and Human Services response" below.
Health and Human Services	CNA	162	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	162	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse Contractor	162	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	167	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	167	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	167	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	167	Please see "Health and Human Services response" below.
Health and Human Services	PA-C	168	Please see "Health and Human Services response" below.
Health and Human Services	PA-C	168	Please see "Health and Human Services response" below.

Health and Human Services	CNA	169	Please see "Health and Human Services response" below.
Health and Human Services	HCT	169	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	173	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	173	Please see "Health and Human Services response" below.
Health and Human Services	CNA	175	Please see "Health and Human Services response" below.
Health and Human Services	RN	175	Please see "Health and Human Services response" below.
Health and Human Services	CNA	176	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	176	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	176	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	176	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	181	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	181	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	182	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	188	Please see "Health and Human Services response" below.
Health and Human Services	CNA	190	Please see "Health and Human Services response" below.
Health and Human Services	HCT	190	Please see "Health and Human Services response" below.
Health and Human Services	LPN	190	Please see "Health and Human Services response" below.
Health and Human Services	RN	190	Please see "Health and Human Services response" below.
Health and Human Services	CNA	203	Please see "Health and Human Services response" below.
Health and Human Services	CNA	203	Please see "Health and Human Services response" below.
Health and Human Services	HCT	204	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	204	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	204	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	204	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	204	Please see "Health and Human Services response" below.

Health and Human Services	Health Care Technician I	210	Please see "Health and Human Services response" below.
Health and Human Services	CNA	224	Please see "Health and Human Services response" below.
Health and Human Services	CNA	224	Please see "Health and Human Services response" below.
Health and Human Services	HCT	226	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	226	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	228	Please see "Health and Human Services response" below.
Health and Human Services	HCT	231	Please see "Health and Human Services response" below.
Health and Human Services	RN	231	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	235	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	238	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrists	238	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrists	238	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	242	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	242	Please see "Health and Human Services response" below.
Health and Human Services	CNA	246	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	252	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	258	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	258	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	258	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	259	Please see "Health and Human Services response" below.
Health and Human Services	CNA	260	Please see "Health and Human Services response" below.
Health and Human Services	CNA	260	Please see "Health and Human Services response" below.
Health and Human Services	RN	260	Please see "Health and Human Services response" below.
Health and Human Services	Triage Nurse	260	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	261	Please see "Health and Human Services response" below.



Health and Human Services	Health Care Technician	287	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	287	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	287	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	287	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	287	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse Contractor	287	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	287	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	287	Please see "Health and Human Services response" below.
Health and Human Services	HCT	294	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	299	Please see "Health and Human Services response" below.
Health and Human Services	CNA	300	Please see "Health and Human Services response" below.
Health and Human Services	CNA	300	Please see "Health and Human Services response" below.
Health and Human Services	CNA	300	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	300	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	301	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	301	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	301	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	301	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	301	Please see "Health and Human Services response" below.
Health and Human Services	RN	307	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	315	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	316	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	319	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	320	Please see "Health and Human Services response" below.
Health and Human Services	CNA	323	Please see "Health and Human Services response" below.



Health and Human Services	LPN	323	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	327	Please see "Health and Human Services response" below.
Health and Human Services	CNA	329	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	329	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	334	Please see "Health and Human Services response" below.
Health and Human Services	RN	336	Please see "Health and Human Services response" below.
Health and Human Services	RN	336	Please see "Health and Human Services response" below.
Health and Human Services	CNA	344	Please see "Health and Human Services response" below.
Health and Human Services	HCT	344	Please see "Health and Human Services response" below.
Health and Human Services	CNA	351	Please see "Health and Human Services response" below.
Health and Human Services	HCT	358	Please see "Health and Human Services response" below.
Health and Human Services	HCT	358	Please see "Health and Human Services response" below.
Health and Human Services	HCT	358	Please see "Health and Human Services response" below.
Health and Human Services	HCT	358	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	361	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	361	Please see "Health and Human Services response" below.
Health and Human Services	CNA	364	Please see "Health and Human Services response" below.
Health and Human Services	Dietician	365	Please see "Health and Human Services response" below.
Health and Human Services	Dietician	365	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	365	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	365	Please see "Health and Human Services response" below.
Health and Human Services	HCT	371	Please see "Health and Human Services response" below.
Health and Human Services	HCT	371	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	371	Please see "Health and Human Services response" below.
Health and Human Services	RN	371	Please see "Health and Human Services response" below.

