



Office of State Human Resources

JOSH STEIN  
Governor

STACI MEYER  
Director, State Human Resources

**Memorandum**

To: Joint Legislative Oversight Committee on General Government  
Fiscal Research Division

From: Staci Meyer, Director, NC Office of State Human Resources

Date: April 1, 2025

Re: Temporary Solutions Quarterly Compliance Monitoring Report for the Period October 1, 2024 – December 31, 2024 (Due April 1, 2025)

N.C.G.S. § 126-6.3(a6) requires the Office of State Human Resources (OSHR) to report quarterly, beginning January 1, 2024, "to the Joint Legislative Oversight Committee on General Government and to the Fiscal Research Division on agency compliance with this section and policies and rules adopted pursuant to it, including:

1. "The number and type of all exceptions made by the Director of the OSHR.
2. Any agency invoices with due dates greater than 60 days.
3. Compliance with G.S. §147-86.11(e)(3) through (e)(4).
4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency."

Temporary Solutions, a program of OSHR, hereby submits this report for the period October 1, 2024 – December 31, 2024.

## Compliance Report

### 1. The number and type of all exceptions made by the Director of OSHR (G.S. § 126-6.3(a6)(1))

#### Exceptions on use of Temporary Solutions by Cabinet agencies

Ordinarily, “all Cabinet agencies that utilize temporary employees to perform work that is not information technology related shall employ them through the Temporary Solutions Program administered by the Office of State Human Resources (OSHR).” N.C.G.S. § 126-6.3(a). G.S. § 126-6.3(a3)(1) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a) of this section only when the following conditions are met:

- a) The Temporary Solutions Program cannot meet the agency’s employment needs for a class of temporary job assignments.
- b) Failure to recruit for the class of temporary job assignments will cause severe harm to the agency’s ability to provide services to the public.”

No new exceptions were made under G.S. § 126-6.3(a3)(1) between October 1 – December 31, 2024. Please see the report sent on September 30, 2024, for the exceptions that were previously approved and are in place for FY 2024-2025.

#### Exceptions to 11-month limit for temporary employees

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.” N.C.G.S. § 126-6.3(a3)(3) states the conditions under which an exception can be made to the 11-month limit:

“The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all the following conditions are met:

- a) The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public.
- b) The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

The Director of OSHR made one exception under G.S. § 126-6.3(a3)(3) on September 25, 2024 after the quarterly report covering the period July 1, 2024 – September 30, 2024 had been finalized.<sup>1</sup> Approval was communicated via email on September 25, 2024 to not delay the employee’s continued work while the formal exception approval memo could be written. The

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<sup>1</sup> All the exceptions described in this section of the report also met the standard in 25 NCAC 01A .0104 for an exception to the 11-month limit that is established in 25 NCAC 01C .0405.

formal exception memo memorializing the approved exception was issued to the requesting agency, the Department of Health and Human Services (DHHS), on October 11, 2024.

This exception permitted the temporary Project Manager for the DHHS NCFS (North Carolina Financial System) Improvement Project to work beyond his 11-month limit for an additional seven months and 26 days. It was determined that the employee's role was indispensable to the agency's ability to perform emergency services or disaster relief activities related to Hurricane Helene. Specifically, the work performed by the employee affected the timely payment of invoices related to Hurricane Helene disaster response, including those for the employment of emergency temporary workers through Temporary Solutions and third-party staffing vendors. This exception likely would have been covered by Section 12.2 of the Disaster Recovery Act (S.L. 2024-51) due to the employee's work "related to Hurricane Helene or associated Hurricane Helene recovery efforts," but the relief from the 11-month limit provided by Section 12.2 of S.L. 2024-51 was not effective until October 1, 2024, and that bill did not become law until October 10, 2024.

The Director of OSHR made one exception under G.S. § 126-6.3(a3)(3) on October 9, 2024. Approval was communicated via email on October 9, 2024 to not delay the employee's continued work while the formal exception approval memo could be written. The formal exception memo memorializing the approved exception was issued to the requesting agency, the Department of Public Safety (DPS), on October 10, 2024. The exception permitted an Information and Communications Specialist to work beyond the 11-month limit for an additional 72 days. It was determined that the employee's role was necessary to ensure continuity of services in the Joint Information Center for the state's emergency response to Hurricane Helene.

Once the Disaster Recovery Act was signed on October 10, 2024, the flexibility provided by the Disaster Recovery Act allowed agencies to extend the term of their Helene-related temporary employees without the need to use the exception process in G.S. § 126-6.3(a3)(3).

## **2. Any agency invoices with due dates greater than 60 days (G.S. § 126-6.3(a6)(2))**

When a temporary is employed through and paid by Temporary Solutions, the employing state agency receives an invoice from Temporary Solutions that includes:

- The amount paid to the temporary.
- The employer portion of the FICA tax.
- The employer premium for High Deductible Health Plan coverage if the temporary is enrolled.
- An administrative charge of \$2.00 per hour of time worked by the temporary. The charge funds the operations of Temporary Solutions, a 100% receipt-supported program.

G.S. § 147-86.21 requires state agencies to which an account receivable is owed to collect the account receivable according to internal policies and procedures that are consistent with statewide policies and procedures adopted by the State Controller. Temporary Solutions issues past due notices to employing agencies when an invoice is 30 days past due (First Notice) and 60 days past due (Second and Final Notice). Additionally, Temporary Solutions issues the

employing agency a “Notice of Pending Referral to the Attorney General’s Office” when an invoice is approximately 75 days past due and sends a Statement of Account to each agency HR Director and CFO every month. The Statement of Account is a list of all unpaid open invoices, including those that are current and past due.

Table A identifies, for the period ending December 31, 2024, the number of invoices that were more than 60 days past due, by agency. For a detailed list of these invoices, including the invoice number, state agency, number of days past due, and amount of each invoice, please see Appendix 1.

*Table A: Invoices that were more than 60 days past due, for the period ending December 31, 2024, by agency*

Agency	Number of past due invoices		Did agency or Division, based on individual budget code, have an invoice owed that was over 90 days overdue and a total overdue invoice amount exceeding \$200,000?
	61-89 days	90+ days	
Administration	1	0	No
Adult Correction	1	3	No
Agriculture and Consumer Services	1	1	No
Commerce	3	0	No
Health and Human Services	16	26	No
Natural and Cultural Resources	24	9	No
Public Instruction	0	1	No
Public Safety <sup>2</sup>	75 (see note)	159 (see note)	No
State Bureau of Investigation	20	0	No
Transportation	2	7	No
Wildlife Resources Commission	0	1	No
<b>Total</b>	<b>143</b>	<b>207</b>	

As shown in Appendix 1, the average unpaid amount of invoices that were 60+ days past due was \$1,696.63.

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<sup>2</sup> Of the invoices for Public Safety that were more than 90 days past due shown in Table A above, 112 were for the North Carolina National Guard (NCNG). Of the invoices for Public Safety that were between 61-89 days past due, 60 were for NCNG. As stated in the last sentence of G.S. § 126-6.3(a2), the National Guard is exempted from the provisions of that subsection, which prohibits new temporary employees if a sufficient quantity of invoices are overdue.

Table A also identifies whether any of the past due invoices shown in Table A required agencies to be suspended from acquiring new temporary employees under N.C.G.S. § 126-6.3(a2), which reads, effective June 28, 2024:

“The OSHR shall prohibit from acquiring new temporary employees any agency or division, based on individual budget code, having an invoice owed to the OSHR that is over 90 days overdue and a total overdue invoice amount exceeding two hundred thousand dollars (\$200,000). When an agency or division, based on individual budget code, is restricted from acquiring a new temporary employee under this subsection, the agency or division shall not be allowed to acquire new temporary employees through the Temporary Solutions Program until the agency or division has paid all invoices that are over 90 days overdue. The provisions of this subsection do not apply to the North Carolina National Guard.” G.S. § 126-6.3(a2), as amended by Session Law 2024-23, Section 10.

As shown in Table A, there were no agency Divisions, based on individual budget code, that had, during the reporting period, at least one invoice that was greater than 90 days past due and a total past due balance exceeding \$200,000.

G.S. § 126-6.3(a3)(4) allows the Director of OSHR to grant an exception to the overdue invoice response process set out in G.S. § 126-6.3(a2). During the quarter discussed in this report, there were no exceptions granted under G.S. § 126-6.3(a3)(4).

### 3. Compliance with G.S. § 147-86.11(e)(3) through (e)(4)

G.S. § 147-86.11(e)(3) states: “Moneys due to a State agency by another governmental agency or by private persons shall be promptly billed, collected and deposited.”

Temporary Solutions generates invoices prior to each biweekly pay day. This process typically takes one to two business days. Once the invoices are generated, they are distributed to each agency in SharePoint. This process typically takes five to seven business days.

Table B identifies, during the period October 1 – December 31, 2024, the pay period, the date of each biweekly pay day, the date that invoices were generated, and the date that invoice distribution was completed.

*Table B: Invoices generated and distributed by pay period, October – December 2024*

Pay Period	Pay Day	Invoices Generated	Invoice Distribution Complete
0421	October 11, 2024	October 9, 2024	October 17, 2024
0422	October 25, 2024	October 23, 2024	October 30, 2024
0423	November 8, 2024	November 6, 2024	November 14, 2024
0424	November 22, 2024	November 20, 2024	November 27, 2024
0425	December 6, 2024	December 5, 2024	December 12, 2024

0426	December 20, 2024	December 19, 2024	December 30, 2024
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N.C.G.S. § 147-86.11(e)(4) states:

“Unpaid billings due to a State agency other than amounts owed by patients to the University of North Carolina Health Care System, East Carolina University's Division of Health Sciences, customers of the North Carolina Turnpike Authority, or the North Carolina Department of Transportation shall be turned over to the Attorney General for collection no more than 90 days after the due date of the billing, except that a State agency need not turn over to the Attorney General unpaid billings of less than five hundred dollars (\$500.00)...”

Please see Appendix 2 for a detailed list of past due invoices that were referred to the Attorney General’s Office from October 1 – December 31, 2024.

#### **4. The number of temporary employees who exceeded 11 months of consecutive employment, and the number of days each employee exceeded 11 months of employment, separated by State agency.**

##### Background

From October 1 – December 31, 2024, approximately 6,989 temporaries were employed in state government. Of this, an average of 3,989 temporaries were employed through Temporary Solutions, an average of 1,964 were employed directly by state agencies, and 1,036 were employed through private staffing firms.<sup>3</sup>

N.C.G.S. § 126-6.3(a1) states: “No temporary employee shall be employed more than 11 consecutive months. A temporary employee shall only be eligible for reinstatement on the job assignment after working 11 consecutive months if the temporary employee is separated for at least 31 consecutive calendar days.”

N.C.G.S. § 126-6.3(a3) addresses exceptions to the 11-month requirement. Subsection (a3)(2) states: “A temporary employee who is a full-time student, a retired employee, an inmate on a work-release program, an intern, or an extern is exempt from the requirements of subsection (a1) of this section.” Subsection (a3)(3) states: “The Director of the OSHR may create exceptions to the requirements of subsection (a1) of this section only when all of the following conditions are met: a. The exception is in the best interests of the State because removing the employee from the job assignment will cause severe harm to the agency's ability to provide vital services to the public. b. The exception will not result in extending the 11-month maximum length of temporary employment beyond 22 months from the employee's initial hire date.”

