



Office of State Human Resources

JOSH STEIN  
Governor

STACI MEYER  
Director, State Human Resources

**Memorandum**

To: Joint Legislative Oversight Committee on General Government  
Fiscal Research Division

From: Staci Meyer, Director, NC Office of State Human Resources

Date: January 1, 2026

Re: Temporary Solutions Quarterly Compliance Monitoring Report for the Period July 1, 2025 – September 30, 2025 (Due January 1, 2026)

N.C.G.S. § 126-6.3(a6) requires the Office of State Human Resources (OSHR) to report quarterly, beginning January 1, 2024, “to the Joint Legislative Oversight Committee on General Government and to the Fiscal Research Division on agency compliance with this section and policies and rules adopted pursuant to it, including:

1. “The number and type of all exceptions made by the Director of the OSHR.
2. Any agency invoices with due dates greater than 60 days.
3. Compliance with G.S. §147-86.11(e)(3) through (e)(4).
4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.”

Temporary Solutions, a program of OSHR, hereby submits this report for the period July 1, 2025 – September 30, 2025.

**Compliance Report**

**1. The number and type of all exceptions made by the Director of OSHR (N.C.G.S. § 126-6.3(a6)(1))**

Exceptions on the use of Temporary Solutions by Cabinet agencies

Ordinarily, “all Cabinet agencies that utilize temporary employees to perform work that is not information technology related shall employ them through the Temporary Solutions Program

administered by the Office of State Human Resources (OSHR).” N.C.G.S. § 126-6.3(a). N.C.G.S. § 126-6.3(a3)(1) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a) of this section only when the following conditions are met:

- a) The Temporary Solutions Program cannot meet the agency’s employment needs for a class of temporary job assignments.
- b) Failure to recruit for the class of temporary job assignments will cause severe harm to the agency’s ability to provide services to the public.”

In FY25, there were seven Cabinet agencies that had an approved exception to N.C.G.S. § 126-6.3(a). These were scheduled to end on June 30, 2025. Each of the seven agencies also requested an exception to N.C.G.S. § 126-6.3(a) for FY26. On June 26, 2025, Temporary Solutions contacted the seven agencies explaining that their FY26 requests were still under review and that the agencies should continue to operate under their current approved exceptions until decision letters were sent. Approval memos were emailed to the seven agencies between July 25-28, 2025. The effective dates of each exception are July 1, 2025 – June 30, 2026. Table A identifies the seven agencies and the types of exceptions made for each.

Table A: Type of each exception made under N.C.G.S. § 126-6.3(a3)(1), effective July 1, 2025 – June 30, 2026

<b>Cabinet Agency</b>	<b>Type of exception made under N.C.G.S. § 126-6.3(a3)(1)</b>
Adult Correction	Use of third-party staffing services for certain medical and security positions, in addition to primarily using Temporary Solutions for these roles
Health and Human Services	Use of third-party staffing services for certain medical positions, in addition to primarily using Temporary Solutions for these roles
Information Technology	Directly employ temporaries supporting NCDOT under NCDIT Statewide Optimization who are funded by NCDOT Highway Encumbrance Funding
Natural and Cultural Resources	Directly employ all seasonal temporary positions and receipt-supported temporary positions
Public Safety	Use of third-party staffing services for certain critical care temporary positions, in addition to primarily using Temporary Solutions for these roles

Revenue	Directly employ all seasonal employees due to stringent federal onboarding requirements
Transportation	Directly employ temporaries who are funded by NCDOT Highway Encumbrance Funding

*DOA Requests for Exceptions Regarding Workforce Initiative Opportunity Act (WIOA) Program and Statewide Summer Internship Program (SSIP)*

On May 8, 2025, the N.C. Department of Administration (DOA) submitted two memos requesting flexibility when employing temporaries through Temporary Solutions as required in N.C.G.S. § 126-6.3(a).

The first memo explained that the DOA, Commission of Indian Affairs Division, Workforce Initiative Opportunity Act (WIOA) Program, which employs temporaries, “is a federally funded program under the auspices of the U.S. Department of Labor and approved for use and management in DOA” that stipulates that administrative fees may not be paid to a third-party to “help with the activities associated with the utilization and management of the program.” DOA determined, in collaboration with its federal partner, that this restriction prohibits payment of the required Temporary Solutions administrative charge of \$2.00 per hour of time worked by each temporary employed through Temporary Solutions. This charge funds the salaries and operations of Temporary Solutions, which is a 100% receipt-funded program. On September 11, the Director of OSHR notified DOA that Temporary Solutions would waive the \$2.00 administrative charge for the WIOA Program through June 30, 2026.

The second memo requested “an exception for the [Temporary Solutions] administrative fee and management oversight regarding the DOA Statewide Summer Internship Program (SSIP), Council for Women and Youth Involvement Division Summer Interns” in FY26. Historically, SSIP interns have been employed directly by DOA and not through Temporary Solutions as required in N.C.G.S. § 126-6.3(a) because 1) of uncertainty as to whether the interns were considered temporary employees and 2) DOA does not receive funding from participating agencies or elsewhere to pay the required Temporary Solutions administrative charge of \$2.00 per hour. This charge funds this statewide operations and services of Temporary Solutions, which is a 100% receipt-funded program. DOA also does not have sufficient funding to pay the administrative charge on behalf of all agencies participating in the Summer Internship Program.

On July 24, 2025, Temporary Solutions Manager Joseph Gilroy met with representatives of the SSIP and DOA Human Resources to discuss the services that both programs provide to interns, the May 8 memo, and the requirement that the SSIP interns be employed through Temporary Solutions. The SSIP staff explained that the exception was requested because the Program has worked very hard in recent years on its intern recruitment, support, and mentorship services and that the Program understood these would be performed by Temporary Solutions if interns were employed through it. Mr. Gilroy explained that these services would not be affected by the interns’ employment through Temporary Solutions because 1) Temporary Solutions recruitment services are optional for state agency partners and 2) Temporary Solutions does not provide

mentorship services or job-related support to temporaries employed through it unless the employing state agency requests it. When an agency employs a temporary through Temporary Solutions, the following is done: payroll onboarding, remote verification of Federal Form I-9, employment eligibility and identity verification through E-Verify, entry of the worker into the Integrated HR-Payroll System, payroll and timekeeping support as needed, billing to the employing agency, and 11-month limit compliance notifications.

N.C.G.S. § 126-6.3(a3)(1) states: “The Director of the [Office of State Human Resources] may create exceptions to the requirements of subsection (a) of this section only when the following conditions are met: a. The Temporary Solutions Program cannot meet the agency's employment needs for a class of temporary job assignments. b. Failure to recruit for the class of temporary job assignments will cause severe harm to the agency's ability to provide services to the public.” In the July 24 meeting, Mr. Gilroy explained that Temporary Solutions provides “baseline” included services to each agency employing temporaries through Temporary Solutions and optional services that employing agencies may choose to receive at no additional cost. Also, DOA/SSIP staff explained all requirements for the employment of its summer interns. Mr. Gilroy determined from that conversation that Temporary Solutions could meet DOA’s employment needs for SSIP interns.

On September 11, the Director of OSHR notified DOA and SSIP that their request to directly employ SSIP interns did not meet the conditions in N.C.G.S. § 126-6.3(a3)(1)(a) for making an exception to not use Temporary Solutions as required. Since then, Temporary Solutions and SSIP have met regularly to plan for Temporary Solutions providing onboarding and payroll services and supporting SSIP between now and summer 2026. Also, OSHR, Temporary Solutions, and DOA are working to create a formal partnership between the agencies to transform the reach, scope, and impact of the state internship program incrementality in 2026 and materially in 2027. In that September 11 memo, the Director of OSHR also notified DOA that Temporary Solutions would waive the \$2.00 administrative charge for the SSIP through June 30, 2026.

#### Exceptions to 11-month limit for temporary employees

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.” N.C.G.S. § 126-6.3(a3)(3) states the conditions under which an exception can be made to the 11-month limit:

“The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all the following conditions are met:

- a) The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public.
- b) The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

The Director of OSHR made five exceptions under N.C.G.S. § 126-6.3(a3)(3).<sup>1</sup>

The Department of Health and Human Services (DHHS) received an exception from the 11-month limit for a temporary Administrative Assistant. DHHS demonstrated in its exception request that removing the temporary from the job assignment would cause severe harm to the agency's ability to provide vital services to the public. Specifically, the employee supported closeout activities such as data collection and performance reporting for the Minority Diabetes Prevention Program serving more than 7,000 enrollees, requiring close coordination between the state and 75 county health departments. The Office's work was being affected by staff turnover and the temporary's separation would have further strained its operations and resources. The agency explained that poor Program compliance findings could impact future funding opportunities:

“Under Session Law 2017-57, Section 11E.5, the North Carolina Department of Health and Human Services is required to submit an annual report each December 1 detailing the program's status, participant demographics, costs, and outcomes. The General Assembly reviews these reports to assess whether the program is effectively reaching target populations, achieving meaningful outcomes, and using funds responsibly. Strong performance and clear evidence of impact can help justify continued or increased appropriations in future legislative sessions. Conversely, poor outcomes, low participation, or fiscal mismanagement reported to the legislature could lead to reduced or redirected funding. Therefore, the program's documented results and accountability play a critical role in shaping future funding decisions.”

The Department of Public Safety (DPS) received an exception from the 11-month limit for a temporary HR Technician II. DPS demonstrated in its exception request that removing the temporary from the job assignment would cause severe harm to the agency's ability to provide vital services to the public. Specifically, DPS initiated a major change in the hiring process for direct care staff within the Division of Juvenile Justice and Delinquency Prevention (JJDP). These staff positions included Youth Counselor Technicians/Juvenile Justice Officers I and Youth Services Behavioral Specialists/Juvenile Justice Officers II. At the time of the exception request, applications for these positions were referred to individual facilities, which were then responsible for scheduling and conducting interviews. DPS explained that “for a multitude of reasons, interviews (and therefore hiring) are not being conducted in a timely manner.” The new process, which was going into effect the week of the request, centralized the hiring process for all 14 JJDP facilities by assigning the responsibilities of screening, interviewing, pay determination, and making offers to Hiring Coordinators at the JJDP Central Office. The employee was needed to serve as one of the four Hiring Coordinators. The employee had advanced knowledge of JJDP hiring practices to help ensure the success of the transition. DPS anticipated that the employee's break would severely impact continuity of services and cause a lapse in hiring these direct care positions as these parallel process changes occurred. DPS noted that the agency had a vacancy rate of 40% among Youth Counselor Technician positions and a 41% vacancy rate among Youth Services Behavioral Specialist positions.

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<sup>1</sup> All the exceptions described in this section of the report also met the standard in 25 NCAC 01A .0104 for an exception to the 11-month limit that is established in 25 NCAC 01C .0405.

DHHS received an exception from the 11-month limit for a temporary Applications Systems Specialist II. The employee was part of the team implementing the Electronic Health Record (EHR) Program (Epic) from the DHHS Division of State Operated Healthcare Facilities (DSOHF). According to the exception request, the employee was the sole programmer working on a demographic application that integrated with Epic through the Mirth interface engine. This application updated critical data for consumption by downstream systems and required specialized Java expertise not available in-house, ensuring uninterrupted data flow for enterprise operations. Additionally, the employee was leading the rewrite of two legacy VB6 applications into .NET. This modernization was crucial to align with the state's transition to Epic from the legacy system. Uninterrupted development was essential to maintain progress. DHHS determined that if the employee separated for the required break, work on the applications assigned to the employee would stop, "introducing further delays into an already resource-constrained rewrite project central to operational readiness and compliance." DHHS explained that the success of the EHR transition was "critical for providing better continuity of care, better health outcomes, and an overall better health care experience for [DHHS] patients and residents."

The Department of Adult Correction (DAC) received an exception to the 11-month limit for a temporary Correctional Program Director III. DAC demonstrated in its exception request that removing the temporary from the job assignment would cause severe harm to the agency's ability to provide vital services to the public. Specifically, the employee's "primary assignment was building and maintaining effective partnerships with work release employers, including liaising with such employers and local DAC work release sites. In recent years, the agency struggled to regain lost work release employment opportunities post-COVID-19 pandemic. The employee's position became vital to the agency in promoting one of its most efficacious rehabilitative and reentry-focused programs. In the last year, internal outcome studies through [DAC's] partnership with the Labor and Economic Analysis Development (LEAD) of the NC Department of Commerce showed benefits of work release participation on (a) post-release employment, (b) post-release employment wages earned, and (c) reincarceration when compared to comparable individuals who had no such participation." DAC determined that "maintaining and growing this program is integral to the agency's strategic plan. In the last 20 months, the temporary position that [the employee] is in has contributed to a "stark [21%] increase in DAC's rate of assignment to work release."

DHHS received an exception from the 11-month limit for a temporary Occupational Therapist. DHHS demonstrated in its exception request that removing the temporary from the job assignment would cause severe harm to the agency's ability to provide vital services to the public. Specifically, the employee provided federally mandated services at the Black Mountain Neuro-Medical Treatment Center by assisting the one Physical Therapist at the facility to support weekly body mechanics training and mechanical lift training. [The employee] was also responsible for completing assessments and providing programming support and oversight to life enrichment specialists. Without an exception, [the employee's] absence would have "placed pressure on the only other Occupational Therapist and the Physical Therapist, resulting in prolonged wait times for resident assessments and interventions, decreased oversight to the life

enrichment team, and decreased availability for required staff training regarding body mechanics and mechanical lifts.”