Health and Human Services	HCT	374	Please see "Health and Human Services response" below.
Health and Human Services	CNA	378	Please see "Health and Human Services response" below.
Health and Human Services	CNA	378	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	378	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	381	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	385	Please see "Health and Human Services response" below.
Health and Human Services	Dental Hygienist	388	Please see "Health and Human Services response" below.
Health and Human Services	Dental Hygienist	388	Please see "Health and Human Services response" below.
Health and Human Services	Dental Hygienist	388	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	388	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	389	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	389	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	391	Please see "Health and Human Services response" below.
Health and Human Services	RN	391	Please see "Health and Human Services response" below.
Health and Human Services	RN	391	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	393	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	393	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	393	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	393	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	395	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	395	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	395	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	397	Please see "Health and Human Services response" below.
Health and Human Services	HCT	400	Please see "Health and Human Services response" below.
Health and Human Services	RN	400	Please see "Health and Human Services response" below.

Health and Human Services	CNA	407	Please see "Health and Human Services response" below.
Health and Human Services	CNA	407	Please see "Health and Human Services response" below.
Health and Human Services	CNA	407	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	407	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	407	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse Contractor	407	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	407	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	408	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	408	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	412	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	420	Please see "Health and Human Services response" below.
Health and Human Services	RN	420	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	421	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	426	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	426	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	427	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	440	Please see "Health and Human Services response" below.
Health and Human Services	CNA	441	Please see "Health and Human Services response" below.
Health and Human Services	CNA	441	Please see "Health and Human Services response" below.
Health and Human Services	CNA	441	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	441	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	441	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	442	Please see "Health and Human Services response" below.
Health and Human Services	HCT	448	Please see "Health and Human Services response" below.
Health and Human Services	HCT	448	Please see "Health and Human Services response" below.

Health and Human Services	RN	448	Please see "Health and Human Services response" below.
Health and Human Services	RN	454	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	460	Please see "Health and Human Services response" below.
Health and Human Services	RN	463	Please see "Health and Human Services response" below.
Health and Human Services	RN	463	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	469	Please see "Health and Human Services response" below.
Health and Human Services	CNA	470	Please see "Health and Human Services response" below.
Health and Human Services	CNA	470	Please see "Health and Human Services response" below.
Health and Human Services	Food Services Supervisor	470	Please see "Health and Human Services response" below.
Health and Human Services	Food Services Supervisor	470	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	470	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	470	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	481	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	484	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	485	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	487	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	487	Please see "Health and Human Services response" below.
Health and Human Services	HCT	488	Please see "Health and Human Services response" below.
Health and Human Services	RN	488	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	501	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	501	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	502	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	502	Please see "Health and Human Services response" below.
Health and Human Services	LPN	519	Please see "Health and Human Services response" below.
Health and Human Services	RN	525	Please see "Health and Human Services response" below.

Health and Human Services	LPN	533	Please see "Health and Human Services response" below.
Health and Human Services	Administrative Assoc II	546	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	546	Please see "Health and Human Services response" below.
Health and Human Services	LPN	546	Please see "Health and Human Services response" below.
Health and Human Services	RN	546	Please see "Health and Human Services response" below.
Health and Human Services	Temp Solutions	546	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	547	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	554	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	554	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse	554	Please see "Health and Human Services response" below.
Health and Human Services	Licensed Practical Nurse Contractor	554	Please see "Health and Human Services response" below.
Health and Human Services	CNA	555	Please see "Health and Human Services response" below.
Health and Human Services	CNA	555	Please see "Health and Human Services response" below.
Health and Human Services	CNA	555	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	566	Please see "Health and Human Services response" below.
Health and Human Services	RN	568	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	575	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	575	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	602	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse Contractor	602	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	638	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	644	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	649	Please see "Health and Human Services response" below.
Health and Human Services	CNA	651	Please see "Health and Human Services response" below.
Health and Human Services	LPN	664	Please see "Health and Human Services response" below.