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<sup>3</sup> See Section 1 of this report for a list of the Cabinet agencies who were provided an exception allowing direct hire of temporary employees. In addition, please note that the total number of temporaries employed through Temporary Solutions and directly by state agencies for past months is not available in the Integrated HR-Payroll System, only the total number that were employed at the end of each month. Therefore, an average number is provided.

Table C identifies, by agency and employment method, the number of temporaries who worked more than 11 consecutive months without an approved exception.

*Table C: Temporary employees employed after 11 consecutive months without an approved exception*

Agency	Employment Method			Total
	Temporary Solutions	Direct Hire	Third-Party	
Administration	0	0	0	<b>0</b>
Administrative Hearings	0	0	0	<b>0</b>
Administrative Office of the Courts	0	0	0	<b>0</b>
Adult Correction	0	0	140	<b>140</b>
Agriculture and Consumer Services	0	0	0	<b>0</b>
Commerce	0	0	0	<b>0</b>
Community Colleges	0	0	0	<b>0</b>
Environmental Quality	0	0	0	<b>0</b>
Governor's Office	0	0	0	<b>0</b>
Health and Human Services	1	0	669	<b>670</b>
Information Technology	0	0	0	<b>0</b>
Insurance	0	0	0	<b>0</b>
Justice	0	0	0	<b>0</b>
Labor	0	0	0	<b>0</b>
Lottery	0	0	0	<b>0</b>
Military and Veterans Affairs	0	0	0	<b>0</b>
Natural and Cultural Resources	0	1	0	<b>1</b>
Public Instruction	0	0	0	<b>0</b>
Public Safety	0	0	17	<b>17</b>
Revenue	0	0	0	<b>0</b>
Secretary of State	0	0	0	<b>0</b>
State Auditor	0	0	0	<b>0</b>
State Budget and Management	0	0	0	<b>0</b>
State Bureau of Investigation	0	0	0	<b>0</b>
State Controller	0	0	0	<b>0</b>
State Human Resources	0	0	0	<b>0</b>
State Treasurer	0	0	0	<b>0</b>
Transportation	0	0	0	<b>0</b>
Wildlife Resources Commission	0	0	0	<b>0</b>
<b>Total</b>	<b>1</b>	<b>1</b>	<b>826</b>	<b>828</b>

In addition, 117 temporaries reached their 11-month limit between October 1 – December 31, 2024 but worked longer than 11 consecutive months because they had one of the approved

exceptions in G.S. § 126-6.3(a3) (retired, a full-time student, intern, extern, inmate, or had an exception made under G.S. § 126-6.3(a3)(3)).

For a detailed list of temporaries who exceeded 11 months of continuous employment with an approved exception, please see Appendix 3. For a detailed list of temporaries who exceeded 11 months of continuous service without an approved exception, please see Appendix 4. These statistics are based on the data in the HR-Payroll System at the time of this analysis and may miss until a later quarter employees who did not have an employment action in the HR-Payroll System between October 1 – December 31, 2024.<sup>4</sup>

#### Relief from Temporary Employment Restrictions in the Disaster Recovery Act of 2024 (S.L. 2024-51; HB 149)

Section 12.2 of the Disaster Recovery Act of 2024 states: “Effective October 1, 2024, notwithstanding G.S. §126-6.3(a1), temporary employees, as defined by G.S. §126-6.3(c)(7), who are working to support disaster recovery response efforts are exempt from the mandatory separation requirement for the duration of the state of emergency related to Hurricane Helene or associated Hurricane Helene recovery efforts, as certified to the Office of State Human Resources by the employing agency. The provisions of G.S. §126-6.3(a4) contrary to this section will not apply and these employees may comply with the mandatory separation requirement within six months after the cessation of the state of emergency.”

Between October 1 – December 31, 2024, state agencies identified 84 temporary employees who were exempt from the mandatory separation requirement under Section 12.2 of S.L. 2024-51 because the employees were working to support disaster recovery response efforts, as certified to the Office of State Human Resources. For a detailed list of temporaries who were exempt from the 11-month mandatory separation requirement under Section 12.2 of S.L. 2024-51, please see Appendix 5.

#### Notifications

N.C.G.S. § 126-6.3(a5) requires OSHR “to provide written notice to the agency at intervals of 90, 60, and 30 days prior to the temporary employee reaching 11 consecutive months of service.” For the two temporaries employed through Temporary Solutions or directly employed by a state agency who worked longer than 11 months without an approved exception, the employee and the agency received notifications prior to the employee reaching the 11-month limit at the intervals required in G.S. § 126-6.3(a5).

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<sup>4</sup> Temporary Solutions has submitted an Office of State Controller (OSC) Change Control Board (CCB) request to create a new report in the Integrated HR-Payroll System that would allow Temporary Solutions and all state agencies to identify employees who were employed as of a date range. This will assist Temporary Solutions and all state agencies in determining the exact number of employees as of a date range, retroactively identifying temporaries with an exception who exceeded 11 months of continuous employment and separated prior to the generation of the report and reducing the need for Temporary Solutions and all state agencies to rely on alternate methods of compiling data. On August 2, 2024, OSC began meeting weekly with Temporary Solutions to provide status updates on this CCB request. As of March 1, 2025, OSC was continuing to explore ways of creating this report using resources available in the Integrated HR-Payroll System.



## Remediation

Agency employers provided an explanation for each temporary who worked longer than 11 months without an approved exception. Explanations specific to each temporary employee can be found in Appendix 4. Those comments are combined and summarized, with a corresponding remediation plan for each, in Table D below.

*Table D: Reasons for exceeding the 11-month limit and remediation plans for each*

<b>Agency</b>	<b>Agency comments (combined and summarized)</b>	<b>Remediation plan</b>
Health and Human Services; Adult Correction; Public Safety	<p>Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months.</p> <p>Third-party staffing contracts are competitively awarded contracts and are written as professional service contracts stating that the employees of the contract are employees of the vendor and that the vendor will provide all obligations as the employer of the vendor staff.</p>	<p>G.S. § 126-6.3 applies to any “temporary employee,” defined as a “State employee who is employed in a temporary appointment for a limited term, including a State employee ... hired by an agency from a private staffing firm.” G.S. § 126-6.3(a)(7).</p> <p>DHHS takes the position that these staff are not covered by the statute, because they are not “State employees.” Specifically, in the response found on the last page of this report, DHHS stated, “Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”</p> <p>To have G.S. § 126-6.3 clearly place an 11-month limit on workers at third-party staffing services, the statute would need to be amended to specifically identify whether it extends to employees of third-party staffing services who work on assignment at a state government agency. Until then, Temporary Solutions will continue to urge agencies to follow the 11-month limit for their temporary staff who work for a third-party staffing service. Regardless of whether these</p>

		<p>employees are technically covered by G.S. § 126-6.3, the 11-month limit encourages state agencies to bring these staff on board as permanent employees, and the 11-month limit prevents having a long-term group of state staff who do not have full employment benefits.</p> <p>Temporary Solutions will also require these agencies to report on whether their temporary staff who work for a third-party staffing service took a break after 11 months of service.</p> <p>If any of the staff working for third-party staffing services meet the test to be employees of the State, rather than employees of the third-party staffing agency, G.S. § 126-6.3 would apply. For this reason, in its December 15, 2023 letter to the agencies approving the use of third-party staffing services in addition to primarily using Temporary Solutions, OSHR wrote: “N.C.G.S. § 126-6.3(c)(7) defines a temporary hired by a State agency from a private staffing firm as a temporary employee of the State. Therefore, the following requirements apply to each temporary hired through this approved exception...No temporary employee, including those employed through a private staffing firm, shall be employed for more than 11 consecutive months without an approved exception (N.C.G.S. § 126-6.3(a1)). Approved exceptions include those authorized in N.C.G.S § 126-6.3(a2) and (a3).” Only DHHS can identify, based on the individualized duties of each employee, whether than employee could be deemed a State employee, rather than an employee of a third-</p>
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		<p>party staffing service, and subject to G.S. § 126-6.3.</p> <p>As stated on the last page of this report, Adult Corrections also takes the position that the employees of the third-party vendor are solely employees of the contractor and not State employees, and therefore the 11-month limit in G.S. §126-6.3 does not apply.</p> <p>The Department of Public Safety is working to improve its tracking of third-party temporaries at Juvenile Justice and Delinquency Prevention (JJDP) facilities to ensure compliance with the 11-month limit.</p>
Health and Human Services, Natural and Cultural Resources	The temporary exceeded the 11-month limit due to agency oversight.	<p>The number of temporary employees who exceeded the 11-month limit without an approved exception that were employed through Temporary Solutions (1 employee at Health and Human Services) and directly by state agencies (1 employee at Natural and Cultural Resources) was the lowest since quarterly compliance reporting began in January 2024. Also, the average number of days the employees went over the limit (2.5 days) decreased from last quarter (2.75 days). Temporary Solutions already provides agencies with multiple notices before the limit is reached. Temporary Solutions is also working to provide agencies with real time information on an electronic dashboard as an additional form of notice that will allow agencies to meet the deadline. Specifically, Temporary Solutions is continuing to develop an online compliance resource that will allow agency HR staff to view 11-month limit details for every temporary employed in</p>

		<p>their work unit in real-time and on-demand. Manual email notifications will continue until this resource is launched. Email notifications will be automated in the new resource.</p> <p>Temporary Solutions will continue to maintain the Mandatory Separation Requirement page on its website (in place since 2022), require recommended candidates for temporary positions to certify in their onboarding packet that they understand and will comply with the 11-month requirement (in place since 2020), provide employees and their supervisors with the 11-month assignment end date in their completed onboarding confirmation email (in place since February 2023, previously communicated by the Placement Counselor at the time of hire and by the Temporary Solutions timekeeping staff prior to that), collaborate with agency partners weekly to ensure that 11-month compliance related data in the Integrated HR-Payroll System is correct (in place since May 2023), and send 11-month limit notifications to each temporary and their employing agency 90, 60, and 30 days prior to the 11-month limit, as required in G.S. § 126-6.3(a5) (in place since March 2023).</p>
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## Appendix

*Appendix I: Agency invoices with due dates greater than 60 days for the period ending December 31, 2024*

Invoice No.	Agency	Days Past Due	Open Balance
455456233	Administration	79	\$ 7,709.42
45545643086	Adult Correction	79	\$ 1,925.12
45531643086	Adult Correction	93	\$ 2,310.14
45405643086	Adult Correction	219	\$ 2,292.34
45405000288	Adult Correction	219	\$ 4,190.42
45545422318	Agriculture	79	\$ 1,334.33
45167433577	Agriculture	457	\$ 0.10
45559355419	Commerce	65	\$ 955.30
45559225280	Commerce	65	\$ 1,980.16
45545225280	Commerce	79	\$ 1,100.09
45559069685	Health and Human Services	65	\$ 400.01
45559307706	Health and Human Services	65	\$ 500.57
45559483560	Health and Human Services	65	\$ 505.05
45559338477	Health and Human Services	65	\$ 538.88
45559500273	Health and Human Services	65	\$ 538.88
45559943461	Health and Human Services	65	\$ 588.71
45559500465	Health and Human Services	65	\$ 641.31
45559940580	Health and Human Services	65	\$ 658.84
45559991398	Health and Human Services	65	\$ 862.64
45559704630	Health and Human Services	65	\$ 1,043.62
45559437863	Health and Human Services	65	\$ 1,328.74
45559491086	Health and Human Services	65	\$ 2,015.88
45559467748	Health and Human Services	65	\$ 2,261.94
45559193142	Health and Human Services	65	\$ 4,000.00
45545412386	Health and Human Services	79	\$ 1,351.66
8186645544	Health and Human Services	83	\$ 184.36
45531974790	Health and Human Services	93	\$ 13,872.60
45517707883	Health and Human Services	107	\$ 1,317.68
45517433005	Health and Human Services	107	\$ 1,392.11
45517424329	Health and Human Services	107	\$ 2,282.22
45503626017	Health and Human Services	121	\$ 484.40
45503908251	Health and Human Services	121	\$ 1,714.75
45503432851	Health and Human Services	121	\$ 1,966.12
45489472151	Health and Human Services	135	\$ 2,081.70
45489404521	Health and Human Services	135	\$ 2,474.91
45474886003	Health and Human Services	149	\$ 677.63
45461483560	Health and Human Services	163	\$ 870.61
45461558317	Health and Human Services	163	\$ 1,032.77
45447014496	Health and Human Services	177	\$ 597.94