## 2. Any agency invoices with due dates greater than 60 days (N.C.G.S. § 126-6.3(a6)(2))

When a temporary is employed through and paid by Temporary Solutions, the employing state agency receives invoices from Temporary Solutions that include:

- The amount paid to the temporary.
- The employer portion of the FICA tax.
- The employer premium for High-Deductible Health Plan coverage if the temporary is enrolled.
- An administrative charge of \$2.00 per hour of time worked by the temporary. The charge funds the operations of Temporary Solutions, a 100% receipt-supported program.

N.C.G.S. § 147-86.21 requires state agencies to which an account receivable is owed to collect the account receivable according to internal policies and procedures that are consistent with statewide policies and procedures adopted by the State Controller. Temporary Solutions issues past due notices to employing agencies when an invoice is 30 days past due (First Notice) and 60 days past due (Second and Final Notice). Additionally, Temporary Solutions issues the employing agency a “Notice of Pending Referral to the Attorney General’s Office” when an invoice is approximately 75 days past due and sends a Statement of Account to each agency HR Director and CFO every month. The Statement of Account is a list of all unpaid open invoices, including those that are current and past due.

Table B identifies, for the period ending September 30, 2025, the number of invoices that were more than 60 days past due, by agency. For a detailed list of these invoices, including the invoice number, state agency, number of days past due, and amount of each invoice, please see Appendix 1.

*Table B: Invoices that were more than 60 days past due, for the period ending September 30, 2025, by agency*

Agency	Number of past due invoices		Did agency or Division, based on individual budget code, have an invoice owed that was over 90 days overdue and a total overdue invoice amount exceeding \$200,000?
	61-89 days	90+ days	
Adult Correction	6	7	No
Agriculture and Consumer Services	1	1	No
Board of Cosmetic Art Examiners	1	0	No
Environmental Quality	0	2	No
Governor Morehead School	11	0	No

Health and Human Services	51	189	No
Natural and Cultural Resources	0	2	No
Public Instruction	0	1	No
Public Safety <sup>2</sup>	56 (see note)	193 (see note)	No
Transportation	0	4	No
Wildlife Resources Commission	1	1	No
<b>Total</b>	<b>127</b>	<b>400</b>	

As shown in Appendix 1, the average unpaid amount of invoices that were greater than 60 days past due was \$1,605.66.

Table B also identifies whether any of the past due invoices shown in Table B required agencies to be suspended from acquiring new temporary employees under N.C.G.S. § 126-6.3(a2), which reads, effective June 28, 2024:

“The OSHR shall prohibit from acquiring new temporary employees any agency or division, based on individual budget code, having an invoice owed to the OSHR that is over 90 days overdue and a total overdue invoice amount exceeding two hundred thousand dollars (\$200,000). When an agency or division, based on individual budget code, is restricted from acquiring a new temporary employee under this subsection, the agency or division shall not be allowed to acquire new temporary employees through the Temporary Solutions Program until the agency or division has paid all invoices that are over 90 days overdue. The provisions of this subsection do not apply to the North Carolina National Guard.” N.C.G.S. § 126-6.3(a2), as amended by Session Law 2024-23, Section 10.

As shown in Table B, there were no agency Divisions, based on individual budget code, that had, during the reporting period, at least one invoice that was greater than 90 days past due and a total past due balance exceeding \$200,000.

N.C.G.S. § 126-6.3(a3)(4) allows the Director of OSHR to grant an exception to the overdue invoice response process set out in N.C.G.S. § 126-6.3(a2). During the quarter discussed in this report, there were no exceptions granted under N.C.G.S. § 126-6.3(a3)(4).

### **3. Compliance with N.C.G.S. § 147-86.11(e)(3) through (e)(4)**

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<sup>2</sup> Of the invoices for Public Safety that were more than 90 days past due shown in Table A above, 147 were for the North Carolina National Guard (NCNG). Of the invoices for Public Safety that were between 61-89 days past due, 22 were for NCNG. As stated in the last sentence of G.S. § 126-6.3(a2), the National Guard is exempted from the provisions of that subsection, which prohibits new temporary employees if a sufficient quantity of invoices are overdue.



N.C.G.S. § 147-86.11(e)(3) states: “Moneys due to a State agency by another governmental agency or by private persons shall be promptly billed, collected and deposited.”

Temporary Solutions generates invoices prior to each biweekly pay day. This process typically takes one to two business days. Once the invoices are generated, they are distributed to each agency in SharePoint. This process typically takes five to seven business days.

Table C identifies, during the period July 1 – September 30, 2025, the pay period, the date of each biweekly pay day, the date that invoices were generated, and the date that invoice distribution was completed.

*Table C: Invoices generated and distributed by pay period, July – September 2025*

<b>Pay Period</b>	<b>Pay Day</b>	<b>Invoices Generated</b>	<b>Invoice Distribution Complete</b>
414	Thursday, July 3, 2025	Thursday, July 3, 2025	Thursday, July 10, 2025
415	Friday, July 18, 2025	Wednesday, July 16, 2025	Wednesday, July 23, 2025
416	Friday, August 1, 2025	Wednesday, July 30, 2025	Wednesday, August 6, 2025
417	Friday, August 15, 2025	Thursday, August 14, 2025	Friday, August 22, 2025
418	Friday, August 29, 2025	Wednesday, August 27, 2025	Wednesday, September 3, 2025
419	Friday, September 12, 2025	Wednesday, September 10, 2025	Tuesday, September 16, 2025
420	Friday, September 26, 2025	Wednesday, September 24, 2025	Wednesday, October 1, 2025

N.C.G.S. § 147-86.11(e)(4) states:

“Unpaid billings due to a State agency other than amounts owed by patients to the University of North Carolina Health Care System, East Carolina University's Division of Health Sciences, customers of the North Carolina Turnpike Authority, or the North Carolina Department of Transportation shall be turned over to the Attorney General for collection no more than 90 days after the due date of the billing, except that a State agency need not turn over to the Attorney General unpaid billings of less than five hundred dollars (\$500.00)...”

Please see Appendix 2 for a detailed list of past due invoices that were referred to the Attorney General’s Office from July 1 – September 30, 2025.

**4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.**

Background

From July 1 – September 30, 2025, approximately 7,944 temporaries were employed in state government. Of this, an average of 3,988 temporaries were employed through Temporary Solutions, an average of 1,993 were employed directly by state agencies, and 1,963 were employed through private staffing firms.<sup>3</sup>

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.”

N.C.G.S. § 126-6.3(a3) addresses exceptions to the 11-month requirement. Subsection (a3)(2) states: “A temporary employee who is a full-time student, a retired employee, an inmate on a work-release program, an intern, or an extern is exempt from the requirements of subsection (a1) of this section.” Subsection (a3)(3) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all of the following conditions are met: a. The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public. b. The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

Table D identifies, by agency and employment method, the number of temporaries who worked more than 11 consecutive months without an approved exception. No temporaries employed directly by a state agency or through Temporary Solutions between July 1 – September 30, 2025, worked more than 11 consecutive months without an approved exception.

*Table D: Temporary employees employed after 11 consecutive months without an approved exception*

Agency	Employment Method			Total
	Temporary Solutions	Direct Hire	Third-Party	
Administration	0	0	0	<b>0</b>
Administrative Hearings	0	0	0	<b>0</b>
Administrative Office of the Courts	0	0	0	<b>0</b>
Adult Correction	0	0	261	<b>261</b>
Agriculture and Consumer Services	0	0	0	<b>0</b>
Commerce	0	0	0	<b>0</b>
Community Colleges	0	0	0	<b>0</b>
Environmental Quality	0	0	0	<b>0</b>
Governor’s Office	0	0	0	<b>0</b>
Health and Human Services	0	0	760	<b>760</b>

<sup>3</sup> See Section 1 of this report for a list of the Cabinet agencies who were provided an exception allowing direct hire of temporary employees. In addition, please note that the total number of temporaries employed through Temporary Solutions and directly by state agencies for past months is not available in the Integrated HR-Payroll System, only the total number that were employed at the end of each month. Therefore, an average number is provided.

Information Technology	0	0	0	<b>0</b>
Insurance	0	0	0	<b>0</b>
Justice	0	0	0	<b>0</b>
Labor	0	0	0	<b>0</b>
Lottery	0	0	0	<b>0</b>
Military and Veterans Affairs	0	0	0	<b>0</b>
Natural and Cultural Resources	0	0	0	<b>0</b>
Public Instruction	0	0	0	<b>0</b>
Public Safety	0	0	43	<b>43</b>
Revenue	0	0	0	<b>0</b>
Secretary of State	0	0	0	<b>0</b>
State Auditor	0	0	0	<b>0</b>
State Budget and Management	0	0	0	<b>0</b>
State Bureau of Investigation	0	0	0	<b>0</b>
State Controller	0	0	0	<b>0</b>
State Highway Patrol	0	0	0	<b>0</b>
State Human Resources	0	0	0	<b>0</b>
State Treasurer	0	0	0	<b>0</b>
Transportation	0	0	0	<b>0</b>
Wildlife Resources Commission	0	0	0	<b>0</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>1,064</b>	<b>1,064</b>

In addition, 30 temporaries reached their 11-month limit between July 1 – September 30, 2025 but worked longer than 11 consecutive months because they had one of the approved exceptions in N.C.G.S. § 126-6.3(a3) (retired, a full-time student, intern, extern, inmate, or had an exception made under N.C.G.S. § 126-6.3(a3)(3)).

For a detailed list of temporaries who exceeded 11 months of continuous employment with an approved exception, please see Appendix 3. For a detailed list of temporaries who exceeded 11 months of continuous service without an approved exception, please see Appendix 4.

Relief from Temporary Employment Restrictions in the Disaster Recovery Act of 2024 (S.L. 2024-51; HB 149)

Section 12.2 of the Disaster Recovery Act of 2024 states: “Effective October 1, 2024, notwithstanding N.C.G.S. §126-6.3(a1), temporary employees, as defined by N.C.G.S. §126-6.3(c)(7), who are working to support disaster recovery response efforts are exempt from the mandatory separation requirement for the duration of the state of emergency related to Hurricane Helene or associated Hurricane Helene recovery efforts, as certified to the Office of State Human Resources by the employing agency. The provisions of N.C.G.S. §126-6.3(a4) contrary to this section will not apply and these employees may comply with the mandatory separation requirement within six months after the cessation of the state of emergency.”

Between July 1 – September 30, 2025, state agencies identified 63 temporary employees who were exempt from the mandatory separation requirement under Section 12.2 of S.L. 2024-51 because the employees were working to support disaster recovery response efforts, as certified to the Office of State Human Resources. For a detailed list of temporaries who were exempt from the 11-month mandatory separation requirement under Section 12.2 of S.L. 2024-51, please see Appendix 5.

### Remediation

Agency employers provided an explanation for temporaries employed through third-party staffing services who worked longer than 11 months without an approved exception. Explanations specific to each temporary employee can be found in Appendix 4. Those comments are combined and summarized, with a corresponding remediation plan for each, in Table E below.

*Table E: Reasons for exceeding the 11-month limit and remediation plans for each*

Agency	Agency comments (combined and summarized)	Remediation plan
<p>Health and Human Services; Adult Correction; Public Safety</p> <p>(In all cases, note that these are employees hired through third-party staffing firms, not temporary employees hired through Temporary Solutions or hired directly by a state agency.)</p>	<p>Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months.</p> <p>Third-party staffing contracts are competitively awarded contracts and are written as professional service contracts stating that the employees of the contract are employees of the vendor and that the vendor will provide all obligations as the employer of the vendor staff.</p>	<p>N.C.G.S. § 126-6.3 applies to any “temporary employee,” defined as a “State employee who is employed in a temporary appointment for a limited term, including a State employee ... hired by an agency from a private staffing firm.” N.C.G.S. § 126-6.3(a)(7).</p> <p>DHHS takes the position that these staff are not covered by the statute, because they are not “State employees.” Specifically, in the response found on the last page of this report, DHHS stated, “Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”</p> <p>To have N.C.G.S. § 126-6.3 clearly place an 11-month limit on workers at third-party staffing services, the statute would need to be amended to specifically identify whether it</p>

		<p>extends to employees of third-party staffing services who work on assignment at a state government agency. Until then, Temporary Solutions will continue to urge agencies to follow the 11-month limit for their temporary staff who work for a third-party staffing service. Regardless of whether these employees are technically covered by N.C.G.S. § 126-6.3, the 11-month limit encourages state agencies to bring these staff on board as permanent employees, and the 11-month limit prevents having a long-term group of state staff who do not have full employment benefits.</p> <p>Temporary Solutions will also require these agencies to report on whether their temporary staff who work for a third-party staffing service took a break after 11 months of service.</p> <p>If any of the staff working for third-party staffing services meet the test to be employees of the State, rather than employees of the third-party staffing agency, N.C.G.S. § 126-6.3 would apply. For this reason, in its December 15, 2023 letter to the agencies approving the use of third-party staffing services in addition to primarily using Temporary Solutions, OSHR wrote: “N.C.G.S. § 126-6.3(c)(7) defines a temporary hired by a State agency from a private staffing firm as a temporary employee of the State. Therefore, the following requirements apply to each temporary hired through this approved exception...No temporary employee, including those employed through a private staffing firm, shall be employed for more than 11 consecutive months without an</p>
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		<p>approved exception (N.C.G.S. § 126-6.3(a1)). Approved exceptions include those authorized in N.C.G.S § 126-6.3(a2) and (a3).” Only DHHS can identify, based on the individualized duties of each employee, whether than employee could be deemed a State employee, rather than an employee of a third-party staffing service, and subject to N.C.G.S. § 126-6.3.</p> <p>As stated on the last page of this report, Adult Corrections also takes the position that the employees of the third-party vendor are solely employees of the contractor and not State employees, and therefore the 11-month limit in N.C.G.S. §126-6.3 does not apply.</p> <p>The Department of Public Safety is working to improve its tracking of third-party temporaries at Juvenile Justice and Delinquency Prevention (JJDP) facilities to ensure compliance with the 11-month limit.</p>
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## Appendix

