TRANSITION TIMELINE –NEOGOV, PEOPLEADMIN, ORG PLUS, E-VERIFY TO WORKDAY

Date	System	What's Happening
Now – August 31, 2025	PeopleAdmin	August 31 will be the last day to update job descriptions in PeopleAdmin and have the information migrated to Workday.
September 1 - 10, 2025	PeopleAdmin	• As of September 1, access is view-only, download any job descriptions you may need prior to Workday go-live. • Access becomes inactive Sept 10 with contract expiration
Now – October 1, 2025	NEOGOV	Continue using NEOGOV for requisitions and job postings with an end date not to exceed 5:00 pm on Tuesday Oct 7, 2025.
Oct 6 – Oct 7, 2025	Workday	• You may begin entering new requisitions in Workday with opening dates of Oct 8, 2025. • Production security is live - it is recommended that you control the number of recruiters utilizing the system to align with the OSHR and agency Point of Contact (POC) support available. • OSHR will provide an onsite location for agency POC plus one additional person to be in person, along with the project team, to support questions from your agency recruiters.
Oct 7, 2025	NEOGOV	Last day for job postings to remain open (must close by 5:00 PM). Future new postings or reposts must go in Workday.
Oct 7, 2025	E-Verify	Last day to use agency-specific E-Verify MOUs and accounts. Further information forthcoming.
Oct 8, 2025	Workday	• Postings will be live Wednesday, Oct 8, 2025 • Communication will be sent from OSHR to all current NEOGOV candidates with information on how to create a profile and application in Workday • I-9 & E-Verify: Done in Workday - NEOGOV candidates must be entered directly into Workday for onboarding and hire. • Advertisement and registration begin in Workday for the November 10th State Career Expo
Oct 8, 2025	Job Seekers	NEOGOV's GovernmentJobs.com site becomes inactive. Job seekers redirected to the Workday Career Page.
Oct 24, 2025	NEOGOV	• Final day to screen and refer applicants from postings that closed on or before Oct 7. • Last day to request NEOGOV user access.
Nov 7, 2025	NEOGOV	Final day to interview applicants from postings that closed on or before Oct 7.
Nov 28, 2025*	NEOGOV/ Workday	• Final day for candidate selection from NEOGOV: reference checks, salary, offer extended, and acceptance complete. • Candidates must be entered into Workday to complete their onboarding and hire.
December 1, 2025	Org Plus	Org Plus will be removed from the Integrated HR/Payroll system environment/Fiori interface.
January 1, 2026	NEOGOV	System becomes read-only for select agency users (details forthcoming).

*Dec 31, 2025-extended deadline for NEOGOV hires from continuous postings and/or for certified positions.