45447943461	Health and Human Services	177	\$	1,766.14
45363295020	Health and Human Services	261	\$	2,178.65
45321069682	Health and Human Services	303	\$	0.03
45278424078	Health and Human Services	346	\$	0.08
45278108230	Health and Human Services	346	\$	1,799.95
45223924549	Health and Human Services	401	\$	935.67
45223232540	Health and Human Services	401	\$	1,532.36
45209538261	Health and Human Services	415	\$	1.00
45209307937	Health and Human Services	415	\$	575.66
45209422633	Health and Human Services	415	\$	746.99
45195902327	Health and Human Services	429	\$	356.80
45195884287	Health and Human Services	429	\$	589.94
45181085015	Health and Human Services	443	\$	1,429.01
45559146284	Natural and Cultural Resources	65	\$	105.72
45559463405	Natural and Cultural Resources	65	\$	181.48
45559082347	Natural and Cultural Resources	65	\$	203.01
45559447721	Natural and Cultural Resources	65	\$	367.01
45559066506	Natural and Cultural Resources	65	\$	445.83
45559034730	Natural and Cultural Resources	65	\$	637.80
45559627562	Natural and Cultural Resources	65	\$	718.51
45559457785	Natural and Cultural Resources	65	\$	1,055.62
45559275980	Natural and Cultural Resources	65	\$	1,068.85
45559480966	Natural and Cultural Resources	65	\$	1,154.37
45559719347	Natural and Cultural Resources	65	\$	1,649.24
45559453293	Natural and Cultural Resources	65	\$	1,801.12
45559397034	Natural and Cultural Resources	65	\$	1,839.71
45559468479	Natural and Cultural Resources	65	\$	1,849.16
45559292625	Natural and Cultural Resources	65	\$	1,874.46
45559388659	Natural and Cultural Resources	65	\$	2,143.52
45559427401	Natural and Cultural Resources	65	\$	2,424.28
45559091884	Natural and Cultural Resources	65	\$	2,469.24
45559491124	Natural and Cultural Resources	65	\$	2,902.90
45545463405	Natural and Cultural Resources	79	\$	181.47
45545225969	Natural and Cultural Resources	79	\$	1,977.58
45545397034	Natural and Cultural Resources	79	\$	2,114.00
45545091884	Natural and Cultural Resources	79	\$	2,743.60
45545427401	Natural and Cultural Resources	79	\$	5,387.30
45531463405	Natural and Cultural Resources	93	\$	272.22
45531422596	Natural and Cultural Resources	93	\$	381.10
45531397034	Natural and Cultural Resources	93	\$	2,100.62
45531091884	Natural and Cultural Resources	93	\$	2,743.60
45419470467	Natural and Cultural Resources	205	\$	646.00
45419470474	Natural and Cultural Resources	205	\$	812.23
5829745439	Natural and Cultural Resources	208	\$	184.36
4304945439	Natural and Cultural Resources	208	\$	184.36

9121445439	Natural and Cultural Resources	208	\$	368.72
45405204043	Public Instruction	219	\$	0.01
45559422231	Public Safety	65	\$	754.49
45559484045	Public Safety	65	\$	932.03
45559490682	Public Safety	65	\$	1,337.46
45559481301	Public Safety	65	\$	1,624.64
45559934600	Public Safety	65	\$	1,694.16
45559411823	Public Safety	65	\$	1,857.81
45559427225	Public Safety	65	\$	2,032.10
45559483748	Public Safety	65	\$	2,081.40
45559265127	Public Safety	65	\$	3,906.29
45545484045	Public Safety	79	\$	1,617.34
45545422231	Public Safety	79	\$	2,126.29
45545990318	Public Safety	79	\$	2,214.82
45545960018	Public Safety	79	\$	2,313.00
45545427225	Public Safety	79	\$	2,326.61
45545491363	Public Safety	79	\$	2,360.82
45531468109	Public Safety	93	\$	299.29
45531037132	Public Safety	93	\$	548.72
45531155949	Public Safety	93	\$	1,081.44
45531384558	Public Safety	93	\$	1,415.95
45531934600	Public Safety	93	\$	1,882.40
45531152519	Public Safety	93	\$	2,197.35
45531314452	Public Safety	93	\$	2,299.29
45531543705	Public Safety	93	\$	2,595.88
45531484045	Public Safety	93	\$	3,207.26
45517484045	Public Safety	107	\$	1,507.69
45517404802	Public Safety	107	\$	4,035.40
45503308973	Public Safety	121	\$	1,672.48
45503934600	Public Safety	121	\$	3,594.21
45489776687	Public Safety	135	\$	1,671.73
45447468109	Public Safety	177	\$	1,710.16
45433477605	Public Safety	191	\$	1,697.66
45419079704	Public Safety	205	\$	280.81
45419616643	Public Safety	205	\$	353.78
45419137665	Public Safety	205	\$	377.69
45419773478	Public Safety	205	\$	578.25
45419463154	Public Safety	205	\$	1,259.76
45419432888	Public Safety	205	\$	1,315.53
45419413234	Public Safety	205	\$	1,694.16
45419468109	Public Safety	205	\$	1,710.16
45419627114	Public Safety	205	\$	1,963.88
45419783567	Public Safety	205	\$	1,966.05
45419157579	Public Safety	205	\$	1,989.11
45419308570	Public Safety	205	\$	2,006.00

45419297603	Public Safety	205	\$	2,054.64
45405983899	Public Safety	219	\$	668.06
988345369	Public Safety	258	\$	159.88
45307647187	Public Safety	317	\$	1,000.00
45181426130	Public Safety	443	\$	211.01
45181169695	Public Safety	443	\$	583.79
45181426134	Public Safety	443	\$	1,012.83
45181439523	Public Safety	443	\$	1,357.21
45181127646	Public Safety	443	\$	1,453.17
45181741710	Public Safety	443	\$	1,470.71
45181430449	Public Safety	443	\$	1,575.55
45181157443	Public Safety	443	\$	1,743.16
45181422250	Public Safety	443	\$	1,768.14
45181334445	Public Safety	443	\$	1,806.56
45181110576	Public Safety	443	\$	1,836.89
45181413233	Public Safety	443	\$	1,909.82
45181422487	Public Safety	443	\$	1,995.37
45181410950	Public Safety	443	\$	2,119.10
45181301515	Public Safety	443	\$	4,418.00
45559747692	Public Safety - National Guard	65	\$	106.77
45559476888	Public Safety - National Guard	65	\$	665.52
45559429743	Public Safety - National Guard	65	\$	726.82
45559746379	Public Safety - National Guard	65	\$	952.26
45559484300	Public Safety - National Guard	65	\$	1,030.14
45559561522	Public Safety - National Guard	65	\$	1,109.21
45559476016	Public Safety - National Guard	65	\$	1,365.68
45559492889	Public Safety - National Guard	65	\$	1,399.67
45559176209	Public Safety - National Guard	65	\$	1,408.74
45559433892	Public Safety - National Guard	65	\$	1,437.02
45559374287	Public Safety - National Guard	65	\$	1,451.80
45559472127	Public Safety - National Guard	65	\$	1,451.80
45559482066	Public Safety - National Guard	65	\$	1,537.92
45559746814	Public Safety - National Guard	65	\$	1,553.82
45559365284	Public Safety - National Guard	65	\$	1,575.75
45559491164	Public Safety - National Guard	65	\$	1,575.75
45559496636	Public Safety - National Guard	65	\$	1,616.66
45559285546	Public Safety - National Guard	65	\$	1,840.75
45559213030	Public Safety - National Guard	65	\$	2,010.71
45559104496	Public Safety - National Guard	65	\$	2,010.72
45559806107	Public Safety - National Guard	65	\$	2,057.22
45559744930	Public Safety - National Guard	65	\$	2,057.70
45559703907	Public Safety - National Guard	65	\$	2,130.52
45559369001	Public Safety - National Guard	65	\$	2,269.94
45559491650	Public Safety - National Guard	65	\$	2,401.56
45559017144	Public Safety - National Guard	65	\$	2,737.13



45559312843	Public Safety - National Guard	65	\$	3,570.34
45559218355	Public Safety - National Guard	65	\$	3,604.80
45531104496	Public Safety - National Guard	74	\$	1,005.36
45545476888	Public Safety - National Guard	79	\$	665.54
45545747692	Public Safety - National Guard	79	\$	694.07
45545429743	Public Safety - National Guard	79	\$	812.33
45545496636	Public Safety - National Guard	79	\$	855.08
45545746379	Public Safety - National Guard	79	\$	952.26
45545285546	Public Safety - National Guard	79	\$	1,051.87
45545746814	Public Safety - National Guard	79	\$	1,155.74
45545703907	Public Safety - National Guard	79	\$	1,183.64
45545472127	Public Safety - National Guard	79	\$	1,306.62
45545476016	Public Safety - National Guard	79	\$	1,365.68
45545484300	Public Safety - National Guard	79	\$	1,391.13
45545492889	Public Safety - National Guard	79	\$	1,399.66
45545176209	Public Safety - National Guard	79	\$	1,408.74
45545374287	Public Safety - National Guard	79	\$	1,451.80
45545482066	Public Safety - National Guard	79	\$	1,537.92
45545365284	Public Safety - National Guard	79	\$	1,667.10
45545491164	Public Safety - National Guard	79	\$	1,667.10
45545104496	Public Safety - National Guard	79	\$	2,010.72
45545213030	Public Safety - National Guard	79	\$	2,010.72
45545806107	Public Safety - National Guard	79	\$	2,057.23
45545463469	Public Safety - National Guard	79	\$	2,183.82
45545561522	Public Safety - National Guard	79	\$	2,218.44
45545491650	Public Safety - National Guard	79	\$	3,001.96
45545433892	Public Safety - National Guard	79	\$	3,233.30
45545218355	Public Safety - National Guard	79	\$	3,604.80
45545369001	Public Safety - National Guard	79	\$	4,539.88
45545017144	Public Safety - National Guard	79	\$	5,228.84
45545312843	Public Safety - National Guard	79	\$	7,140.71
45533370684	Public Safety - National Guard	83	\$	1,549.83
45533218343	Public Safety - National Guard	83	\$	2,702.27
45533272770	Public Safety - National Guard	83	\$	8,553.75
45531703907	Public Safety - National Guard	93	\$	473.44
45531322469	Public Safety - National Guard	93	\$	524.97
45531429743	Public Safety - National Guard	93	\$	598.55
45531422072	Public Safety - National Guard	93	\$	618.48
45531746379	Public Safety - National Guard	93	\$	952.27
45531463469	Public Safety - National Guard	93	\$	1,091.91
45531476888	Public Safety - National Guard	93	\$	1,109.21
45531476016	Public Safety - National Guard	93	\$	1,365.68
45531746814	Public Safety - National Guard	93	\$	1,399.72
45531747692	Public Safety - National Guard	93	\$	1,675.11
45531213030	Public Safety - National Guard	93	\$	2,010.72