Health and Human Services	RN	664	Please see "Health and Human Services response" below.
Health and Human Services	Dentist	686	Please see "Health and Human Services response" below.
Health and Human Services	Dentist	686	Please see "Health and Human Services response" below.
Health and Human Services	Dentist	686	Please see "Health and Human Services response" below.
Health and Human Services	RN	700	Please see "Health and Human Services response" below.
Health and Human Services	LPN	728	Please see "Health and Human Services response" below.
Health and Human Services	RN	747	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrists	755	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrists	755	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrists	755	Please see "Health and Human Services response" below.
Health and Human Services	RN	760	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	762	Please see "Health and Human Services response" below.
Health and Human Services	RN	779	Please see "Health and Human Services response" below.
Health and Human Services	RN	785	Please see "Health and Human Services response" below.
Health and Human Services	RN	798	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician	817	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	827	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	880	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse Contractor	880	Please see "Health and Human Services response" below.
Health and Human Services	RN	904	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	1065	Please see "Health and Human Services response" below.
Health and Human Services	RN	1153	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	1244	Please see "Health and Human Services response" below.
Health and Human Services	RN	1253	Please see "Health and Human Services response" below.
Health and Human Services	HCT	1286	Please see "Health and Human Services response" below.

Health and Human Services	HCT	1299	Please see "Health and Human Services response" below.
Health and Human Services	HCT	1299	Please see "Health and Human Services response" below.
Health and Human Services	Behavioral Programming Spec	1523	Please see "Health and Human Services response" below.
Health and Human Services	Temp Solutions	1523	Please see "Health and Human Services response" below.
Health and Human Services	Ultrasound Tech	1531	Please see "Health and Human Services response" below.
Health and Human Services	Ultrasound Tech	1531	Please see "Health and Human Services response" below.
Health and Human Services	Ultrasound Tech	1531	Please see "Health and Human Services response" below.
Health and Human Services	RN	1660	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrists	1673	Please see "Health and Human Services response" below.
Health and Human Services	Psychiatrists	1673	Please see "Health and Human Services response" below.
Health and Human Services	HCT	1877	Please see "Health and Human Services response" below.
Health and Human Services	PA-C	2100	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	2367	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	2661	Please see "Health and Human Services response" below.
Health and Human Services	Health Care Technician I	2829	Please see "Health and Human Services response" below.
Health and Human Services	Registered Nurse	3102	Please see "Health and Human Services response" below.
Health and Human Services	Temp Solutions	3663	Please see "Health and Human Services response" below.
Health and Human Services	Vehicle Equipment Operator I	3663	Please see "Health and Human Services response" below.
Health and Human Services	LPN	3864	Please see "Health and Human Services response" below.
Health and Human Services	Temp Solutions	3864	Please see "Health and Human Services response" below.
Public Safety	LPN	35	The temporary exceeded the 11-month limit due to oversight by the employing agency.
Public Safety	LPN	44	The temporary exceeded the 11-month limit due to oversight by the employing agency.
Public Safety	RN	159	The temporary exceeded the 11-month limit due to oversight by the employing agency.
Public Safety	RN	1267	The temporary exceeded the 11-month limit due to oversight by the employing agency.

*Department of Adult Correction response:*

*For the workers paid through P & G Security Guard Inc. — “The Department of Adult Correction has contracted with P & G Security Guard Inc. since 2021 to provide security to the perimeter of many of our state prisons. The employees of P & G are trained and supervised by P & G staff. P & G provides all staff uniforms and equipment to perform their job. Therefore, the agency has not viewed P & G as a staffing firm but an agency that provides a security service. Due to the nature of this contract the agency has not requested their employees take a 31-day break after 11 months. This requirement would make it very difficult for this company to retain their consistent trained staff. Pursuant to S.L.2023-134, Section 19C.5.(a). The Department of Adult Correction may utilize security guards and services at State prisons through June 30, 2025.”*

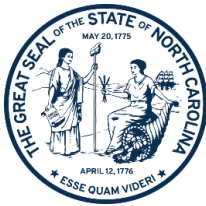
*For workers not paid through P & G Security Guard Inc. — “Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. These contracts were all competitively awarded Professional Services contracts and written as professional services contracts. The purpose was/is to augment DAC staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”*

*Health and Human Services response:*

*“Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. [For nurses obtained through third-party staffing firms,] these contracts were all competitively awarded Professional Nursing Services contracts and written as professional services contracts. The purpose was/is to augment DSOHF Nursing staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”*



# TEMPORARY SOLUTIONS QUARTERLY COMPLIANCE MONITORING REPORT



## NORTH CAROLINA Office of *State Human Resources*

1331 Mail Service Center, Raleigh, NC 27699-1331  
[www.oshr.nc.gov](http://www.oshr.nc.gov) | 984-236-0800

Barbara Gibson | State Human Resources Director  
Joseph Gilroy | Director, Temporary Solutions

*This online report was produced by the North Carolina Office of State Human Resources.*