*Appendix 1: Agency invoices with due dates greater than 60 days for the period ending September 30, 2025*

Invoice No.	Agency	Days Past Due	Open Balance
45825491497	Adult Correction	72	1,176.50
45825472192	Adult Correction	72	1,580.99
45825524957	Adult Correction	72	3,038.49
45825342476	Adult Correction	72	4,246.93
45811472192	Adult Correction	86	1,756.67
45811342476	Adult Correction	86	4,115.59
4247645805	Adult Correction	95	184.36
45797472192	Adult Correction	100	1,229.66
45797342476	Adult Correction	100	4,575.65
57045762	Adult Correction	138	184.36
45741449809	Adult Correction	156	2,087.79
45727019659	Adult Correction	170	122.76
45685685319	Adult Correction	212	2,587.16
45825532035	Agriculture and Consumer Services	72	1,552.98
45167433577	Agriculture and Consumer Services	730	0.10
45825508837	Board of Cosmetic Art Examiners	72	941.20
9059945805	Environmental Quality	95	184.36
45629484284	Environmental Quality	268	35.50
45811570114	Governor Morehead School	86	137.18
45811172155	Governor Morehead School	86	470.60
45811014177	Governor Morehead School	86	764.73
45811789127	Governor Morehead School	86	1,026.10
45811110029	Governor Morehead School	86	1,219.56
45811310261	Governor Morehead School	86	1,406.09
45811368250	Governor Morehead School	86	1,451.80
45811156411	Governor Morehead School	86	1,540.98
45811015934	Governor Morehead School	86	2,067.80
45811423280	Governor Morehead School	86	2,743.60
45811479630	Governor Morehead School	86	3,174.20
45825291887	Health and Human Services	72	326.80
45825117514	Health and Human Services	72	375.72
45825533448	Health and Human Services	72	752.96
45825519978	Health and Human Services	72	866.36
45825534376	Health and Human Services	72	870.61
45825534448	Health and Human Services	72	894.14
45825534418	Health and Human Services	72	917.67

45825534407	Health and Human Services	72	925.20
45825534422	Health and Human Services	72	925.20
45825483560	Health and Human Services	72	941.20
45825534047	Health and Human Services	72	941.20
45825534263	Health and Human Services	72	941.20
45825534265	Health and Human Services	72	941.20
45825534276	Health and Human Services	72	941.20
45825534288	Health and Human Services	72	941.20
45825534292	Health and Human Services	72	941.20
45825534374	Health and Human Services	72	941.20
45825534393	Health and Human Services	72	941.20
45825534400	Health and Human Services	72	941.20
45825534410	Health and Human Services	72	941.20
45825534416	Health and Human Services	72	941.20
45825534279	Health and Human Services	72	975.50
45825533442	Health and Human Services	72	1,113.14
45825449186	Health and Human Services	72	1,156.50
45825453942	Health and Human Services	72	1,156.50
45825534041	Health and Human Services	72	1,156.50
45825534042	Health and Human Services	72	1,156.50
45825534253	Health and Human Services	72	1,156.50
45825534258	Health and Human Services	72	1,156.50
45825534271	Health and Human Services	72	1,156.50
45825534285	Health and Human Services	72	1,156.50
45825534371	Health and Human Services	72	1,156.50
45825534384	Health and Human Services	72	1,156.50
45825534398	Health and Human Services	72	1,156.50
45825534412	Health and Human Services	72	1,156.50
45825534648	Health and Human Services	72	1,156.50
45825534579	Health and Human Services	72	1,285.68
45825711573	Health and Human Services	72	2,035.97
45825585922	Health and Human Services	72	2,253.00
45825046115	Health and Human Services	72	2,448.30
45825066946	Health and Human Services	72	2,942.04
45825525587	Health and Human Services	72	4,794.48
45825307926	Health and Human Services	72	6,344.64
45811475845	Health and Human Services	86	920.73
45811520960	Health and Human Services	86	941.20
45811479671	Health and Human Services	86	1,919.31
45811476800	Health and Human Services	86	2,010.10
45811472483	Health and Human Services	86	2,284.09
45811525587	Health and Human Services	86	5,327.20
45811307926	Health and Human Services	86	7,049.60
45811475848	Health and Human Services	86	8,323.63
2166345805	Health and Human Services	95	184.36



3240745805	Health and Human Services	95	184.36
4323345805	Health and Human Services	95	184.36
435845805	Health and Human Services	95	184.36
4792645805	Health and Human Services	95	184.36
6259345805	Health and Human Services	95	184.36
2450345805	Health and Human Services	95	368.72
45797476800	Health and Human Services	100	4,334.05
45797307926	Health and Human Services	100	4,670.36
45783391249	Health and Human Services	114	35.33
45783371413	Health and Human Services	114	222.89
45783001619	Health and Human Services	114	352.73
45783483296	Health and Human Services	114	376.48
45783387168	Health and Human Services	114	480.13
45783431398	Health and Human Services	114	514.42
45783490974	Health and Human Services	114	635.31
45783830889	Health and Human Services	114	637.98
45783479440	Health and Human Services	114	674.99
45783314290	Health and Human Services	114	684.06
45783484270	Health and Human Services	114	700.51
45783784491	Health and Human Services	114	788.79
45783163966	Health and Human Services	114	793.55
45783886003	Health and Human Services	114	838.30
45783225923	Health and Human Services	114	849.06
45783506572	Health and Human Services	114	884.19
45783762796	Health and Human Services	114	903.74
45783426325	Health and Human Services	114	916.45
45783517321	Health and Human Services	114	1,032.86
45783519978	Health and Human Services	114	1,037.03
45783055604	Health and Human Services	114	1,095.03
45783021356	Health and Human Services	114	1,107.12
45783446161	Health and Human Services	114	1,120.89
45783068026	Health and Human Services	114	1,153.44
45783571851	Health and Human Services	114	1,185.26
45783500478	Health and Human Services	114	1,247.09
45783626017	Health and Human Services	114	1,318.01
45783632407	Health and Human Services	114	1,421.33
45783512654	Health and Human Services	114	1,431.17
4578313495	Health and Human Services	114	1,439.47
45783908251	Health and Human Services	114	1,440.39
45783418592	Health and Human Services	114	1,505.92
45783666489	Health and Human Services	114	1,581.00
45783476800	Health and Human Services	114	1,614.16
45783501304	Health and Human Services	114	1,616.66
45783524579	Health and Human Services	114	1,626.73
45783367493	Health and Human Services	114	1,667.03

45783258921	Health and Human Services	114	1,718.81
45783934945	Health and Human Services	114	1,750.99
45783474808	Health and Human Services	114	1,796.28
45783486469	Health and Human Services	114	1,891.81
45783485922	Health and Human Services	114	1,926.69
45783524503	Health and Human Services	114	2,035.97
45783711573	Health and Human Services	114	2,035.97
45783404358	Health and Human Services	114	2,045.09
45783487734	Health and Human Services	114	2,054.64
45783517169	Health and Human Services	114	2,117.35
45783585922	Health and Human Services	114	2,117.82
45783491611	Health and Human Services	114	2,129.22
45783487342	Health and Human Services	114	2,149.38
45783444796	Health and Human Services	114	2,159.22
45783488748	Health and Human Services	114	2,177.80
45783657091	Health and Human Services	114	2,219.18
45783466945	Health and Human Services	114	2,254.46
45783141300	Health and Human Services	114	2,313.00
45783947926	Health and Human Services	114	2,313.00
45783520415	Health and Human Services	114	2,314.22
45783414962	Health and Human Services	114	2,334.72
45783193142	Health and Human Services	114	2,380.65
45783141279	Health and Human Services	114	2,542.09
45783419477	Health and Human Services	114	2,563.88
45783443233	Health and Human Services	114	2,611.51
45783466890	Health and Human Services	114	2,613.48
45783082776	Health and Human Services	114	2,848.78
45783365319	Health and Human Services	114	2,856.78
45783521663	Health and Human Services	114	2,856.78
45783468350	Health and Human Services	114	3,042.46
45783659602	Health and Human Services	114	3,070.37
45783463456	Health and Human Services	114	3,163.28
45783521493	Health and Human Services	114	3,244.32
45783329925	Health and Human Services	114	3,260.32
45783428641	Health and Human Services	114	3,399.34
45783662593	Health and Human Services	114	3,432.56
45783344781	Health and Human Services	114	3,469.62
45783525587	Health and Human Services	114	4,794.48
3240745777	Health and Human Services	123	184.36
4323345777	Health and Human Services	123	184.36
435845777	Health and Human Services	123	184.36
4792645777	Health and Human Services	123	184.36
6259345777	Health and Human Services	123	368.72
45769371413	Health and Human Services	128	91.77
45769512324	Health and Human Services	128	162.42

45769477573	Health and Human Services	128	251.80
45769830889	Health and Human Services	128	505.23
45769489479	Health and Human Services	128	591.78
45769295420	Health and Human Services	128	596.22
45769001619	Health and Human Services	128	662.68
45769333930	Health and Human Services	128	684.06
45769082776	Health and Human Services	128	793.55
45769396458	Health and Human Services	128	815.08
45769762796	Health and Human Services	128	858.55
45769403763	Health and Human Services	128	898.14
45769519978	Health and Human Services	128	1,010.76
45769517321	Health and Human Services	128	1,032.86
45769068026	Health and Human Services	128	1,153.44
45769886003	Health and Human Services	128	1,239.24
45769426325	Health and Human Services	128	1,288.47
45769506572	Health and Human Services	128	1,326.32
45769055604	Health and Human Services	128	1,336.57
45769446161	Health and Human Services	128	1,339.11
45769021356	Health and Human Services	128	1,341.33
45769411786	Health and Human Services	128	1,368.49
45769474808	Health and Human Services	128	1,437.02
45769479440	Health and Human Services	128	1,478.52
45769666489	Health and Human Services	128	1,493.17
45769490974	Health and Human Services	128	1,529.45
4576913495	Health and Human Services	128	1,566.93
45769632407	Health and Human Services	128	1,579.26
45769163966	Health and Human Services	128	1,587.10
45769404358	Health and Human Services	128	1,632.31
45769500478	Health and Human Services	128	1,670.63
45769486469	Health and Human Services	128	1,681.61
45769934945	Health and Human Services	128	1,705.81
45769501304	Health and Human Services	128	1,751.37
45769524579	Health and Human Services	128	1,807.47
45769487342	Health and Human Services	128	1,849.18
45769367493	Health and Human Services	128	1,852.27
45769414962	Health and Human Services	128	2,012.70
45769711573	Health and Human Services	128	2,035.97
45769487734	Health and Human Services	128	2,054.64
45769258921	Health and Human Services	128	2,148.51
45769524503	Health and Human Services	128	2,262.19
45769141300	Health and Human Services	128	2,313.00
45769947926	Health and Human Services	128	2,313.00
45769466890	Health and Human Services	128	2,343.12
45769517169	Health and Human Services	128	2,352.62
45769444796	Health and Human Services	128	2,399.12

45769491611	Health and Human Services	128	2,399.12
45769657091	Health and Human Services	128	2,399.12
45769520415	Health and Human Services	128	2,571.36
45769585922	Health and Human Services	128	2,590.95
45769419477	Health and Human Services	128	2,698.81
45769659602	Health and Human Services	128	2,716.87
45769365319	Health and Human Services	128	2,856.78
45769443233	Health and Human Services	128	3,040.27
45769521663	Health and Human Services	128	3,174.20
45769468350	Health and Human Services	128	3,377.41
45769662593	Health and Human Services	128	3,432.56
45769510563	Health and Human Services	128	3,500.84
45769428641	Health and Human Services	128	3,517.37
45769463456	Health and Human Services	128	4,957.36
45769525587	Health and Human Services	128	5,327.20
4127945762	Health and Human Services	138	184.36
4478145762	Health and Human Services	138	184.36
45755483296	Health and Human Services	142	258.83
45755484270	Health and Human Services	142	754.39
45755519978	Health and Human Services	142	1,023.89
45755571851	Health and Human Services	142	1,200.03
45755911036	Health and Human Services	142	1,334.14
45755512654	Health and Human Services	142	1,474.54
45755908251	Health and Human Services	142	1,543.27
45755784491	Health and Human Services	142	1,543.28
45755485922	Health and Human Services	142	1,712.61
45755488748	Health and Human Services	142	2,117.31
45755466945	Health and Human Services	142	2,576.53
45755525587	Health and Human Services	142	2,663.60
45755141279	Health and Human Services	142	2,824.56
45755521493	Health and Human Services	142	3,244.32
45755344781	Health and Human Services	142	3,604.80
45741014496	Health and Human Services	156	607.29
45741943461	Health and Human Services	156	1,177.44
45741519978	Health and Human Services	156	1,247.05
45671483296	Health and Human Services	226	400.01
45671784491	Health and Human Services	226	857.38
45671488748	Health and Human Services	226	967.91
45671512654	Health and Human Services	226	1,011.94
45671908251	Health and Human Services	226	1,028.85
45671484270	Health and Human Services	226	1,077.70
45671485922	Health and Human Services	226	1,284.46
45671571851	Health and Human Services	226	1,435.33
45671344781	Health and Human Services	226	2,421.98
6462845595	Health and Human Services	300	184.36