45531806107	Public Safety - National Guard	93	\$	2,057.21
45531218355	Public Safety - National Guard	93	\$	3,604.80
610745517	Public Safety - National Guard	104	\$	184.36
45517703907	Public Safety - National Guard	107	\$	384.69
45517483266	Public Safety - National Guard	107	\$	1,183.64
45517228075	Public Safety - National Guard	107	\$	1,767.08
45517213030	Public Safety - National Guard	107	\$	2,010.72
45517806107	Public Safety - National Guard	107	\$	2,057.23
45517218355	Public Safety - National Guard	107	\$	3,604.80
45503176209	Public Safety - National Guard	121	\$	0.18
45503806107	Public Safety - National Guard	121	\$	1,028.62
45503703907	Public Safety - National Guard	121	\$	2,071.34
45503437731	Public Safety - National Guard	121	\$	2,367.25
45503104496	Public Safety - National Guard	121	\$	2,764.74
45503483266	Public Safety - National Guard	121	\$	3,061.51
45503213030	Public Safety - National Guard	121	\$	4,021.44
45503228075	Public Safety - National Guard	121	\$	4,643.71
610745476	Public Safety - National Guard	146	\$	184.36
45460744526	Public Safety - National Guard	146	\$	3,773.41
45474466472	Public Safety - National Guard	149	\$	244.99
45474459896	Public Safety - National Guard	149	\$	353.87
45474476888	Public Safety - National Guard	149	\$	665.53
45474429743	Public Safety - National Guard	149	\$	716.13
45474746814	Public Safety - National Guard	149	\$	770.49
45474561522	Public Safety - National Guard	149	\$	887.37
45474806107	Public Safety - National Guard	149	\$	1,028.60
45474746379	Public Safety - National Guard	149	\$	1,029.47
45474247753	Public Safety - National Guard	149	\$	1,197.12
45474747692	Public Safety - National Guard	149	\$	1,581.68
45474463469	Public Safety - National Guard	149	\$	1,965.45
45474104496	Public Safety - National Guard	149	\$	2,010.71
45474213030	Public Safety - National Guard	149	\$	2,010.71
45474369001	Public Safety - National Guard	149	\$	2,170.63
45474017144	Public Safety - National Guard	149	\$	2,614.42
45474312843	Public Safety - National Guard	149	\$	3,570.36
45474218355	Public Safety - National Guard	149	\$	3,604.80
45461459896	Public Safety - National Guard	163	\$	145.18
45461466472	Public Safety - National Guard	163	\$	208.70
45461429743	Public Safety - National Guard	163	\$	598.56
45461746814	Public Safety - National Guard	163	\$	860.38
45461476888	Public Safety - National Guard	163	\$	887.37
45461561522	Public Safety - National Guard	163	\$	887.38
45461746379	Public Safety - National Guard	163	\$	1,029.47
45461247753	Public Safety - National Guard	163	\$	1,224.17
45461747692	Public Safety - National Guard	163	\$	1,481.56

45461213030	Public Safety - National Guard	163	\$	2,010.72
45461806107	Public Safety - National Guard	163	\$	2,057.23
45461104496	Public Safety - National Guard	163	\$	2,103.31
45461463469	Public Safety - National Guard	163	\$	2,183.82
45461369001	Public Safety - National Guard	163	\$	2,269.94
45461017144	Public Safety - National Guard	163	\$	2,614.42
45461228075	Public Safety - National Guard	163	\$	3,534.18
45461312843	Public Safety - National Guard	163	\$	3,570.35
45461218355	Public Safety - National Guard	163	\$	3,777.04
45435744526	Public Safety - National Guard	174	\$	3,537.58
45435148099	Public Safety - National Guard	174	\$	6,843.87
45447476825	Public Safety - National Guard	177	\$	747.43
45447234549	Public Safety - National Guard	177	\$	874.16
45447921333	Public Safety - National Guard	177	\$	1,128.44
45447302548	Public Safety - National Guard	177	\$	2,084.47
45447744930	Public Safety - National Guard	177	\$	2,469.24
45447397130	Public Safety - National Guard	177	\$	2,571.36
45433743095	Public Safety - National Guard	191	\$	2,159.70
45433456172	Public Safety - National Guard	191	\$	2,485.24
45433422342	Public Safety - National Guard	191	\$	2,663.50
45433341801	Public Safety - National Guard	191	\$	3,472.17
45419104496	Public Safety - National Guard	205	\$	2,010.71
45405429747	Public Safety - National Guard	219	\$	580.72
45405429743	Public Safety - National Guard	219	\$	833.70
45405561522	Public Safety - National Guard	219	\$	887.38
45405741652	Public Safety - National Guard	219	\$	941.20
45405746379	Public Safety - National Guard	219	\$	1,029.47
45405293142	Public Safety - National Guard	219	\$	1,143.29
45405176209	Public Safety - National Guard	219	\$	1,190.35
45405746814	Public Safety - National Guard	219	\$	1,207.10
45405370816	Public Safety - National Guard	219	\$	1,256.23
45405432923	Public Safety - National Guard	219	\$	1,261.25
45405460531	Public Safety - National Guard	219	\$	1,365.68
45405476016	Public Safety - National Guard	219	\$	1,365.68
45405492889	Public Safety - National Guard	219	\$	1,399.66
45405472512	Public Safety - National Guard	219	\$	1,415.51
45405433892	Public Safety - National Guard	219	\$	1,437.03
45405385574	Public Safety - National Guard	219	\$	1,451.80
45405472127	Public Safety - National Guard	219	\$	1,451.80
45405747692	Public Safety - National Guard	219	\$	1,615.03
45405463469	Public Safety - National Guard	219	\$	1,965.45
45405285546	Public Safety - National Guard	219	\$	2,103.73
45405369001	Public Safety - National Guard	219	\$	2,269.94
45405864722	Public Safety - National Guard	219	\$	2,439.59
45405397130	Public Safety - National Guard	219	\$	2,442.80

45405017144	Public Safety - National Guard	219	\$	2,614.42
45405312843	Public Safety - National Guard	219	\$	3,570.36
45405218355	Public Safety - National Guard	219	\$	3,604.80
4184545399	Public Safety - National Guard	228	\$	368.72
45391397130	Public Safety - National Guard	233	\$	2,346.37
45373744526	Public Safety - National Guard	242	\$	1,886.71
45363463467	Public Safety - National Guard	261	\$	344.81
45363459896	Public Safety - National Guard	261	\$	744.05
45223367604	Public Safety - National Guard	401	\$	941.20
45223746379	Public Safety - National Guard	401	\$	1,029.47
45181401105	Public Safety - National Guard	432	\$	1,434.58
45545400751	State Bureau of Investigation	79	\$	565.55
45545482067	State Bureau of Investigation	79	\$	775.35
45545220847	State Bureau of Investigation	79	\$	814.37
45545282247	State Bureau of Investigation	79	\$	814.38
45545615868	State Bureau of Investigation	79	\$	913.04
45545229979	State Bureau of Investigation	79	\$	988.13
45545408881	State Bureau of Investigation	79	\$	995.34
45545476119	State Bureau of Investigation	79	\$	1,003.30
45545595550	State Bureau of Investigation	79	\$	1,062.24
45545552926	State Bureau of Investigation	79	\$	1,093.79
45545464221	State Bureau of Investigation	79	\$	1,105.48
45545356012	State Bureau of Investigation	79	\$	1,160.43
45545369016	State Bureau of Investigation	79	\$	1,184.72
45545332553	State Bureau of Investigation	79	\$	1,319.79
45545483983	State Bureau of Investigation	79	\$	1,390.12
45545371113	State Bureau of Investigation	79	\$	1,454.76
45545495595	State Bureau of Investigation	79	\$	1,721.26
45545414850	State Bureau of Investigation	79	\$	1,948.46
45545516624	State Bureau of Investigation	79	\$	2,624.10
45545207223	State Bureau of Investigation	79	\$	4,330.28
45559480764	Transportation	65	\$	1,092.88
45545480764	Transportation	79	\$	2,142.48
45531480764	Transportation	93	\$	1,071.24
45517480764	Transportation	107	\$	2,142.48
45503480764	Transportation	121	\$	2,153.51
45489480764	Transportation	124	\$	1,445.32
45461480764	Transportation	124	\$	1,876.30
45474480764	Transportation	124	\$	2,084.78
45447480764	Transportation	124	\$	2,084.79
45335168882	Wildlife Resources Commission	289	\$	1,630.16

*Appendix 2: Agency invoices referred to the Attorney General's Office in accordance with G.S. § 147-86.11(e)(4) from October 1 – December 31, 2024*

<b>Invoice No.</b>	<b>Agency</b>	<b>Referral Date</b>	<b>Invoice Amount</b>
45433157579	Public Safety	10/2/2024	\$ 1,954.82
45433348346	Public Safety	10/2/2024	\$ 1,284.02
45433017144	Public Safety - National Guard	10/2/2024	\$ 2,614.42
45433176209	Public Safety - National Guard	10/2/2024	\$ 1,322.62
45433218355	Public Safety - National Guard	10/2/2024	\$ 3,604.80
45433285546	Public Safety - National Guard	10/2/2024	\$ 2,103.73
45433312843	Public Safety - National Guard	10/2/2024	\$ 3,570.36
45433341801	Public Safety - National Guard	10/2/2024	\$ 3,472.17
45433369001	Public Safety - National Guard	10/2/2024	\$ 2,269.94
45433370816	Public Safety - National Guard	10/2/2024	\$ 1,395.82
45433374287	Public Safety - National Guard	10/2/2024	\$ 1,451.80
45433385574	Public Safety - National Guard	10/2/2024	\$ 1,451.80
45433422342	Public Safety - National Guard	10/2/2024	\$ 2,663.50
45433429747	Public Safety - National Guard	10/2/2024	\$ 707.75
45433432923	Public Safety - National Guard	10/2/2024	\$ 1,057.09
45433433892	Public Safety - National Guard	10/2/2024	\$ 1,437.02
45433456172	Public Safety - National Guard	10/2/2024	\$ 2,485.24
45433463469	Public Safety - National Guard	10/2/2024	\$ 2,183.82
45433472127	Public Safety - National Guard	10/2/2024	\$ 1,451.80
45433472512	Public Safety - National Guard	10/2/2024	\$ 1,288.47
45433476016	Public Safety - National Guard	10/2/2024	\$ 1,365.68
45433476888	Public Safety - National Guard	10/2/2024	\$ 1,064.85
45433492889	Public Safety - National Guard	10/2/2024	\$ 1,399.66
45433561522	Public Safety - National Guard	10/2/2024	\$ 887.38
45433741652	Public Safety - National Guard	10/2/2024	\$ 1,505.92
45433743095	Public Safety - National Guard	10/2/2024	\$ 2,159.70
45433746814	Public Safety - National Guard	10/2/2024	\$ 924.59
45433747692	Public Safety - National Guard	10/2/2024	\$ 800.83
45433429743	Public Safety - National Guard	10/2/2024	\$ 780.26
45433743653	Public Safety - National Guard	10/2/2024	\$ 2,543.80
45433746379	Public Safety - National Guard	10/2/2024	\$ 1,029.47
1234745442	Public Safety	10/22/2024	\$ 368.72
4544783696	Agriculture and Consumer Services	10/22/2024	\$ 1,296.74
45447050693	Agriculture and Consumer Services	10/22/2024	\$ 751.74
45447061345	Agriculture and Consumer Services	10/22/2024	\$ 634.46
45447119859	Agriculture and Consumer Services	10/22/2024	\$ 1,525.66
45447130242	Agriculture and Consumer Services	10/22/2024	\$ 1,570.64
45447145954	Agriculture and Consumer Services	10/22/2024	\$ 1,202.78
45447167350	Agriculture and Consumer Services	10/22/2024	\$ 1,217.24
45447196908	Agriculture and Consumer Services	10/22/2024	\$ 1,503.48

