

### Class Concept

Work in this class involves providing counseling and therapeutic intervention while supervising juvenile offenders housed in a youth development center. These residential facilities are the most restrictive, intensive dispositional option available to North Carolina's juvenile courts.

Position ensures the safety and security of juveniles and staff at all times while serving as a member of a therapeutic treatment team. Position provides skills training to youth by following a highly structured protocol and also provides counseling and juvenile supervision to monitor juvenile behavior in order to promote rehabilitation and successful community reintegration. Implements individual and group treatment plans to effect behavioral changes required for youthful offender rehabilitation while providing security, controlling and maintaining custody and safeguarding juveniles from each other.

### Recruitment Standards

#### Knowledge, Skills, and Abilities

- Working knowledge of learning theory and behavior modification and their application to child development.
- Working knowledge of the practical application of developmental and social behavior assessments, goal writing, and program implementation.
- Working knowledge of principles and techniques of working with children who exhibit emotional handicaps, intellectual disabilities, learning disabilities, developmental disabilities and assaultive and aggressive patterns of behavior.
- Skill in observing, recording, and evaluating adaptive, social and psychotic behavior among children.
- Skill in instructing.
- Ability to plan, implement and monitor a behavior modification treatment program.
- Ability to establish and maintain effective working relationships with all levels of staff.
- Ability to organize and prepare accurate records, charts, and reports and to analyze such information.
- Ability to communicate effectively in oral and written form.

#### Minimum Education and Experience

Bachelor's degree in human services field, criminal justice or related human services field from an appropriately accredited institution; or an equivalent combination of education and experience.

#### Necessary Special Qualifications

Applicants for positions designated as Juvenile Justice Officers are subject to and must meet the hiring and training standards established by the North Carolina Criminal Justice Education and Training Standards Commission, as defined in Title 12, Chapter 9 of the NC Administrative Code, by the statutory authority of GS 17C.