45559193142	Health and Human Services	338	4,000.00
45321069682	Health and Human Services	576	0.03
45278424078	Health and Human Services	619	0.08
45278108230	Health and Human Services	619	1,799.95
45209538261	Health and Human Services	688	1.00
45209307937	Health and Human Services	688	575.66
45195902327	Health and Human Services	702	356.80
45195884287	Health and Human Services	702	589.94
45755331201	Natural and Cultural Resources	142	2,253.00
45755442824	Natural and Cultural Resources	142	3,631.86
45825145546	Office of Administrative Hearings	72	18.15
45825222065	Office of Administrative Hearings	72	18.15
45825427246	Office of Administrative Hearings	72	18.15
45825527063	Office of Administrative Hearings	72	18.15
45825528262	Office of Administrative Hearings	72	18.15
45825954114	Office of Administrative Hearings	72	18.15
45405204043	Public Instruction	492	0.01
45825532537	Public Safety	72	415.82
45825509406	Public Safety	72	684.06
45825243169	Public Safety	72	752.96
45825531509	Public Safety	72	1,068.85
45825408066	Public Safety	72	1,090.22
45825531431	Public Safety	72	1,111.60
45825518138	Public Safety	72	1,202.45
45825532152	Public Safety	72	1,250.56
45825455961	Public Safety	72	1,282.62
45825531332	Public Safety	72	1,282.62
45825531337	Public Safety	72	1,282.62
45825531340	Public Safety	72	1,282.62
45825531508	Public Safety	72	1,282.62
45825531515	Public Safety	72	1,282.62
45825531517	Public Safety	72	1,282.62
45825531756	Public Safety	72	1,282.62
45825531759	Public Safety	72	1,282.62
45825532243	Public Safety	72	1,282.62
45825531432	Public Safety	72	1,350.44
45825531512	Public Safety	72	1,360.12
45825408839	Public Safety	72	1,387.80
45825531427	Public Safety	72	1,923.93

45825449839	Public Safety	72	1,937.14
45825307757	Public Safety	72	2,123.05
45825647187	Public Safety	72	3,349.23
45825528787	Public Safety	72	3,463.47
45811961103	Public Safety	86	327.84
45811509406	Public Safety	86	427.54
45811531342	Public Safety	86	641.31
45811532152	Public Safety	86	641.31
45811531517	Public Safety	86	652.00
45811064624	Public Safety	86	1,243.24
45811528787	Public Safety	86	3,602.01
45811647187	Public Safety	86	4,140.68
45797110206	Public Safety	100	1,027.32
45797474839	Public Safety	100	2,140.76
45797529143	Public Safety	100	2,224.42
45797110576	Public Safety	100	2,992.75
45797647187	Public Safety	100	3,032.94
45783474839	Public Safety	114	2,140.76
45783647187	Public Safety	114	3,374.38
2308045777	Public Safety	123	184.36
988345777	Public Safety	123	184.36
45769474839	Public Safety	128	2,375.59
45769647187	Public Safety	128	3,466.40
45755308973	Public Safety	142	3,034.84
45727386315	Public Safety	170	0.01
45727640015	Public Safety	170	0.21
45713773025	Public Safety	184	1,000.00
45713777793	Public Safety	184	1,028.54
45713483748	Public Safety	184	1,800.00
45699480600	Public Safety	198	1,029.92
45685674519	Public Safety	212	968.48
45685500568	Public Safety	212	1,189.56
45685509238	Public Safety	212	1,389.57
45685292718	Public Safety	212	1,431.67
45685274722	Public Safety	212	1,515.89
45685476057	Public Safety	212	1,592.11
45685464220	Public Safety	212	1,777.46
45685137265	Public Safety	212	1,837.00
45685133666	Public Safety	212	1,928.97
45503308973	Public Safety	394	64.98
45489776687	Public Safety	408	1,671.73
45419773478	Public Safety	478	578.25
45307647187	Public Safety	590	1,000.00
45181426130	Public Safety	716	211.01
45181169695	Public Safety	716	583.79

45181426134	Public Safety	716	1,012.83
45181439523	Public Safety	716	1,357.21
45181127646	Public Safety	716	1,453.17
45181741710	Public Safety	716	1,470.71
45181430449	Public Safety	716	1,575.55
45181157443	Public Safety	716	1,743.16
45181422250	Public Safety	716	1,768.14
45181334445	Public Safety	716	1,806.56
45181110576	Public Safety	716	1,836.89
45181413233	Public Safety	716	1,909.82
45181422487	Public Safety	716	1,995.37
45181410950	Public Safety	716	2,119.10
45181301515	Public Safety	716	4,418.00
45825433899	Public Safety - National Guard	72	861.67
45825476888	Public Safety - National Guard	72	887.37
45825570094	Public Safety - National Guard	72	1,018.62
45825735800	Public Safety - National Guard	72	1,156.50
45825510500	Public Safety - National Guard	72	1,306.62
45825285546	Public Safety - National Guard	72	1,367.43
45825343225	Public Safety - National Guard	72	1,581.89
45825448106	Public Safety - National Guard	72	1,581.91
45825233662	Public Safety - National Guard	72	1,603.28
45825433892	Public Safety - National Guard	72	1,796.28
45825524341	Public Safety - National Guard	72	1,957.69
45825104496	Public Safety - National Guard	72	2,010.72
45825213030	Public Safety - National Guard	72	2,010.72
45825113757	Public Safety - National Guard	72	2,039.57
45825806107	Public Safety - National Guard	72	2,057.23
45825521017	Public Safety - National Guard	72	2,092.09
45825491292	Public Safety - National Guard	72	2,330.22
45825744930	Public Safety - National Guard	72	2,400.65
45825528292	Public Safety - National Guard	72	2,616.34
45825528291	Public Safety - National Guard	72	2,678.72
45825397130	Public Safety - National Guard	72	2,691.93
45825228072	Public Safety - National Guard	72	3,494.20
45783500169	Public Safety - National Guard	114	105.77
45783459896	Public Safety - National Guard	114	108.89
45783247753	Public Safety - National Guard	114	363.41
45769748602	Public Safety - National Guard	123	10,206.66
45741491292	Public Safety - National Guard	156	2,226.88
45741397130	Public Safety - National Guard	156	2,571.36
610745719	Public Safety - National Guard	181	184.36
45713491292	Public Safety - National Guard	184	2,226.88
45713397130	Public Safety - National Guard	184	2,571.36
45699491292	Public Safety - National Guard	198	2,226.88

45699397130	Public Safety - National Guard	198	2,571.36
45678744526	Public Safety - National Guard	209	4,305.83
45678748656	Public Safety - National Guard	209	4,513.32
45671746379	Public Safety - National Guard	226	2,058.95
45656476825	Public Safety - National Guard	240	747.43
45656921333	Public Safety - National Guard	240	1,082.38
45656513844	Public Safety - National Guard	240	1,124.77
45656234549	Public Safety - National Guard	240	1,188.27
45656510494	Public Safety - National Guard	240	1,701.51
45656500574	Public Safety - National Guard	240	2,512.82
45632476888	Public Safety - National Guard	254	177.48
45632482066	Public Safety - National Guard	254	376.48
45632429743	Public Safety - National Guard	254	427.54
45632370816	Public Safety - National Guard	254	659.04
45632512342	Public Safety - National Guard	254	684.06
45632501315	Public Safety - National Guard	254	725.90
45632561522	Public Safety - National Guard	254	798.63
45632746379	Public Safety - National Guard	254	952.27
45632510500	Public Safety - National Guard	254	1,387.36
45632492889	Public Safety - National Guard	254	1,399.66
45632433892	Public Safety - National Guard	254	1,437.14
45632285546	Public Safety - National Guard	254	1,472.61
45632484300	Public Safety - National Guard	254	1,486.78
45632176209	Public Safety - National Guard	254	1,486.78
45632746814	Public Safety - National Guard	254	1,510.92
45632374287	Public Safety - National Guard	254	1,532.54
45632472127	Public Safety - National Guard	254	1,532.54
45632385574	Public Safety - National Guard	254	1,555.46
45632491292	Public Safety - National Guard	254	2,109.54
45632369001	Public Safety - National Guard	254	2,256.35
45632397130	Public Safety - National Guard	254	2,436.80
45632017144	Public Safety - National Guard	254	2,460.08
45632491650	Public Safety - National Guard	254	3,104.53
45632218355	Public Safety - National Guard	254	3,316.67
45632312843	Public Safety - National Guard	254	3,552.70
45629482066	Public Safety - National Guard	268	865.08
45629481246	Public Safety - National Guard	268	1,887.93
45615213030	Public Safety - National Guard	282	0.50
45601370816	Public Safety - National Guard	296	697.91
45601484300	Public Safety - National Guard	296	704.37
45601496636	Public Safety - National Guard	296	940.60
45601482066	Public Safety - National Guard	296	1,095.76
45601501315	Public Safety - National Guard	296	1,306.62
45601365284	Public Safety - National Guard	296	1,364.94
45601492889	Public Safety - National Guard	296	1,399.67



45601491164	Public Safety - National Guard	296	1,406.62
45601433892	Public Safety - National Guard	296	1,437.03
45601176209	Public Safety - National Guard	296	1,662.89
45601285546	Public Safety - National Guard	296	2,103.73
45601374287	Public Safety - National Guard	296	2,684.20
45601472127	Public Safety - National Guard	296	2,684.20
45601385574	Public Safety - National Guard	296	3,017.88
4184545595	Public Safety - National Guard	300	184.36
610745595	Public Safety - National Guard	300	184.36
705345595	Public Safety - National Guard	300	368.72
45573308488	Public Safety - National Guard	324	0.42
45573703907	Public Safety - National Guard	324	591.82
45573501315	Public Safety - National Guard	324	725.90
45559747692	Public Safety - National Guard	338	106.77
45559476888	Public Safety - National Guard	338	665.52
45559429743	Public Safety - National Guard	338	726.82
45559746379	Public Safety - National Guard	338	952.26
45559484300	Public Safety - National Guard	338	1,030.14
45559561522	Public Safety - National Guard	338	1,109.21
45559476016	Public Safety - National Guard	338	1,365.68
45559492889	Public Safety - National Guard	338	1,399.67
45559176209	Public Safety - National Guard	338	1,408.74
45559433892	Public Safety - National Guard	338	1,437.02
45559374287	Public Safety - National Guard	338	1,451.80
45559472127	Public Safety - National Guard	338	1,451.80
45559482066	Public Safety - National Guard	338	1,537.92
45559746814	Public Safety - National Guard	338	1,553.82
45559491164	Public Safety - National Guard	338	1,575.75
45559365284	Public Safety - National Guard	338	1,575.75
45559496636	Public Safety - National Guard	338	1,616.66
45559285546	Public Safety - National Guard	338	1,840.75
45559744930	Public Safety - National Guard	338	2,057.70
45559703907	Public Safety - National Guard	338	2,130.52
45559369001	Public Safety - National Guard	338	2,269.94
45559491650	Public Safety - National Guard	338	2,401.56
45559017144	Public Safety - National Guard	338	2,737.13
45559312843	Public Safety - National Guard	338	3,570.34
45559218355	Public Safety - National Guard	338	3,604.80
45545476888	Public Safety - National Guard	352	665.54
45545747692	Public Safety - National Guard	352	694.07
45545429743	Public Safety - National Guard	352	812.33
45545746379	Public Safety - National Guard	352	952.26
45545746814	Public Safety - National Guard	352	1,155.74
45545703907	Public Safety - National Guard	352	1,183.64
45545463469	Public Safety - National Guard	352	2,183.82

45545561522	Public Safety - National Guard	352	2,218.44
45545491650	Public Safety - National Guard	352	3,001.96
45545433892	Public Safety - National Guard	352	3,233.30
45545218355	Public Safety - National Guard	352	3,604.80
45545369001	Public Safety - National Guard	352	4,539.88
45545017144	Public Safety - National Guard	352	5,228.84
45545312843	Public Safety - National Guard	352	7,140.71
45533370684	Public Safety - National Guard	356	1,549.83
45533218343	Public Safety - National Guard	356	2,702.27
45533272770	Public Safety - National Guard	356	8,553.75
45531322469	Public Safety - National Guard	366	524.97
45531429743	Public Safety - National Guard	366	598.55
45531422072	Public Safety - National Guard	366	618.48
45531746379	Public Safety - National Guard	366	952.27
45531463469	Public Safety - National Guard	366	1,091.91
45531476888	Public Safety - National Guard	366	1,109.21
45531476016	Public Safety - National Guard	366	1,365.68
45531746814	Public Safety - National Guard	366	1,399.72
45531747692	Public Safety - National Guard	366	1,675.11
45531218355	Public Safety - National Guard	366	3,604.80
45517218355	Public Safety - National Guard	380	3,604.80
45503176209	Public Safety - National Guard	394	0.18
45503437731	Public Safety - National Guard	394	2,367.25
45460744526	Public Safety - National Guard	419	3,773.41
45474466472	Public Safety - National Guard	422	244.99
45474459896	Public Safety - National Guard	422	353.87
45474476888	Public Safety - National Guard	422	665.53
45474429743	Public Safety - National Guard	422	716.13
45474746814	Public Safety - National Guard	422	770.49
45474561522	Public Safety - National Guard	422	887.37
45474746379	Public Safety - National Guard	422	1,029.47
45474247753	Public Safety - National Guard	422	1,197.12
45474747692	Public Safety - National Guard	422	1,581.68
45474463469	Public Safety - National Guard	422	1,965.45
45474369001	Public Safety - National Guard	422	2,170.63
45474017144	Public Safety - National Guard	422	2,614.42
45474312843	Public Safety - National Guard	422	3,570.36
45474218355	Public Safety - National Guard	422	3,604.80
45461459896	Public Safety - National Guard	436	145.18
45435744526	Public Safety - National Guard	447	3,537.58
45447476825	Public Safety - National Guard	450	747.43
45447234549	Public Safety - National Guard	450	874.16
45447921333	Public Safety - National Guard	450	1,128.44
45447302548	Public Safety - National Guard	450	2,084.47
45447744930	Public Safety - National Guard	450	2,469.24