45447220211	Agriculture and Consumer Services	10/22/2024	\$ 751.74
45447237941	Agriculture and Consumer Services	10/22/2024	\$ 1,020.92
45447260125	Agriculture and Consumer Services	10/22/2024	\$ 634.45
45447276852	Agriculture and Consumer Services	10/22/2024	\$ 715.11
45447317011	Agriculture and Consumer Services	10/22/2024	\$ 1,114.15
45447317013	Agriculture and Consumer Services	10/22/2024	\$ 1,380.58
45447320939	Agriculture and Consumer Services	10/22/2024	\$ 1,570.64
45447320965	Agriculture and Consumer Services	10/22/2024	\$ 1,503.48
45447361485	Agriculture and Consumer Services	10/22/2024	\$ 1,682.59
45447374814	Agriculture and Consumer Services	10/22/2024	\$ 1,127.62
45447417672	Agriculture and Consumer Services	10/22/2024	\$ 964.73
45447421121	Agriculture and Consumer Services	10/22/2024	\$ 1,268.80
45447422318	Agriculture and Consumer Services	10/22/2024	\$ 1,503.47
45447423740	Agriculture and Consumer Services	10/22/2024	\$ 1,353.13
45447423768	Agriculture and Consumer Services	10/22/2024	\$ 1,503.47
45447426275	Agriculture and Consumer Services	10/22/2024	\$ 1,178.66
45447479665	Agriculture and Consumer Services	10/22/2024	\$ 1,091.89
45447480985	Agriculture and Consumer Services	10/22/2024	\$ 626.17
45447614150	Agriculture and Consumer Services	10/22/2024	\$ 751.74
45447644582	Agriculture and Consumer Services	10/22/2024	\$ 751.74
45447711702	Agriculture and Consumer Services	10/22/2024	\$ 634.45
45447857178	Agriculture and Consumer Services	10/22/2024	\$ 1,052.43
45447977010	Agriculture and Consumer Services	10/22/2024	\$ 1,409.50
45447014496	Health and Human Services	10/22/2024	\$ 597.94
45447943461	Health and Human Services	10/22/2024	\$ 1,766.14
45447011786	Health and Human Services	10/22/2024	\$ 3,222.85
45447032060	Health and Human Services	10/22/2024	\$ 7,480.20
45447064176	Health and Human Services	10/22/2024	\$ 1,903.88
45447066636	Health and Human Services	10/22/2024	\$ 1,558.82
45447078160	Health and Human Services	10/22/2024	\$ 3,690.92
45447106088	Health and Human Services	10/22/2024	\$ 4,035.40
45447215496	Health and Human Services	10/22/2024	\$ 3,644.42
45447216521	Health and Human Services	10/22/2024	\$ 1,190.32
45447278574	Health and Human Services	10/22/2024	\$ 4,293.76
45447317149	Health and Human Services	10/22/2024	\$ 4,291.76
45447330083	Health and Human Services	10/22/2024	\$ 2,145.35
45447352040	Health and Human Services	10/22/2024	\$ 1,809.34
45447352612	Health and Human Services	10/22/2024	\$ 1,457.92
45447394520	Health and Human Services	10/22/2024	\$ 1,376.50
45447416368	Health and Human Services	10/22/2024	\$ 1,587.10
45447424067	Health and Human Services	10/22/2024	\$ 925.20
45447433883	Health and Human Services	10/22/2024	\$ 3,001.96
45447477226	Health and Human Services	10/22/2024	\$ 2,313.00
45447560773	Health and Human Services	10/22/2024	\$ 1,989.11
45447635144	Health and Human Services	10/22/2024	\$ 2,392.03

45447781495	Health and Human Services	10/22/2024	\$ 2,340.97
45447887072	Health and Human Services	10/22/2024	\$ 2,026.86
45447950839	Health and Human Services	10/22/2024	\$ 2,399.12
45447234549	Public Safety - National Guard	10/22/2024	\$ 874.16
45447302548	Public Safety - National Guard	10/22/2024	\$ 2,084.47
45447397130	Public Safety - National Guard	10/22/2024	\$ 2,571.36
45447476825	Public Safety - National Guard	10/22/2024	\$ 747.43
45447744930	Public Safety - National Guard	10/22/2024	\$ 2,469.24
45447921333	Public Safety - National Guard	10/22/2024	\$ 1,128.44
45435744526	Public Safety - National Guard	10/22/2024	\$ 3,537.58
45435148099	Public Safety - National Guard	10/22/2024	\$ 6,843.87
45461018465	Health and Human Services	10/22/2024	\$ 1,156.50
45461380052	Health and Human Services	10/22/2024	\$ 1,156.50
45461469508	Health and Human Services	10/22/2024	\$ 1,156.50
45461480231	Health and Human Services	10/22/2024	\$ 1,724.76
45461482350	Health and Human Services	10/22/2024	\$ 941.20
45461482354	Health and Human Services	10/22/2024	\$ 941.20
45461482609	Health and Human Services	10/22/2024	\$ 941.20
45461482613	Health and Human Services	10/22/2024	\$ 1,156.50
45461482616	Health and Human Services	10/22/2024	\$ 941.20
45461482618	Health and Human Services	10/22/2024	\$ 941.20
45461482623	Health and Human Services	10/22/2024	\$ 564.72
45461482627	Health and Human Services	10/22/2024	\$ 941.20
45461482643	Health and Human Services	10/22/2024	\$ 941.20
45461482647	Health and Human Services	10/22/2024	\$ 1,069.76
45461482648	Health and Human Services	10/22/2024	\$ 941.20
45461482649	Health and Human Services	10/22/2024	\$ 258.83
45461483309	Health and Human Services	10/22/2024	\$ 941.20
45461483319	Health and Human Services	10/22/2024	\$ 941.20
45461483333	Health and Human Services	10/22/2024	\$ 941.20
45461483338	Health and Human Services	10/22/2024	\$ 1,156.50
45461483420	Health and Human Services	10/22/2024	\$ 1,156.50
45461483425	Health and Human Services	10/22/2024	\$ 941.20
45461483429	Health and Human Services	10/22/2024	\$ 941.20
45461483433	Health and Human Services	10/22/2024	\$ 941.20
45461483439	Health and Human Services	10/22/2024	\$ 941.20
45461483442	Health and Human Services	10/22/2024	\$ 941.20
45461483551	Health and Human Services	10/22/2024	\$ 1,156.50
45461483556	Health and Human Services	10/22/2024	\$ 941.20
45461483557	Health and Human Services	10/22/2024	\$ 941.20
45461483560	Health and Human Services	10/22/2024	\$ 870.61
45461483566	Health and Human Services	10/22/2024	\$ 941.20
45461483567	Health and Human Services	10/22/2024	\$ 941.20
45461483684	Health and Human Services	10/22/2024	\$ 941.20
45461483691	Health and Human Services	10/22/2024	\$ 941.20

45461483698	Health and Human Services	10/22/2024	\$ 1,156.50
45461483708	Health and Human Services	10/22/2024	\$ 941.20
45461558317	Health and Human Services	10/22/2024	\$ 1,032.77
45461975083	Transportation	10/22/2024	\$ 2,056.35
45461017144	Public Safety - National Guard	10/22/2024	\$ 2,614.42
45461104496	Public Safety - National Guard	10/22/2024	\$ 2,103.31
45461213030	Public Safety - National Guard	10/22/2024	\$ 2,010.72
45461218355	Public Safety - National Guard	10/22/2024	\$ 3,777.04
45461312843	Public Safety - National Guard	10/22/2024	\$ 3,570.35
45461369001	Public Safety - National Guard	10/22/2024	\$ 2,269.94
45461459896	Public Safety - National Guard	10/22/2024	\$ 145.18
45461463469	Public Safety - National Guard	10/22/2024	\$ 2,183.82
45461476888	Public Safety - National Guard	10/22/2024	\$ 887.37
45461561522	Public Safety - National Guard	10/22/2024	\$ 887.38
45461746814	Public Safety - National Guard	10/22/2024	\$ 860.38
45461747692	Public Safety - National Guard	10/22/2024	\$ 1,481.56
45461806107	Public Safety - National Guard	10/22/2024	\$ 2,057.23
45461429743	Public Safety - National Guard	10/22/2024	\$ 598.56
45461746379	Public Safety - National Guard	10/22/2024	\$ 1,029.47
45461247753	Public Safety - National Guard	10/22/2024	\$ 1,224.17
45461466472	Public Safety - National Guard	10/22/2024	\$ 208.70
45461228075	Public Safety - National Guard	10/22/2024	\$ 3,534.18
45461302560	Public Safety	10/22/2024	\$ 719.75
45461476649	Public Safety	10/22/2024	\$ 1,464.33
45461629326	Public Safety	10/22/2024	\$ 4,207.61
45474886003	Health and Human Services	11/18/2024	\$ 677.63
45474934600	Public Safety - National Guard	11/27/2024	\$ 1,835.34
45474017144	Public Safety - National Guard	11/27/2024	\$ 2,614.42
45474104496	Public Safety - National Guard	11/27/2024	\$ 2,010.71
45474213030	Public Safety - National Guard	11/27/2024	\$ 2,010.71
45474218355	Public Safety - National Guard	11/27/2024	\$ 3,604.80
45474312843	Public Safety - National Guard	11/27/2024	\$ 3,570.36
45474369001	Public Safety - National Guard	11/27/2024	\$ 2,170.63
45474459896	Public Safety - National Guard	11/27/2024	\$ 353.87
45474463469	Public Safety - National Guard	11/27/2024	\$ 1,965.45
45474476888	Public Safety - National Guard	11/27/2024	\$ 665.53
45474561522	Public Safety - National Guard	11/27/2024	\$ 887.37
45474746814	Public Safety - National Guard	11/27/2024	\$ 770.49
45474747692	Public Safety - National Guard	11/27/2024	\$ 1,581.68
45474806107	Public Safety - National Guard	11/27/2024	\$ 1,028.60
45474429743	Public Safety - National Guard	11/27/2024	\$ 716.13
45474746379	Public Safety - National Guard	11/27/2024	\$ 1,029.47
45474247753	Public Safety - National Guard	11/27/2024	\$ 1,197.12
45474466472	Public Safety - National Guard	11/27/2024	\$ 244.99
7602845476	Public Safety	11/27/2024	\$ 368.72



