

MY ROLE IN WORKDAY

EXTERNAL JOBSEEKER

Maya Patel



NORTH CAROLINA Office of
State Human Resources

WHAT DOES MAYA THINK?

"While looking for a new job opportunity, I found a posting for a role at Agency ABC that suits my skills. I created my Workday account and completed my application using my LinkedIn profile. While I waited to hear about this opportunity, I set up job alerts for similar roles. A representative from Agency ABC contacted me to interview. The whole process was quick and easy!"

BENEFITS

- Can apply for a job using a LinkedIn profile or uploaded resume
- Easily track application status, receive updates, and manage interview details

MOTIVATION

External jobseekers are looking to start their careers with the State of North Carolina.

This testimonial does not reflect the opinions of an individual. It is intended for illustrative purposes only to demonstrate potential benefits of Workday.

MY ROLE IN WORKDAY

INTERNAL JOBSEEKER

Ethan Park



WHAT DOES ETHAN THINK?

"I work at Agency ABC but am looking for a new role within the State. I logged into the NC Employee Hub in Workday and found a role with Agency XYZ that suits my skills. Workday pulled my work history and skills from my resume into the application, making the process a breeze. I was even able to use the Workday app to check my application status!"

BENEFITS

- Pulls information from resumes or LinkedIn profiles, reducing manual entry and saving time
- User-friendly mobile app

MOTIVATION

Internal jobseekers seek professional growth while maintaining their benefits and time with the State.



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STATE EMPLOYEE

Samuel Torres



WHAT DOES SAMUEL THINK?

“In my role, I often need to schedule meetings with individuals across my agency. I can use the organizational charts in Workday to find team structures and send out meeting invitations or get approvals. Organizational charts help me connect with the right people. I can also go to the Jobs Hub in Workday to find open positions and apply with my saved work history and skills.”

BENEFITS

- View job description and other information
- Understand agency and divisional structures

MOTIVATION

Understand agency structures using organizational charts and apply for positions in the Jobs Hub.



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INTERVIEW PANELIST

Antonio Ortiz



NORTH CAROLINA Office of
State Human Resources

WHAT DOES ANTONIO THINK?

"I'm occasionally asked to participate in interviews for positions within my department. I use Workday to review candidates' applications and schedule interviews. Before the interviews begin, I log in to Workday to review candidates' work experience and resumes, and prepare my questions. Afterwards, I share feedback to help the hiring manager make a well-informed decision."

BENEFITS

- Access candidate application and relevant details directly in Workday, making it simple to prepare thoughtful interview questions

MOTIVATION

Participate in candidate interviews and provide feedback

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HIRING MANAGER

Livia Olvido



NORTH CAROLINA Office of
State Human Resources

WHAT DOES LIVIA THINK?

"Workday helps me fill my vacant positions faster by allowing me to create job requisitions and review applications all in one place. When planning for an interview, I can pull up my agency's organizational charts to identify colleagues who could bring valuable perspectives to the interview panel. Once I make my hiring decision, I can use Workday to manage the onboarding tasks."

BENEFITS

- Move candidates through the hiring process, including making an offer and onboarding, in just a few clicks
- Initiate the job requisition process