45433743095	Public Safety - National Guard	464	1,449.31
45223746379	Public Safety - National Guard	674	1,029.47
45489480764	Transportation	397	1,445.32
45461480764	Transportation	397	1,876.30
45474480764	Transportation	397	2,084.78
45447480764	Transportation	397	2,084.79
45825168882	Wildlife Resources Commission	72	2,363.74
45335168882	Wildlife Resources Commission	562	1,630.16

*Appendix 2: Agency invoices referred to the Attorney General's Office in accordance with N.C.G.S. § 147-86.11(e)(4) from July 1 – September 30, 2025*

<b>Invoice No.</b>	<b>Agency</b>	<b>Referral Date</b>	<b>Invoice Amount</b>
4572714506	Adult Correction	7/16/2025	1,323.21
4572731465	Adult Correction	7/16/2025	1,400.35
45727000297	Adult Correction	7/16/2025	1,074.34
4572736435	Adult Correction	7/16/2025	1,474.46
45727019659	Adult Correction	7/16/2025	122.76
45727020260	Adult Correction	7/16/2025	1,864.22
45727031728	Adult Correction	7/16/2025	1,830.52
45727080021	Adult Correction	7/16/2025	1,316.48
45727085447	Adult Correction	7/16/2025	1,801.80
45727097989	Adult Correction	7/16/2025	1,175.94
45727149538	Adult Correction	7/16/2025	1,019.72
45727167927	Adult Correction	7/16/2025	1,976.38
45727201677	Adult Correction	7/16/2025	2,006.79
45727216575	Adult Correction	7/16/2025	360.48
45727278745	Adult Correction	7/16/2025	897.83
45727291894	Adult Correction	7/16/2025	1,092.71
45727294231	Adult Correction	7/16/2025	1,312.37
45727333531	Adult Correction	7/16/2025	1,636.78
45727308657	Adult Correction	7/16/2025	2,141.02
45727336328	Adult Correction	7/16/2025	1,386.59
45727337541	Adult Correction	7/16/2025	1,918.31
45727376788	Adult Correction	7/16/2025	651.15
45727382993	Adult Correction	7/16/2025	1,207.56
45727413773	Adult Correction	7/16/2025	1,424.98
45727431201	Adult Correction	7/16/2025	477.26
45727444740	Adult Correction	7/16/2025	1,329.57
45727485075	Adult Correction	7/16/2025	1,272.31

45727495786	Adult Correction	7/16/2025	1,581.89
45727499557	Adult Correction	7/16/2025	1,610.09
45727501139	Adult Correction	7/16/2025	3,122.54
45727506849	Adult Correction	7/16/2025	1,690.82
45727503793	Adult Correction	7/16/2025	3,480.58
45727510301	Adult Correction	7/16/2025	952.13
45727517136	Adult Correction	7/16/2025	1,858.87
45727624445	Adult Correction	7/16/2025	1,555.80
45727646335	Adult Correction	7/16/2025	1,030.57
45727649411	Adult Correction	7/16/2025	1,360.89
45727714237	Adult Correction	7/16/2025	808.99
45727715002	Adult Correction	7/16/2025	988.63
45727769290	Adult Correction	7/16/2025	2,474.51
45727772932	Adult Correction	7/16/2025	1,298.64
45727789865	Adult Correction	7/16/2025	1,444.03
45727841819	Adult Correction	7/16/2025	1,566.77
45727847436	Adult Correction	7/16/2025	313.04
45727854589	Adult Correction	7/16/2025	1,087.28
45727865623	Adult Correction	7/16/2025	1,280.46
45727855953	Adult Correction	7/16/2025	1,788.25
45727895271	Adult Correction	7/16/2025	1,288.08
45727912479	Adult Correction	7/16/2025	983.82
45727924958	Adult Correction	7/16/2025	1,554.54
4574114506	Adult Correction	7/23/2025	1,374.09
4574136435	Adult Correction	7/23/2025	1,449.89
45741000297	Adult Correction	7/23/2025	1,242.61
45741020260	Adult Correction	7/23/2025	1,832.11
45741021820	Adult Correction	7/23/2025	1,246.32
45741031728	Adult Correction	7/23/2025	1,830.52
45741080021	Adult Correction	7/23/2025	1,443.07
45741085447	Adult Correction	7/23/2025	900.90
45741097989	Adult Correction	7/23/2025	1,186.18
45741149538	Adult Correction	7/23/2025	1,194.16
45741167927	Adult Correction	7/23/2025	1,806.38
45741201677	Adult Correction	7/23/2025	2,265.55
45741216575	Adult Correction	7/23/2025	1,081.44
45741253672	Adult Correction	7/23/2025	1,148.04
45741278745	Adult Correction	7/23/2025	1,111.60
45741291894	Adult Correction	7/23/2025	4,842.80

45741294231	Adult Correction	7/23/2025	1,350.95
45741308657	Adult Correction	7/23/2025	2,122.73
45741336328	Adult Correction	7/23/2025	1,386.60
45741333531	Adult Correction	7/23/2025	3,587.87
45741337541	Adult Correction	7/23/2025	2,148.44
45741359487	Adult Correction	7/23/2025	851.79
45741376788	Adult Correction	7/23/2025	1,526.85
45741382993	Adult Correction	7/23/2025	1,288.08
45741413773	Adult Correction	7/23/2025	1,475.88
45741431201	Adult Correction	7/23/2025	477.26
45741444740	Adult Correction	7/23/2025	1,246.87
45741485075	Adult Correction	7/23/2025	1,253.23
45741495786	Adult Correction	7/23/2025	1,710.16
45741499557	Adult Correction	7/23/2025	1,345.44
45741501139	Adult Correction	7/23/2025	1,594.49
45741503793	Adult Correction	7/23/2025	3,030.27
45741506849	Adult Correction	7/23/2025	1,766.46
45741510301	Adult Correction	7/23/2025	440.80
45741517136	Adult Correction	7/23/2025	1,882.40
45741525110	Adult Correction	7/23/2025	1,212.48
45741624445	Adult Correction	7/23/2025	1,555.80
45741646335	Adult Correction	7/23/2025	1,475.87
45741649411	Adult Correction	7/23/2025	1,214.14
45741714237	Adult Correction	7/23/2025	1,035.50
45741715002	Adult Correction	7/23/2025	4,722.74
45741769290	Adult Correction	7/23/2025	2,474.52
45741772932	Adult Correction	7/23/2025	1,454.74
45741789865	Adult Correction	7/23/2025	1,472.69
45741841819	Adult Correction	7/23/2025	2,526.69
45741847436	Adult Correction	7/23/2025	1,239.92
45741854589	Adult Correction	7/23/2025	1,087.28
45741855953	Adult Correction	7/23/2025	1,788.25
45741865623	Adult Correction	7/23/2025	1,614.48
45741895271	Adult Correction	7/23/2025	1,288.08
45741912479	Adult Correction	7/23/2025	1,119.12
45741924958	Adult Correction	7/23/2025	3,858.51
45741449809	Adult Correction	7/23/2025	2,087.79
45741839040	Adult Correction	7/23/2025	1,333.52
45741407241	Adult Correction	7/23/2025	1,141.00

45741633280	Adult Correction	7/23/2025	1,353.85
45741877234	Adult Correction	7/23/2025	1,426.26
45755021820	Adult Correction	8/13/2025	951.49
45755031728	Adult Correction	8/13/2025	1,830.52
45755337541	Adult Correction	8/13/2025	2,148.46
45755376788	Adult Correction	8/13/2025	1,291.07
45755413773	Adult Correction	8/13/2025	1,475.87
45755525609	Adult Correction	8/13/2025	722.01
45755769290	Adult Correction	8/13/2025	1,237.26
45755646335	Adult Correction	8/13/2025	1,501.33
45755772932	Adult Correction	8/13/2025	1,433.78
45755789865	Adult Correction	8/13/2025	1,444.03
45755912479	Adult Correction	8/13/2025	1,303.57
57045762	Adult Correction	8/13/2025	184.36
45783772932	Adult Correction	9/12/2025	1,363.84
45793225478	Adult Correction	9/24/2025	1,587.10
45797342476	Adult Correction	9/24/2025	4,575.65
45797472192	Adult Correction	9/24/2025	1,229.66
4247645805	Adult Correction	9/24/2025	184.36
7746745719	Agriculture and Consumer Services	7/8/2025	184.36
45755157881	Agriculture and Consumer Services	8/13/2025	1,303.34
8080345762	Environmental Quality	8/13/2025	184.36
45769106096	Environmental Quality	8/29/2025	1,077.52
9059945805	Environmental Quality	9/24/2025	184.36
45727021356	Health and Human Services	7/16/2025	1,532.95
45727068026	Health and Human Services	7/16/2025	1,038.10
45727111004	Health and Human Services	7/16/2025	116.28
45727258921	Health and Human Services	7/16/2025	2,148.51
45727371413	Health and Human Services	7/16/2025	478.54
45727367493	Health and Human Services	7/16/2025	1,852.26
45727404358	Health and Human Services	7/16/2025	2,195.18
45727414962	Health and Human Services	7/16/2025	2,294.49
45727418592	Health and Human Services	7/16/2025	1,811.81
45727419477	Health and Human Services	7/16/2025	2,361.46
45727419529	Health and Human Services	7/16/2025	1,057.28
45727426325	Health and Human Services	7/16/2025	1,451.80
45727443233	Health and Human Services	7/16/2025	3,118.21
45727428641	Health and Human Services	7/16/2025	3,540.97
45727444796	Health and Human Services	7/16/2025	2,399.12

45727446161	Health and Human Services	7/16/2025	595.16
45727466890	Health and Human Services	7/16/2025	2,883.84
45727463456	Health and Human Services	7/16/2025	3,304.91
45727468350	Health and Human Services	7/16/2025	2,567.95
45727479440	Health and Human Services	7/16/2025	1,510.67
45727474808	Health and Human Services	7/16/2025	1,796.28
45727486469	Health and Human Services	7/16/2025	2,102.00
45727487342	Health and Human Services	7/16/2025	2,054.64
45727487734	Health and Human Services	7/16/2025	1,849.18
45727490974	Health and Human Services	7/16/2025	1,741.22
45727500478	Health and Human Services	7/16/2025	1,600.04
45727491611	Health and Human Services	7/16/2025	2,399.12
45727501304	Health and Human Services	7/16/2025	1,796.28
45727506572	Health and Human Services	7/16/2025	773.67
45727512324	Health and Human Services	7/16/2025	1,552.99
45727517169	Health and Human Services	7/16/2025	2,352.63
45727517321	Health and Human Services	7/16/2025	718.51
45727519978	Health and Human Services	7/16/2025	1,155.16
45727520415	Health and Human Services	7/16/2025	2,571.36
45727521663	Health and Human Services	7/16/2025	952.26
45727585922	Health and Human Services	7/16/2025	2,590.95
45727632407	Health and Human Services	7/16/2025	1,301.91
45727657091	Health and Human Services	7/16/2025	2,399.12
45727659602	Health and Human Services	7/16/2025	2,252.15
45727662593	Health and Human Services	7/16/2025	3,432.56
45727666489	Health and Human Services	7/16/2025	505.05
45727762796	Health and Human Services	7/16/2025	790.77
45727886003	Health and Human Services	7/16/2025	838.30
45727830889	Health and Human Services	7/16/2025	1,010.48
45727934945	Health and Human Services	7/16/2025	1,807.47
45727947926	Health and Human Services	7/16/2025	2,067.25
45727360038	Health and Human Services	7/16/2025	1,543.09
45727483296	Health and Human Services	7/16/2025	423.54
45727432851	Health and Human Services	7/16/2025	3,717.87
45727484270	Health and Human Services	7/16/2025	1,050.75
45727485922	Health and Human Services	7/16/2025	2,140.76
45727488748	Health and Human Services	7/16/2025	2,419.79
45727512654	Health and Human Services	7/16/2025	1,301.06
4574113495	Health and Human Services	7/23/2025	1,551.93

45741001619	Health and Human Services	7/23/2025	513.05
45741021356	Health and Human Services	7/23/2025	979.37
45741055604	Health and Human Services	7/23/2025	1,175.54
45741068026	Health and Human Services	7/23/2025	1,153.44
45741082776	Health and Human Services	7/23/2025	1,587.10
45741111004	Health and Human Services	7/23/2025	11.63
45741141300	Health and Human Services	7/23/2025	2,313.00
45741158524	Health and Human Services	7/23/2025	1,398.99
45741163966	Health and Human Services	7/23/2025	1,587.10
45741258921	Health and Human Services	7/23/2025	2,148.51
45741348367	Health and Human Services	7/23/2025	180.74
45741333930	Health and Human Services	7/23/2025	1,539.14
45741367493	Health and Human Services	7/23/2025	1,667.03
45741371413	Health and Human Services	7/23/2025	384.67
45741403763	Health and Human Services	7/23/2025	1,796.28
45741404358	Health and Human Services	7/23/2025	2,289.00
45741414962	Health and Human Services	7/23/2025	2,281.06
45741418592	Health and Human Services	7/23/2025	1,882.40
45741419477	Health and Human Services	7/23/2025	2,159.06
45741426325	Health and Human Services	7/23/2025	1,451.80
45741428641	Health and Human Services	7/23/2025	3,729.82
45741444796	Health and Human Services	7/23/2025	2,399.12
45741443233	Health and Human Services	7/23/2025	2,533.56
45741446161	Health and Human Services	7/23/2025	1,176.44
45741463456	Health and Human Services	7/23/2025	3,304.91
45741466890	Health and Human Services	7/23/2025	2,613.48
45741468350	Health and Human Services	7/23/2025	2,930.81
45741479440	Health and Human Services	7/23/2025	1,510.67
45741486469	Health and Human Services	7/23/2025	2,023.19
45741487342	Health and Human Services	7/23/2025	2,054.64
45741490974	Health and Human Services	7/23/2025	1,388.27
45741487734	Health and Human Services	7/23/2025	2,054.64
45741491611	Health and Human Services	7/23/2025	2,399.12
45741500478	Health and Human Services	7/23/2025	1,694.16
45741501304	Health and Human Services	7/23/2025	1,796.28
45741506572	Health and Human Services	7/23/2025	2,044.73
45741512324	Health and Human Services	7/23/2025	1,593.59
45741517169	Health and Human Services	7/23/2025	2,352.61
45741517321	Health and Human Services	7/23/2025	718.52