610745476	Public Safety - National Guard	11/27/2024	\$ 184.36
45460744526	Public Safety - National Guard	11/27/2024	\$ 3,773.41
45489044893	Agriculture and Consumer Services	11/27/2024	\$ 1,240.22
45489060314	Agriculture and Consumer Services	11/27/2024	\$ 433.99
45489169499	Agriculture and Consumer Services	11/27/2024	\$ 163.27
45489232826	Agriculture and Consumer Services	11/27/2024	\$ 1,916.07
45489234991	Agriculture and Consumer Services	11/27/2024	\$ 912.58
45489255493	Agriculture and Consumer Services	11/27/2024	\$ 581.79
45489272798	Agriculture and Consumer Services	11/27/2024	\$ 1,023.56
45489310213	Agriculture and Consumer Services	11/27/2024	\$ 1,684.01
45489335937	Agriculture and Consumer Services	11/27/2024	\$ 1,675.55
45489361508	Agriculture and Consumer Services	11/27/2024	\$ 2,146.03
45489402267	Agriculture and Consumer Services	11/27/2024	\$ 2,225.95
45489422313	Agriculture and Consumer Services	11/27/2024	\$ 494.52
45489485534	Agriculture and Consumer Services	11/27/2024	\$ 1,926.68
45489697361	Agriculture and Consumer Services	11/27/2024	\$ 1,349.04
45489779864	Agriculture and Consumer Services	11/27/2024	\$ 1,028.52
45489837293	Agriculture and Consumer Services	11/27/2024	\$ 1,204.83
45489259951	Health and Human Services	11/27/2024	\$ 1,946.10
45489367493	Health and Human Services	11/27/2024	\$ 1,667.03
45489468350	Health and Human Services	11/27/2024	\$ 893.20
45489404521	Health and Human Services	11/27/2024	\$ 2,474.91
45489472151	Health and Human Services	11/27/2024	\$ 2,081.70
45489384558	Public Safety	11/27/2024	\$ 1,887.93
45489474888	Public Safety	11/27/2024	\$ 595.16
45489749151	Public Safety	11/27/2024	\$ 888.34
45489776687	Public Safety	11/27/2024	\$ 1,671.73
45447480764	Transportation	12/3/2024	\$ 2,084.79
45461480764	Transportation	12/3/2024	\$ 1,876.30
45474480764	Transportation	12/3/2024	\$ 2,084.78
45489480764	Transportation	12/3/2024	\$ 1,445.32
45503289755	Agriculture and Consumer Services	12/3/2024	\$ 55.82
45503432851	Health and Human Services	12/3/2024	\$ 1,966.12
45503908251	Health and Human Services	12/3/2024	\$ 1,714.75
45503429398	Health and Human Services	12/3/2024	\$ 1,532.04
45503626017	Health and Human Services	12/3/2024	\$ 484.40
45503931309	Health and Human Services	12/3/2024	\$ 3,174.20
45503939301	Health and Human Services	12/3/2024	\$ 342.95
45503019373	Health and Human Services	12/3/2024	\$ 1,373.34
45503483333	Health and Human Services	12/3/2024	\$ 1,882.40
45503483420	Health and Human Services	12/3/2024	\$ 2,313.00
45503483429	Health and Human Services	12/3/2024	\$ 1,882.40
45503483433	Health and Human Services	12/3/2024	\$ 1,882.40
45503483556	Health and Human Services	12/3/2024	\$ 2,313.00

45503483557	Health and Human Services	12/3/2024	\$ 1,882.40
45503483560	Health and Human Services	12/3/2024	\$ 1,847.11
45503483708	Health and Human Services	12/3/2024	\$ 1,882.40
45503484564	Health and Human Services	12/3/2024	\$ 3,576.56
45503486560	Health and Human Services	12/3/2024	\$ 2,329.91
45503480764	Transportation	12/3/2024	\$ 2,153.51
45503265127	Public Safety	12/3/2024	\$ 1,210.62
45503934600	Public Safety	12/3/2024	\$ 3,594.21
45503308973	Public Safety	12/3/2024	\$ 1,672.48
45503104496	Public Safety - National Guard	12/3/2024	\$ 2,764.74
45503176209	Public Safety - National Guard	12/3/2024	\$ 0.18
45503213030	Public Safety - National Guard	12/3/2024	\$ 4,021.44
45503806107	Public Safety - National Guard	12/3/2024	\$ 1,028.62
45503228075	Public Safety - National Guard	12/3/2024	\$ 4,643.71
45503437731	Public Safety - National Guard	12/3/2024	\$ 2,367.25
45503483266	Public Safety - National Guard	12/3/2024	\$ 3,061.51
45503703907	Public Safety - National Guard	12/3/2024	\$ 2,071.34
45517433005	Health and Human Services	12/18/2024	\$ 1,392.11
45517480764	Transportation	12/18/2024	\$ 2,142.48
45517404802	Public Safety	12/18/2024	\$ 4,035.40
45517484045	Public Safety	12/18/2024	\$ 1,507.69
45517213030	Public Safety - National Guard	12/18/2024	\$ 2,010.72
45517218355	Public Safety - National Guard	12/18/2024	\$ 3,604.80
45517806107	Public Safety - National Guard	12/18/2024	\$ 2,057.23
45517228075	Public Safety - National Guard	12/18/2024	\$ 1,767.08
45517483266	Public Safety - National Guard	12/18/2024	\$ 1,183.64
45517703907	Public Safety - National Guard	12/18/2024	\$ 384.69
610745517	Public Safety - National Guard	12/18/2024	\$ 184.36

*Appendix 3: Temporaries who exceeded 11 months of continuous employment between October 1 – December 31, 2024 with an approved exception*

Employed through Temporary Solutions

Agency	Job Title	Days Over 11 Months	Exception Type
ADMINISTRATION	ENGINEERING SUPERVISOR	29.00	Retired
ADMINISTRATION	VEHICLE/EQUIPMENT OPERATOR I*NC04	79.00	Retired
ADULT CORRECTION	PHYSICIAN	60.00	Retired
ADULT CORRECTION	PHYSICIAN	64.00	Retired
ADULT CORRECTION	AUDITOR III	86.00	Retired
AGRICULTURE	INTERN	21.00	Intern

AGRICULTURE	TECHNICAL TRAINER II	7.00	Retired
AGRICULTURE	ENVIRONMENTAL SPECIALIST I	79.00	Retired
AGRICULTURE	GROUNDWORKER I	79.00	Student
AGRICULTURE	GROUNDWORKER I	79.00	Student
BOARDS COMMS NON-AGENCY	FINANCIAL ANALYST I	76.00	Retired
COMMERCE	ADMINISTRATIVE ASSOCIATE II	88.00	Retired
COMMUNITY COLLEGES	PROGRAM DIRECTOR I	21.00	Retired
COMMUNITY COLLEGES	ADMINISTRATIVE SPECIALIST I*NC08	22.00	Retired
COMMUNITY COLLEGES	PROGRAM MANAGER	50.00	Retired
COMMUNITY COLLEGES	ADMINISTRATIVE SPECIALIST I*NC08	72.00	Retired
ENVIRONMENTAL QUALITY	ENVIRONMENTAL PROGRAM CONSULTANT*NC18	2.00	Retired
ENVIRONMENTAL QUALITY	PROCUREMENT SPECIALIST II	2.00	Retired
ENVIRONMENTAL QUALITY	ENGINEER III	29.00	Retired
ENVIRONMENTAL QUALITY	ENVIRONMENTAL PROGRAM CONSULTANT	29.00	Retired
ENVIRONMENTAL QUALITY	MAINTENANCE TECHNICIAN	56.00	Retired
ENVIRONMENTAL QUALITY	ENVIRONMENTAL PROGRAM CONSULTANT	72.00	Retired
ENVIRONMENTAL QUALITY	PROGRAM MANAGER I	91.00	Retired
ENVIRONMENTAL QUALITY	ENVIRONMENTAL TECNICIAN I*NC09	91.00	Retired
ENVIRONMENTAL QUALITY	ADMINISTRATIVE ASSOCIATE I	29.00	Student
GOV OFFICE	AGENCY CHIEF FINANCIAL OFFICER IV	22.00	Retired
HEALTH HUMAN SERVICES	ADMINISTRATIVE ASSISTANT 1(INTERN)	9.00	Intern
HEALTH HUMAN SERVICES	ADMINISTRATIVE ASSISTANT-I INTERN	9.00	Intern
HEALTH HUMAN SERVICES	ADMINISTRATIVE SPECIALIST I	50.00	Intern
HEALTH HUMAN SERVICES	INTERN	50.00	Intern
HEALTH HUMAN SERVICES	INTERN	50.00	Intern

HEALTH HUMAN SERVICES	INTERN	50.00	Intern
HEALTH HUMAN SERVICES	HUMAN SERVICES PLANNER/EVALUATOR III	2.00	Retired
HEALTH HUMAN SERVICES	ADMINISTRATIVE SPECIALIST 1	8.00	Retired
HEALTH HUMAN SERVICES	ACCT CONSULT I	9.00	Retired
HEALTH HUMAN SERVICES	HUMAN SERVICES PROGRAM CONSULTANT III	9.00	Retired
HEALTH HUMAN SERVICES	CONTRACT SPECIALIST 1	15.00	Retired
HEALTH HUMAN SERVICES	NURSE CONSULTANT II	22.00	Retired
HEALTH HUMAN SERVICES	ADMINISTRATIVE SPECIALIST II *GN07	23.00	Retired
HEALTH HUMAN SERVICES	SOCIAL RESEARCH SPECIALIST III	29.00	Retired
HEALTH HUMAN SERVICES	PROGRAM COORDINATOR II	29.00	Retired
HEALTH HUMAN SERVICES	ADMINISTRATIVE ASSOCIATE II*	43.00	Retired
HEALTH HUMAN SERVICES	AGENCY HR CONSULTANT III	50.00	Retired
HEALTH HUMAN SERVICES	BUSINESS SERVICES COORDINATOR 1	57.00	Retired
HEALTH HUMAN SERVICES	IT ARCHITECT MANAGER	62.00	Retired
HEALTH HUMAN SERVICES	FINANCIAL ANALYST	65.00	Retired
HEALTH HUMAN SERVICES	LAB MED SPECIALIST	70.00	Retired
HEALTH HUMAN SERVICES	VOLUNTEER SERVICES COORDINATOR	84.00	Retired
HEALTH HUMAN SERVICES	ADMINISTRATIVE SPECIALIST I	55.00	Student
INFORMATION TECHNOLOGY	USER SUP TECH 1 *IT01	12.00	Retired
INFORMATION TECHNOLOGY	ADMINISTRATIVE SPECIALIST 1*GN06	15.00	Retired
INSURANCE	FIRE & RESCUE TRAINER/INSPECTOR	9.00	Retired
INSURANCE	CODE OFFICIAL I	65.00	Retired
JUSTICE	GRAPHIC DESIGNER II	9.00	Retired
JUSTICE	CRIMINAL JUSTICE SPEICALIST/INVEST III	65.00	Retired