MOTIVATION

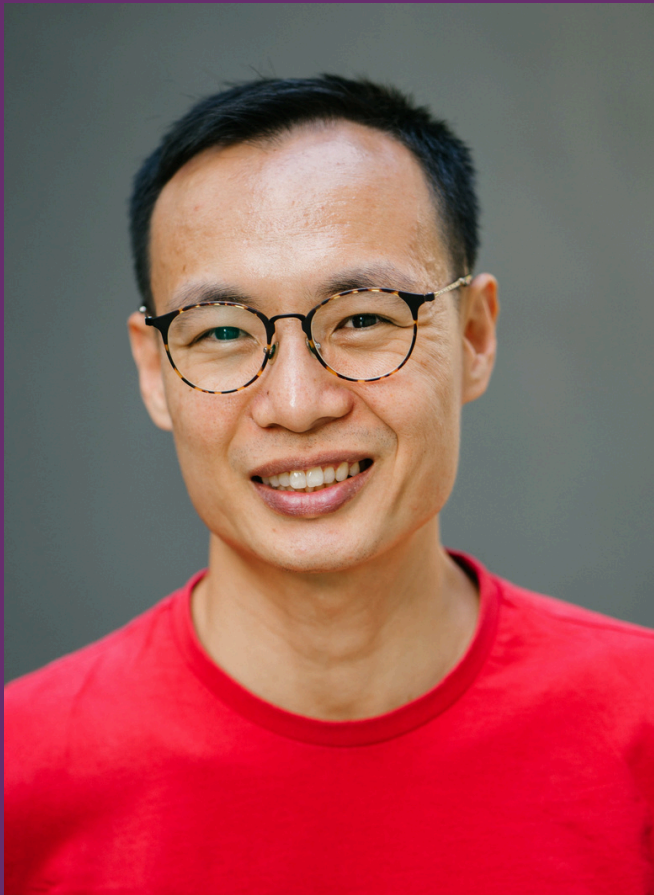
Use Workday to interview, evaluate, and select candidates for hire and manage team structures.

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TALENT ACQUISITION
CONSULTANT

Lucas Bennett



NORTH CAROLINA Office of
State Human Resources

WHAT DOES LUCAS THINK?

"In my role, I am responsible for overseeing the end-to-end recruiting process for my agency. A job has recently opened at my agency, and I need to post it. I can use Workday to coordinate all aspects of the recruitment process. I can post the vacancy, screen applications, make an offer, and more. Using Workday's Recruiting Dashboard, I can easily track each candidate's progress."

BENEFITS

- Confirm job details, post new openings, and create interview panels all in one place
- Easily monitor candidate progress

MOTIVATION

Oversee and coordinate the full recruiting process for agency job openings using Workday.

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HR/RECRUITING TECHNICIAN

Amin Banks



NORTH CAROLINA Office of
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WHAT DOES AMIN THINK?

"With my assigned security roles, I can use Workday to coordinate recruiting activities like reference checks, background checks, drug screenings, and I-9 employment verification. I can monitor real-time status updates and use built-in communications tools to follow up with candidates. Workday helps me manage a variety of recruitment tasks all in one place!"

BENEFITS

- Comprehensive tracking of compliance activities
- Built-in communications tools to send reminders and follow-ups to candidates and hiring managers

MOTIVATION

Coordinate recruitment and onboarding activities.

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MY ROLE IN WORKDAY

HR DIRECTOR
Layla Cameron



WHAT DOES LAYLA THINK?

“My team and I support department leaders with a variety of HR needs. My recruitment team reviews the candidate pools, my classification team manages job descriptions, and I run reports to track time-to-hire and other HR metrics. When the department is growing, I utilize the organizational charts to make recommendations on departmental structure and make informed hiring choices.”

BENEFITS

- Real-time dashboards and reports on candidate pools, hiring timelines, and more
- A centralized hub to view all recruiting activities, job descriptions, organizational charts, and reports

MOTIVATION

Easily communicate HR metrics with leaders to make informed decisions.



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MY ROLE IN WORKDAY

AGENCY LEADER
Harper Hayes



NORTH CAROLINA Office of
State Human Resources

WHAT DOES HARPER THINK?

"As an agency leader, my agency's staffing needs are top of mind. In Workday, I am able to monitor our vacancies and determine areas that need additional attention. The organizational chart is an easy-to-use tool that allows me to quickly see the various structures within my agency. Workday helps me make informed decisions that benefit my employees and my agency as a whole."

BENEFITS

- Real-time dashboards and reports
- Increased visibility of recruitment, onboarding, and offboarding processes

MOTIVATION

Be informed on staffing metrics and hiring needs within my agency.

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