45741519978	Health and Human Services	7/23/2025	1,247.05
45741520415	Health and Human Services	7/23/2025	2,571.36
45741521663	Health and Human Services	7/23/2025	2,856.78
45741524503	Health and Human Services	7/23/2025	2,191.50
45741524579	Health and Human Services	7/23/2025	903.74
45741585922	Health and Human Services	7/23/2025	1,644.69
45741632407	Health and Human Services	7/23/2025	1,500.29
45741657091	Health and Human Services	7/23/2025	2,399.12
45741659602	Health and Human Services	7/23/2025	2,001.89
45741662593	Health and Human Services	7/23/2025	3,432.56
45741762796	Health and Human Services	7/23/2025	745.58
45741886003	Health and Human Services	7/23/2025	765.40
45741830889	Health and Human Services	7/23/2025	921.32
45741934945	Health and Human Services	7/23/2025	1,671.91
45741947926	Health and Human Services	7/23/2025	2,313.00
45741141279	Health and Human Services	7/23/2025	2,824.55
45741344781	Health and Human Services	7/23/2025	3,604.80
45741466945	Health and Human Services	7/23/2025	2,544.33
45741483296	Health and Human Services	7/23/2025	282.36
45741484270	Health and Human Services	7/23/2025	916.05
45741485922	Health and Human Services	7/23/2025	2,140.76
45741488748	Health and Human Services	7/23/2025	2,404.67
45741512654	Health and Human Services	7/23/2025	1,619.10
45741521493	Health and Human Services	7/23/2025	3,604.80
45741571851	Health and Human Services	7/23/2025	1,129.44
45741784491	Health and Human Services	7/23/2025	1,543.27
45741908251	Health and Human Services	7/23/2025	1,646.16
45741193142	Health and Human Services	7/23/2025	2,340.97
45741198195	Health and Human Services	7/23/2025	2,830.93
45741225923	Health and Human Services	7/23/2025	955.21
45741326726	Health and Human Services	7/23/2025	1,852.86
45741329925	Health and Human Services	7/23/2025	3,260.32
45741349781	Health and Human Services	7/23/2025	1,630.16
45741404521	Health and Human Services	7/23/2025	2,364.66
45741431398	Health and Human Services	7/23/2025	137.18
45741510563	Health and Human Services	7/23/2025	3,260.32
45741626017	Health and Human Services	7/23/2025	1,385.59
45741514662	Health and Human Services	7/23/2025	3,174.20
45741911036	Health and Human Services	7/23/2025	1,469.15

45741931309	Health and Human Services	7/23/2025	3,174.20
45741939301	Health and Human Services	7/23/2025	480.13
45741014496	Health and Human Services	7/23/2025	607.29
45741943461	Health and Human Services	7/23/2025	1,177.44
4575513495	Health and Human Services	8/13/2025	1,574.43
45755001619	Health and Human Services	8/13/2025	395.47
45755021356	Health and Human Services	8/13/2025	1,596.82
45755068026	Health and Human Services	8/13/2025	1,153.44
45755055604	Health and Human Services	8/13/2025	1,288.26
45755082776	Health and Human Services	8/13/2025	1,587.10
45755141300	Health and Human Services	8/13/2025	2,313.00
45755163966	Health and Human Services	8/13/2025	1,587.10
45755258921	Health and Human Services	8/13/2025	1,933.66
45755333930	Health and Human Services	8/13/2025	1,710.16
45755367493	Health and Human Services	8/13/2025	1,852.25
45755387168	Health and Human Services	8/13/2025	240.06
45755403763	Health and Human Services	8/13/2025	1,796.28
45755404358	Health and Human Services	8/13/2025	2,063.85
45755414962	Health and Human Services	8/13/2025	939.26
45755426325	Health and Human Services	8/13/2025	1,429.12
45755419477	Health and Human Services	8/13/2025	2,428.94
45755428641	Health and Human Services	8/13/2025	3,304.91
45755443233	Health and Human Services	8/13/2025	2,962.31
45755446161	Health and Human Services	8/13/2025	1,138.75
45755444796	Health and Human Services	8/13/2025	2,399.12
45755463456	Health and Human Services	8/13/2025	1,652.46
45755466890	Health and Human Services	8/13/2025	2,636.01
45755468350	Health and Human Services	8/13/2025	3,321.59
45755479440	Health and Human Services	8/13/2025	1,510.69
45755486469	Health and Human Services	8/13/2025	2,101.99
45755487342	Health and Human Services	8/13/2025	1,951.90
45755487734	Health and Human Services	8/13/2025	2,054.64
45755490974	Health and Human Services	8/13/2025	1,411.80
45755491611	Health and Human Services	8/13/2025	2,294.16
45755500478	Health and Human Services	8/13/2025	1,811.81
45755501304	Health and Human Services	8/13/2025	1,796.28
45755506572	Health and Human Services	8/13/2025	1,851.31
45755512324	Health and Human Services	8/13/2025	1,522.53
45755517169	Health and Human Services	8/13/2025	1,588.01

45755517321	Health and Human Services	8/13/2025	538.88
45755519978	Health and Human Services	8/13/2025	1,023.89
45755520415	Health and Human Services	8/13/2025	2,571.36
45755521663	Health and Human Services	8/13/2025	3,174.20
45755524503	Health and Human Services	8/13/2025	2,262.19
45755524579	Health and Human Services	8/13/2025	1,807.48
45755585922	Health and Human Services	8/13/2025	2,298.06
45755632407	Health and Human Services	8/13/2025	1,579.26
45755657091	Health and Human Services	8/13/2025	2,399.12
45755659602	Health and Human Services	8/13/2025	2,716.87
45755662593	Health and Human Services	8/13/2025	3,432.56
45755666489	Health and Human Services	8/13/2025	790.49
45755762796	Health and Human Services	8/13/2025	768.18
45755830889	Health and Human Services	8/13/2025	832.16
45755934945	Health and Human Services	8/13/2025	1,807.48
45755947926	Health and Human Services	8/13/2025	2,313.00
45755141279	Health and Human Services	8/13/2025	2,824.56
45755344781	Health and Human Services	8/13/2025	3,604.80
45755466945	Health and Human Services	8/13/2025	2,576.53
45755483296	Health and Human Services	8/13/2025	258.83
45755484270	Health and Human Services	8/13/2025	754.39
45755485922	Health and Human Services	8/13/2025	1,712.61
45755512654	Health and Human Services	8/13/2025	1,474.54
45755488748	Health and Human Services	8/13/2025	2,117.31
45755571851	Health and Human Services	8/13/2025	1,200.03
45755521493	Health and Human Services	8/13/2025	3,244.32
45755784491	Health and Human Services	8/13/2025	1,543.28
45755908251	Health and Human Services	8/13/2025	1,543.27
45755193142	Health and Human Services	8/13/2025	2,936.14
45755198195	Health and Human Services	8/13/2025	1,941.20
45755225923	Health and Human Services	8/13/2025	1,167.47
45755326726	Health and Human Services	8/13/2025	1,794.94
45755329925	Health and Human Services	8/13/2025	3,097.30
45755349781	Health and Human Services	8/13/2025	1,630.16
45755404521	Health and Human Services	8/13/2025	2,364.68
45755431398	Health and Human Services	8/13/2025	651.60
45755510563	Health and Human Services	8/13/2025	3,178.80
45755514662	Health and Human Services	8/13/2025	3,134.53
45755626017	Health and Human Services	8/13/2025	225.30

45755911036	Health and Human Services	8/13/2025	1,334.14
45755931309	Health and Human Services	8/13/2025	3,055.17
45755939301	Health and Human Services	8/13/2025	583.01
45755525587	Health and Human Services	8/13/2025	2,663.60
435845762	Health and Human Services	8/13/2025	184.36
3240745762	Health and Human Services	8/13/2025	184.36
3494545762	Health and Human Services	8/13/2025	368.72
4323345762	Health and Human Services	8/13/2025	184.36
4792645762	Health and Human Services	8/13/2025	184.36
4127945762	Health and Human Services	8/13/2025	184.36
4478145762	Health and Human Services	8/13/2025	184.36
452145762	Health and Human Services	8/13/2025	184.36
2992545762	Health and Human Services	8/13/2025	184.36
4576913495	Health and Human Services	8/29/2025	1,566.93
45769001619	Health and Human Services	8/29/2025	662.68
45769021356	Health and Human Services	8/29/2025	1,341.33
45769055604	Health and Human Services	8/29/2025	1,336.57
45769068026	Health and Human Services	8/29/2025	1,153.44
45769082776	Health and Human Services	8/29/2025	793.55
45769141300	Health and Human Services	8/29/2025	2,313.00
45769163966	Health and Human Services	8/29/2025	1,587.10
45769258921	Health and Human Services	8/29/2025	2,148.51
45769333930	Health and Human Services	8/29/2025	684.06
45769365319	Health and Human Services	8/29/2025	2,856.78
45769367493	Health and Human Services	8/29/2025	1,852.27
45769371413	Health and Human Services	8/29/2025	91.77
45769403763	Health and Human Services	8/29/2025	898.14
45769404358	Health and Human Services	8/29/2025	1,632.31
45769414962	Health and Human Services	8/29/2025	2,012.70
45769419477	Health and Human Services	8/29/2025	2,698.81
45769426325	Health and Human Services	8/29/2025	1,288.47
45769428641	Health and Human Services	8/29/2025	3,517.37
45769443233	Health and Human Services	8/29/2025	3,040.27
45769444796	Health and Human Services	8/29/2025	2,399.12
45769446161	Health and Human Services	8/29/2025	1,339.11
45769466890	Health and Human Services	8/29/2025	2,343.12
45769463456	Health and Human Services	8/29/2025	4,957.36
45769468350	Health and Human Services	8/29/2025	3,377.41
45769474808	Health and Human Services	8/29/2025	1,437.02

45769479440	Health and Human Services	8/29/2025	1,478.52
45769486469	Health and Human Services	8/29/2025	1,681.61
45769487342	Health and Human Services	8/29/2025	1,849.18
45769487734	Health and Human Services	8/29/2025	2,054.64
45769490974	Health and Human Services	8/29/2025	1,529.45
45769491611	Health and Human Services	8/29/2025	2,399.12
45769500478	Health and Human Services	8/29/2025	1,670.63
45769501304	Health and Human Services	8/29/2025	1,751.37
45769506572	Health and Human Services	8/29/2025	1,326.32
45769512324	Health and Human Services	8/29/2025	162.42
45769517169	Health and Human Services	8/29/2025	2,352.62
45769517321	Health and Human Services	8/29/2025	1,032.86
45769519978	Health and Human Services	8/29/2025	1,010.76
45769520415	Health and Human Services	8/29/2025	2,571.36
45769521663	Health and Human Services	8/29/2025	3,174.20
45769524503	Health and Human Services	8/29/2025	2,262.19
45769524579	Health and Human Services	8/29/2025	1,807.47
45769585922	Health and Human Services	8/29/2025	2,590.95
45769632407	Health and Human Services	8/29/2025	1,579.26
45769657091	Health and Human Services	8/29/2025	2,399.12
45769659602	Health and Human Services	8/29/2025	2,716.87
45769666489	Health and Human Services	8/29/2025	1,493.17
45769662593	Health and Human Services	8/29/2025	3,432.56
45769711573	Health and Human Services	8/29/2025	2,035.97
45769762796	Health and Human Services	8/29/2025	858.55
45769830889	Health and Human Services	8/29/2025	505.23
45769886003	Health and Human Services	8/29/2025	1,239.24
45769934945	Health and Human Services	8/29/2025	1,705.81
45769947926	Health and Human Services	8/29/2025	2,313.00
45769396458	Health and Human Services	8/29/2025	815.08
45769411786	Health and Human Services	8/29/2025	1,368.49
45769477573	Health and Human Services	8/29/2025	251.80
45769489479	Health and Human Services	8/29/2025	591.78
45769141279	Health and Human Services	8/29/2025	2,824.55
45769344781	Health and Human Services	8/29/2025	3,604.80
45769466945	Health and Human Services	8/29/2025	2,955.00
45769483296	Health and Human Services	8/29/2025	352.95
45769485922	Health and Human Services	8/29/2025	2,087.24
45769488748	Health and Human Services	8/29/2025	2,389.55