JUSTICE	ACADEMY ADJUNCT	87.00	Retired
LABOR	SOCIAL RESEARCH SPECIALIST II	90.00	Retired
MILITARY VETERANS AFFAIRS	ADMINISTRATIVE ASSOCIATE II	72.00	Student
NATURAL CULTURAL RESOURCES	ARCHITECT I	7.00	Retired
NATURAL CULTURAL RESOURCES	SAFETY DIRECTOR II	46.00	Retired
NATURAL CULTURAL RESOURCES	MUSEUM TECHNICIAN I	18.00	Student
NATURAL CULTURAL RESOURCES	HISTORICAL INTERPRETER I	91.00	Student
PUBLIC INSTRUCTION	PROGRAM DIRECTOR II	12.00	Retired
PUBLIC INSTRUCTION	SECURITY GUARD	13.00	Retired
PUBLIC INSTRUCTION	FOOD SERVICE ASSISTANT*GN01	14.00	Retired
PUBLIC INSTRUCTION	NETWORK ANALYST II	16.00	Retired
PUBLIC INSTRUCTION	EDUCATION PROGRAM CONSULTANT II	23.00	Retired
PUBLIC INSTRUCTION	FINANCIAL ANALYST III (NC17)	64.00	Retired
PUBLIC SAFETY	PROGRAM MANAGER I	6.00	Retired
PUBLIC SAFETY	SECURITY GUARD	7.00	Retired
PUBLIC SAFETY	ADMINISTRATIVE ASSOCIATE II	9.00	Retired
PUBLIC SAFETY	ADMINISTRATIVE SPECIALIST II	9.00	Retired
PUBLIC SAFETY	CORRECTIONAL OFFICER I	15.00	Retired
PUBLIC SAFETY	SECURITY GUARD	18.00	Retired
PUBLIC SAFETY	MAINTENANCE/CONSTRUCTION PROJECT MGR I	23.00	Retired
PUBLIC SAFETY	SECURITY GUARD	27.00	Retired
PUBLIC SAFETY	HR TECHNICIAN III	29.00	Retired
PUBLIC SAFETY	CORRECTIONAL OFFICER II	29.00	Retired
PUBLIC SAFETY	BUSINESS SYSTEMS ANALYST I	29.00	Retired
PUBLIC SAFETY	SECURITY GUARD	57.00	Retired
PUBLIC SAFETY	MAINTENANCE/CONSTRUCTION TECHNICIAN III	57.00	Retired
PUBLIC SAFETY	BUSINESS OFFICER II	57.00	Retired
PUBLIC SAFETY	SECURITY GUARD	57.00	Retired
PUBLIC SAFETY	NETWORK ANALYST I	60.00	Retired
PUBLIC SAFETY	SECURITY GUARD	70.00	Retired
PUBLIC SAFETY	HR TECHNICIAN II	70.00	Retired
PUBLIC SAFETY	SECURITY GUARD	70.00	Retired
PUBLIC SAFETY	CORRECTION ENTERPRISE SUPERVISOR II	72.00	Retired
PUBLIC SAFETY	SUBSTANCE ABUSE COUNSELOR	79.00	Retired
PUBLIC SAFETY	SECURITY GUARD	79.00	Retired
PUBLIC SAFETY	SECURITY GUARD	84.00	Retired

PUBLIC SAFETY	REAL PROPERTY AIDE	86.00	Retired
PUBLIC SAFETY	USER SUPPORT TECHNICIAN I	23.00	Student
PUBLIC SAFETY	USER SUPPORT TECHNICIAN I	83.00	Student
PUBLIC SAFETY	ADMINISTRATIVE ASSOCIATE I	88.00	Student
REVENUE	ADMINISTRATIVE SPECIALIST II	23.00	Retired
REVENUE	ADMINISTRATIVE SPECIALIST II	57.00	Retired
REVENUE	REVENUE OFFICER I	65.00	Retired
REVENUE	REVENUE OFFICER I	86.00	Retired
SECRETARY OF STATE	PROGRAM MANAGER II	23.00	Retired
SECRETARY OF STATE	ADMINISTRATIVE SPECIALIST 11	43.00	Retired
TREASURER	ACCOUNTING DIRECTOR I	84.00	Retired
WILDLIFE RESOURCES	PROGRAM COORDINATOR I	18.00	Retired

Directly Employed by a State Agency

<b>Agency</b>	<b>Job Title</b>	<b>Days Over 11 Months</b>	<b>Exception Type</b>
AGRICULTURE CONSUMER SERVICES	ADMINASSOC2*NC02	29.00	Retired
AGRICULTURE CONSUMER SERVICES	ADMINASSOC2*NC02	29.00	Retired
AGRICULTURE CONSUMER SERVICES	ADMINASSOC2*NC02	29.00	Retired
NATURAL AND CULTURAL RESOURCES	ADMINASSOC1*NC01	22.00	Retired
NATURAL AND CULTURAL RESOURCES	ADMINASSOC1*NC01	47.00	Retired
NATURAL AND CULTURAL RESOURCES	GUW*NC01 (RESERVOIR)	50.00	Retired
NATURAL AND CULTURAL RESOURCES	HISTINTPRTR1*NC03	65.00	Retired
NATURAL AND CULTURAL RESOURCES	HISTINTPRTR1*NC03	75.00	Retired
NATURAL AND CULTURAL RESOURCES	ADMINASSOC1*NC01	75.00	Retired
NATURAL AND CULTURAL RESOURCES	SECURITY COORD*NC05 (LEAD)	85.00	Retired
TRANSPORTATION	TRANSPWORKER1*GN04	11.00	Retired
TRANSPORTATION	ENGINEER3*NC20	11.00	Retired
TRANSPORTATION	FERRYCHIEFENGINEER*GN09	52.00	Retired
TRANSPORTATION	TRANSPWORKER1*GN04	81.00	Retired

*Appendix 4: Temporaries who exceeded 11 months of continuous employment between October 1 – December 31, 2024 without an approved exception*

Employed through Temporary Solutions

Agency	Job Title	Days over 11 Months	Agency comments
Health and Human Services	Program Analyst I	2.00	Oversight by the employing agency

Directly Employed by a State Agency

Agency	Job Title	Days over 11 Months	Agency comments
Natural and Cultural Resources	General Utility Worker	3.00	Oversight by the employing agency

Employed Through a Third-Party Staffing Firm

Agency	Job Title	Days over 11 Months	Agency Comments
Adult Correction	Psychologist	29.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	48.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	48.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	57.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	57.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	57.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	60.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	72.00	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	74.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	78.00	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	79.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	79.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	84.00	Please see "Adult Correction Response" below.

Adult Correction	Nurse Practitioner	85.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	102.00	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	103.00	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	103.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	104.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	106.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	113.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	113.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	113.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	113.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	113.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	113.00	Please see "Adult Correction Response" below.
Adult Correction	Medical Examiner	121.00	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	128.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	130.00	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	132.00	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	132.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	134.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	134.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	134.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	135.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	135.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	135.00	Please see "Adult Correction Response" below.



Adult Correction	Correctional Officer	138.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	142.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	148.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	148.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	148.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	148.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	148.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	148.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	148.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	151.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	152.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	154.00	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	156.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	159.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	159.00	Please see "Adult Correction Response" below.
Adult Correction	Licensed Clinical Social Worker	163.00	Please see "Adult Correction Response" below.
Adult Correction	Physician Assistant	164.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	166.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	167.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	167.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	168.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	169.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	170.00	Please see "Adult Correction Response" below.

Adult Correction	Officer	170.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	170.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	175.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	182.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	182.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	182.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	182.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	183.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	183.00	Please see "Adult Correction Response" below.
Adult Correction	Security	186.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	189.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	189.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	190.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	190.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	190.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	190.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	190.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.

Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	192.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	195.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	196.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	196.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	200.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	200.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	206.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	207.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	207.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	207.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	207.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	207.00	Please see "Adult Correction Response" below.
Adult Correction	Security	207.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	209.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	209.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	209.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	209.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	211.00	Please see "Adult Correction Response" below.

Adult Correction	Officer	211.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	211.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	211.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	211.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	211.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	213.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	213.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard	213.00	Please see "Adult Correction Response" below.
Adult Correction	Clinical Social Worker	218.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	218.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	218.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	218.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	218.00	Please see "Adult Correction Response" below.
Adult Correction	SERGEANT	218.00	Please see "Adult Correction Response" below.
Adult Correction	Correctional Officer	219.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	219.00	Please see "Adult Correction Response" below.
Adult Correction	Sergeant	219.00	Please see "Adult Correction Response" below.
Adult Correction	Medical Doctor	226.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	226.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	226.00	Please see "Adult Correction Response" below.
Adult Correction	Security	229.00	Please see "Adult Correction Response" below.
Adult Correction	Security Guard - Sergeant	229.00	Please see "Adult Correction Response" below.
Adult Correction	Nurse Practitioner	233.00	Please see "Adult Correction Response" below.

Adult Correction	Officer	233.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	233.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	233.00	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	233.00	Please see "Adult Correction Response" below.
Adult Correction	Sergeant Acting	238.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	240.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	240.00	Please see "Adult Correction Response" below.
Adult Correction	Officer	240.00	Please see "Adult Correction Response" below.
Adult Correction	P&G Security Guard	240.00	Please see "Adult Correction Response" below.
Adult Correction	Sergeant	240.00	Please see "Adult Correction Response" below.
Adult Correction	Security	243.00	Please see "Adult Correction Response" below.
Adult Correction	Psychologist	244.00	Please see "Adult Correction Response" below.
Health and Human Services	Registered Nurse	1.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	2.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	7.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	8.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	9.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	9.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	9.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	9.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	9.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	9.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	9.00	Please see "Health and Human Services Response" below.





Health and Human Services	Licensed Practical Nurse	86.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	90.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	91.00	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant Certified	92.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	99.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	106.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	106.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	106.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	107.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	111.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	111.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	113.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	113.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	113.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	113.00	Please see "Health and Human Services Response" below.









Health and Human Services	Registered Nurse	142.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	142.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	142.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	142.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	143.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	144.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	144.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	145.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	150.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	150.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	150.00	Please see "Health and Human Services Response" below.
Health and Human Services	Junior Epidemiologist	152.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	152.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	152.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	153.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	153.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	155.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	155.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	155.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	155.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	155.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	155.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	156.00	Please see "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	161.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	163.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	163.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	163.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	163.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	163.00	Please see "Health and Human Services Response" below.
Health and Human Services	Salary Administrator	163.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	164.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	165.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	165.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	168.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	169.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	170.00	Please see "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	170.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	177.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	178.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	178.00	Please see "Health and Human Services Response" below.
Health and Human Services	Physician	179.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	180.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	182.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	182.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	183.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	183.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	183.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	183.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	183.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	183.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	183.00	Please see "Health and Human Services Response" below.







Health and Human Services	Certified Nursing Assistant	209.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	209.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	209.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	209.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	211.00	Please see "Health and Human Services Response" below.
Health and Human Services	Data Analyst	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Emergency Response Coordinator	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Environmental Hygiene Consultant	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Medical Consultant	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Medical Consultant	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Operations Manager	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Paralegal	215.00	Please see "Health and Human Services Response" below.

Health and Human Services	Performance Improvement Manager	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Pharmacy Consultant	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Pharmacy Consultant	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Analyst II	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator II	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator IV	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator IV	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Coordinator, Health Equity, DEI Council	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director I	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Director II	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, Data Modernization	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, LHD Liaison	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager I, LHD Liaison	215.00	Please see "Health and Human Services Response" below.

Health and Human Services	Program Manager I, Medicaid	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Program Manager, Community Council	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Project Manager	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Attorney	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Attorney	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Evaluation Manager	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Informatician	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Public Health Informatician	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Senior Laboratory Scientist Toxicologist	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Special Projects and Comms Coordinator	215.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	219.00	Please see "Health and Human Services Response" below.
Health and Human Services	Executive Assistant I	221.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	222.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	225.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	226.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	226.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	226.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	226.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	226.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	226.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	226.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	230.00	Please see "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	230.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	233.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	239.00	Please see "Health and Human Services Response" below.
Health and Human Services	Employee Health Nurse	240.00	Please see "Health and Human Services Response" below.
Health and Human Services	Employee Health Nurse	240.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	240.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	240.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	240.00	Please see "Health and Human Services Response" below.