45769512654	Health and Human Services	8/29/2025	1,474.54
45769521493	Health and Human Services	8/29/2025	3,604.80
45769571851	Health and Human Services	8/29/2025	1,949.76
45769784491	Health and Human Services	8/29/2025	1,474.68
45769908251	Health and Human Services	8/29/2025	1,474.69
45769510563	Health and Human Services	8/29/2025	3,500.84
45769525587	Health and Human Services	8/29/2025	5,327.20
435845777	Health and Human Services	8/29/2025	184.36
3240745777	Health and Human Services	8/29/2025	184.36
4323345777	Health and Human Services	8/29/2025	184.36
4792645777	Health and Human Services	8/29/2025	184.36
6259345777	Health and Human Services	8/29/2025	368.72
2149345777	Health and Human Services	8/29/2025	368.72
4127945777	Health and Human Services	8/29/2025	184.36
4478145777	Health and Human Services	8/29/2025	184.36
452145777	Health and Human Services	8/29/2025	184.36
4578313495	Health and Human Services	9/12/2025	1,439.47
45783001619	Health and Human Services	9/12/2025	352.73
45783021356	Health and Human Services	9/12/2025	1,107.12
45783055604	Health and Human Services	9/12/2025	1,095.03
45783068026	Health and Human Services	9/12/2025	1,153.44
45783082776	Health and Human Services	9/12/2025	2,848.78
45783141300	Health and Human Services	9/12/2025	2,313.00
45783163966	Health and Human Services	9/12/2025	793.55
45783258921	Health and Human Services	9/12/2025	1,718.81
45783365319	Health and Human Services	9/12/2025	2,856.78
45783371413	Health and Human Services	9/12/2025	222.89
45783367493	Health and Human Services	9/12/2025	1,667.03
45783387168	Health and Human Services	9/12/2025	480.13
45783404358	Health and Human Services	9/12/2025	2,045.09
45783414962	Health and Human Services	9/12/2025	2,334.72
45783418592	Health and Human Services	9/12/2025	1,505.92
45783419477	Health and Human Services	9/12/2025	2,563.88
45783426325	Health and Human Services	9/12/2025	916.45
45783443233	Health and Human Services	9/12/2025	2,611.51
45783428641	Health and Human Services	9/12/2025	3,399.34
45783444796	Health and Human Services	9/12/2025	2,159.22
45783446161	Health and Human Services	9/12/2025	1,120.89
45783463456	Health and Human Services	9/12/2025	3,163.28

45783466890	Health and Human Services	9/12/2025	2,613.48
45783468350	Health and Human Services	9/12/2025	3,042.46
45783474808	Health and Human Services	9/12/2025	1,796.28
45783476800	Health and Human Services	9/12/2025	1,614.16
45783479440	Health and Human Services	9/12/2025	674.99
45783486469	Health and Human Services	9/12/2025	1,891.81
45783487342	Health and Human Services	9/12/2025	2,149.38
45783490974	Health and Human Services	9/12/2025	635.31
45783487734	Health and Human Services	9/12/2025	2,054.64
45783491611	Health and Human Services	9/12/2025	2,129.22
45783500478	Health and Human Services	9/12/2025	1,247.09
45783506572	Health and Human Services	9/12/2025	884.19
45783501304	Health and Human Services	9/12/2025	1,616.66
45783517321	Health and Human Services	9/12/2025	1,032.86
45783517169	Health and Human Services	9/12/2025	2,117.35
45783519978	Health and Human Services	9/12/2025	1,037.03
45783520415	Health and Human Services	9/12/2025	2,314.22
45783521663	Health and Human Services	9/12/2025	2,856.78
45783524503	Health and Human Services	9/12/2025	2,035.97
45783524579	Health and Human Services	9/12/2025	1,626.73
45783585922	Health and Human Services	9/12/2025	2,117.82
45783632407	Health and Human Services	9/12/2025	1,421.33
45783657091	Health and Human Services	9/12/2025	2,219.18
45783659602	Health and Human Services	9/12/2025	3,070.37
45783662593	Health and Human Services	9/12/2025	3,432.56
45783666489	Health and Human Services	9/12/2025	1,581.00
45783711573	Health and Human Services	9/12/2025	2,035.97
45783762796	Health and Human Services	9/12/2025	903.74
45783830889	Health and Human Services	9/12/2025	637.98
45783886003	Health and Human Services	9/12/2025	838.30
45783934945	Health and Human Services	9/12/2025	1,750.99
45783947926	Health and Human Services	9/12/2025	2,313.00
45783314290	Health and Human Services	9/12/2025	684.06
45783489479	Health and Human Services	9/12/2025	314.38
45783141279	Health and Human Services	9/12/2025	2,542.09
45783344781	Health and Human Services	9/12/2025	3,469.62
45783466945	Health and Human Services	9/12/2025	2,254.46
45783483296	Health and Human Services	9/12/2025	376.48
45783484270	Health and Human Services	9/12/2025	700.51

45783485922	Health and Human Services	9/12/2025	1,926.69
45783488748	Health and Human Services	9/12/2025	2,177.80
45783512654	Health and Human Services	9/12/2025	1,431.17
45783521493	Health and Human Services	9/12/2025	3,244.32
45783571851	Health and Human Services	9/12/2025	1,185.26
45783784491	Health and Human Services	9/12/2025	788.79
45783908251	Health and Human Services	9/12/2025	1,440.39
45783198195	Health and Human Services	9/12/2025	1,172.81
45783193142	Health and Human Services	9/12/2025	2,380.65
45783225923	Health and Human Services	9/12/2025	849.06
45783326726	Health and Human Services	9/12/2025	1,891.45
45783329925	Health and Human Services	9/12/2025	3,260.32
45783431398	Health and Human Services	9/12/2025	514.42
45783349781	Health and Human Services	9/12/2025	1,630.16
45783510563	Health and Human Services	9/12/2025	3,097.32
45783626017	Health and Human Services	9/12/2025	1,318.01
45783943461	Health and Human Services	9/12/2025	1,177.42
45783525587	Health and Human Services	9/12/2025	4,794.48
45797476800	Health and Human Services	9/24/2025	4,334.05
45797307926	Health and Human Services	9/24/2025	4,670.36
2743245719	Public Safety	7/16/2025	184.36
45727026869	Public Safety	7/16/2025	3,487.59
45727386315	Public Safety	7/16/2025	502.43
45727640015	Public Safety	7/16/2025	1,532.36
45727840998	Public Safety	7/16/2025	2,233.00
45727961103	Public Safety	7/16/2025	97.13
45727564507	Public Safety	7/16/2025	1,445.63
45727234801	Public Safety	7/16/2025	667.75
45741621787	Public Safety	7/23/2025	0.20
45741647187	Public Safety	7/23/2025	3,707.21
45755092358	Public Safety	8/13/2025	1,694.03
45755308973	Public Safety	8/13/2025	3,034.84
45755647187	Public Safety	8/13/2025	4,180.53
45769222947	Public Safety	8/29/2025	3,346.44
45769607912	Public Safety	8/29/2025	1,587.10
45769851375	Public Safety	8/29/2025	1,527.58
45769857198	Public Safety	8/29/2025	1,334.62
45769474839	Public Safety	8/29/2025	2,375.59
45769647187	Public Safety	8/29/2025	3,466.40



988345777	Public Safety	8/29/2025	184.36
2308045777	Public Safety	8/29/2025	184.36
45783474839	Public Safety	9/12/2025	2,140.76
45783647187	Public Safety	9/12/2025	3,374.38
45797110576	Public Safety	9/24/2025	2,992.75
45797110206	Public Safety	9/24/2025	1,027.32
45797529143	Public Safety	9/24/2025	2,224.42
45797474839	Public Safety	9/24/2025	2,140.76
45797647187	Public Safety	9/24/2025	3,032.94
610745719	Public Safety - National Guard	7/8/2025	184.36
4184545719	Public Safety - National Guard	7/8/2025	184.36
45721744526	Public Safety - National Guard	7/8/2025	3,537.57
45721748656	Public Safety - National Guard	7/8/2025	6,536.79
45741491292	Public Safety - National Guard	7/23/2025	2,226.88
45741397130	Public Safety - National Guard	7/23/2025	2,571.36
45769343225	Public Safety - National Guard	8/29/2025	1,710.16
45769744526	Public Safety - National Guard	8/29/2025	6,839.31
45769748602	Public Safety - National Guard	8/29/2025	10,206.66
45769748656	Public Safety - National Guard	8/29/2025	11,665.18
45783247753	Public Safety - National Guard	9/12/2025	1,488.70
45783500169	Public Safety - National Guard	9/12/2025	105.77
45783459896	Public Safety - National Guard	9/12/2025	181.70
45741522872	Transportation	7/23/2025	2,418.06

*Appendix 3: Temporaries who exceeded 11 months of continuous employment between July 1 – September 30, 2025 with an approved exception*

Employed through Temporary Solutions

Agency	Job Title	Days Over 11 Months	Exception Type
Justice	Administrative Assistant	92	OSHR-made
Health and Human Services	Casework Associate I	80	Student
Health and Human Services	Administrative Specialist I	80	No - Other
Public Instruction	Administrative Associate I	73	Student
Health and Human Services	Public Health Epidemiologist	69	Student
Administration	Program Coordinator II	58	OSHR-made
Health and Human Services	Intern	58	Student
Health and Human Services	Public Health Informatician	50	Student
Health and Human Services	Administrative Assistant	48	OSHR-made
Public Safety	HR Technician III	47	OSHR-made

Agriculture Consumer Services	Forestry Technician I	45	Student
Administration	Program Coordinator I	43	OSHR-made
Health and Human Services	Applications Systems Specialist II	30	OSHR-made
Information Technology	User Support Analyst	29	Student
Transportation	Driver License Examiner I	2	Student
Adult Correction	Correctional Programs Director III	1	OSHR-made
Health and Human Services	Occupational Therapist	1	OSHR-made

Directly Employed by a State Agency

Agency	Job Title	Days Over 11 Months	Exception Type
Adult Correction	Laborer	2	No - Inmate
Adult Correction	Laborer	2	No - Inmate
Adult Correction	Laborer	2	No - Inmate
Adult Correction	Laborer	2	No - Inmate
Adult Correction	Inventory Assistant	38	No - Inmate
Adult Correction	General Utility Worker	44	No - Inmate
Adult Correction	General Utility Worker	44	No - Inmate
Adult Correction	Laborer	44	No - Inmate
Adult Correction	Laborer	44	No - Inmate
Adult Correction	Laborer	44	No - Inmate
Adult Correction	Laborer	44	No - Inmate
Natural and Cultural Resources	Historical Interpreter I	26	No - Student
Transportation	General Utility Worker	75	No - Inmate

*Appendix 4: Temporaries who exceeded 11 months of continuous employment between July 1 – September 30, 2025 without an approved exception*

Employed through Temporary Solutions

No temporaries exceeded the 11-month limit.

Directly Employed by a State Agency

No temporaries exceeded the 11-month limit.

Employed Through a Third-Party Staffing Firm

Agency	Job Title	Days over 11 Months	Agency Comments
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Adult Correction	Clinical Social Worker	470	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	491	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	518	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	651	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	703	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	801	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	883	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	924	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	1095	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	1095	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	1716	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	411	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	415	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	421	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	421	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	421	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	424	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	439	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	469	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	492	Please see "Adult Correction Response" below.
Adult Correction	Dentist	45	Please see "Adult Correction Response" below.
Adult Correction	Dentist	2042	Please see "Adult Correction Response" below.
Adult Correction	Dentist	3117	Please see "Adult Correction Response" below.

Adult Correction	Licensed Clinical Social Worker	376	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	376	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	401	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	405	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	429	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	436	Please see "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	73	Please see "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	80	Please see "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	107	Please see "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	159	Please see "Adult Correction Response" below.
Adult Correction	Licensed Practical Nurse	517	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	405	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	57	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	151	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	318	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	321	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	347	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	347	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	352	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	371	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	499	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	713	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	972	Please see "Adult Correction Response" below.

Adult Correction	Medical Doctor	972	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	972	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	972	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	1613	Please see "Adult Correction Response" below.
Adult Correction	Medical Examiner	394	Please see "Adult Correction Response" below.
Adult Correction	MRA	513	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	2	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	16	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	74	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	80	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	128	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	144	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	144	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	151	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	237	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	281	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	296	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	345	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	354	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	358	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	358	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	377	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	377	Please see "Adult Correction Response" below.



Adult Correction	Nurse Practitioner	730	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	748	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	842	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	897	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	976	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	983	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	1003	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	1003	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	1052	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	1081	Please see "Adult Correction Response" below.
Adult Correction	Officer	421	Please see "Adult Correction Response" below.
Adult Correction	Officer	427	Please see "Adult Correction Response" below.
Adult Correction	Officer	443	Please see "Adult Correction Response" below.
Adult Correction	Officer	443	Please see "Adult Correction Response" below.
Adult Correction	Officer	463	Please see "Adult Correction Response" below.
Adult Correction	Officer	463	Please see "Adult Correction Response" below.
Adult Correction	Officer	463	Please see "Adult Correction Response" below.
Adult Correction	Officer	473	Please see "Adult Correction Response" below.
Adult Correction	Officer	484	Please see "Adult Correction Response" below.
Adult Correction	Officer	484	Please see "Adult Correction Response" below.
Adult Correction	Officer	484	Please see "Adult Correction Response" below.
Adult Correction	Officer	484	Please see "Adult Correction Response" below.
Adult Correction	Officer	484	Please see "Adult Correction Response" below.



Adult Correction	Officer	486	Please see "Adult Correction Response" below.
Adult Correction	Officer	491	Please see "Adult Correction Response" below.
Adult Correction	Officer	491	Please see "Adult Correction Response" below.
Adult Correction	Officer	491	Please see "Adult Correction Response" below.
Adult Correction	Officer	491	Please see "Adult Correction Response" below.
Adult Correction	Officer	506	Please see "Adult Correction Response" below.
Adult Correction	Officer	513	Please see "Adult Correction Response" below.
Adult Correction	Officer	513	Please see "Adult Correction Response" below.
Adult Correction	Officer	513	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	351	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	357	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	375	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	386	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	386	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	386	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	386	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	386	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	386	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	408	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	408	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	408	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	421	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	421	Please see "Adult Correction Response" below.

Adult Correction	P&G Security Guard	421	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	468	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	469	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	473	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	480	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	480	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	480	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	482	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	321	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	321	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	330	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	330	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	330	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	352	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	379	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	407	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	407	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	407	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	425	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	432	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	432	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	441	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	448	Please see "Adult Correction Response" below.

Adult Correction	P&G Security Officer	456	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	462	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	462	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	463	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	480	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	480	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	480	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	482	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	482	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	482	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	492	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	499	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	499	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	506	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	506	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Officer	513	Please see "Adult Correction Response" below.
Adult Correction	Physician Assistant	437	Please see "Adult Correction Response" below.
Adult Correction	Physician Assistant	437	Please see "Adult Correction Response" below.
Adult Correction	Physician Assistant	682	Please see "Adult Correction Response" below.
Adult Correction	Physician Assistant	714	Please see "Adult Correction Response" below.
Adult Correction	Physician Assistant	1050	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	52	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	302	Please see "Adult Correction Response" below.

Adult Correction	Psychologist	302	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	390	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	506	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	506	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	517	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	714	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	714	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	806	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	1396	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	1855	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	2197	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	2690	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	2698	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	2813	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	2	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	9	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	9	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	16	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	23	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	23	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	45	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	58	Please see "Adult Correction Response" below.
Adult Correction	Registered Nurse	73	Please see "Adult Correction Response" below.



Adult Correction	Security Guard	486	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	502	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	516	Please see "Adult Correction Response" below.
Adult Correction	Security Guard - Sergeant	502	Please see "Adult Correction Response" below.
Adult Correction	Sergeant	491	Please see "Adult Correction Response" below.
Adult Correction	Sergeant	492	Please see "Adult Correction Response" below.
Adult Correction	Sergeant	513	Please see "Adult Correction Response" below.
Adult Correction	Sergeant Acting	511	Please see "Adult Correction Response" below.
Health and Human Services	Administrative Assoc II	1,003	Please see "Health and Human Services Response" below.
Health and Human Services	Behavioral Programming Spec	1,980	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	13	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	330	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	330	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	359	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	384	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	384	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	392	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	392	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	392	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	392	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	392	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	392	Please see "Health and Human Services Response" below.















Health and Human Services	Certified Nursing Assistant	927	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	927	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	1,012	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	1,012	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	1,012	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	1,108	Please see "Health and Human Services Response" below.
Health and Human Services	Data Analyst	488	Please see "Health and Human Services Response" below.
Health and Human Services	Dental Hygienist	845	Please see "Health and Human Services Response" below.
Health and Human Services	Dental Hygienist	845	Please see "Health and Human Services Response" below.
Health and Human Services	Dental Hygienist	845	Please see "Health and Human Services Response" below.
Health and Human Services	Dentist	1,143	Please see "Health and Human Services Response" below.
Health and Human Services	Dentist	1,143	Please see "Health and Human Services Response" below.
Health and Human Services	Dentist	1,143	Please see "Health and Human Services Response" below.
Health and Human Services	Dietician	822	Please see "Health and Human Services Response" below.
Health and Human Services	Dietician	822	Please see "Health and Human Services Response" below.
Health and Human Services	Director of Workforce Development	488	Please see "Health and Human Services Response" below.
Health and Human Services	Emergency Response Coordinator	488	Please see "Health and Human Services Response" below.
Health and Human Services	Employee Health Nurse	513	Please see "Health and Human Services Response" below.
Health and Human Services	Employee Health Nurse	513	Please see "Health and Human Services Response" below.
Health and Human Services	Employee Health Nurse	513	Please see "Health and Human Services Response" below.
Health and Human Services	Environmental Hygiene Consultant	488	Please see "Health and Human Services Response" below.
Health and Human Services	Environmental Hygiene Consultant	488	Please see "Health and Human Services Response" below.
Health and Human Services	Executive Assistant I	494	Please see "Health and Human Services Response" below.















Health and Human Services	Health Care Technician	744	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	744	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	744	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	744	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	744	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	744	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	744	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	822	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	864	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	878	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1,032	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1,032	Please see "Health and Human Services Response" below.
Health and Human Services	Infection Prevention Specialist	121	Please see "Health and Human Services Response" below.
Health and Human Services	Infection Prevention Specialist	121	Please see "Health and Human Services Response" below.
Health and Human Services	Infection Prevention Specialist	121	Please see "Health and Human Services Response" below.
Health and Human Services	Infection Prevention Specialist	121	Please see "Health and Human Services Response" below.
Health and Human Services	Infection Prevention Specialist	121	Please see "Health and Human Services Response" below.
Health and Human Services	Infection Prevention Specialist	121	Please see "Health and Human Services Response" below.
Health and Human Services	Infection Prevention Specialist	121	Please see "Health and Human Services Response" below.
Health and Human Services	Junior Epidemiologist	425	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	65	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	65	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	110	Please see "Health and Human Services Response" below.





Health and Human Services	Licensed Practical Nurse	1,003	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	1,011	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	1,011	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	1,121	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	1,185	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	4,321	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	22	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	359	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	450	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	499	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	513	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	576	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	661	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	744	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	758	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	1,011	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	1,011	Please see "Health and Human Services Response" below.
Health and Human Services	Medical Consultant	488	Please see "Health and Human Services Response" below.
Health and Human Services	Medical Consultant	488	Please see "Health and Human Services Response" below.
Health and Human Services	Operations Manager	488	Please see "Health and Human Services Response" below.
Health and Human Services	Paralegal	488	Please see "Health and Human Services Response" below.
Health and Human Services	Performance Improvement Manager	488	Please see "Health and Human Services Response" below.
Health and Human Services	Pharmacy Consultant	488	Please see "Health and Human Services Response" below.

Health and Human Services	Pharmacy Consultant	488	Please see "Health and Human Services Response" below.
Health and Human Services	Physician	452	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	365	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	365	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	365	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	625	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	625	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant - Certified	2,557	Please see "Health and Human Services Response" below.
Health and Human Services	Program Analyst II	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator II	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator IV	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator IV	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator, Health Equity, DEI Council	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director I	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II, Data Modernization	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	488	Please see "Health and Human Services Response" below.



Health and Human Services	Program Manager I	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Data & Equity	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Data & Equity	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Data Modernization	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, LHD Liaison	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, LHD Liaison	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Medicaid	488	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager, Community Council	488	Please see "Health and Human Services Response" below.
Health and Human Services	Project Manager	488	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	414	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	414	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	414	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	426	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	426	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	426	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	443	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	463	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	695	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	695	Please see "Health and Human Services Response" below.

Health and Human Services	Psychiatrist	1,212	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1,212	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1,212	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	2,130	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	2,130	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	425	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	425	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	425	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	602	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	730	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	730	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	730	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Attorney	488	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Attorney	488	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Evaluation Manager	488	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Informatician	488	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Informatician	488	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	29	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	29	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	29	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	51	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	58	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	58	Please see "Health and Human Services Response" below.

























Health and Human Services	Registered Nurse	877	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	911	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	920	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	982	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,003	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,059	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,121	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,157	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,204	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,217	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,236	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,242	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,255	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,337	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,361	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,610	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1,710	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	2,117	Please see "Health and Human Services Response" below.
Health and Human Services	Senior Laboratory Scientist Toxicologist	488	Please see "Health and Human Services Response" below.
Health and Human Services	Social Worker	615	Please see "Health and Human Services Response" below.
Health and Human Services	Special Projects and Comms Coordinator	488	Please see "Health and Human Services Response" below.
Health and Human Services	Triage Nurse	717	Please see "Health and Human Services Response" below.
Health and Human Services	Ultra Sound Tech	1,988	Please see "Health and Human Services Response" below.

Health and Human Services	Ultra Sound Tech	1,988	Please see "Health and Human Services Response" below.
Health and Human Services	Ultra Sound Tech	1,988	Please see "Health and Human Services Response" below.
Health and Human Services	Unspecified	112	Please see "Health and Human Services Response" below.
Health and Human Services	Unspecified	494	Please see "Health and Human Services Response" below.
Health and Human Services	Unspecified	1,003	Please see "Health and Human Services Response" below.
Health and Human Services	Unspecified	1,980	Please see "Health and Human Services Response" below.
Health and Human Services	Unspecified	4,120	Please see "Health and Human Services Response" below.
Health and Human Services	Unspecified	4,321	Please see "Health and Human Services Response" below.
Health and Human Services	Vehicle Equipment Operator I	4,120	Please see "Health and Human Services Response" below.
Public Safety	Certified Nursing Assistant	379	Please see "Public Safety Response" below.
Public Safety	Certified Nursing Assistant	443	Please see "Public Safety Response" below.
Public Safety	Certified Nursing Assistant	640	Please see "Public Safety Response" below.
Public Safety	Cook	59	Please see "Public Safety Response" below.
Public Safety	Cook	65	Please see "Public Safety Response" below.
Public Safety	Cook	143	Please see "Public Safety Response" below.
Public Safety	Cook	358	Please see "Public Safety Response" below.
Public Safety	Cook	358	Please see "Public Safety Response" below.
Public Safety	Licensed Practical Nurse	607	Please see "Public Safety Response" below.
Public Safety	Licensed Practical Nurse	682	Please see "Public Safety Response" below.
Public Safety	Registered Nurse	80	Please see "Public Safety Response" below.
Public Safety	Registered Nurse	118	Please see "Public Safety Response" below.
Public Safety	Registered Nurse	616	Please see "Public Safety Response" below.
Public Safety	Registered Nurse	1733	Please see "Public Safety Response" below.





Public Safety	Security Guard	296	Please see "Public Safety Response" below.
Public Safety	Security Guard	316	Please see "Public Safety Response" below.
Public Safety	Security Guard	316	Please see "Public Safety Response" below.
Public Safety	Security Guard	322	Please see "Public Safety Response" below.
Public Safety	Security Guard	385	Please see "Public Safety Response" below.
Public Safety	Security Guard	456	Please see "Public Safety Response" below.

*Adult Correction Response:*

*For the workers paid through P & G Security Guard Inc.* — “The Department of Adult Correction has contracted with P & G Security Guard Inc. since 2021 to provide security to the perimeter of many of our state prisons. The employees of P & G are trained and supervised by P&G staff. P&G provides all staff uniforms and equipment to perform their job. Therefore, the agency has not viewed P&G as a staffing firm but an agency that provides a security service. Due to the nature of this contract the agency has not requested their employees take a 31-day break after 11 months. This requirement would make it very difficult for this company to retain their consistent trained staff.”

*For workers not paid through P&G Security Guard Inc.* — “Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. These contracts were all competitively awarded Professional Services contracts and written as professional services contracts. The purpose was/is to augment DAC staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”

*Health and Human Services Response:*

“Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. [For nurses obtained through third-party staffing firms,] these contracts were all competitively awarded Professional Nursing Services contracts and written as professional services contracts. The purpose was/is to augment DSOHF Nursing staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”

*Public Safety Response:*

“The Department of Public Safety is working to improve its tracking of third-party temporaries at Juvenile Justice and Delinquency Prevention (JJDP) facilities to ensure compliance with the 11-month limit.”

*Appendix 5: Temporaries who were identified as exempt from the mandatory separation requirement because they met the requirements of Section 12.2 of the Disaster Recovery Act of 2024 (S.L. 2024-51)*

<b>Agency</b>	<b>Job Title</b>	<b>Temporary Solutions or Directly Employed by the Agency</b>
Justice	Attorney III	Directly Employed by Agency
Transportation	Engineer I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Transportation	Transportation Worker I	Directly Employed by Agency
Adult Correction	Administrative Officer II	Temporary Solutions
Adult Correction	Agency HR Consultant II	Temporary Solutions
Adult Correction	HR Technician II	Temporary Solutions
Environmental Quality	Program Analyst II	Temporary Solutions
Environmental Quality	Program Analyst II	Temporary Solutions
Governor's Office	Program Director I	Temporary Solutions
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Health and Human Services	Business Systems Support Specialist	Temporary Solutions
Health and Human Services	Emergency Medical Operations Manager	Temporary Solutions
Health and Human Services	Executive Assistant I	Temporary Solutions

Health and Human Services	IT Project/Program Portfolio Director	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Program Development Coordinator	Temporary Solutions
Health and Human Services	Program Supervisor I	Temporary Solutions
Public Safety	Applications Technician I	Temporary Solutions
Public Safety	Community Development Specialist II	Temporary Solutions
Public Safety	Community Development Specialist II	Temporary Solutions
Public Safety	Community Development Specialist II	Temporary Solutions
Public Safety	Community Development Specialist II	Temporary Solutions
Public Safety	Emergency Management Specialist	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Engineer III	Temporary Solutions
Public Safety	Fire & Rescue Division Manager	Temporary Solutions
Public Safety	Fire & Rescue Trainer/Inspector	Temporary Solutions
Public Safety	Fire & Rescue Trainer/Inspector	Temporary Solutions

Public Safety	Fire & Rescue Trainer/Inspector Supv	Temporary Solutions
Public Safety	Fire & Rescue Trainer/Inspector Supv	Temporary Solutions
Public Safety	Fire & Rescue Trainer/Inspector Supv	Temporary Solutions
Public Safety	Fire & Rescue Trainer/Inspector Supv	Temporary Solutions
Public Safety	Fire & Rescue Trainer/Inspector Supv	Temporary Solutions
Public Safety	Fire & Rescue Trainer/Inspector Supv	Temporary Solutions
Public Safety	Information & Communications Spec I	Temporary Solutions
Transportation	Administrative Associate II	Temporary Solutions