Health and Human Services	Licensed Practical Nurse	240.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	240.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	241.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	244.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	244.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	244.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	244.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	253.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	260.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	265.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	267.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	267.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	270.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	273.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	273.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	273.00	Please see "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	273.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	273.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	273.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	274.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	274.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	274.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	274.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	282.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	282.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	282.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	288.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	288.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	289.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	296.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	296.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	299.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	301.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	302.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	302.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	302.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	302.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	302.00	Please see "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	302.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	302.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	302.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	303.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	304.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	308.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	308.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	314.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	314.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	320.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	320.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	320.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	320.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	321.00	Please see "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	328.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	329.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	329.00	Please see "Health and Human Services Response" below.
Health and Human Services	Unspecified	329.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	334.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	334.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	334.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	334.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	334.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	334.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	339.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	339.00	Please see "Health and Human Services Response" below.
Health and Human Services	Social Worker	342.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	346.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	346.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	346.00	Please see "Health and Human Services Response" below.



Health and Human Services	Certified Nursing Assistant	346.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	346.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	346.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	351.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	351.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	351.00	Please see "Health and Human Services Response" below.
Health and Human Services	Physician Assistant Certified	352.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	353.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	353.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	357.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	359.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	359.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	360.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	360.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	360.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	360.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	365.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	365.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	372.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	374.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	374.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	374.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	387.00	Please see "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	387.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	388.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	388.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	388.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	388.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	388.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	394.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	408.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	408.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	412.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	415.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	419.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	422.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	422.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	426.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	426.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	430.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	442.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	442.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	442.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	443.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	444.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	444.00	Please see "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	444.00	Please see "Health and Human Services Response" below.
Health and Human Services	Triage Nurse	444.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	445.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	449.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	451.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	451.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	451.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	457.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	457.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	457.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychologist	457.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	457.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	457.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	471.00	Please see "Health and Human Services Response" below.

Health and Human Services	Licensed Practical Nurse	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	471.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	478.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	483.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	484.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	484.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	484.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	485.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	485.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	485.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	499.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	500.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	503.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	504.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	507.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	507.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	511.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	513.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	518.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	520.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	520.00	Please see "Health and Human Services Response" below.

Health and Human Services	Certified Nursing Assistant	528.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	528.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	535.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	542.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	542.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	545.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	548.00	Please see "Health and Human Services Response" below.
Health and Human Services	Dietician	549.00	Please see "Health and Human Services Response" below.
Health and Human Services	Dietician	549.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	549.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	549.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	555.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	555.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	555.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	555.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	562.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	562.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	562.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	565.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	569.00	Please see "Health and Human Services Response" below.
Health and Human Services	Dental Hygienist	572.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	572.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	575.00	Please see "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	575.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	575.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	577.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	577.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	577.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	577.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	579.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	579.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	581.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	584.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	584.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	591.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	591.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	591.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	591.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	591.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	591.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	591.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	592.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	592.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	596.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	596.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	604.00	Please see "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	604.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	605.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	610.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	610.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	624.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	625.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	625.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	625.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	625.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	625.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	626.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	632.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	632.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	638.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	644.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	647.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	647.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	653.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	654.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	654.00	Please see "Health and Human Services Response" below.
Health and Human Services	Food Services Supervisor	654.00	Please see "Health and Human Services Response" below.
Health and Human Services	Food Services Supervisor	654.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	654.00	Please see "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	654.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	665.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	668.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	669.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	671.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	672.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	672.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	685.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	685.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	703.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	709.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	717.00	Please see "Health and Human Services Response" below.
Health and Human Services	Administrative Assoc II	730.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	730.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	730.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	730.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	731.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	738.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	738.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	738.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	738.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	739.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	739.00	Please see "Health and Human Services Response" below.



Health and Human Services	Certified Nursing Assistant	739.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	750.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	752.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	759.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	759.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	786.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	786.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	822.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	828.00	Please see "Health and Human Services Response" below.
Health and Human Services	Certified Nursing Assistant	835.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	848.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	848.00	Please see "Health and Human Services Response" below.
Health and Human Services	Dentist	870.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	884.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	912.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	931.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	939.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	944.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	946.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	963.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	969.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	982.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1064.00	Please see "Health and Human Services Response" below.

Health and Human Services	Registered Nurse	1064.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1088.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1249.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1337.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1437.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1470.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1483.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	1483.00	Please see "Health and Human Services Response" below.
Health and Human Services	Behavioral Programming Spec	1707.00	Please see "Health and Human Services Response" below.
Health and Human Services	Ultra Sound Tech	1715.00	Please see "Health and Human Services Response" below.
Health and Human Services	Registered Nurse	1844.00	Please see "Health and Human Services Response" below.
Health and Human Services	Psychiatrist	1857.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	2061.00	Please see "Health and Human Services Response" below.
Health and Human Services	Health Care Technician	3013.00	Please see "Health and Human Services Response" below.
Health and Human Services	Vehicle Equipment Operator I	3847.00	Please see "Health and Human Services Response" below.
Health and Human Services	Licensed Practical Nurse	4048.00	Please see "Health and Human Services Response" below.
Public Safety	Security Guard	2.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	2.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	2.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	9.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	9.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	9.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	9.00	Please see "Public Safety Response" below.

Public Safety	Security Guard	23.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	43.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	43.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	49.00	Please see "Public Safety Response" below.
Public Safety	Cook	85.00	Please see "Public Safety Response" below.
Public Safety	Cook	85.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	112.00	Please see "Public Safety Response" below.
Public Safety	Certified Nursing Assistant	183.00	Please see "Public Safety Response" below.
Public Safety	Security Guard	183.00	Please see "Public Safety Response" below.
Public Safety	Registered Nurse	315.00	Please see "Public Safety Response" below.

*Adult Correction Response:*

*For the workers paid through P & G Security Guard Inc.* — “The Department of Adult Correction has contracted with P & G Security Guard Inc. since 2021 to provide security to the perimeter of many of our state prisons. The employees of P & G are trained and supervised by P&G staff. P&G provides all staff uniforms and equipment to perform their job. Therefore, the agency has not viewed P&G as a staffing firm but an agency that provides a security service. Due to the nature of this contract the agency has not requested their employees take a 31-day break after 11 months. This requirement would make it very difficult for this company to retain their consistent trained staff.”

*For workers not paid through P&G Security Guard Inc.* — “Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. These contracts were all competitively awarded Professional Services contracts and written as professional services contracts. The purpose was/is to augment DAC staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”

*Health and Human Services Response:*

“Business operations dictated the need for continued work by the employee/work unit needed the employee to work longer than 11 months. [For nurses obtained through third-party staffing firms,] these contracts were all competitively awarded Professional Nursing Services contracts and written as professional services contracts. The purpose was/is to

augment DSOHF Nursing staff when additional needs arise. Contract language states the employees of this contract are employees of the vendor, and that the vendor will provide all obligations as the employer of Vendor Staff.”

*Public Safety Response:*

“The Department of Public Safety is working to improve its tracking of third-party temporaries at Juvenile Justice and Delinquency Prevention (JJDP) facilities to ensure compliance with the 11-month limit.”

*Appendix 5: Temporaries who were identified as exempt from the mandatory separation requirement because they met the requirements of Section 12.2 of the Disaster Recovery Act of 2024 (S.L. 2024-51)*

<b>Agency</b>	<b>Job Title</b>	<b>Temporary Solutions or Direct Hire</b>
Transportation	Program Coordinator I	Direct Hire
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist-Lead	Temporary Solutions
Health and Human Services	Executive Assistant I	Temporary Solutions
Health and Human Services	Program Director II	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Administrative Specialist II-NC08	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Health and Human Services	Forensic Pathologist MH28	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Health and Human Services	Autopsy Technician	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Transportation	Administrative Associate II	Direct Hire
Health and Human Services	Administrative Associate II	Temporary Solutions

Health and Human Services	Administrative Officer II	Temporary Solutions
Health and Human Services	Nurse Consultant II	Temporary Solutions
Transportation	Administrative Specialist I	Temporary Solutions
Transportation	Drivers License Examiner	Temporary Solutions
Health and Human Services	Program Coordinator IV	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Transportation	Administrative Associate	Temporary Solutions
Health and Human Services	Emergency Management Specialist	Temporary Solutions
Transportation	Transportation Worker I	Temporary Solutions
Health and Human Services	Business Systems Support Specialist	Temporary Solutions
Health and Human Services	Program Coordinator 1	Direct Hire
Transportation	Program Coordinator III	Direct Hire
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Autopsy Technician I	Temporary Solutions
Transportation	Transportation Worker I	Direct Hire
Health and Human Services	Emergency Management Specialist	Temporary Solutions
Transportation	Transportation Worker I	Direct Hire
Health and Human Services	Forensic Pathologist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Staff Development Coordinator	Temporary Solutions
Natural and Cultural Resources	Program Analyst I	Temporary Solutions
Transportation	GUW	Direct Hire
Health and Human Services	Emergency Management Specialist	Temporary Solutions
Health and Human Services	Medical Examiner Specialist	Temporary Solutions
Transportation	Transportation Worker I	Temporary Solutions

Public Safety	Information and Communication Specialist 1	Temporary Solutions
Health and Human Services	Health Care Technician II	Temporary Solutions
Health and Human Services	#N/A	Temporary Solutions
Health and Human Services	Public Health Educator II*NC16	Temporary Solutions
Health and Human Services	Medical Examiner Specialist GN09	Temporary Solutions
Health and Human Services	Program Coordinator IV	Temporary Solutions
Health and Human Services	Program Coordinator II*NC10	Temporary Solutions
Health and Human Services	Autopsy Technician II	Temporary Solutions
Transportation	Engineer I	Direct Hire
Health and Human Services	Program Coordinator III	Temporary Solutions
Health and Human Services	Program Coordinator III	Temporary Solutions
Transportation	Transportation Worker I	Direct Hire
Health and Human Services	Chemistry Technician II	Temporary Solutions
Health and Human Services	Physician Extender	Temporary Solutions
Environmental Quality	Program Analyst I	Temporary Solutions
State Budget and Management	Business Manager II	Temporary Solutions
Health and Human Services	Administrative Specialist II	Temporary Solutions
Transportation	Transportation Worker I	Direct Hire
Natural and Cultural Resources	Program Analyst I	Temporary Solutions
Health and Human Services	Health Care Technician II	Temporary Solutions
Health and Human Services	Program Supervisor I	Temporary Solutions
Health and Human Services	Emergency Management Specialist	Temporary Solutions
Transportation	Transportation Worker I	Direct Hire
Transportation	Transportation Worker I	Direct Hire
Transportation	Administrative Specialist I	Temporary Solutions
Adult Correction	Agency HR Consultant III	Temporary Solutions

Health and Human Services	Autopsy Technician I	Temporary Solutions
Transportation	Transportation Worker I	Temporary Solutions
Health and Human Services	Emergency Medical Operations Manager	Temporary Solutions
Health and Human Services	Public Health Educator I	Temporary Solutions
Health and Human Services	Health Care Technician II	Temporary Solutions
Transportation	Transportation Worker I	Direct Hire
Natural and Cultural Resources	Policy Development Analyst	Temporary Solutions
Transportation	Environmental Tech I	Direct Hire
Health and Human Services	Emergency Management Specialist	Temporary Solutions
Health and Human Services	Administrative Specialist I	Temporary Solutions
Health and Human Services	Business Officer II	Temporary Solutions
Natural and Cultural Resources	Program Analyst II	Temporary Solutions
Health and Human Services	Business Systems Manager (NC23)	Temporary Solutions
Health and Human Services	Health Care Technician II	Temporary Solutions
Health and Human Services	Project Manager II	Temporary Solutions
Health and Human Services	Human Services Program Consultant III-12	Temporary Solutions